



# DISADVANTAGED BUSINESS ENTERPRISE PARTICIPATION PROGRAM

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Montachusett Area Regional Transit Authority  
1427R Water Street  
Fitchburg, MA 01420

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## I. POLICY STATEMENT

The Montachusett Regional Transit Authority ("MART") has established a Disadvantaged Business Enterprise (DBE) program in accordance with the regulations contained in 49 CFR Part 26, "Participation by Disadvantaged Business Enterprises in Department of Transportation Programs." MART has received Federal financial assistance from the Department of Transportation through the Federal Transit Administration, and as a condition of receiving this assistance, MART has signed an assurance that it will comply with 49 CFR Part 26.

The elements presented in MART's Program Plan are intended to assure that all contracts and procurements will be administered without discrimination on the basis of race, color, national origin or sex. MART's policy ensures that Disadvantaged Business Enterprises ("DBE's"), as defined in part 26, shall have an equal opportunity to compete for and participate in the performance of all DOT-assisted contracts and subcontracts awarded by the Authority. The MART Administrator is responsible for carrying out the policies and procedures in the execution of the DBE Program Plan. It is also our policy:

1. To ensure nondiscrimination in the award and administration of DOT-assisted contracts;
2. To create a level playing field on which DBEs can compete fairly for DOT-assisted contracts;
3. To ensure that the DBE Program is narrowly tailored in accordance with applicable law;
4. To ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs;
5. To help remove barriers to the participation of DBEs in DOT assisted contracts;
6. To assist the development of firms that can compete successfully in the market place outside the DBE Program.

The Grants Director has been delegated as the DBE Liaison Officer. In that capacity, the Grants Director, is responsible for the development, implementation, monitoring, compliance and record keeping functions associated with this program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by MART in its financial assistance agreements with the Federal Transit Administration.

MART has disseminated this policy statement to the MART Advisory Board members and all divisions of our organization. MART has also distributed this statement to the DBE and non-DBE business communities that perform work for us on FTA/DOT-assisted contracts.

Authorized signature Mohammed H. Khan  
Mohammed H. Khan, Administrator

Date 6/16/2014

## **II. PROGRAM GENERAL REQUIREMENTS**

### **A. Objectives**

The objectives are found in the policy statement on the first page of this program.

### **B. Applicability**

The Montachusett Regional Transit Authority DBE Program is based on provisions found in 49 CFR Part 26 and thus observes certain statutory and regulatory requirements as a condition of law and federal funding requirements. The DBE Program will apply to all projects receiving the following types of funds: Federal transit funds authorized by Titles I, III, V and VI of the Intermodal Transportation and Efficiency Act (ISTEA) of 1991, Public Law 102-240 or by Federal transit laws in Title 40 CFR, or Titles I, III, and V of the Transportation Equity Act for the 21<sup>st</sup> Century (TEA-21), Public Law 105-178.

### **C. Definitions**

MART hereby references Section 26.5 of 49 CFR Part 26.

### **D. Forbidden Discriminatory Actions**

It is the policy of MART that no person(s) will ever be excluded from participation in, denied the benefits of, or otherwise be discriminated against in connection with the award and performance of any contract covered by 49 CFR Part 26 on the basis of race, color, national origin or sex. In the administration of its DBE Program, MART will not directly or through contractual or other arrangements, use criteria or methods of administration that have the effect of defeating or substantially impairing accomplishment of the objectives of this program with respect to individuals of a particular race, color, sex, or national origin.

### **E. Record Keeping Requirements**

**Reporting:** MART will report DBE participation to the Federal Transit Administration using the Uniform Report of DBE Awards or Commitments and Payments form. FTA has moved the paper/excel form to an electronic reporting version under the Civil Rights section of TEAM. The DBE Liaison Officer has credentials to login to TEAM to submit these reports. These reports are due on a semi-annual basis on June 1<sup>st</sup> and December 1<sup>st</sup>.

**Bidders List:** MART has created and will maintain a bidders list. Said list presently consists of all firms which have bid on prime contracts and subcontracts or quoted on MART DOT-assisted projects within the past three years. The purpose of this requirement is to allow use of the bidders' list approach to calculating overall goals. The bidder list will include, as required by Part 26, the name, address, DBE/non-DBE status, age, and annual gross receipts of firms. MART collects this information in the following ways:

1. MART will require all contractors bidding on FTA assisted projects to furnish at the time of bid opening, or proposal/quotation submission, the following information about themselves and all subcontractors who provided a bid to the prime contract:



- a. Firm Name
  - b. Firm Address
  - c. Firm's status as a DBE or non-DBE
- If a Multi-Tiered Contract:
  - d. Scope of DBE work
  - e. Dollar Value of Bid and DBE Amount
2. MART will conduct a survey of firms on the bidders list to collect information about the age of the firm and annual gross receipts. The annual receipts will be put into brackets so as not to burden the firms with exact dollar values.

#### **F. Nondiscrimination Assurances**

MART acknowledges that it will include or require the inclusion of the appropriate assurance clauses as specified in Section 26.13 of 49 CFR Part 26 in its financial assistance agreements with FTA, or other applicable DOT operating administration, and in each contract executed with a contractor, and each subcontract the prime contractor executes with a subcontractor. The two assurances, respectively, are as follows:

1. Federal Financial Assistance Agreement Assurance: 26.13(a)

*The recipient [MART] shall not discriminate on the basis of race color, national origin, or sex in the award and performance of any DOT assisted contract or in the administration of its DBE Program or the requirements of 49 CFR Part 26. The recipient shall take all necessary and reasonable steps under 49 CFR Part 26 to ensure nondiscrimination in the award and administration of DOT assisted contracts. The recipient's DBE Program, as required by 49 CFR Part 26 and as approved by DOT, is incorporated by reference in this agreement. Implementation of this program is a legal obligation and failure to carry out its terms shall be treated as a violation of this agreement. Upon notification to [MART] of its failure to carry out its approved program, the Department may impose sanction as provided for under Part 26 and may, in appropriate cases, refer the matter for enforcement under 18 U.S.C. 1001 and/or the Program Fraud Civil Remedies Act of 1986 (31 U.S.C. 3801 et seq.).*

2. Contract Assurance: 26.13(b)

*The contractor, sub-recipient or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of DOT assisted contracts. Failure by the contractor to carry out the requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the recipient [MART] deems appropriate.*

### **III. ADMINISTRATIVE REQUIREMENTS**

#### **A. Liaison Officer**

Bonnie Mahoney, MART Grants Director, has been designated as the DBE Liaison Officer. She will have independent access to MART's Administrator concerning DBE program matters. An organizational chart is provided in Exhibit 1.

The DBE Liaison Officer (DBELO) will be responsible for developing, implementing and monitoring MART's DBE Program. Duties and responsibilities include:

1. Gathering and reporting statistical data and other information as required by FTA.
2. Reviewing third party contracts and purchase requisitions for compliance with this program.
3. Working with all departments to set overall annual goals.
4. Ensuring that bid notices and requests for proposals are available to DBE's in a timely manner.
5. Identifying contracts and procurement so that DBE goals are included in solicitations (both race-neutral methods and contract specific goals) and monitoring results.
6. Analyzing MART's progress toward goal attainment and identifying ways to improve progress.
7. Participating in pre-bid meetings.
8. Advising the Administrator on DBE matters and achievement.
9. Making determinations of contractor compliance with good faith efforts.
10. Providing DBE's with information and guidance in preparing bids, obtaining bonding and insurance.
11. Assuring the certification of DBE's according to the criteria set by DOT and acts as liaison to the Uniform Certification Process in Massachusetts.
12. Maintaining an updated directory on certified DBE's.
13. Provides outreach to DBEs and community organizations to advise them of opportunities.
14. Maintains MART's updated directory on certified DBEs.

## **B. Program Updates**

Since MART receives more than \$250,000 in any given Federal fiscal year from the Federal Transit Administration to carry out planning, capital, and/or operating programs, we will continue to carry out this program until all funds from DOT financial assistance have been expended. We will provide to DOT updates representing significant changes in the program.

## **C. Financial Institutions**

The Chief Financial Officer will help investigate the full extent of services offered by local financial institutions owned and controlled by socially and economically disadvantaged individuals in the community, to make reasonable efforts to use these institutions, and to encourage prime contractors on DOT-assisted contracts to make use of these institutions. MART has made the following efforts to identify and use such institutions. We will also re-evaluate the availability of DBE financial institutions every eighteen months.

## **D. Prompt Payment Policy**

As a part of this program MART will require the following prompt payment and retainage clauses to be included in all of its third party contracts which receive FTA funding. These clauses apply to both DBE and non-DBE subcontracts.

*The prime contractor is required to pay each subcontractor under this contract for satisfactory performance of its contracts no later than fifteen days from receipt of each payment received by the*

*prime contractor from MART. Any delay or postponement of payment between prime and subcontractors may take place only for good cause, and with MART's prior written approval.*

*The prime contractor must return retainage payments to each subcontractor within 15 days after the subcontractors' work is satisfactorily completed. Any delay or postponement of payment between prime and subcontractors may take place only for good cause, and with MART's prior written approval.*

*MART will monitor all payment schedules for inclusion of work performed by subcontractors. MART will contact at random subcontractors to ensure that payments for satisfactory completed work have been received. If an occurrence is found in which a subcontractor was not paid by the Prime, the prime contractor will not be reimbursed for work performed by subcontractors, unless and until the prime contractor pays the subcontractors and ensures that the subcontractors continue to be promptly paid for work performed.*

*If a prime contractor determines subcontractor work to be unsatisfactory, it must notify MART's Liaison Officer immediately, in writing, and state the reasons. Failure to comply with this requirement will be construed to be a breach of contract and subject to contract termination.*

#### **E. DBE Directory**

MART uses and will continue to use as necessary, a DBE directory identifying all firms eligible to participate as DBE's in its program. MART will utilize the Massachusetts Supplier Diversity Office (SDO) as its DBE certifying agency. Contents of the directory will be downloaded directly from the SDO Directory of Certified Businesses in compliance with Section 26.31 of 49 CFR Part 26 of DOT's final rule on DBE participation.

#### **F. Overconcentration**

MART has not identified that an overconcentration exists in the types of work that DBEs perform in our region. MART will re-evaluate for overconcentration every three years. If, in subsequent years, MART does identify a situation where an overconcentration of DBE's is unduly burdening non-DBE firms we would address the problem by developing a method to address the problem and bring it to the attention of FTA. We might first vary the use of contract goals to lessen any burden on particular types of non-DBE specialty contractors. Secondly, we would assist prime contractors to find DBE's in non-traditional fields.

#### **G. Business Development Programs**

MART has not established its own DBE Business Development Program (BDP). It is our understanding that both the Massachusetts Office of Business Development ("MOBD") and the SDO's Supplier Diversity Program may be utilized by MART whenever we identify a company as a potential candidate in need of a business development program. MART would encourage companies to apply to participate in the above mentioned MOBD's and SDO's programs.



## **H. Compliance Mechanisms and Monitoring**

MART will conduct the following monitoring and enforcement mechanisms to ensure compliance with 49 CFR Part 26.

1. MART will bring to the attention of the Department of Transportation any false, fraudulent, or dishonest conduct in connection with the program, so that DOT can take the steps (e.g., referral to the Department of Justice for criminal prosecution, referral to the DOT Inspector General, action under suspension and debarment or Program Fraud and Civil Penalties rules) provided in 26.109.
2. MART will consider similar action under our own legal authorities, including responsibility determinations in future contracts. Attachment 3 lists the regulation, provisions, and contract remedies available to us in the events of non-compliance with the DBE regulation by a participant in our procurement activities.
3. MART will provide a monitoring and enforcement mechanism for periodically determining if the prime contractor is conforming to all material aspects of the requirements of the bid document. This examination would be conducted, by appropriate staff, each time a payment is processed for the prime contractor. In order to verify that the work committed to DBE's at contract award is actually performed by the DBE firms, MART will require all prime contractors to provide, with each payment request, weekly statements detailing hours worked by project activity listed by individual DBE job category for each DBE firm. A letter will then be sent to the DBE subcontractor(s) to verify the dollar amount. MART will also use its Clerk of the Works to verify via on-site inspections that the work stated to be performed by DBE firms is actually being performed by DBE firms.
4. In addition, a cumulative tally of the weekly statements must be provided to MART by the prime contractor. That tally must include the following clause and must be signed and dated by the Chief Financial Officer of the Prime contractor.

*The contractor, (to be filled in for each individual prime), hereby certifies that the DBE participation noted herewith will be paid within the required 15 days, and therefore, this participation may be credited toward overall or contract goals.*

The DBE Liaison Officer will be notified when a contract change or amendment is made, and the prime contractor must submit a statement regarding how the change may affect DBE subcontracting. The Project Manager will assure the DBELO that the work is actually being done by DBE's.

## **I. Fostering Small Business Participation**

The Small Business Association defines a small business concern as a small business that is not dominant in the field of operation for which it is bidding on a government contract, in addition to qualifying as a small business under the criteria and size standards in Title 13, Code of Federal Regulations, part 121 (13 CFR 121). For purposes of this SBE element of MART's overall DBE program, a small business concern, as defined in 49 CFR Part 26.5, also does not exceed the cap on average annual gross receipts specified in § 26.65(b). Which states: "Even if it meets the requirements of paragraph (a) of this section, a firm is not an eligible DBE in any Federal fiscal year if the firm (including its affiliates) has had average annual gross receipts, as defined by SBA regulations (see 13 CFR 121.402), over the firm's previous three fiscal years, in excess of \$16.6 million. The Secretary adjusts this amount for inflation from time to time." The cap was raised to \$22.41 million.

Size standards have been established for types of economic activity, or industry, generally under the North American Industry Classification System (NAICS). A matrix of small business standards by NAICS sector can be provided upon request. Size standards are usually reflected in the business's number of employees and average annual receipts. Based on those criteria, the SBA has established the following standards for a small business<sup>1</sup>:

- 500 employees for most manufacturing and mining industries
- \$7 million in average annual receipts for most non-manufacturing industries

While there are many exceptions, these are the primary size standards by industry

#### *Construction*

- General building and heavy construction contractors: \$33.5 million
- Special trade construction contractors: \$14 million
- Land subdivision: \$7 million
- Dredging: \$20 million

#### *Manufacturing*

- About 75 percent of the manufacturing industries: 500 employees
- A small number of industries: 1,500 employees
- The balance: either 750 or 1,000 employees

#### *Services*

- Most common: \$7 million
- Computer programming, data processing and systems design: \$25 million
- Engineering and architectural services and a few other industries have different size standards
- The highest annual-receipts size standard in any service industry: \$35.5 million
- Research and development and environmental remediation services: the only service industries with size standards stated in number of employees

#### *Wholesale Trade*

- For small business federal contracts: 500 employees and the firm must deliver the product of a small domestic manufacturer, as set forth in the SBA's non-manufacturer rule, unless waived by the SBA for a particular class of product. For procurements made under the Simplified Acquisition Procedures of the FAR, and where the purchase does not exceed \$25,000, the non-manufacturer may deliver the goods of any domestic manufacturer.
- For loans and all other programs: 100 employees are applicable for all industries.

#### *Other Industries*

- Divisions include agriculture; transportation, communications, electric, gas, and sanitary services; and finance, insurance and real estate.
- Because of a wide variation in the structure of industries in these divisions, there is no common pattern of size standards.

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<sup>1</sup> This section of information was taken directly from the SBA website @ <http://www.sba.gov/content/summary-size-standards-industry>

MART has incorporated the following non-discriminatory element to its DBE program, in order to facilitate competition on DOT-assisted projects by small business concerns (both DBEs and non-DBE). MART's SBE implementation will establish a race-neutral small business program for prime contracts. This will be proposed on a per fiscal year basis by the DBELO, in consultation with the Administrator (or his designee).

MART, as a recipient of Small Urban 5307 funds for the majority of our capital projects, is guaranteed only about \$1-3 million per year for capital, and the majority of that goes to Operating Assistance and Preventative Maintenance. Large capital projects, which by some standards are more medium size (less than \$10 million), only come one at a time, and not every year. Many of the projects on MART's Five Year Capital Improvement Plan range from \$15,000 to less than \$500,000. Therefore by nature most of MART's contracting opportunities are feasible for small business enterprises. MART will take all reasonable steps to eliminate any obstacles to SBE participation, including unnecessary and unjustified bundling of contract requirements that may preclude small business participation in procurements as prime contractors or subcontractors. As part of this program MART will include, but is not limited to, the following strategies:

1. MART will provide a reasonable number of prime contracts available for small businesses by taking a yearly assessment of possible contracting opportunities. This yearly assessment will take place at the beginning of the calendar year when MART is reviewing its Capital Improvement Plan. Once a number is derived we will seek approval of our Administrator. A blanket value cannot be set directly in this program since our capital expenditures vary greatly from year to year.
2. MART advertises contracting opportunities in local media outlets such as the Fitchburg Sentinel & Enterprise or Worcester Telegram to reach small businesses in the region.
3. MART alerts the North Central Chamber of Commerce regarding contracting opportunities at the authority.
4. In multi-year design-build contracts, MART will require bidders on the prime contract to specify elements of the contract or specific subcontracts that are of a size that small businesses, including DBEs, can reasonably perform. MART will stress during its pre-proposal meetings the benefits of using SBE's on their project teams.
5. MART will require prime contractors to provide subcontracting opportunities of a size that small businesses, including DBEs, can reasonably perform, rather than self performing all the work involved. If MART is concerned that SBE participation is low during any contracting year, MART will institute contract clauses stating that SBE subcontracting requirements are mandatory, and devise a form that will make it easier for the prime contractor to accomplish.
6. MART will annually track SBE participation to ensure that SBEs are included in contracting opportunities within MART. While many DBE firms may be SBEs, not all SBEs are DBEs. Therefore SBE participation cannot be combined with DBE participation in measuring achievement of goals.

All SBE's must prove that they comply with SBA and DOT standards for FTA small business definitions as consistent with CFR 49 Part 26. SBE's are required to sign an affidavit certifying that they meet USDOT and SBA size standards for SBEs. MART will also verify their financial statements prior to contract award as part of our check on contractor responsibility.

## **IV. DETERMINING, MEETING AND COUNTING OVERALL ANNUAL DBE GOAL FOR FEDERALLY-ASSISTED CONTRACTS**

### **A. Set-asides or Quotas**

MART hereby references Sections 26.43 and 26.47 of 49 CFR Part 26.

### **B. Overall Goals - Method: Step One, Base Figure; Step Two, Adjustments**

The DBE Liaison Officer will set an overall DBE goal, in accordance with Section 26.45, to be submitted to FTA by August 1<sup>st</sup> every three years. MART has been assigned to Group B by FTA Region I. Our current goals were submitted in 2011 with the next due in August 2014, and so forth. MART will also request use of project-specific DBE goals as appropriate, and/or will establish project-specific DBE goals as directed by FTA. The process used by MART to establish overall DBE goals is as follows:

- Step 1: In order to determine a base figure for the DBE goal the following methodology was used: To determine the number of available DBE firms available to do business with MART, the SDO Certified Business Directory is downloaded, categorized, sorted and checked for duplicate listings in similar categories. To calculate all Firms within the same geographic region MART will use resources such as census data, the NAICS database, and Massachusetts Chamber of Commerce website directories under the same categories; again eliminating any duplicate firms which may be registered in multiple CoC's. Once the number of firms that fit the descriptions is determined, MART then divides the DBE's by category, by the Firms in the category, and this number is then multiplied by the percentage of the budget allocated to the category. All numbers are added together to give a final DBE base figure.
- Step 2: MART will then study its historical data and overall DBE reporting. In then reviewing this overall number and also reviewing historical data, MART will determine its adjusted overall DBE goal.

### **C. Public Participation**

MART has established a partnership with the Spanish American Center in Leominster which is a DBE certified business in Leominster that supports outreach to members of the community for job creation and is a member, along with MART, of the North Central Massachusetts Chamber of Commerce. MART is also a member of the North Central Workforce Investment Board. MART will continue to use the connections on this board to establish relationships with more minority and women contracting groups. MART will use these relationships to obtain information concerning the availability of disadvantaged and non-disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and your efforts to establish a level playing field for the participation of DBEs.

### **D. Published Notice**

MART will publish a notice announcing the proposed overall DBE goals as a part of this program every three years, with any significant goal revisions published as required, in the Fitchburg-Leominster Sentinel and Enterprise, the Worcester Telegram, the Boston Globe, and the Northeast

Minority Business News. This notice will inform the public that a DBE participation program including DBE goals and a description of how they were developed are available for inspection during normal business hours at the office of the Montachusett Regional Transit Authority for 30 days following the date of said notice, and informing the public that the Department of Transportation and MART will accept comments on the goals for 45 days from the date of notice.

#### **E. Goal Setting and Accountability**

If the awards and commitments shown on MART's "Uniform Report of Awards or Commitments and Payments" at the end of any fiscal year are less than the overall goal applicable to that fiscal year, we will:

1. Analyze in detail the reason for the difference between the overall goal and the actual awards/commitments;
2. Establish specific steps and milestones to correct the problems identified in the analysis;
3. Maintain information/records regarding the analysis and efforts made.

#### **F. TVM Certification**

MART requires that each transit vehicle manufacturer, as a condition of being authorized to bid or propose on FTA-assisted transit vehicle procurements certify that it has complied with the requirements of Section 26.49 of 49 CFR Part 26 of DOT's final rule on DBE participation.

#### **G. Race Neutral Measures vs. Contract Goals**

It is MART's intention to utilize race-neutral measures to achieve its overall DBE goal. All bids by MART are fully competitive. Primarily, but not to the exclusion of other possible measures, MART will ensure the inclusion of DBE's and other small businesses on MART's mailing lists for bidders. MART will ensure the dissemination to bidders on prime contract lists of potential subcontractors; and ensure awareness of MART's DBE directory via the Montachusett Regional Transit Authority's web-site.

MART has not set any contract goals as a part of its overall goal for DBE participation in the current Federal fiscal year.

#### **H. Good Faith Efforts Procedures**

If at some point during the Federal Fiscal Year MART finds it necessary to utilize contract goals it will follow the regulations established in Section 26.53 of 49 CFR Part 26 in determining bidders/proposers good faith efforts in meeting MART's established goal.

1. Award of Contracts with a DBE Contract Goal: 26.53(a) – In those instances where a contract-specific DBE goal is included in a procurement/solicitation, MART will not award the contract to a bidder/proposer who does not either: (1) meet the contract goal with verified, countable DBE participation; or (2) documents it has made adequate good faith efforts to meet the DBE contract goal, even though it was unable to do so. It is the obligation of the bidder to demonstrate it has made sufficient good faith efforts prior to submission of its bid.



2. Evaluation of Good Faith Efforts: 26.53(a) & (c) – The Procurement Officer is responsible for determining whether a bidder/proposer, who has not met the contract goal, has documented sufficient good faith efforts to be regarded as responsive. The kinds of efforts that will be considered demonstrative of good faith efforts include, but are not limited to, the following:
- a. Whether the contractor solicited through all reasonable and available means (e.g. attendance at pre-bid meetings, advertising and/or written notices) the interest of all certified DBE's who have the capability to perform the work of the contract. The bidder/proposer must solicit this interest within sufficient time to allow the DBEs to respond to the solicitation. The bidder/proposer must determine with certainty if the DBEs are interested by taking appropriate steps to follow up initial solicitations.
  - b. Whether the contractor selected portions of the work to be performed by DBE's and where appropriate, breaking out contract work items into economically feasible units to facilitate DBE participation.
  - c. Whether the contractor provided interested DBEs with adequate information about the plans, specifications, and requirements of the contract in a timely manner to assist them in responding to a solicitation.
  - d. Whether the contractor negotiated in good faith with interested DBE's. It is the bidder/proposer's responsibility to make a portion of the work available to DBE subcontractors and suppliers and to select those portions of the work or material needs consistent with the available DBE subcontractors and suppliers, so as to facilitate DBE participation.
    - (1) Evidence of such negotiation includes the names, addresses, and telephone numbers of DBE's that were considered; a description of the information provided regarding the plans and specifications for the work selected for subcontracting and evidence as to why additional agreements could not be reached.
    - (2) A bidder/proposer using good business judgment would consider a number of factors in negotiating with subcontractors, including DBE subcontractors, and would take a firm's price and capabilities as well as contract goals into consideration. However, the fact that there may be some additional costs involved in finding and using DBEs is not in itself sufficient reason for a failure to meet the contract DBE goal, as long as such costs are reasonable. Also, the ability or desire of a prime contractor to perform the work of a contract with its own organization does not relieve the bidder/proposer of the responsibility to make good faith efforts. Prime contractors are not, however, required to accept higher quotes from DBEs if the price difference is excessive or unreasonable.
  - e. Whether or not the contractor rejected DBEs as being unqualified without sound reasons based on a thorough investigation of their capabilities. The contractor's standing within its industry, membership in specific groups, organizations, or associations and political or social affiliations (for example union vs. non-union employee status) are not legitimate causes for the rejection or non-solicitation of bids in the contractor's efforts to meet the project goal.
  - f. Whether the contractor made efforts to assist interested DBEs in obtaining bonding, lines of credit, or insurance as required by MART or the prime contractor.
  - g. Whether the contractor made efforts to assist interested DBEs in obtaining necessary equipment, supplies, materials, or related assistance or services.

- h. Whether the contractor effectively using the services of available minority/women community organizations and contractors' groups; local, state, and Federal minority/women business assistance offices; and other organizations to provide assistance in the recruitment and placement of DBEs.

We will ensure that all information is complete and accurate and adequately documents the bidder/proposer's good faith efforts before we commit to the performance of the contract by the bidder/proposer.

- 3. Information to be Submitted: 26.53(b) – MART treats bidder/proposer's compliance with good faith efforts' requirements as a matter of responsiveness. Each solicitation for which a contract goal has been established will require the bidders/proposers to submit the following information:
  - a. The names and addresses of DBE firms that will participate in the contract;
  - b. A description of the work that each DBE will perform;
  - c. The dollar amount of the participation of each DBE firm participating;
  - d. Written and signed documentation of commitment to use a DBE subcontractor whose participation it submits to meet a contract goal;
  - e. Written and signed confirmation from the DBE that it is participating in the contract as provided in the prime contractors commitment and
  - f. If the contract goal is not met, evidence of good faith efforts.
- 4. Administrative Reconsideration: 26.53(d) - Within 15 days of being informed by MART that it is not responsive because it has not documented sufficient good faith efforts, a bidder/proposer may request administrative reconsideration. Bidders/proposers should make this request in writing to the following reconsideration official: Bonnie Mahoney, DBELO, 1427R Water Street, Fitchburg, MA 01420, 978-345-7711, [bmahoney@mrtta.us](mailto:bmahoney@mrtta.us). The reconsideration official will not have played any role in the original determination that the bidder/proposer did not document sufficient good faith efforts.  
As part of this reconsideration, the bidder/proposer will have the opportunity to provide written documentation or argument concerning the issue of whether it met the goal or made adequate good faith efforts to do so. The bidder/proposer will have the opportunity to meet in person with MART's reconsideration official to discuss the issue of whether it met the goal or made adequate good faith efforts to do so. MART will send the bidder/proposer a written decision on reconsideration, explaining the basis for finding that the bidder/proposer did or did not meet the goal or make adequate good faith efforts to do so. The result of the reconsideration process is not administratively appealable to the Federal Transit Administration or the U.S. Department of Transportation.
- 5. Good Faith Efforts when a DBE is Terminated/Replaced on a Contract with Contract Goals: 26.53(f) – MART requires that prime contractors not terminate a DBE subcontractor listed on a bid/contract with a DBE contract goal without MART's prior written consent. Prior written consent will only be provided where there is "good cause" for termination of the DBE firm, as established by Section 26.53(f)(3) of the DBE regulation. Before transmitting to MART its request to terminate, the prime contractor must give notice in writing to the DBE of its intent to do so. A copy of this notice must be provided to MART prior to consideration of the request to terminate. The DBE will then have five (5) days (sooner if a matter of public safety) to respond and advise MART of why it objects to the proposed termination. In those

instances where “good cause” exists to terminate a DBE’s contract, MART will require the prime contractor to make good faith efforts to replace a DBE that is terminated or has otherwise failed to complete its work on a contract with another certified DBE, to the extent needed to meet the contract goal. MART will require the prime contractor to notify the DBE Liaison officer immediately of the DBE’s inability or unwillingness to perform and provide reasonable documentation.

In this situation, MART will require the prime contractor to obtain our prior approval of the substitute DBE and to provide copies of new or amended subcontracts, or documentation of good faith efforts. If the contractor fails or refuses to comply in the time specified, our Procurement office will issue an order stopping all or part of payment/work until satisfactory action has been taken. If the contractor still fails to comply, the Procurement officer may issue a termination for default proceeding.

6. **Sample Bid Specification:**

*The requirements of 49 CFR Part 26, Regulations of the U.S. Department of Transportation, apply to this contract. It is MART’s policy to practice nondiscrimination based on race, color, sex, or national origin in the award or performance of this contract. All firms qualifying under this solicitation are encouraged to submit bids/proposals. Award of this contract will be conditioned upon satisfying the requirements of this bid specification. These requirements apply to all bidders/proposers, including those who qualify as a DBE. A DBE contract goal of \_\_\_\_ percent has been established for this contract. The bidder/proposer shall make good faith efforts, as defined in Appendix A, 49 CFR Part 26 (Attachment 1), to meet the contract goal for DBE participation in the performance of this contract.*

*The bidder/proposer will be required to submit the following information:*

- (1) The names and addresses of DBE firms that will participate in the contract;*
- (2) A description of the work that each DBE firm will perform;*
- (3) The dollar amount of the participation of each DBE firm participating;*
- (4) Written documentation of the bidder/proposer’s commitment to use a DBE subcontractor whose participation it submits to meet the contract goal;*
- (5) Written confirmation from the DBE that it is participating in the contract as provided in the commitment made under (4); and (5) if the contract goal is not met, evidence of good faith efforts.*

*Items (1) thru (4) must be documented on the “Schedule of Intended DBE Participation” form, and item (5) must be documented on the DBE Affirmation form.*

**I. Counting DBE Participation**

At the time when MART establishes contract goals it will follow the regulations established in Section 26.55 of 49 CFR Part 26 on how to count DBE participation toward goals.

## **V. CERTIFICATION STANDARDS**

### **A. Burdens of Proof**

MART will follow the regulations of Section 26.61 of 49 CFR Part 26 regarding DBE burden of proof requirements concerning group membership or individual disadvantage, business size, ownership, and control.

### **B. Group Membership Determinations**

MART acknowledges Section 26.63 of 49 CFR Part 26.

### **C. Social and Economic Disadvantage**

MART will require each individual owner of a firm applying to participate as a DBE whose ownership and control are relied upon for DBE certification to submit to MART a signed, notarized statement of personal net worth, with adequate supporting documentation that will enable the MART DBE Officer to determine the firms' social and economic disadvantage. Personal Worth form is attached.

### **D. Business Size Determinations**

MART will follow DOT guidelines in determining a firm as being a small business. That is, a firm must be an existing small business, as defined by the Small Business Administration and it must meet the DOT \$16.6 million annual average gross receipts cap.

### **E. Ownership Determinations**

MART acknowledges Section 26.69 of 49 CFR Part 26.

### **F. Control Determinations**

MART acknowledges Section 26.71 of 49 CFR Part 26.

### **G. Other Considerations**

MART acknowledges Section 26.73 of 49 CFR Part 26.

## **VI. CERTIFICATION PROCEDURES**

### **A. Unified Certification Program**

MART is a member of a Unified Certification Program (UCP) administered by the Commonwealth of Massachusetts' Supplier Diversity Office (SDO). The UCP will meet all of the requirements of this section. MART will use and count for DBE credit only those DBE firms certified by the SDO.

The MassUCP will provide “one stop shopping” for all DBE and SBE applicants for certification, such that an applicant is required to apply only once for DBE certification that will be honored by all Recipients in the Commonwealth of Massachusetts. The SDO was created as a successor the State Office of Minority and Women Business Assistance (“SOMWBA”) within the Operational Services Division of the Executive Office for Administration and Finance. The SDO will make all certification decisions on behalf of all USDOT recipients in the state with respect to participation in USDOT DBE programs. SDO shall maintain a unified directory of DBE’s (including those from other states certified under 49 CFR Part 26) which shall be available electronically on the internet, and in print upon request.

## **B. Procedures for Certification Decisions**

MART acknowledges Sections 26.83 thru 26.91 of 49 CFR Part 26. However MART is not a certifying entity. Please refer to the Massachusetts UCP agreement referenced in section VI.A above.

# **VII. RECORDKEEPING, MONITORING AND ENFORCEMENT**

## **A. Monitoring Payments to DBE’s**

Prime contractors whose performance falls short of original commitments would be subject to, at a minimum, the following compliance mechanisms developed by MART.

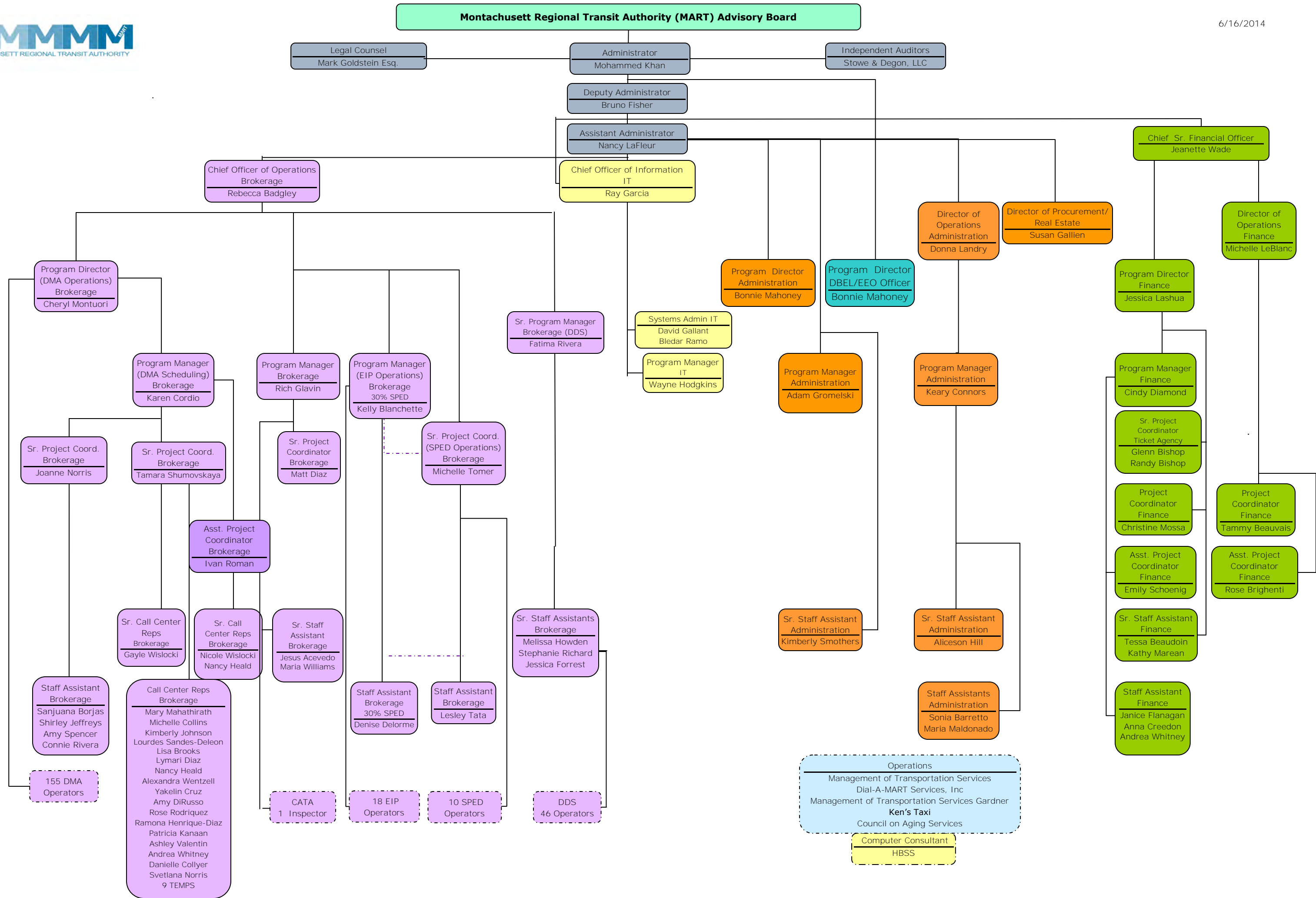
*Liquidated Damages clause to be included in all third party contracts: In case all work is not completed within the time specified, it shall be understood and agreed that the Contractor shall pay MART, not as a penalty but as liquidated damages, the sum of (to be determined by individual contracts) dollars for each calendar day after which completion was required, as provided in the bid document.*

It will be the contractor’s responsibility to maintain records and documents for three years following the performance of the contract. These records will be made available for inspection upon request by any authorized representative of MART or FTA. This reporting requirement is also extended to any certified DBE subcontractor.

MART will bring to the attention of the Federal Transit Administration any false, fraudulent, or dishonest conduct in connection with the program, so that DOT can take the steps (e.g., referral to the Department of Justice for criminal prosecution, referral to the DOT Inspector General, action under suspension and debarment or Program Fraud and Civil Penalties rules) provided in 26.109.



**ATTACHMENT 1 – MART ORG CHART**



**ATTACHMENT 2 – DBE DIRECTORY**

The Massachusetts Directory of Disadvantage Business Enterprises (DBE) Listing by All NAICS Codes

NAICS	NAICS Description	Business Name	Address	City	State	Zip	County	First Name	Last Name	Email	Website	Telephone	Fax	Description of Services	DBE Cert. Date
323111, 424120, 454111, 518210, 519130, 541430, 541511, 541613, 541890	Graphic Design Services, et al	1 Stop Design Shop, Inc.	25 Hart Place	Woburn	MA	01801	Middlesex	Christine	Hennigan	chris@1stopdesign.com	http://www.1stopdesign.com	(781) 938-3866	(781) 932-5996	All Graphic Design Including, Print and Web Media, Collateral, Brochures, Marketing, Logo Designs, Websites, Web Hosting and Publication Design and Production and Procurement of Promotional Products such as Uniforms, Men,	09/08/2005
425120, 541519	Wholesale Trade Agents and Brokers, Other Computer Related Services	110 Technology, LLC	27 Technology Way	Nashua	NH	03060	OutOfState	Jennifer	Dufresne	jend@110technology.com	http://www.110technology.com	(603) 886-2800	(603) 886-2890	Procurement Services for Computers and Peripheral Equipment, Sale of Computers with Software Installation	02/25/2010
541611, 541612, 561320	Admin/GM/HR Consulting Services, Temporary Help Services	1st Choice, LLC	8121 Georgia Avenue, Suite 700	Silver Spring	MD	20910	OutOfState	Michelle	Bell	rwilson@1stchoicegov.com	http://www.1stchoicegov.com	(301) 563-6404	(301) 563-6482	Human Resources and Business Consulting Provider	06/05/2014
541310	Architectural Services	3iVE, LLC	334 Washington Street	Somerville	MA	02143	Middlesex	David T.	De Sola	david.desola@3ive.com	http://www.3ive.com	(617) 625-3483	(617) 625-3483	Architecture & Building Envelope Consulting	11/26/2009
423610	Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers	A & A Electrical Supply Corporation	230 Crescent Avenue	Chelsea	MA	02150	Suffolk	Dorothy	Novak	aaelectric.supply@verizon.net	http://www.aaelectricsupply.com	(617) 889-0720	(617) 889-0068	Full Service Electrical Supply Distributor Including Lamps and Miscellaneous Light Bulbs	01/26/2012
236220, 541330	Commercial and Institutional Building Construction, Engineering Services	A I Engineers, Inc.	919 Middle Street	Middletown	CT	06457	OutOfState	Abulkhair A.	Islam	aislam@aiengineers.com	http://www.aiengineers.com	(860) 635-7740	(860) 635-7312	Construction Management, Commercial and Institutional Building, Engineering Services	12/08/2005
238990	All Other Specialty Trade Contractors	A J Cleaning, Inc.	34 Mallon Road	Dorchester	MA	02121	Suffolk	Alvera	Payne	alverapaynejones@hotmail.com		(617) 506-0210	(617) 506-1634	Construction Cleaning, Final Cleaning and Janitorial Services	12/15/2011
237110	Water and Sewer Line and Related Structures Construction	A Pereira Construction Company, Inc.	11 Chapin Street	Ludlow	MA	01056	Hampden	Amandio	Pereira	jb7406@aol.com		(413) 589-7406	(413) 583-3049	Install Water and Sewer Drainage Lines, Curbs and Sidewalks; Excavation of Road Repair, Bridge Decks, Light Hoses; Traffic Signal Installation	06/06/2013
238140, 238910, 238990, 423320	Contractors: Masonry, Site Preparation, All Other Specialty Trade. Brick, Stone, and Related Construction Material Merchant Wholesalers	A R Belli, Inc.	271 Nevada Street	Newtonville	MA	02460	Middlesex	Cynthia	Sementelli	cindy.sementelli@arbelli.com		(617) 332-8855	(617) 332-2158	General Contracting for Excavation, Utilities, Curb Setting, Concrete Masonry, Sidewalk Paving, Asphalt Paving for Roads; Supplier of Loam, Stone, Sand and Gravel, etc	08/01/1996
541330	Engineering Services	A Train Enterprises, Inc.	P O Box 2415	San Ramon	CA	94583	OutOfState	Sarah J.	Wineman	drsarah@cyberonic.com		(925) 828-6499	(925) 828-7595	Engineering Services for the Transit Industry, Related to Railcar and Bus Procurement and Production	08/28/2003
423390, 423430, 423610, 423840	Merchant Wholesalers - various	A.I.W., Inc.	120 W Crown Point Road, Suite 101	Winter Garden	FL	34787	OutOfState	Krista	Gates	keri@aiwonline.net	http://www.aiwonline.net	(407) 347-4018	(407) 347-4018	Procurement, Computer Resellers to the Government and Prime Contractors	03/29/2012
562910	Remediation Services	A.J. Nesti Materials, LLC	32 Monroe Blvd.	Monroe Township	NJ	08831	OutOfState	Alaine	Nesti	alaine@ajnestimaterials.com		(732) 446-5333	(732) 446-2680	Transportation and Disposal of Contaminated Non-hazardous Material	02/27/2014
541330, 541380, 562910	Engineering Services; Testing Laboratories; Remediation Services	ABC Soils, Inc.	111 Boston Post Road, Unit 211	Sudbury	MA	01776	Middlesex	Marcia J.	Berger	public@abcsoils.com	http://www.abcsoils.com	(781) 577-2770	(781) 577-1510	Civil Engineering, Water and Wastewater, Consulting Hazardous Waste Management, Storm Water, Construction Management, Site Remediation, Radon Testing, Removal of Underground Tanks, Vacuum Excavation, Sanitary	08/04/2011
238390	Other Building Finishing Contractor	Absolute Finishing Systems, LLC	P O Box 4266	Manchester	NH	03108	OutOfState	Linda	MacDonald	linda@abfinishing.com	http://www.absoluteresource.com	(603) 289-6530		Furnish Drywall Finishing to Drywall & Finishing Contractors	10/31/2013
541380, 541620	Testing Laboratories; Environmental Consulting Services	Absolute Resource Associates, LLC	124 Heritage Avenue, Suite 16	Portsmouth	NH	03801	OutOfState	Sue	Sylvester	sues@absoluteresourceassociates.com	http://www.absoluteresourceassociates.com	(603) 436-2001	(603) 430-2100	Environmental Testing Lab of Soils and Water	06/06/2002
541511, 541512	Custom Computer Programming Services; Computer Systems Design Services	ACA Computer Integrator, Inc.	25 Oliver St., Suite G	Framingham	MA	01702	Middlesex	Roosevelt	Allen	roosevelt@acacomputers.net	http://acacomputers.net	(508) 740-4008	(508) 405-4086	Computer Sales, Consulting and Installation Services	06/26/2013
238210	Electrical Contractors and Other Wiring Installation Contractors	Acada Communications, LLC	P O Box 184	Kingston	MA	02364	Plymouth	Beverly	English	beverly@acada.us.com	http://www.acadacomunications.com	(781) 585-4126	(877) 585-4234	Voice and Data Communications, Sales, Service, Installation and Maintenance	11/27/2013
531320	Offices of Real Estate Appraisers	Accurety, LLC	100 Cummings Center, Suite 323C	Beverly	MA	01915	Essex	Adeline	Matton	amatton@accurety.com	http://www.accurety.com	(800) 806-3212	(978) 927-3648	Real Estate Services, Valuation Due Diligence & Quality Control; Consulting Services	01/30/2014
541511	Custom Computer Programming Services	Accuvoice, Inc.	343 Wainwright Drive, Suite 2E	Northbrook	IL	60062	OutOfState	Maralee O.	Pope	ar@accuvoice.com	http://www.accuvoice.com	(847) 559-7272	(847) 559-1363	Designs and Develops Custom Self-service IVR and Web Applications and Off-the-shelf Turn-key Software Solutions	08/03/2006
541620	Environmental Consulting Services	ACLIN, Inc.	P.O. Box 536	Wilbraham	MA	01095	Hampden	Ann	Collins-Crochiere	build@crochiere.com		(413) 596-5110	(413) 599-0464	Lead Paint Inspection Services	04/05/2001
562910	Remediation Services	Acme Abatement Contractor, Inc.	P.O. Box 33, 52 Fuller Street	Seekonk	MA	02771	Bristol	Seng An	Meas	thea508@yahoo.com	http://www.acmeabatement.net	(508) 336-5551	(508) 336-4311	Asbestos Removal, Hazardous Material Disposal, Interior Demolition	12/15/2005
541990	All Other Professional, Scientific, and Technical Services	Acorn Recording Solutions, Inc.	P O Box 987	Plaistow	NH	03865	OutOfState	Kathleen	Redlund	kredlund@acornrecording.com	http://www.acornrecording.com	(603) 378-0303	(603) 378-0472	Sales & Service Digital Recorders For Telephone & Radios	05/24/2012
423430, 518210, 541511, 541512	Computer and Peripheral Equipment and Software Merchant Wholesalers; etc.	Acorus, LLC	25 Inwood Lane	Andover	MA	01810	Essex	Caroline	Sun	csun@acorusllc.com	http://www.acorusllc.com	(978) 683-7692	(978) 683-7692	Software Consulting Company, Offering Software Design, Coding and Testing of Web and Business Applications; Content and Database Management Systems; Reseller of Technology Related Products such as Computer Hardware, Software	10/27/2011
561210	Facilities Support Services	Acumen Building Enterprise, Inc.	7770 Pardee Lane, Suite 200	Oakland	CA	94621	OutOfState	Walter E.	Allen	registrations@acumentransit.com	http://www.acumentransit.com	(510) 530-3029	(510) 530-3628	Professional Consulting Firm Specializing in Construction Project Management, Fare Collection Systems, Smart Card and Information Technology Services	10/03/2002
238120, 238190, 332312, 332323	Structural Steel, Precast Concrete, Other Foundation, Structure, and Building Exterior Contractors; Metal Manufacturing	Advanced Architectural Metal Specialties Corporation	P O Box 930	North Dighton	MA	02764	Bristol	Diane	Johanson	djoh@aams-corp.com	http://www.aams-corp.com	(508) 824-8333	(508) 824-5562	Stairs, Rails and Miscellaneous Metals for Construction Projects and Fabricated Structural Metal Manufacturing Specializing in Pilings	10/12/1999
238210	Electrical Contractors and Other Wiring Installation Contractors	Advanced Cabling Concepts, LLC	181 Stedman Street, Suite 6	Lowell	MA	01851	Middlesex	Sarah	Beote	sbeote@advancedcablingconcepts.com	http://www.advancedcablingconcepts.com	(978) 710-7655	(978) 710-7675	Construction Based Telecom Company; Voice/Data Copper Cabling, Network Cabling, Termination of Copper and Fiber Optic Cables; Fiber Optic Cabling	06/06/2013
236220, 541330, 541370, 541512, 541611	Commercial and Institutional Building Construction, Engineering Services, Computer Systems Design Services	Advanced Engineering Design, Inc.	6525 Belcrest Road, Suite 526	Hyattsville	MD	20782	OutOfState	Reginald	Waters	gblaize@aeworld.com	http://www.aeworld.com	(301) 683-2112	(240) 465-0653	Engineering Design Support Services; Construction Management to include: Project Management, Project Administration and Road Inspection; Management Consulting-Construction Related; Geographic Information	04/26/2012
238140, 238990	Masonry Contractors, All Other Specialty Trade Contractors	Advanced Masonry & Restoration, Inc.	69 Jackson Street	Holyoke	MA	01040	Hampden	Miguel A.	Rivera	advancedmasonry@msn.com		(413) 532-6516		Masonry Restoration Services that Include Sandblasting, Power Wash Cleaning, Masonry Repair and Pointing for Commercial Buildings	04/20/2000
518210, 541511, 541512, 561320	Data Processing, Hosting, and Related; Computer Systems Design and Programming Services; Temporary Help	Advans IT Services, Inc.	65 Boston Post Road W, Suite 390	Marlborough	MA	01581	Worcester	Peo	Nathan	pnathan@advansit.com	http://www.advansit.com	(508) 624-9900	(508) 624-9905	Consulting Services, Outsourcing Services, Business Intelligence & Data Warehousing, Enterprise Software Solutions, Infrastructure Technology Solutions, Strategic IT Staffing, and Managed IT Services	07/15/2010
541511, 541512, 541519, 541613	Custom Computer Programming and Systems Design Services; Other Computer Related Marketing Consulting	Advogt, LLC	245 First Street, 18th Floor	Cambridge	MA	02142	Suffolk	Reinier	Moquete	RM@Advogt.com	http://www.Advogt.com	(617) 835-4525		IT Consulting, Sale of Hosting Services, Sale of Technology Equipment, Sale of Data Center Services, Sale of Cloud Computing Services, Sales of Telecommunications Services	08/22/2013
238990, 562910	All Other Specialty Trade Contractors; Remediation Services	Affordable Building Solutions, LLC	60 Easton Street	Lawrence	MA	01843	Essex	Delsy	Orellana	abuildingsolutions@gmail.com		(617) 633-1269		Asbestos Abatement, Interior/Selective Demolition, Mold Remediation, Water Damage Restoration, Fire/Smoke Damage Restoration, Post-Construction Clean Up Services	07/31/2013
423310, 423430, 541512	Lumber, Plywood, Millwork, Wood Panel Merchant and Computer Wholesalers; Systems Design Services	Afriq Tech	86 Maple Street, Apt. 5	Malden	MA	02148	Middlesex	Ambi	Kakwi	ambik@afriqtech.com		(617) 308-4955		Computer and Network Technology: Sales, Installation, Services, and Repair Includes Procurement of Parts, Components, and Other Technology and Non-Technology Goods as a Broker or Occasionally as a Regular Dealer	01/12/2012
541330, 541512	Engineering Services; Computer Systems Design Services	Akal Engineering, Inc.	44 Central Street, Suite #4	Berlin	MA	01503	Worcester	Anup	Khatra	khatra@akalengineering.com	http://www.akalengineering.com	(508) 869-0403	(508) 869-2891	Consulting, Design Engineering Services in Mechanical (HVAC, Plumbing and Fire Protection), Building Energy Analysis and Modeling, CAD (AutoCAD & Revit) Support Services for Residential, Commercial and Industrial Projects	02/03/2005
541618, 611430	Other Management Consulting Services; Professional and Management Development Training	AKT2vists	36 Fairview Avenue	Jefferson	MA	01522	Worcester	Albert M.	Toney, III	keithakt2vists@gmail.com	http://www.AKT2vists.com	(508) 397-2059	(866) 611-7821	Provide Consulting and Training Including: Inclusion & Diversity, Harassment Prevention, Civility & Anti-Bullying, Management Coaching, Train the Trainers, Leadership, Team Building, Recruitment & Retention Strategies, Social Justice,	10/25/2012
541611	Administrative Management and General Management Consulting Services	Alan R. Williams d/b/a: Syncom	73 Tonawanda Street	Boston	MA	02124	Suffolk	Alan	Williams	alan.williams@syncomconsulting.com	http://www.syncomconsulting.com	(617) 820-0022		Management Consulting and Real Estate Management and Development Services	05/22/2014
236220, 237110, 237990	Commercial and Institutional Building; Other Heavy and Civil Engineering Construction; Water and Sewer Line	Albanese Brothers, Inc.	P O Box 518	Dracut	MA	01826	Middlesex	Marcella	Albanese	marcella@albanesebros.com	http://www.albanesebrothers.com	(978) 454-8850 x13	(978) 458-8710	General Underground Utility/Construction Company Engaging in Excavation/Installation of Water and Sewer Pipes, Paving, Building of Pump Stations, Road Construction and General Construction, Site Work, Rental of	01/26/2012
238910	Site Preparation Contractors	Aldore Tetreault & Sons, Inc.	11 Lovell Street	Mendon	MA	01756	Worcester	Diane	Tetreault	Chickydi54@yahoo.com		(508) 473-9384	(508) 473-6004	Site Work, Excavation Contractor, Septic Installation, Road Work, Sewer & Water Connect; Site Excavation, Site Utilities, Site Work Contractor and Snow Removal	04/15/2010

NAICS	NAICS Description	Business Name	Address	City	State	Zip	County	First Name	Last Name	Email	Website	Telephone	Fax	Description of Services	DBE Cert. Date
541511, 541512, 541519	Custom Computer Programming and Systems Design Services; Other Computer Related	Alesig Consulting, LLC	7389 Lee Highway, Suite 202	Falls Church	VA	22042	OutOfState	Legia	Faria	legia.faria@alesig.com	http://www.alesig.com	(703) 564-1902	(703) 204-9076	Custom Software Development It Services and Customer Services, Call Center	12/19/2013
541430	Graphic Design Services	Alexis Design	5 Strong Avenue, Suite 201	Northampton	MA	01060	Hampshire	Alexis	Neubert	alexis@alexisdesignstudio.com	http://www.alexisdesignstudio.com	(413) 584-1640		Graphic Design Services	04/19/2012
238320, 238350	Painting and Wall Covering Contractors; Finish Carpentry Contractors	All Cape Painting & Carpentry, LLC	19 Quashnet Road	Mashpee	MA	02649	Barnstable	Jyl	Hendricks	allcape2007@comcast.net		(508) 509-3417	(508) 419-1749	Painting and Finished Carpentry Contractor	11/17/2011
238150	Glass and Glazing Contractors	All City Glass & Mirror Co., Inc.	344 Central Street	Saugus	MA	01906	Essex	Christine	McConaghy-Brazis	allcit@aol.com	http://www.all-cityglass.com	(781) 233-7080	(781) 233-7081	Glass Supplied and Installed, Including Mirrors, Plate, Riot- and Bullet-proof	03/28/2013
541380	Testing Laboratories	All In One Drug Testing Services, LLC	P O Box 42984	Charlotte	NC	28215	OutOfState	Elina	Smith	info@allinonedrugtestingservices.com	http://www.allinonedrugtestingservices.com	(704) 969-5471	(866) 837-8040	Pre-Employment, Random, Suspicious Selection Pool, Background Screening, Supervisor and Employees Suspicious Awareness Training, DNA Paternity Testing	03/13/2014
561990	All Other Support Services	All State Traffic Control, LLC	P O Box 14	Terryville	CT	06786	OutOfState	Susan	Koshier	allstatetraffic@gmail.com		(860) 314-0185	(860) 585-8568	Flagging and Traffic Control Services	11/19/2009
562111	Solid Waste Collection	All State Waste, Inc.	433 Forest Avenue	Brockton	MA	02301	Plymouth	Donna A.	Pederzani	ppederzani@allstatewasteinc.com	http://www.allstatewaste.net	(508) 583-4100	(508) 583-8333	Trash Container Service - Collection & Disposal of Construction & Household Waste; Disposal of Recyclables	01/28/2010
238320, 238330, 238990, 561740	Painting and Wall Covering , Flooring Contractors; Other Specialty Trade; Carpet and Upholstery Cleaning Services	All Time Service, Inc.	P O Box 301571	Jamaica Plain	MA	02130	Suffolk	Janet	Peguero	jpeguero@alltimeservice.com	http://www.alltimeservice.com	(617) 524-0635	(617) 522-4014	Commercial and Residential Janitorial and Post Construction Services Company that Provides Flood & Fire Cleaning Services, Floor Maintenance includes Marble Flooring, Tile Floor Strips& Refinish, Carpet Cleaning & Installation,	11/18/2010
541430, 541810	Graphic Design Services; Advertising Agencies	Allen Creative Group	22 West Street, Suite 1	Millbury	MA	01527	Worcester	Jennie	Allen	jallen@allencreativegroup.com	http://www.allencreativegroup.com	(508) 865-1255		Graphic Design, Advertising, Branding, Logo Design, Corporate ID, Website Design, Direct Mail, Online Marketing, Collateral Systems, Sales Materials, Internal Corporate Communications	05/28/2009
541511, 541512	Custom Computer Programming, Computer Systems Design Services	Allez Consulting, Inc. d/b/a: Z-Tech	181 Bedford Street, Suite 2	Lexington	MA	02420	Middlesex	Laura	Surman	lsurman@ztechnet.cpm	http://www.ztechnet.com	(781) 863-8884	(781) 863-8778	Technology (IT) Consulting Services; Including Microsoft-Certified Network Systems Design, Integration, Installation and Support; Network Monitoring, Automated Backup and Security Solutions, Data and Voice Cabling Project	04/19/1997
236220	Commercial and Institutional Building Construction	AMC Construction Company, Inc.	6 Pierce Way East Road	Freetown	MA	02717	Bristol	Americo	Craveiro	amcconst@comcast.net	http://www.webuildyourfuture.com	(508) 763-8445	(508) 763-8745	General Contractor: Builds and Remodels Residential Housing and Commercial Property	02/10/2000
238210	Electrical Contractors and Other Wiring Installation Contractors	American Electrical Construction, Inc.	180 South Meadow Road, Unit C	Plymouth	MA	02360	Plymouth	Dawn	Podielsky	dpodielsky@americanelectricalconstruction.com	http://www.americanelectricalconstruction.com	(508) 747-5600	(508) 747-5601	Electrical Contracting Services Including, But Not Limited to, Fire and Security Alarms, Wind Turbines and Bi-Directional Antennae (BDA)	11/19/2008
238140, 238160, 238320, 238330, 541690, 561730, 561740, 561790	Masonry, Roofing, Painting and Wall Covering, Flooring Contractors; Landscaping, Carpet and Upholstery Cleaning Services; Other Services to Buildings and Dwellings	American Green Building Services, Inc.	190 Milton Street	Dedham	MA	02026	Norfolk	Ariel A.	Peguero	apeguero@agbservicesinc.com	http://www.agbservicesinc.com	(781) 461-2500	(781) 461-1234	Total Facility Maintenance & Janitorial Services: to include Floor Cleaning such as Carpet Replacing, Tile Replacing, Wood Floor Maintenance and Refinishing, Marble, Granite and Metal Maintenance; Project Management & Construction Services: such as Remodeling Commercial and Residential Areas, Interior Demolition, Post Construction Clean Up, Tenant Improvements, Roofing and	07/07/2011
562910	Remediation Services	American Veteran Environmental Corp.	599 Canal Street SW Suite 1	Lawrence	MA	01840	Essex	Jorge	Torres	americanveteranenvironmental@yahoo.com		(978) 683-3737	(978) 683-3736	Asbestos Remediation and Selective Demolition Services	12/27/2012
236220, 238910, 484110	Commercial and Institutional Building Construction; Site Preparation Contractors; General Freight Trucking	Amerphil, Inc.	P O Box 761089	Melrose	MA	02176	Middlesex	Robert	Mercado	amerphil@aol.com	http://www.amerphil.com	(781) 322-6100	(781) 321-6862	Engineering and General Contractor Services, Construction Management; Trucking and Equipment Rental; Site Work, Earthwork and Site Development	11/29/2000
541380	Testing Laboratories	AMRO Environmental Labs Corp.	111 Herrick Street	Merrimack	NH	03054	OutOfState	Maria N.	Borduz	info@amrolabs.com	http://www.amrolabs.com/	(603) 424-2022	(603) 429-8496	Environmental Laboratory Testing and Data Validation	11/22/2012
541613	Marketing Consulting Services	AMW Marketing	22 Fleetwood Drive	Norfolk	MA	02056	Norfolk	Angela	Wilcox	angela@amw-marketing.com	http://www.amw-marketing.com	(781) 241-2083	(508) 541-5379	Marketing and Communications Company Specializing In: Development of Strategic Plans, Corporate Identity Systems, Branding Strategies, Collateral Development, Brochures, Advertisements, Direct Mail, Web Sites, Packaging	11/17/2011
541430, 541613	Graphic Design and Marketing Consulting Services	Amy Kvistad Design	116 Maple Street	Wenham	MA	01984	Essex	Amy	Kvistad	amy.kvistad@gmail.com	http://www.amykvistaddesign.com	(978) 204-9426	(978) 824-6163	Provides Graphic Design, Web Design, Interactive Design and Marketing Services	08/19/2009
541620	Environmental Consulting Services	Amy S. Greene Environmental Consultants, Inc.	4 Walter E. Foran Boulevard, Suite 209	Flemington	NJ	08822	OutOfState	Amy S.	Greene	mail@amygreene.com	http://www.amygreene.com	(908) 788-9676	(908) 788-6788	Wetland Delineation; Permitting, Environmental Assessment; Ecological Surveys; Wetland Mitigation; Mitigation and Restoration Planning and Analysis; Environmental Construction Monitoring; Aquatic and Marine Surveys;	12/11/1997
238120	Structural Steel and Precast Concrete Contractors	Andella Iron, Inc.	20 Ingleside Avenue	Chelsea	MA	02150	Suffolk	Carlos R.	Perlera	cperlera@aol.com		(617) 504-5264		Ironwork Construction Company that Provides Iron Work Installations Specializing in Rebar and Mesh and Other Types of Iron Works	10/31/2013
238990, 424130, 561740	Specialty Trade Contractors; Industrial Service Paper Merchant Wholesalers; Carpet and Upholstery Cleaning Services	Anderson Cleaning, Inc.	295 Silver Street, Suite A	Agawam	MA	01001	Hampden	Trina	Gomes	tgomes@andersoncleaning.com	http://www.andersoncleaning.com	(413) 306-5053	(413) 276-0092	Provides Commercial Janitorial Services, Post Construction Cleaning Services and Broker of Cleaning Products such as Paper and Chemical Cleaning Products and Cleaning Equipment	09/12/2013
541320, 541614, 541620	Landscape Architectural; Process, Physical Distribution, and Logistics Consulting; Environmental Consulting	Anne S. Galbraith d/b/a: ASG Planning	400 Westminster Street, Suite 202	Providence	RI	02903	OutOfState	Anne S.	Galbraith	agalbraith@cox.net		(401) 644-5861	(401) 489-7562	Planning, Policy, Project Management, Transportation Planning, Planning and Project Development Infrastructure	08/18/2005
541219, 541611	Other Accounting; Administrative Management and General Management Consulting Services	Annette Florczak, LLC	49 Beryl Street	Roslindale	MA	02131	Suffolk	Annette	Florczak	annetteflorczak@comcast.net		(617) 510-8135	(617) 469-6453	Accounting, Financial and Management Consulting Services	06/17/2010
238160, 238170, 238320, 238910	Roofing, Siding, Painting and Wall Covering, Site Preparation Contractors	Anthony Desmond Contracting, LLC	36 Acton Street	Quincy	MA	02170	Norfolk	Richard Joseph	Zaccaro	richardzaccaro@yahoo.com		(617) 543-0034		General Construction Services that includes Roofing, Flashing and Painting Services, Demolition; Additional Services Include the Supplier of Minority Labor to All Facets of the Construction Industry	06/05/2014
238910, 484220	Site Preparation Contractors; Specialized Freight (except Used Goods) Trucking, Local	Antonellis Construction, Inc.	26 Lenglen Road	Newton	MA	02458	Middlesex	Loreto	Antonellis			(617) 527-1615	(617) 527-1615	Paving, Excavation, Small Concrete in Relation to Roadwork, and Flaggers and Trucking Services	12/14/1992
541511, 541512, 541519	Custom Computer Programming and Systems Design Services; Other Computer Related	Anysolv Technologies, Inc.	10451 Mill Run Circle, Suite 400	Owings Mills	MD	21117	OutOfState	Tyrone	Adams	TyroneAdams@Anysolv.com	http://www.Anysolv.com	(410) 654-3312	(410) 510-1305	Software Engineering Services and Information Technology Services, Including But Not Limited to Data Communication, Consulting, Network Design, Database Servers and Computer Support	04/05/2007
237990, 238120, 423390	Heavy and Civil Engineering Construction; Structural Steel & Precast Concrete Contractors; Material Merchant Wholesalers	A-Plus Welding & Engineering, Inc.	366 Walnut Ave	Roxbury	MA	02119	Suffolk	Edward	Jordan	Weldboston54@gmail.com		(857) 389-6243	(617) 652-8300	Structural Steel Erection, Miscellaneous Steel, Rebar & Mesh & Post Tensioning Installations; Welding Services and Metal Installation including: Stair and Railing; Marine Construction Welding & Repair; Procurement of Structural Steel	03/21/2013
238910, 488490, 561730	Site Preparation Contractors, Other Support Activities for Road Transportation, Landscaping Services	Apple D'or Tree, Inc.	P O Box 3326	Fayville	MA	01745	Worcester	Blanca	Ramos Anza	appledortreeinc@aol.com	http://www.appledortree.com	(508) 229-2440	(508) 229-2441	Manufacturer and Supplier of Compost, Loam, Mulch, Fuel Wood; Services Include Grinding Wood Waste (Portable Tub Grinder), Portable Screening, Landscape Maintenance and Land Clearing; Landscape Construction, Snow	07/25/2008
541330	Engineering Services	Applied Earth Technologies, Inc.	571 Bee Street	Meriden	CT	06450	OutOfState	Ram	Beniwal	dudu55@aol.com		(203) 634-9110	(203) 630-2969	Consultant and Manager for Geotech Engineering and Investigations, Design Solid and Hazardous Waste Disposal Systems	01/28/1994
541310	Architectural Services	Arch Professional Group, Inc., The	260 Blue Hills Parkway	Milton	MA	02186	Norfolk	Charles W.	Bradley	cwb@archprofgrp.com		(617) 538-1515	(617) 296-3633	Architecture, Planning and Urban Design	06/30/2009
541310	Architectural Services	Archit8 Studio, LLC	11 Spring Street, P.O. Box 267	Marion	MA	02738	Plymouth	Anthi	Frangiadis	anthi@anthif.com	http://www.anthif.com	(508) 748-3494	(508) 748-3495	Professional Services: Architecture, Interiors & Planning	11/02/2009
541330	Engineering Services	Architectural Engineers, Inc.	63 franklin Street	Boston	MA	02110	Suffolk	Robin	Greenleaf	rgreenleaf@arcengrs.com	http://www.arcengrs.com	(617) 542-0810	(617) 542-8451	Engineering Design and Consulting Services in the Areas of Mechanical, Civil, Electrical, Plumbing, Fire Protection and Structural Engineering	01/07/2001
541511, 541512, 541513	Custom Computer Programming Services, Computer Systems Design Services, Computer Facilities Management Services	Ardent Technologies, Inc.	6234 Far Hills Avenue	Dayton	OH	45459	OutOfState	Vas	Appalaneni	mabids@ardentinc.com	http://www.ardentinc.com	(937) 312-1345	(937) 312-1346	Provides Information Technology Services to Public Sector Clients and Higher Education Institutions	11/12/2009
541614, 541690	Process, Physical Distribution, and Logistics Consulting Services; Other Scientific and Technical Consulting Svcs	ARFF Professional Services, LLC	11 Lantern Lane	Milford	MA	01757	Worcester	Patricia R.	Kreckie	Pat.Kreckie@comcast.net	http://www.apssafety.net	(508) 634-3789	(508) 377-0242	Safety Management Consulting and Training Firm, Specializing in Emergency Response, Emergency Planning, Aviation Fire Protection and Safety Systems Development; Clients Range From Government Agencies to the Local	07/21/2011
238320, 561210	Painting and Wall Covering Contractors; Facilities Support Services	Arimann Building Services, Inc.	859 Willard Street, Suite 400	Quincy	MA	02169	Norfolk	Craig	Engerman	cengerman@arimann.com	http://www.arimann.com	(781) 353-6440	(781) 885-1734	Commercial Cleaning, Painting, janitorial and Facility Management Services	05/09/2013
541611, 541613, 541618, 541690, 541990	Administrative, General and Other Management Consulting; Marketing Consulting Services; All Other Professional, Scientific, and Technical Services	Armand Resource Group, Inc.	300 Frank W. Burr Boulevard, Second Floor East Suite 35	Teaneck	NJ	07666	OutOfState	Gregory	Jenifer	armandresourcegroup@msn.com	http://www.argdiversity.com	(201) 357-8725	(201) 357-8727	M/W/DBE Title VI, Environmental Justice, On Job Training Program Design and Implementation, Compliance Monitoring/Reporting Outreach, Public Involvement and Technical Assistance	01/14/2009



NAICS	NAICS Description	Business Name	Address	City	State	Zip	County	First Name	Last Name	Email	Website	Telephone	Fax	Description of Services	DBE Cert. Date
236220	Commercial and Institutional Building Construction	Arora Engineers, Inc.	61 Wilmington - West Chester Pike, Suite 100	Chadds Ford	PA	19317	OutOfState	Manik K.	Arora	marora@aroraengineers.com	http://www.aroraengineers.com	(610) 459-7900	(610) 459-7950	Mechanical, Electrical, Fire/Life Safety and Special Systems Engineering Consulting, including Planning, Design and Construction Management for Aviation, Transportation, Educational, Federal and Commercial Clients	06/14/2012
541330	Engineering Services	ART Engineering Corporation	76 Webster Street	Worcester	MA	01603	Worcester	Azim	Rawji	azim@artengineering.us	http://www.artec.us.com	(508) 797-0333	(508) 797-5130	Consulting and Design Services for Electrical Engineering, Telecommunications Engineering, Low Voltage Engineering, Solar Photovoltaic Power Engineering and Wind Power Engineering	11/13/2003
423390, 423830, 423840	Other Construction Material Merchant Wholesalers, Industrial Machinery and Equipment, and Industrial Supplies Merchant Wholesalers	ASA Environmental Products, Inc.	P O Box 789	Stonington	CT	06378	OutOfState	Ana Maria	Schneider	ASA90@att.net	http://www.ASA-environmental.com	(860) 535-3931	(860) 535-3970	Building and Construction Materials, Equipment, Fasteners, Mil Spec Chemicals and Adhesives, Specializing in: Environmental Waste Stream Reduction, Diesel Fuel Polishing Systems, Containment Systems, Absorbents, Spill Control,	06/27/1997
541330	Engineering Services	ASH Engineering	2A Wing Terrace	Burlington	MA	01803	Middlesex	Afzal S.	Heusen	ashengineering@verizon.net	http://www.ashengineering.net	(781) 272-8242	(781) 272-8242	Consulting Engineering for HVAC, Plumbing, Fire Protection for Offices, Labs & Hospitals	11/30/2011
541310, 541320	Architectural Services, Landscape Architectural Services	Ashton Associates Incorporated	44 School Street, Suite 250	Boston	MA	02108	Suffolk	Gretchen M.	Ashton	gashton@ashtoninc.com	http://www.ashtoninc.com	(617) 742-3555	(781) 459-7872	Transportation, Environmental, Human Service and Urban Planning Consulting Firm	11/21/2002
332116, 332312, 332322	Metal Stamping; Fabricated Structural Metal and Sheet Metal Work Manufacturing	ASP Industries, Inc.	9 Evelyn Street	Rochester	NY	14606	OutOfState	Suzanne M.	Phillips	susan@aspindustries.com	http://www.aspindustries.com	(585) 254-9130	(585) 254-9139	Sheet Metal Fabrication/Stamping/Welding	10/14/2010
541611, 541690	Administrative Management and General Management and Other Scientific and Technical Consulting Svcs	Asset Performance Management, Inc.	P.O. Box 301689	Jamaica Plain	MA	02130	Suffolk	Clare C.	Conley	cconley@apmsolutions.com	http://www.apmsolutions.com	(617) 842-8288		Consulting Services Including Asset Identification and Evaluation, Contract Management, Property Acquisition and Disposition, Policy and Planning, and Project and Program Management	12/24/2009
238210, 541690, 561621	Electrical Contractors and Other Wiring Installation Contractors; Other Scientific and Technical Consulting Services; Security Systems Services (except Locksmiths)	Associated Alarm Systems, Inc.	1047 Falmouth Road	Hyannis	MA	02601	Barnstable	Kelly	Keane	kkeane@associatedalarms.com	http://www.associatedalarms.com	(508) 775-3442	(508) 790-2330	Security System Design Installation & Service/Repair, Security & Fire Alarm Installation & Service, Access Control Design & Installation, Camera/Video/Audio Installation & Service; Inspection Services; 24 Hour	07/12/2012
332312	Fabricated Structural Metal Manufacturing	Atlantic Bridge & Engineering, Inc.	191 Elm Street, Room 7, Box 10	Salisbury	MA	01952	Suffolk	Victoria	Kolenda	vkolenda@atlanticbr.com		(978) 465-4337	(978) 465-4088	Bridge Construction , Elevated Highway Construction, Bridge Repairs, Temporary Bridge Structures, Metal Decking, Bearings, Miscellaneous and Ornamental Iron; Fabrication: Simple Bridge Steel, Structural Steel for	08/22/1996
238910, 238990	Site Preparation Contractors, All Other Specialty Trade Contractors	Atlantic Concrete Cutting, Inc.	P O Box 98	Mt. Holly	NJ	08060	OutOfState	Nancy	Walker	nwalker@atlanticconcretecutting.com	http://www.atlanticconcretecutting.com	(609) 261-7200	(609) 261-7246	Concrete Cutting; Sawing of Road, Slab, and Curb; Diamond Wire Sawing; Diamond Core Drilling; Dowel Drilling; Highway, Bridge, and Deck: Grinding, Grooving and Polishing; Sealing	07/07/2011
236210, 236220, 541330	Industrial Building Construction, Commercial and Institutional Building Construction, Engineering Services	Atlantic Construction & Management, Inc.	441 Sudbury Road	Concord	MA	01742	Middlesex	Suresh	Bhatia	sbhatia@aconstructioninc.com	http://www.aconstructioninc.com	(978) 505-5434	(978) 759-0071	Construction Management and Construction related Consulting Services and General Contracting Services; General Contractor for New Commercial Buildings/ Renovations, Bridge and Roadwork	12/16/2010
238140, 238390, 561790	Masonry Contractors, Other Building Finishing Contractor, Other Services to Buildings and Dwellings	Atlantic Diversified Mason Contractors, Inc.	515 Michael Sears Road	Belchertown	MA	01007	Hampshire	Joyce	Leitl	adm.inc@hotmail.com	http://www.admcontractors.com	(413) 289-1001	(413) 289-2001	Masonry, Waterproofing, Damp Proofing, Caulking, and Powerwashing on New Construction and/or Restoration, For Commercial and Residential Clientele	12/20/2011
238910	Site Preparation Contractors	Atlas Construction Corp.	204 Everett Street	Middleboro	MA	02346	Plymouth	Heidi	Owen	heidi@atlasconstruct.com	http://www.atlasconstruct.com	(508) 923-7460	(508) 923-7461	Excavation - Site Prep, Foundation, Water, Sewer, Utilities; Hardscape - Retaining Walls, Concrete - Slabs, Walkways, Sono Tubes Restoration	11/19/2009
561311, 561320	Employment Placement Agencies; Temporary Help Services	Axiom Collaborative, Inc.	430 Franklin Village Drive, PMB# 244	Franklin	MA	02038	Norfolk	Donna H.	Goulet	donnag@axiomcollaborative.com	http://www.axiomcollaborative.com	(774) 396-2222	(508) 541-0104	We Provide Staffing Solutions to Architectural/Engineering Firms and State Agencies; Independent Consultants, Direct Hires and Temporary & Permanent Hires	12/20/2012
238210	Electrical Contractors and Other Wiring Installation Contractors	Ayer Electric, LLC	P O Box 1363	Dover	NH	03821	OutOfState	David	Ayer	ayerelectricllc@comcast.net	http://www.ayerelectric.com	(603) 235-2882	(603) 868-7290	Electrical Contractor	06/21/2012
236220, 238110, 238350	Commercial and Institutional Building Construction; Poured Concrete Foundation and Structure Contractors, Finish Carpentry Contractors	B & E Construction, Corp.	72 Island Street	Stoughton	MA	02072	Norfolk	Wayne S.	Eng			(781) 341-4333	(781) 341-6307	General Contractor for Commercial Renovations, Bridge and Road Repairs	08/01/1982
541614	Process, Physical Distribution, and Logistics Consulting Services	B & I Transportation Consulting, LLC	1100 N. Glebe Road, Suite 1010	Arlington	VA	22201	OutOfState	Sandra	Bushue	sbushue@banditrtransportation.com	http://www.banditrtransportation.com	(202) 352-4922	(603) 472-4881	Consulting and Technical Support for the Intermodel Transportation Industry	08/19/2008
238290	Other Building Equipment Contractors	B&R Project Management, Inc.	7192 S. Perth Street	Aurora	CO	80016	OutOfState	Barbara	Coleman	bcoleman@br-pm.com	http://www.br-pm.com	(303) 304-2098	(720) 747-1001	Equipment/Material Handling Installation; Construction/Project Management	04/19/2012
541310	Architectural Services	B.D. Nayak Architects & Planners, Inc.	220 Forbes Road, Suite 115	Braintree	MA	02184	Norfolk	Bhagchand	Nayak	bd.nayak@verizon.net	http://www.nayak-architects.com	(781) 843-1002	(781) 843-0001	Commercial and Residential Architectural Design and Urban/Space Planning Including: New Construction, Additions, Renovations and Rehabilitations	10/02/1992
541690	Other Scientific and Technical Consulting Services	BAE Urban Economics, Inc. d/b/a: Bay Area Economics	1285 66th Street	Emeryville	CA	94608	OutOfState	Janet	Smith-Heimer	jsmithheimer@bae1.com	http://www.bayareaeconomics.com	(510) 547-9380	(510) 547-9388	Economic Consulting and Real Estate Advisory Services	03/18/2004
339950, 541890	Sign Manufacturing, Other Services Related to Advertising	Baker Sign Works, Inc.	1058 Pleasant Street, Unit 1	Fall River	MA	02723	Bristol	Linda A.	Baker	lbaker@bakersignworks.com	http://www.bakersignworks.com	(508) 674-6600	(508) 674-6610	Sign Design and Fabrication	08/31/2009
425120	Wholesale Trade Agents and Brokers	Baker Steel Detailing	875 State Road, Suite 11-145	Westport	MA	02790	Bristol	Christine	Baker	info@bakerdetailing.com	http://www.bakerdetailing.com	(508) 675-8986		Steel Estimating, Steel Detailing, Project Management, Drafting, Contract Documents and Procurement	08/31/2006
541330, 541340	Engineering Services, Drafting Services	Baker Steel Detailing	169 Brownell Street	Fall River	MA	02720	Bristol	Christine	Baker	info@bakerdetailing.com	http://www.bakerdetailing.com	(508) 675-8986		Steel Estimating, Steel Detailing, Project Management, Drafting, Contract Documents and Procurement	08/31/2006
541310	Architectural Services	Baker/Wohl Architects, Inc.	132 Lincoln Street #4	Boston	MA	02111	Suffolk	Margaret E.	Garet Wohl	gwohl@baker-wohl.com	http://www.visitbwa.com	(617) 350-7420	(617) 350-5383	Professional Architectural Services	05/02/1995
423510	Metal Service Centers and Other Metal Merchant Wholesalers	Banneker Industries, Inc.	582 Great Road, Suite 101	North Smithfield	RI	02896	OutOfState	Cheryl W.	Snead	c_snead@banneker.com	http://www.banneker.com	(401) 534-0027 x107	(401) 534-0033	Supply Chain Management Solutions Including: Managing and Moving Inventory for Clients; Third Party Logistics (3PL); Material Procurement and Management as a Regular Dealer and Broker; Inspection and Testing;	03/09/2006
541330	Engineering Services	Barbara J. Thissell, P.E., Inc.	352 Nahatan Street	Norwood	MA	02062	Norfolk	Barbara	Thissell	bjt@barbarajthissell.com	http://www.barbarajthissell.com	(781) 501-5503	(781) 881-0455	Civil Engineering Design and Consulting; Professional Engineer Developing and Inspecting Roadway Design Plans, Site Plans, Septic System Up-grade Plans and Notice of Intent Filings For Projects in Accordance With State and Local	06/23/2011
423310, 423320, 423330, 423390, 423510, 423610, 423710, 423720, 423830, 423840, 424950	Lumber, Plywood, Millwork, and Wood Panel Merchant Wholesalers, Brick, Stone, and Related Construction Material Merchant Wholesalers, Roofing, Siding, and Insulation Material Merchant Wholesalers, Other Construction Material Merchant Wholesalers, Metal Service Centers and Other Metal	Baseline Supply, LLC	65 Turnberry Drive	Monroe Township	NJ	08831	OutOfState	Tracey Okin	Meents	baselinesupply@gmail.com		(917) 301-1512	(888) 398-2080	Regular Dealer who Procures and Delivers Construction Materials and Building Supplies, Plumbing, HVAC, Lumber, Millwork, Paint, Metals, Electrical Apparatus and Equipment, Roofing, Precast Concrete Products, Pipe and Tube, Brick, Stone, Industrial Machinery and Equipment, and Related Construction	06/30/2011
238320	Painting and Wall Covering Contractors	Bass Rocks Construction, Corp.	591 Tuckerman Avenue	Middletown	RI	02842	OutOfState	Trish	Lang	bass-rocks@cox.net		(401) 848-9262	(401) 849-7326	Industrial Painting (Structural); Bridge Painting; Abrasive Blasting	11/21/2001
541330	Engineering Services	BayAssociates, Inc.	950 Boylston Street, Suite 102	Newton	MA	02461	Middlesex	Luckner	Bayas	Bayassociates@email.com		(617) 445-4600	(617) 445-4600	Civil Engineering and Construction Inspection	05/18/2000
423610, 423860	Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers; Transportation Equipment and Supplies (except Motor Vehicle) Merchant Wholesalers	BBA Project, Inc.	8 Westchester Plaza	Elmsford	NY	10523	OutOfState	Junichi	Kojima	j.kojima@bbaproject.com	http://www.bbaproject.com	(914) 345-3888	(914) 345-8667	Provide Solutions For Procurement and Distributor of Transit Products & Material and Project Consulting	09/26/2013
238910	Site Preparation Contractors	Beals & Sons, Inc.	P.O. Box 1039	Northborough	MA	01532	Worcester	Cindy	Beals	cindy.beals@bealsandsons.com	http://www.bealsandsons.com	(508) 393-1833	(508) 393-7174	Environmental Support Services Specializing in Site Excavation and Restoration; Piping and Trenching	03/09/2009
541618	Other Management Consulting Services	Bell Advantage Consulting, Inc.	20 Rustic Drive	Cohasset	MA	02025	Norfolk	Susan	Bell	info@belladvantageconsulting.com	http://www.belladvantageconsulting.com	(617) 823-4936	(781) 383-2842	Government Healthcare and Public Policy Consulting	06/16/2010
541330, 541620	Engineering Services, Environmental Consulting Services	Bell Associates	111 Allerton Road	Milton	MA	02186	Norfolk	Belinda Louie	Luscinkas	bellassoc1@aol.com		(617) 901-3211		Engineering Consulting Services in Environmental, Civil, Construction Management and Real Estate Development and Management Services	01/27/2000
423420, 424120, 532420	Office Equipment Merchant Wholesalers, Stationery and Office Supplies Merchant Wholesalers, Office Machinery & Equipment Rental/Leasing	Benchmark Office Systems, Inc.	58 Range Road	Windham	NH	03087	OutOfState	Michelle	McManus	mmcmanus@benchmark-office.com		(603) 890-2474	(603) 890-2436	Xerox Copiers, Fax Machines, Printers Sold and Leased	01/17/2002
531320, 541330	Offices of Real Estate Appraisers, Engineering Services	Berkshire Cascade	108 Main Street	Shelburne	MA	01370	Franklin	Kichell	Lee	kitch413@yahoo.com		(413) 625-6287		Real Estate, Engineering Support, Consultant: Appraisal	07/18/1996
238990	All Other Specialty Trade Contractors	Berkshire Concrete Cutting, LLC	3595 Winsted Road	Torrington	CT	06790	OutOfState	Kathleen	Govotski	kathy@berkshirecompanies.com	http://www.berkshirecompanies.com	(860) 489-3388	(860) 626-1316	Concrete Cutting; Sawing of Road, Slab and Curb; Diamond Wall Sawing; Diamond Core Drilling; Dowel Drilling; Highway Bridge and Deck; Grinding, Grooving and Polishing; Crack Sealing; Vacuum Truck Services; Video Pipe	05/03/2012
238910, 541990, 562998	Site Preparation Contractors; All Other Professional, Scientific, and Technical Services; All Other Miscellaneous Waste Management Services	Berkshire Industrial Services, LLC	3595 Winsted Road	Torrington	CT	06790	OutOfState	Kathleen	Govotski	kathy@berkshirecompanies.com	http://www.berkshirecompanies.com	(860) 496-0933	(860) 626-1316	Hydroexcavation: To Include Sewer & Catch Basin Cleaning, Vacuuming Slurry Pits, Video Pipe Inspection, and Jetting	01/02/2014

NAICS	NAICS Description	Business Name	Address	City	State	Zip	County	First Name	Last Name	Email	Website	Telephone	Fax	Description of Services	DBE Cert. Date
541620	Environmental Consulting Services	Berkshire Wetland Services	161 West Park Street	Lee	MA	01238	Berkshire	Gail	Ceresia	berkshirewetlandservices@roadrunner.com		(413) 243-9777	(413) 243-9777	Wetland Boundary, Wetland Assessment, File Permits, Septic Design, Percolation Tests, Botanical Survey, Field Soil Evaluation	01/31/2003
561210, 561730, 561740, 561790	Facilities Support, Landscaping, Carpet and Upholstery Cleaning Services; Other Services to Buildings and Dwellings	Bestway Services, Inc.	P O Box 17026	Nashville	TN	37217	OutOfState	Alfonso	Betts	al@bestwayservices.com	http://www.bestwayservices.com	(615) 271-2177	(615) 271-2188	Janitorial Services, Landscaping, Light Maintenance	02/27/2014
541330	Engineering Services	BET Engineering Consultants, Inc.	36 Route 10, Suite B	East Hanover	NJ	07936	OutOfState	Ashok R.	Dohale	betusa@optonline.net		(973) 515-2050	(973) 515-2006	Civil Engineering Consultants, Surveying, Mapping and Construction Management	09/21/2000
541611	Administrative Management and General Management Consulting Services	Bevco Associates, Inc.	202 West Selden Street, Suite 2	Boston	MA	02126	Suffolk	Beverley	Johnson	bjohnson@bevcoassociates.comcas tbiz.net		(617) 296-7003	(617) 296-7088	Real Estate, Economic Planning, Development and Public Involvement/Community Relations Consulting	03/09/1995
323113, 541430, 541890	Commercial Screen Printing, Graphic Design Services; Other Services Related to Advertising	Big Game Outfitters, Inc.	780 Bay Road	Hamilton	MA	01982	Essex	Christine	O'Shea	oshea.c@comcast.net		(978) 468-9759	(978) 468-9758	Graphic Design, Silk-Screen Printing, Advertising Specialties, Logoed Apparel and Promotional Items	05/16/2013
237990	Other Heavy and Civil Engineering Construction	Bioengineering Group, Inc., The	18 Commercial Street	Salem	MA	01970	Essex	Wendi	Goldsmith	dkettinger@bioengineering.com	http://www.bioengineering.com	(978) 224-3102	(978) 740-0097	Services In Science, Engineering, Landscape Design, Energy Planning, And Construction Support And Management To Guide Large-Scale Development, Renewable Energy, And Ecosystem Restoration Projects Toward Sustainable	12/23/1996
541320	Landscape Architectural Services	Birchwood Design Group, LLC	46 Dike Street	Providence	RI	02909	OutOfState	Kris M.	Bradner	kbradner@birchwooddesigngroup.com	http://www.birchwooddesigngroup.com	(401) 383-4950		Landscape Architecture Design and Planning Services	12/19/2013
518210	Data Processing, Hosting, and Related Services	BIS3, LLC	102 Simpson Drive	Framingham	MA	01701	Middlesex	Rosendo	Abellera	ross@bis3.com	http://www.bis3.com	(855) 247-3376		Business Intelligence and Data Warehousing Consulting Firm Providing Consulting and Outsourcing Services For Data Management and Business Analytics	09/26/2013
541511, 541512	Custom Computer Programming ; Computer Systems Design Services	BIS3, LLC	102 Simpson Drive	Framingham	MA	01701	Middlesex	Rosendo	Abellera	ross@bis3.com	http://www.bis3.com	(855) 247-3376		Business Intelligence and Data Warehousing Consulting Firm Providing Consulting and Outsourcing Services For Data Management and Business Analytics	09/26/2013
236220, 524291	Commercial and Institutional Building Construction; Claims Adjusting	BJ Mosely, LLC	P O Box 237	Bowie	MD	20719	OutOfState	Wayne	Mosely	wayne@bjmosely.com	http://www.bjmosely.com	(240) 232-6554	(240) 235-9565	Construction Consulting Services Firm, Specializing in Construction Cost Estimating and Loss Control Consulting, Insurance Claims Investigation Services	03/27/2014
541310, 541330	Architectural Services, Engineering Services	BJJ Engineers & Architects, P.C.	393 Jericho Turnpike	Mineola	NY	11501	OutOfState	Andrew C.P.	Wong	awong@bjjjea.com		(516) 741-2222	(516) 742-7730	Consulting Architects and Engineers	01/27/2000
444190	Other Building Material Dealers	Black Bear Ladder, Inc.	515 Pleasant Street	Lewiston	ME	04240	OutOfState	Kathleen	Cordts	kathyc@blackbearladder.com	http://www.blackbearladder.com	(207) 782-2322	(207) 782-2002	Retail and Wholesale Sale of Ladders, Scaffolding, Safety Equipment, Truck and Van Racks, Traffic Cones, Vests, Signs, etc	12/09/2010
238910	Site Preparation Contractors	Black Rock Paving, Inc.	P O Box 1718	Salem	NH	03079	OutOfState	Victor	Moniz	blackrock1994@aol.com		(603) 898-1967	(603) 898-1968	Asphalt Paving	08/09/2000
423610, 423690, 423730, 541611	Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers, Other Electronic Parts and Equipment Merchant Wholesalers, Warm Air Heating and Air-Conditioning Equipment and Supplies Merchant Wholesalers, Administrative Management and General	Boncor Group Corporation	7 Bunker Lane	Middle Island, L.I.	NY	11953	OutOfState	Bonnie	Cornett	BONCOR@optonline.net	http://www.boncorgroup.com	(631) 924-7972	(631) 775-6026	Procurement of Dry Cell Batteries and Flashlights, Air Filters, Electro-Mechanical Components Built to Specifications, Electronic Lighting Ballast, HVAC Equipment and Railroad Equipment and Project Management Services to Construction Firms	03/03/1997
238120	Structural Steel and Precast Concrete Contractors	Boston Bridge Services, Inc.	144 Hampshire Road	Methuen	MA	01844	Essex	Lisa	Duffy	lisaduffy@bostonbridgeservices.com		(339) 234-1195	(978) 655-1150	Bridge Erection and Repair; Steel and Concrete; Steel Fabrication, Welding, Bolting, Riveting, Cutting, Demolition; Underpinning, False Work, Shoring, Jacking, Rigging and Moving; Rebar Installation and Repair; Deck Installation	07/14/2011
524210, 524298, 561320	Insurance Agencies and Brokerages; All Other Insurance Related Activities; Temporary Help Services	Bradley Smith d/b/a: B D Smith and Associates	103 Lori Lane	Taunton	MA	02780	Bristol	Bradley	Smith	bsmith1078@aol.com		(508) 562-2274	(508) 880-6678	Insurance Consulting Services, Insurance Broker and Temporary Staffing Services	05/17/2007
238210	Electrical Contractors and Other Wiring Installation Contractors	Brava Electric, Inc.	213 Sawtell Avenue	Brockton	MA	02302	Plymouth	Afonso	Andrade	afonso@bravaelectricinc.com	http://www.bravaelectricinc.com	(508) 857-5378	(508) 857-5379	Commercial and Residential Low and High Voltage Electrical and Telecommunication Services	07/08/2010
541611, 541614, 541618, 541690, 541990	Administrative, General and Other Management Consulting Services; Process, Physical Distribution/Logistics, Other Scientific and Technical Consulting Services; All Other Professional, Scientific, and Technical	Britt Page Consulting	177 Morris Avenue	Providence	RI	02906	OutOfState	Britt	Page	britt.page@gmail.com		(917) 747-5187		Planning and Economic Consulting Services Including Market and Demographic Analysis, Economic Impact Analysis (IMPLAN and RIMS), Fiscal Impact Analysis, Land Use Studies, Environmental Impact Studies	11/08/2012
541211, 541611	Offices of Certified Public Accountants; Administrative Management and General Management Consulting Services	Bronner Group, LLC	120 North LaSalle Street, Suite 1300	Chicago	IL	60602	OutOfState	Marilyn	Katzin	mkatzin@bronnerngroup.com	http://www.bronnerngroup.com	(312) 759-5101	(312) 759-5110	Comprehensive Management and Technology Consulting, Workforce Training and Assurance Services	10/22/2009
518210, 541611, 541990, 561210, 561410	Data Processing, Hosting, and Related Services; Administrative and General Management Consulting Services; All Other Professional, Scientific, and Technical Services	Brown & Meyers, Inc.	71 Pleasant Hill Road	Scarborough	ME	04074	OutOfState	Kate	Meyers	kmeyers@brownmeyers.com	http://www.brownmeyers.com	(207) 772-6732	(207) 772-9872	Medical, Legal and General Transcriptions; Document Scanning; Document Management; Record Storage and Record Destruction	10/14/2010
423430, 425120	Computer and Computer Peripheral Equipment and Software Merchant Wholesalers; Wholesale Trade Agents and Brokers	Brown Purchasing, Inc.	35 Ballou Street	Quincy	MA	02169	Norfolk	Bonnie	Mulligan	sales@brownpurchasing.com	http://www.brownpurchasing.com	(617) 966-4612		Procurement of Computer Supplies and Equipment and Construction Supplies, Materials and Equipment	11/17/2011
236220, 237110, 237990, 541330, 541370, 541990	Commercial and Institutional Building, Water and Sewer Line and Related Structures, and Other Heavy and Civil Engineering Construction; Engineering, Surveying and Mapping All Other Professional, Scientific, and Technical	Bryant Associates, Inc.	90 Canal Street, Suite 301	Boston	MA	02114	Suffolk	Jack D	Bryant	jbryant@bryant-engrs.com	http://www.bryant-engrs.com	(617) 248-0300	(617) 248-0212	Consulting Civil Engineers Specializing in Transportation, Civil, Site, Structural, Traffic, and Marine Engineering, Surveying and Construction Management	01/07/2001
238910	Site Preparation Contractors	BTB Construction, Inc.	P.O. Box 107	South Walpole	MA	02071	Norfolk	Antonio	Augusto	btbconstructioninc@gmail.com		(508) 734-5385	(508) 668-0067	Highway Construction-Installation of All Types of Curb and Concrete Flatwork, Also Utility & Sitework, Water, Sewer, Drain, etc	11/17/2011
541310	Architectural Services	Buck Smith & McAvoy Architects, Inc.	300 Summer Street, Suite 14A	Boston	MA	02210	Suffolk	Janet	Buck	j buck@bsmarchitects.com	http://www.bsmarchitects.com	(617) 423-1343	(617) 426-2529	Architectural Services for New Construction, Rehabilitation	10/01/2000
238130, 238310, 238320, 238350, 238390, 238990, 561990	Framing, Drywall and Insulation, Painting and Wall Covering, Finish Carpentry, Other Building Finishing, and All Other Specialty Trade Contractors; All Other Support Services	Building Science & Construction, Inc. f/k/a: Martin Metro East Installation, Co., Inc.	81 Sycamore Road	Braintree	MA	02184	Norfolk	Kyle	Martin	kyle@bldgscience.com		(781) 353-2455	(781) 353-3104	General Carpentry and Misc. Construction Including: Landscaping Carpentry, Framing, Drywall, Roofing, Light Demolition, Painting, Flooring, Carpeting, Tiles, Solar Panels as well as: Acoustical Ceiling Tile, Insulation of Pipes; Ducts;	10/31/2013
237110, 238990	Water and Sewer Line and Related Structures Construction, All Other Specialty Trade Contractors	C & A Construction Company, Inc.	P O Box 377	Ludlow	MA	01056	Hampden	Carlos	Teixeira			(413) 583-8965	(413) 583-6724	Curbs, Sidewalks, Wheelchair Ramps, Manholes, Catch Basins, Driveways	08/18/2000
541330	Engineering Services	C & C Consulting Engineers, LLC	214 Lincoln Street, Suite 400	Boston	MA	02134	Suffolk	Po-Shang	Chen	p.chen@ccccllc.com	http://www.ccccllc.com	(617) 254-6930	(617) 254-7631	Consulting Engineering in Design of Bridges, Structures, Roadway, Utility, Traffic and Civil Work	11/09/2000
541310, 541410	Architectural Services & Interior Design Services	C & R/Rizvi, Inc.	334 Boylston Street, 3rd Floor	Boston	MA	02116	Suffolk	S. Ali	Rizvi	arizvi@crrizvi.com	http://www.rizviarchitects.com	(617) 267-9090	(617) 267-9098	Architecture, Interior Design and Urban Design and Planning	12/17/1992
611430	Professional and Management Development Training	C. Harris Companies, Inc.	P O Box 871537	New Orleans	LA	70187	OutOfState	Cathy	Harris	cathy@cathyharris.com	http://www.cathyharris.com	(504) 241-3255	(504) 242-0423	Consulting, Professional Speaking, Facilitating, Training, Staff Survey Instruments and Organizational Assessments; We Create and Deliver Organizational, Management and Staff Development Programs in Continuous	03/15/2012
238140, 238990	Masonry Contractors, All Other Specialty Trade Contractors	C.A.L. Restoration, Inc.	17 Steere Drive	Johnston	RI	02919	OutOfState	Karen J.	Calestino	kcalestino@cox.net		(401) 934-3377	(401) 934-2602	Masonry, Masonry Restoration, Waterproofing, Dampproofing, Caulking, Historical Masonry, Repairs, Cleaning, Re-pointing	03/08/1996
238990	All Other Specialty Trade Contractors	CAAN Fence, Inc.	1 Harris Street	Randolph	MA	02368	Norfolk	Carlene	Lewis	caan.fence@yahoo.com		(781) 767-3596	(781) 767-6033	Fence Installation of PVC, Chain Link, Ornamental, Wood and Wood Guard Rail	11/15/2012
541690	Other Scientific and Technical Consulting Services	Cambridge Economic Research	71 Putnam Avenue, Suite 3	Cambridge	MA	02139	Middlesex	Margaret	Collins	mcollins@cambridgeecon.com	http://www.cambridgeecon.com	(617) 876-8880	(617) 491-4064	Urban Planning Consultants Specializing in Economic and Market Research	07/21/2011
236220	Commercial and Institutional Building Construction	Caminiti Consulting Company, Inc.	1 Greystone Court	Burlington	MA	01803	Middlesex	Debra F.	Caminiti	debra.caminiti@comcast.net		(781) 636-8362		Construction Management Consulting Services; Construction Disputes Resolution Consulting Services	08/25/2011
237110, 238110, 238910	Water and Sewer Line and Related Structures Construction, Poured Concrete Foundation and Structure, Site Preparation Contractors	Caracas Construction Corporation	592 Holyoke Street	Ludlow	MA	01056	Hampden	Matias	Goncalves			(413) 547-6200	(413) 547-8960	Excavation, Curbing, Sewer Site Utilities, Water Mains, Sidewalks, Concrete Walls, Landscaping, Paving and Site Work	10/04/2001
238220	Plumbing, Heating, and Air-Conditioning Contractors	Carl-Louis & Co., Inc.	104 Victory Road	Dorchester	MA	02122	Suffolk	Carlos	Leitao	carllouis5@aol.com		(617) 265-7324	(617) 288-1310	Plumbing, Pipe Fitting and Heating Services	02/01/1982
423610, 541690	Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers; Other Scientific and Technical Consulting Services	Carol's Lighting & Supply Company	55 Shawmut Road, Unit #3	Canton	MA	02021	Norfolk	Carol	Ford	CAROL@CAROLSLIGHTINGSUPPLY.COM	http://www.carolslightingsupply.com	(888) 822-7657	(781) 499-2511	Procurement and Distribution of Electrical Supplies and Lighting Fixtures and Consulting Services	02/11/2004
541613, 541810	Marketing Consulting Services, Advertising Agencies	Carroll Communications Group, LLC	P O Box 401	Milton	MA	02186	Norfolk	Marc A.	Carroll	mcarroll@carrollcommunications.net	http://www.carrollcommunications.net	(781) 248-2125	(617) 698-1377	Advertising and Marketing; We Are a Full-Service Advertising Agency Offering Media Planning, Media Buying, Graphic Design, Marketing Consulting and Interactive Media Services	05/23/2013
238210	Electrical Contractors and Other Wiring Installation Contractors	Carvalho Electric, LLC d/b/a: JMC Construction & Associates	9 Candlestick Lane	Sandown	NH	03873	OutOfState	John	Carvalho	john@carvalhoelectric.com	http://www.carvalhoelectric.com	(603) 300-7754	(603) 218-6373	All Electrical and Fire Alarm Work, Which Includes But Is Not Limited to Lighting Renovations, Electrical Feed Upgrades, the Installation of Lighting Control Systems and Fire Alarm System Upgrades	10/17/2013

NAICS	NAICS Description	Business Name	Address	City	State	Zip	County	First Name	Last Name	Email	Website	Telephone	Fax	Description of Services	DBE Cert. Date
541330, 541620	Engineering Services, Environmental Consulting Services	CDW Consultants, Inc.	40 Speen Street, Suite 301	Framingham	MA	01701	Middlesex	Yee	Cho	ycho@cdwconsultants.com	http://www.cdwconsultants.com	(508) 875-2657	(508) 875-6617	Engineers and Environmental Consultants: Hazardous Materials and Licensed Site Professional Services, Permitting, Environmental Analysis, Solid Waste, Civil, Site and Sanitary Engineering; and Surveying and LEED AP Services	04/18/1991
236210, 238910	Industrial Building Construction, Site Preparation Contractors	CeMAT Contracting Co., Inc.	56 Conduit Street	New Bedford	MA	02745	Bristol	Eric S.	Britto	ebritto@cematcontracting.com	http://www.cematcontracting.com	(508) 999-2660	(508) 990-3726	General Contractor for Construction of Commercial, Residential and Industrial Buildings, Site Preparation Contractor	08/26/2008
237110, 237990, 238110, 238910, 484220, 488490, 561730	Water and Sewer Line & Related Structures, Other Heavy and Civil Engineering Construction; Poured Concrete Foundation and Structure, Site Preparation Contractors; Landscaping Services; Local Specialized Freight, Other Support	Centaur Construction Services, LLC	10 Malcolm X Blvd, Suite 2-2	Roxbury	MA	02119	Suffolk	Shelley	Webster	shelley@centaurllc.net		(617) 541-0800	(617) 322-9043	Site and Utility Work, Concrete and Curbing Work and Materials Incidental to Site, Utility and Concrete Work; Hauling Construction Materials and Equipment Rental with Operator, landscaping, snow removal, and remediation	06/02/2011
423610	Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers	Central Electrical Specialty, Corp.	P O Box 7040	Brockton	MA	02303	Plymouth	Kristin	Stadelmann	kristin@centralelectrical.com	http://www.centralelectrical.com	(508) 586-4000	(508) 580-2970	Commercial and Industrial Electrical Supplies	02/10/2011
423610	Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers	Certified Connections, Inc.	330 Tacoma Street, Unit 2A	Worcester	MA	01605	Worcester	Jarrod	Gomes	jgomes@certifiedconnectionsinc.com		(508) 926-8841	(508) 926-8843	Supplier of Telecommunication Products including: Wire & Cable, Connectivity, Fiber Optics, Cable - Assemblies, Wire Management, Racks & Cabinets, Fire Alarm, Security Products and Electrical Products	01/28/2010
541512	Computer Systems Design Services	Chameleon Consulting, Inc.	89 Falmouth Road, West	Arlington	MA	02474	Middlesex	Robin	Cohen	robin@chamcon.com	http://www.chamcon.com	(781) 646-2272	(866) 903-7912	Database Development, Systems Integration, Training and Internet Solutions	04/19/2000
541512	Computer Systems Design Services	Chameleon IT Management Services, Inc.	P.O. Box 256, 28 Maynard Street	Northborough	MA	01532	Worcester	Julie	Kenney	jkenney@chameleonit.com	http://www.chameleonit.com	(508) 393-6130	(508) 393-6130	Specializes in IT Consulting: Online and Distance Education Development, Business Analysis and Project Management	09/26/2007
238130, 238160, 238170, 238210, 238350, 238390, 238910	Framing, Roofing, Siding, Electrical and Other Wiring Installation, Finish Carpentry, Other Building Finishing, and Site Preparation Contractors	Chapman Construction Group, Inc.	17 Jan Sebastian Drive	Sandwich	MA	02563	Barnstable	Vicki	Chapman	jrchapmanvicki@comcast.net		(508) 989-7643	(888) 880-1358	General Contracting Specializing in New Construction and Renovations; Siding, Roofing, Framing, Residential Remodeling, Other Building Finishing Contractor, Construction Management; Electrical Contracting Specializing in	09/30/2003
561730	Landscaping Services	Chase Landscape, Inc.	7 New Venture Drive	South Dennis	MA	02660	Barnstable	Nicole	Merriman	hydro@chaselandscape.com	http://www.chaselandscape.com	(508) 760-9911	(508) 760-9913	Hydro Seeding, Erosion Control and General Landscape Construction	07/22/2003
238910	Site Preparation Contractors	CHB Excavation, Inc.	197 Concord Road	Westford	MA	01886	Middlesex	Calvin H.	Brandford, Jr.	chbcorp@earthlink.net		(781) 862-3314	(978) 589-9754	Excavation and Underground Utilities, Construction and Landscape Hauling	04/28/2004
541320, 541614, 541690	Landscape Architectural, Process, Physical Distribution, and Logistics Consulting, and Other Scientific and Technical Consulting Services	Cheng Solutions, LLC	25 Prospect Park West	Brooklyn	NY	11215	OutOfState	Alice	Cheng	acheng@chengsolutions.com	http://www.chengsolutions.com	(347) 277-4424		Urban Planning and Forecasting, Transit, Freight and Passenger Rail Planning, Transportation Management Consulting Services	06/06/2013
236220, 238290	Commercial and Institutional Building Construction, Other Building Equipment Contractors; General Freight Trucking, Local	Chicopee Industrial Contractors, Inc.	107 N. Chicopee Street	Chicopee	MA	01020	Hampden	Carol	Campbell	ccampbell@chicopeeindustrial.com	http://www.chicopeeindustrial.com	(413) 538-7279	(413) 532-1553	Industrial Contractors Specializing in Rigging, Millwrighting, Turn Key Plant Relocations, Concrete Pads, and Foundations and Machinery Installations; General Contractors Specializing in Building Pre-Engineered and Purchasing the	01/11/2007
541310	Architectural Services	Chong-Zi Chen Architect	50 Jamaicaaway, Unit #6	Jamaica Plain	MA	02130	Suffolk	Chong-Zi	Chen	chongzi.chen@gmail.com		(917) 345-4506		Architectural Design Services	08/23/2012
541611, 541614	Administrative Management and General Management Consulting Services; Process, Physical Distribution, and Logistics Consulting Services	Christine Fairneny d/b/a: Scheduling Solutions	P O Box 1253	Forestdale	MA	02644	Barnstable	Christine	Fairneny	cfairneny@sched-solutions.com		(508) 477-3650		Designs and Implements Project Control Systems, Services include Consulting, Training and/or Support to Project Teams	06/07/2001
425110, 425120, 541890	Business to Business Electronic Markets; Wholesale Trade Agents and Brokers; Other Services Related to Advertising	Christine R. Miller d/b/a: Oceans Promotions	117 Fitzgerald Road	Charlton	MA	01507	Worcester	Christine	Miller	christine@oceanspromotions.com	http://www.oceanspromotion.com	(508) 340-2939	(508) 434-0572	Promotional Products, Premiums, Screen Printed and Embroidered Apparel	11/11/2010
541320, 561730	Landscape Architectural Services, Landscaping Services	Cinnamon Fern Environmental Design & Construction	P O Box 762	Cotuit	MA	02635	Barnstable	Diane M.	Guidebeck	cinnamonferndesigns@comcast.net	http://www.nativegreenroof.com	(508) 776-1644	(508) 428-4738	Landscape, Landscape Design and Construction; Green Roof Design, Construction, Consultation, and Maintenance	02/09/2009
237110, 561320	Water and Sewer Line and Related Structures Construction, Temporary Help Services	City Point Partners, LLC	803 Summer Street, 1st Floor	Boston	MA	02127	Suffolk	Colleen	Moore	cmoore@citypointpartners.com	http://www.citypointpartners.com	(857) 524-1475	(617) 275-0543	Construction Management Personnel, Inspection and Support Services	10/08/2009
238320, 238330, 238350, 238990	Painting and Wall Covering, Flooring, Finish Carpentry, All Other Specialty Trade Contractors	Citywide Mass Painting, Inc.	11 Emily Jeffers Road	Randolph	MA	02368	Norfolk	Elvia	Thermora	elviacitywideoffice@comcast.net		(774) 381-1250	(617) 395-2606	General Home Improvement Construction of Commercial and Residential Properties that includes: Interior Painting, Carpentry, Flooring, Drywall. Also Provides Construction Site Cleaning Services and Janitorial Cleaning Services for Consulting Civil Engineering, Including Site and Structural Design and Land Surveying	05/29/2014
541330	Engineering Services	Clark Engineering & Surveying P.C.	20 Shaker Road, P.O. Box 730	New Lebanon	NY	12125	OutOfState	Ann L.	Clark	aclark@clarkpc.com	http://www.clarkpc.com	(518) 794-8613	(518) 766-5663		06/15/2006
323110, 323114, 541420, 541690	Commercial Lithographic and Quick Printing; Industrial Design, and Other Scientific and Technical Consulting Services	Clark Transportation Consulting & Services, LLC	1 Vail Lane	Flemington	NJ	08822	OutOfState	Brian L.	Clark	bclark@clarktransportation.net		(908) 642-4570	(908) 284-1081	Transportation Consulting Services for Railways, Including Railway Signaling, Communications & Automatic Fare Collection System Design, printing	10/24/2013
541611, 541613, 541810	Administrative and General Management Consulting, Marketing Consulting Services; Advertising Agencies	Clay Communications & Marketing, LLC	311 Village Green North, Suite 352	Plymouth	MA	02360	Plymouth	Helene	Kelly	helene@clayadvertising.com	http://www.clay-comm.com	(203) 494-9765		Strategic Marketing Communications Consulting, Advertising, Creative and Design For Brochures, Websites, Radio and Television Advertising, Social Media, Corporate Branding, Logo Development, Research Including Focus Groups and	08/22/2013
541890	Other Services Related to Advertising	Clayton, LLC	17 Everberg Road, Suite E	Woburn	MA	01801	Middlesex	Anthony	Clayton	aclayton@claytonbluebird.com		(617) 800-3007		Sign Procurement & Installation Services	06/07/2012
541620	Environmental Consulting Services	Clean Slate Environmental, Inc.	351 West Street	Hebron	CT	06248	OutOfState	Beth G.	Roccapriore	bethr@cleanslateenv.com	http://www.cleanslateenv.com	(860) 228-2461	(860) 228-2471	Health and Safety Plans; Air Monitoring; Facilitation of Transportation and Disposal for Hazardous and Non-hazardous Waste; Soil and Groundwater Sampling; Waste Consulting	05/11/2006
561740, 562910	Carpet and Upholstery Cleaning Services; Remediation Services	Clean Tech Systems, Inc.	153 Andover Street, Suite 115	Danvers	MA	01923	Essex	Dighero H.	Krische	dk@cleantechsystems.net		(978) 762-0110	(978) 762-0114	Commercial Janitorial Services, Floor Stripping and Waxing, Carpet Steam Cleaning, Window Cleaning and Clean Room Cleaning and Contamination Control - For Bio-Tech, Medical Device and Semi-Conductor Cleanrooms	02/28/2013
561311, 561312, 561320	Employment Placement Agencies; Executive Search Services; Temporary Help Services	Cleary Consultants, Inc.	21 Merchants Row, Faneuil Hall	Boston	MA	02109	Suffolk	Mary	Cleary	mc@clearyconsultants.com	http://www.clearyconsultants.com	(617) 367-7189	(617) 367-3202	Professional Executive Search, Placement and Temporary Staffing firm specializing in the fields of Administration, Sales, Marketing, Finance, Bio-Tech Engineering and Informational Technology	05/15/1992
541618	Other Management Consulting Services	Clifton, Weiss & Assoc., Inc.	524 Plymouth Road, Box 639	Gwynedd Valley	PA	19437	OutOfState	Elizabeth	Clifton	eclifton@cliftonweiss.com	http://www.cliftonweiss.com	(215) 628-2640	(215) 628-3165	Telecommunications Consulting Services, Communications Planning and Construction Management	03/26/2002
238990, 561730	All Other Specialty Trade Contractors, Landscaping Services	CMJ, LLC	281 State Street	Springfield	MA	01103	Hampden	Clinton	Mitchell	cmjmitchell68@aol.com		(413) 246-0253	(413) 301-6696	Property Management/Maintenance and Clean Up Services for Various Commercial and Municipalities; Landscaping; Light Paving; Snow Removal	03/08/2012
236220, 541611	Commercial and Institutional Building Construction, Administrative Management and General Management Consulting Services	Coast and Harbor Associates, Inc.	7 Kimball Lane, Bldg D	Lynnfield	MA	01940	Essex	Marcella	Lancome	mlancome@coastandharbor.com	http://www.coastandharbor.com	(781) 224-3870	(781) 224-3876	Construction Management, Contract Administration, Contract Compliance Management	11/06/1999
238130, 238310, 238350, 541614	Framing, Drywall and Insulation, and Finish Carpentry Contractors; Process, Physical Distribution, and Logistics Consulting Services	Coastal Construction & Management Co.	P O Box 186	Mattapan	MA	02126	Suffolk	Lucner	Charles	coastallcharles@yahoo.com	http://www.ccomanagement.com	(617) 990-6507	(617) 848-5836	General Construction Specializing in Drywall & Wallboard, Construction Property Management, Construction Management, New Multifamily Housing Construction as well as Highway, Street and Bridge Construction and Repairs;	10/07/2010
485111, 485113, 485119, 541330, 541340, 541511, 541614, 541618	Mixed Mode Transit, Bus and Other Motor Vehicle Transit, Other Urban Transit Systems; Engineering and Drafting Services; Custom Computer Programming, Process and Logistics, Other Management Consulting	CodeRed Business Solutions, Inc.	319 N 4th Street, Suite 608	St. Louis	MO	63102	OutOfState	Ronald	Humphrey	rhumphrey@coderedbs.com	http://www.coderedbs.com	(678) 296-4217	(678) 302-7353	Bus and Rail Engineering Support, Asset Management	01/30/2014
541614	Process, Physical Distribution, and Logistics Consulting Services	Cofield Properties, Inc.	P O Box 470827	Brookline Village	MA	02447	Norfolk	James E.	Cofield	jecofield@earthlink.net	http://www.cofieldusa.com	(617) 524-9090	(617) 524-2777	Provides Construction Project Management and Project Control Services; Real Estate Consulting, Development, and Brokerage Services	10/09/2009
541611, 541613, 541620	Administrative and General Management, Marketing, Environmental Consulting Services	Collaborative, Inc., The	122 South Street	Boston	MA	02111	Suffolk	Joseph H.	Brevard	jib@thecollaborative.com	http://www.thecollaborative.com	(617) 338-0018	(617) 338-4228	Planning, design and communications firm specializing in urban and transportation planning, ADA compliance, bicycle and pedestrian planning, landscape architecture, management consulting and public communications	01/10/2013
541211	Offices of Certified Public Accountants	Colleen Donohue CPA	P O Box 400988	Cambridge	MA	02140	Middlesex	Colleen	Donohue	colleen@donohuecpa.com		(617) 491-4500	(617) 491-4501	Auditing, Tax, Financial Services	01/20/2005
236220, 238130, 238140, 238310, 238320, 238350	Commercial and Institutional Building Construction; Framing, Masonry, Drywall and Insulation, Painting and Wall Covering, Finish Carpentry Contractors	Collins-Crochiere Construction Services, Inc.	P.O. Box 536	Wilbraham	MA	01095	Hampden	Ann	Collins-Crochiere	build@crochiere.com	http://www.crochiere.com	(413) 596-5990	(413) 599-0464	General Contracting; Construction Management and Project Management; Insulation, Painting, Caulking; Rough and Finish Carpentry; Concrete Contractor to Include Interior Demolition Incidental to Concrete	02/05/1998
238120	Structural Steel and Precast Concrete Contractors	Colonial Steel Corporation	493 South Street	Carlisle	MA	01741	Middlesex	Lynne	Carpenito	colonialsteel@comcast.net		(978) 287-4761	(978) 287-5573	Structural Steel Repair and Maintenance for Bridges and Miscellaneous Steel	11/24/1999
237110, 238910	Water and Sewer Line and Related Structures Construction, Site Preparation Contractors	Comeau Excavating, Inc.	5 Shenandoah Drive	Paxton	MA	01612	Worcester	Susan	Comeau	vscomeau@aol.com		(508) 756-9319	(508) 421-6993	Septic System Installation, Repair, Complete Site Work and Sewer Connections	10/03/2002

NAICS	NAICS Description	Business Name	Address	City	State	Zip	County	First Name	Last Name	Email	Website	Telephone	Fax	Description of Services	DBE Cert. Date
237130, 541511, 541512, 541519	Power and Communication Line and Related Structures Construction; Custom Computer Programming, Computer Systems Design, Other Computer Related Services	Commidx Consulting, LLC	655 Engineering Drive, #100	Norcross	GA	30092	OutOfState	Prince	Niyyar	pniyyar@commdex.com	http://www.commdex.coom	(770) 349-0400	(770) 242-5922	Solutions for Telecommunications Networks; Specializing in Providing Tailor Made Network Solutions to Telecom Service Providers and Manufactures for the Deployment of Telecom Networks, Facilities and Supporting Systems	02/28/2013
541620	Environmental Consulting Services	Common Sense Environmental, Inc.	38 Elm Street	New Bedford	MA	02740	Bristol	Cynthia S.	Gilchrest	cynthia@commonsenseenv.com	http://www.commonssenseenv.com	(508) 858-5606	(508) 858-5508	Licensed Site Professional (LSP); Environmental Compliance; Subsurface and Site Investigations; Environmental Due Diligence Audits (EDDAs); Hazardous Waste; Drinking Water Sampling; Industrial and Tier II Compliance; Spill	01/14/2009
541690, 541990	Other Scientific and Technical Consulting Services; All Other Professional, Scientific, and Technical Services	Commonwealth Management Services, LLC	200F Main Street, Suite 225	Stoneham	MA	02148	Middlesex	Jeanne	Benincasa	jbenincasa@commonwealthms.com	http://www.commonwealthms.com	(781) 608-7753		Specializes in Working with Organizations to Manage State, Regional, and National Homeland Security, Public Safety and Public Health Preparedness-Related Projects; Public Safety and Emergency Preparedness-Related Grant	11/05/2009
541430	Graphic Design Services	Communication Link	125 Sachem Rock Avenue	East Bridgewater	MA	02333	Plymouth	Elizabeth	Hayes	beth@communicationlinkeb.com	http://www.communicationlinkeb.com/	(508) 378-3825		Development of All Types of Print and Web Communications; Create, Write, Edit, Proof, Provide Layout and Design, and Obtain/Design Advertising for Publications such as: Newsletters, Print and Online (Community Calendars,	01/21/1999
541611	Administrative Management and General Management Consulting Services	Communication Management, Inc.	5 Perkins Glen	Eastham	MA	02642	Barnstable	Joseph W.	Perkins	jperkins@cmiglobal.com	http://www.cmiglobal.com	(508) 255-3789	(508) 255-0495	Instructor Led and Online Communications Skills, Training and Consulting	02/16/2012
541430	Graphic Design Services	Communication Via Design, Ltd.	437 D Street, Suite 4B	Boston	MA	02210	Suffolk	Victoria	Adjami	Vicki@cviad.com	http://www.cviad.com	(617) 204-9500	(617) 204-9520	Graphic Design and Interactive Services Including: Social Media Strategy, Website Development, Interactive and Animated Presentations, SEO (Search Engine Optimization), App Development Such As iPad to iPhone Applications,	01/12/2012
611430	Professional and Management Development Training	Compliance Mentor Group, LLC, The	14 Dresden Street	Boston	MA	02130	Suffolk	Nicole Diane	Richer	nricher@tcmentor.com	http://www.tcmentor.com	(857) 209-8264		Construction Related Diversity Services; Workforce Compliance Services Including But Not Limited to: LEED & Workforce Compliance Monitoring; Community Outreach, Construction Youth Mentoring Program and	12/20/2012
541330, 541620	Engineering Services; Environmental Consulting Services	Comprehensive Environmental, Inc. d/b/a: CEI	225 Cedar Hill Street	Marlborough	MA	01752	Middlesex	Eileen	Pannetier	epannetier@ceiengineers.com	http://www.ceiengineers.com	(508) 281-5160	(508) 281-5134	Environmental Engineering Services and Environmental Consulting Services	06/08/1989
541611	Administrative Management and General Management Consulting Services	Concetta P. Sweet, PT Consultant	14 Donna Drive	Tewksbury	MA	01876	Middlesex	Concetta	Sweet	sweetb-c@comcast.net		(978) 851-6126	(978) 858-3603	Ergonomic Evaluations and Consulting and Utilization Review For Physical & Occupational Therapy	06/24/2010
541330	Engineering Services	Conley Associates, Inc.	40 Warren Street, #346, 3rd Floor	Boston	MA	02129	Suffolk	Jennifer	Conley	jconley@conleyassociates.com	http://www.conleyassociates.com	(617) 742-5111		Transportation Planning and Engineering Consulting	06/05/2003
541614	Process, Physical Distribution, and Logistics Consulting Services	Connetics Transportation Group, Inc.	570 Colonial Park Drive, Suite 302	Roswell	GA	30075	OutOfState	Milbrey	Heard	mheard@ctgconsult.com	http://www.ctgconsult.com	(678) 461-0969	(678) 461-0970	Mass Transit Planning Consulting Firm	03/28/2013
236220, 541330, 541611, 541990	Commercial and Institutional Building Construction; Engineering Services; Administrative and General Management Consulting. All Other Professional, Scientific, and Technical Services	Connico Incorporated	2594 N. Mount Juliet Road	Mount Juliet	TN	37122	OutOfState	Connie S.	Gowder	dbe@connico.com	http://www.connico.com	(615) 758-7474	(615) 758-7477	Construction Consulting and Management Services, Cost Estimating, Scheduling, Project Management, DBE Plans, Fee Reviews, Resident Project Representation and CAD Services	09/29/2009
541613	Marketing Consulting Services	Conover + Gould Strategic Communications, Inc.	200 Friberg Parkway, #4006	Westborough	MA	01581	Worcester	Heather C.	Conover	hconover@conovergould.com	http://www.conovergould.com	(866) 411-7321	(866) 533-9885	Marketing and Public Relations	05/31/1994
236210, 236220, 541330	Industrial Building Construction, Commercial and Institutional Building Construction, Engineering Services	Construction Risk Consultants	28 Balfour Court, P O Box 1183	W. Chatham	MA	02669	Barnstable	Michael J.	Rizk	michaelrizk@conrisk.com	http://www.conrisk.com	(617) 543-6088	(617) 535-7555	Owner's Project Manager, Construction Management Consulting, Project Management, CPM Scheduling, Claims Analysis, Project Planning, Cost and Schedule Control, Cost Estimating, On-site Management, Change Order	08/16/2012
561311, 561320	Employment Placement Agencies, Temporary Help Services	Contemporaries, Inc.	55 Court Street, Suite 330	Boston	MA	02108	Suffolk	Donna	Fitzgerald	info@bostoncontemporaries.com	http://www.bostoncontemporaries.com	(617) 723-9797	(617) 723-4140	Temporary Staffing and Permanent Placement Services, Focusing on Information Systems Personnel	10/30/2008
332322	Sheet Metal Work Manufacturing	Contine Corporation	1820 Nagle Road	Erie	PA	16510	OutOfState	Constance	Ellich	cellrich@continedbe.com		(814) 899-0006	(814) 899-2796	Manufacturer of Mechanical and Electro-mechanical Assemblies Built to Customer Specifications; Capabilities Include Machining, Light Fabrication, and Plastic Injection Molding; Procurement of Parts for Some Assemblies as a	12/20/2011
238220	Plumbing, Heating, and Air-Conditioning Contractors	Controlled Systems HVAC, Inc.	50A Northwestern Drive, #1	Salem	NH	03079	OutOfState	Kathleen	Ferguson	controlledsystems.HVAC@comcast.net	http://www.controlled-systems.com	(603) 870-9050	(603) 870-8191	HVAC Sales, Service, Installation and Design	07/18/2007
517911	Telecommunications Resellers	Cooper General Corporation	1785 NW 79th Avenue	Miami	FL	33126	OutOfState	Monica	Evers	mevers@coopergeneral.net	http://www.coopergeneral.net	(305) 223-6399	(305) 559-6624	Leading Supplier of Critical Communications Specializing in Radio System Equipment and Accessories For Public Safety, Utilities, Government & Commercial Markets	05/23/2013
541320	Landscape Architectural Services	Copley Wolff Design Group, Inc.	160 Boylston Street, 3rd Floor	Boston	MA	02116	Suffolk	Danna	Day	tsmith@copley-wolff.com	http://www.copley-wolff.com	(617) 654-9000	(617) 654-9002	Full Landscape Architectural Services: Community Design, Cultural Landscapes	05/16/2002
541618	Other Management Consulting Services	Copwood	6 Chester Place	Woodstock	NY	12498	OutOfState	Louise	Cooper	copwood@gmail.com		(845) 684-5517	(845) 247-7021	Management Training and Conference Presentations in Creativity, Family Work Life, Interpersonal Skills, Wellness Programs, Diversity, Morale, Management Leadership and Supervision Skills, Risk and Change, Individual Coaching and	07/15/2010
238110, 238990	Poured Concrete Foundation and Structure Contractors, All Other Specialty Trade Contractors	Corbo Construction	P O Box 91	Leominster	MA	01453	Worcester	Marcos	Corbo	taconstru@aol.com		(978) 534-6859	(978) 534-6746	Inverts, Sewer, Manhole Catch Basin Adjustments, Sidewalks, Landscaping and Paving	04/03/2003
484220	Specialized Freight (except Used Goods) Trucking, Local	Costa's Trucking, Inc.	111 Gammons Road	Acushnet	MA	02743	Bristol	Peter	Costa	ctruckinginc@aim.com		(508) 889-2212	(714) 202-6610	Trucking; Hauling of Gravel, Asphalt, Top Soil and Stone	04/16/2004
238350, 561790	Finish Carpentry Contractors; Other Services to Buildings and Dwellings	Coulter Construction, LLC	27 Porter Street	Billerica	MA	01821	Middlesex	Derek R.	Coulter	dcoulter@coulterinc.com	http://www.coulterinc.com	(978) 667-7600	(978) 362-3173	Full Service Construction Company Specializing in Commercial and Residential Construction including Kitchen Remodeling, Bathroom Remodeling, Historic Masonry Restoration, as well as Rough and Finished Carpentry and Snow Plow	09/12/2013
541930	Translation and Interpretation Services	CQ Fluency, Inc.	2 University Plaza, Suite 406	Hackensack	NJ	07601	OutOfState	Elisabete	Miranda	elisabete.miranda@cqfluency.com	http://www.cqfluency.com	(201) 487-8007	(201) 487-8052	Translation, Interpretation, Phone Interpretation and Cultural Consulting Services	05/01/2008
541620	Environmental Consulting Services	CR Environmental, Inc.	639 Boxberry Hill Road	East Falmouth	MA	02536	Barnstable	Charlotte M.	Cogswell	charlotte@crenvironmental.com	http://www.crenvironmental.com	(508) 563-7970	(508) 563-7970	Permits, Marine and Freshwater Science Services, Habitat Evaluation and Restoration, Ecorisk and Impact Assessments	03/31/2011
238390	Other Building Finishing Contractor	Crack-Sealing, Inc.	P.O. Box 700	Raynham	MA	02767	Bristol	Robin	White			(508) 823-9700	(508) 823-0770	Crack and Joint Sealing, Sawcut and Seal, Stress Relieve and Waterproof Membrane, Pavement Reinforce Fabric and Seal Coat	09/01/2000
541611	Administrative Management and General Management Consulting Services	Creative Futures, LLC	37 Harrow Road	Springfield	MA	01118	Hampden	Lucie	Lewis	luciek@creativefuturesllc.com	http://www.creativefuturesllc.com	(413) 783-9696	(866) 818-9918	Creative Futures, LLC Provides Freelance Technical and Creative Writing Services Offering Grant Writing, End of Grant Reporting and Planning/Assessment Documentation as Well as Other Writing Services	07/18/2013
541330, 541620	Engineering Services, Environmental Consulting Services	Credere Associates, LLC	776 Main Street	Westbrook	ME	04092	OutOfState	Theresa	Patten	tpatten@crederellc.com	http://www.crederellc.com	(207) 828-1272	(207) 887-1051	Environmental and Geotechnical Engineering Consulting	07/10/2008
541380	Testing Laboratories	Crew Two, Inc.	82 Fremont Street	Taunton	MA	02780	Bristol	Deborah A.	Casey	deborahcasey@crewtwoinc.com		(508) 822-4053	(508) 822-4053	Identification, Testing and Services for Sewers, Drains and Manholes, House Surveys, Dye Testing, Smoke Testing, Field Documentation Data Entry, Technical Support and Public Notification	08/24/1995
238910, 484220, 488490	Site Preparation Contractors, Local Specialized Freight (except Used Goods) Trucking, Other Support Activities for Road Transportation	Cronin Trucking & Excavation, Inc.	214 O'Neil Road, P O Box 543	West Warren	MA	01092	Worcester	Roseann	Cronin	cronintruckng@comcast.net	http://www.cronintruckng.com	(413) 436-7542	(413) 436-5344	Transportation of Aggregate Materials Such as Sand, Gravel, Loam, etc.; Snow Removal and Plowing; Construction Site Work	09/20/2012
238320	Painting and Wall Covering Contractors	Cross Country Painting Company, Inc.	P O Box 526	Milton	MA	02186	Norfolk	Emanuel L.	Hutcherson	ccpinc7@yahoo.com		(617) 560-8410	(617) 740-9484	Residential and Commercial Painting	04/05/2012
541930	Translation and Interpretation Services	Cross Cultural Communication Systems, Inc.	P. O. Box 2308	Woburn	MA	01888	Middlesex	Zarita	Araujo-Lane	zaraujo_lane@embracingculture.com	http://www.cccsorg.com	(781) 729-3736	(781) 729-1217	Provide Cultural-Linguistic Services such as Interpretation, Translation and Workforce Trainings (Including Developing Educational Materials, such as Manuals, Videos and Onsite and Online Courses) to Individuals as well as	04/05/2013
541330, 541380	Engineering Services; Testing Laboratories	Cross-Spectrum Acoustics, LLC	P O Box 90842	Springfield	MA	01139	Hampden	Herbert	Singleton	info@csacoustics.com	http://www.csacoustics.com	(413) 315-5770	(413) 315-5770	Provides Acoustical Consulting Services to Federal, Municipal, Industrial, Architectural and Residential Markets; Services Include Environmental Analyses, Noise & Vibration Control, Mitigation Design and Training	03/08/2012
561730	Landscaping Services	CSL, Inc.	179 Stevens Street	Ludlow	MA	01056	Hampden	Nancy M.	Barroso	L1CSL@AOL.com		(413) 547-6004	(413) 547-6114	Landscaping Including Planting and Hydroseeding, Erosion Control, and Irrigation, Sidewalk Reconstruction and Curbing, Plowing	03/21/1996
541511, 561320	Custom Computer Programming Services, Temporary Help Services	CST2000, LLC d/b/a: ICST2000, LLC	100 Brickhill Avenue	South Portland	ME	04106	OutOfState	Ashok	Nalamalapu	ashok@i-cst.com	http://www.i-cst.com	(207) 772-6898	(207) 772-7364	IT Staff Augmentation	01/14/2008
423840	Industrial Supplies Merchant Wholesalers	C-T Associates, Inc.	46 Cedarville Road	Somerset	MA	02726	Bristol	Carole R.	Waksler	carole_cj@verizon.net		(508) 672-8305	(866) 551-8846	Procurement of Industrial, Environmental and Safety Supplies, Specializing in Independent Manufacturer's Representation for Over Twenty Product Lines	10/04/2012

NAICS	NAICS Description	Business Name	Address	City	State	Zip	County	First Name	Last Name	Email	Website	Telephone	Fax	Description of Services	DBE Cert. Date
541511, 541512, 541519	Custom Computer Programming Services, Computer Systems Design Services, Other Computer Related Services	Cube Intelligence Corporation	12 Brattle Lane	Arlington	MA	02474	Middlesex	Hemant	Verma	hemant.verma@cubeintelligence.com	http://www.cubeintelligence.com	(617) 275-8254		Specializes in Data Integration, Data Profiling, Data Quality, Data Warehousing, Business Performance Management, Master Data Management, Executive Dashboards and Business Intelligence; Provides Support Services with Defining	02/06/2009
425120, 541512, 541519	Wholesale Trade Agents and Brokers; Computer Systems Design Services, Other Computer Related Services	Custom Networks, Inc.	66 Tadmuck Road, Unit1,	Westford	MA	01886	Middlesex	Moiz	Bhindarwala	moiz@customnetworks.net	http://www.customnetworks.net	(978) 392-0060	(978) 392-0078	Power and Cooling Solutions -Uninterruptible Power Supply (UPS) and Data Center Cooling Solutions	07/31/2013
236220, 237110	Commercial and Institutional Building Construction, Water and Sewer Line and Related Structures Construction	Cynthia A. Blondin	PO Box 1161	Douglas	MA	01516	Worcester	Cynthia	Blondin	cynthiablondin@yahoo.com		(774) 329-0701		Project and Construction Management Services	11/03/2011
238320	Painting and Wall Covering Contractors	Cynthia Shepard d/b/a: Kare's Painting	73 Clare Avenue	Roslindale	MA	02131	Suffolk	Cynthia	Shephard	alwaysindia@aol.com		(617) 361-7551		Interior and Exterior Painting of Houses and Small Commercial Buildings	12/13/2012
238120	Structural Steel and Precast Concrete Contractors	D & A Steel, Inc.	23 Whineys Way	Attleboro	MA	02703	Bristol	Kathleen	Randant	painterko@aol.com		(508) 639-9394	(508) 399-7570	Rebar Supply and Installation for Bridges and Building	04/21/2011
238910	Site Preparation Contractors	D. Clifford Construction Co., Inc.	1600 Providence Highway, Suite 175	Wapole	MA	02081	Norfolk	Dennis	Clifford	cliffordconstruction@verizon.net		(508) 668-1127	(508) 668-1157	Asphalt Paving Contractor, Roadways, Parking Lots, Driveways and Tennis Courts	02/11/2010
541320	Landscape Architectural Services	Daphne Politis d/b/a: Community Circle	6 Dover Lane	Lexington	MA	02421	Middlesex	Daphne	Politis	daphne@athenasc.com		(781) 862-1780 (720) 248-3100	(781) 862-0258	Urban, Master, Campus Planning; Facility and Space Programming; Public Participation, User Needs Evaluation, Consensus Building	02/28/2013
541511, 541512	Custom Computer Programming Services, Computer Systems Design Services	DatamanUSA, LLC	6890 S. Tucson Way, Suite 100	Centennial	CO	80112	OutOfState	Nidhi	Saxena	nidhisaxena@datamanusa.com	http://www.datamanusa.com	x3110	(208) 493-6777	IT and Software Solutions	08/16/2012
238990, 423840, 541690	All Other Specialty Trade Contractors; Industrial Supplies Merchant Wholesalers; Other Scientific and Technical Consulting Services	Daven Corp.	300 Oak Street, #730	Pembroke	MA	02359	Plymouth	Ruth	Brown	davencorp@aol.com	http://www.davencorp.tv	(781) 924-1756	(781) 924-5117	Welding and Industrial Supplies, Technical Service Includes Safety Training on Welding Equipment and Processes and Light Welding and Cutting Services	08/16/2012
238320	Painting and Wall Covering Contractors	De La Vega Painting, LLC	9 Sabina Way	Belmont	MA	02478	Middlesex	Adolfo	De La Vega	cont@servicesdelavega.com	http://www.servicesdelavega.com	(617) 596-1251	(866) 525-2160	Painting Contractor: Interior and Exterior; Plastering and General Carpentry	09/08/2011
238910, 484220, 488490, 562998	Site Preparation Contractors; Local Specialized Freight, Other Support Activities for Road Transportation; All Other Miscellaneous Waste Management Services	Deboise Contractors Company, Inc.	62 Millbrook Street	Worcester	MA	01606	Worcester	Francis H.	Deboise, III	fhdeboise@gmail.com		(508) 752-8858	(508) 752-9632	Excavation, Sewer and Water Drainage, Bituminous Concrete Paving, Trucking and Highway Snow Plowing	10/31/2013
236220, 238110, 238210, 238910	Commercial and Institutional Building Construction; Poured Concrete Foundation and Structure, Electrical Contractors and Other Wiring Installation, Site Preparation Contractors	Deborah Bradley Construction and Management Services, Inc.	481 Manhattan Avenue	New York	NY	10027	OutOfState	Deborah	Bradley	deborah@dbcnewyork.com	http://www.dbcnewyork.com	(212) 222-2494	(212) 222-5887	General Contractor Performing Civil/Site Work and Building Interiors; Prime Contractor and Subcontractor	11/21/2013
541310	Architectural Services	Decastro Nelson Delegas Associates, Inc.	55 Hillside Road, P.O. Box 308	Dedham	MA	02027	Norfolk	Hildegard	Nelson		http://www.dnarchitects.com	(781) 326-0594	(781) 326-1386	Architects, Planners	06/10/1999
423310, 423320, 423390, 423510, 423610, 423720, 423830, 423840, 424950	Lumber, Plywood, Millwork, and Wood Panel Merchant Wholesalers, Brick, Stone, and Related Construction Material Merchant Wholesalers, Other Construction Material Merchant Wholesalers, Metal Service Centers and	Decision Distribution, LLC	33 South Delaware Avenue, Suite 106H	Yardley	PA	19067	OutOfState	Daniel J.	Goldman	dgoldman@decisiondist.com		(215) 493-4400	(215) 493-4471	Janitorial Supplies and Equipment, Building Supplies, Electrical, Plumbing Supplies, Glazing, Supply and Install Windows and Doors, Reinforcing Steel Supplier, Trailer Rentals, Portable Toilet Rentals	08/19/2010
561730	Landscaping Services	Decorative Landscapes, Inc.	5 Rose Way	Taunton	MA	02780	Bristol	Kimberly	Gravel	kimberly.gravel@decorativelandscapesinc.com	http://www.decorativelandscapesinc.com	(508) 822-3030	(508) 822-3030	Full Service Design and Build Landscape Construction Company, Offering: Computerized Design, Complete Landscape Construction and Installation, Custom Stone Work: Walkways, Walls and Patios, Commercial Maintenance	04/21/2009
561311	Employment Placement Agencies	Delores F. George CPC	269 Hamilton Street, Suite 1	Worcester	MA	01604	Worcester	Delores F.	George	delores.george@verizon.net	http://www.dfgexecutivesearch.com	(508) 754-3451	(508) 754-1367	Human Resource Analyst, Employment Services	02/08/2007
541410	Interior Design Services	Delorey Contract Interiors, Inc.	209 Pleasant Street	Paxton	MA	01612	Worcester	Deborah	Delorey	ddelorey@deloreyinteriors.com	http://www.deloreyinteriors.com	(508) 757-0110	(509) 755-0608	Space Planning, Interior Design, Master and Facilities Planning, Project and Move Management, CAD Design (AutoCAD), Interior Finish Selections, Systems Furniture Design, FF&E Services (Furniture, Fixtures and Equipment	05/20/2010
238120, 238320, 238910	Structural Steel and Precast Concrete, Painting and Wall Covering, Site Preparation Contractors	DeMelo Construction Services Corporation	365 Union Street	Rockland	MA	02370	Plymouth	Ledimar Soares	DeMelo	demeloconstruction@hotmail.com		(508) 663-8348	(781) 394-6174	General Contractor for Remodeling; Painting; Stairs and Handrail Work	08/22/2013
238340	Tile and Terrazzo Contractors	DePaoli Mosaic Company, Inc.	52 York Avenue	Randolph	MA	02368	Norfolk	Leslie	Carrio	lcarrio@depaolimosaic.com	http://www.depaolimosaic.com	(781) 961-6591 x35	(781) 961-6596	Terrazzo and Seamless Epoxy Flooring Contractor	06/24/2010
423120, 423860	Motor Vehicle Supplies and New Parts; Transportation Equipment and Supplies (except Motor Vehicle) Merchant Wholesalers	Dependable Bus Equipment, Inc.	200 E. North Street	Bradley	IL	60915	OutOfState	Gail	Wallace	dependablebus@sbcglobal.net		(815) 937-1095	(815) 937-4072	Supplier of Bus & Rail Parts; Glass & Glazing Materials; Sheet & Rolling Stock; Windows & Door Replacement; Warehousing and Distribution	04/25/2013
236220, 238140	Commercial and Institutional Building Construction, Masonry Contractors	Dependable Masonry Construction Company, Inc.	73 Concord Street	North Reading	MA	01864	Middlesex	Edmund	Henry			(978) 664-5453	(978) 664-1360	General Building Contractor: Residential and Commercial Construction, Specializing in Masonry and Brickpaving	06/01/1981
238120	Structural Steel and Precast Concrete Contractors	Desperini Contracting Group, Inc.	450 Pavillon Avenue	Warwick	RI	02888	OutOfState	Robert G.	Desperini	robert@desperini.com	http://www.desperinicontractinggroup.net	(401) 427-9590	(401) 427-9595	Installation of Reinforcing Rods, Rebar, Light Iron and Structural Steel Erection; Installation of Unexposed/Unfinished Concrete Foundations; Excludes Concrete Finishing and Concrete Flatwork	03/31/2011
238990	All Other Specialty Trade Contractors	Detour Construction, LLC	7 Sewall Street	Ludlow	MA	01056	Hampden	David M.	Dias	david@detourconstruction.com	http://www.detourconstruction.co	(413) 222-6523	(413) 583-5294	Concrete, Curb Installation and Roadwork	09/12/2013
561710	Exterminating and Pest Control Services	Dewey Service Corp.	1D Condon Way	Hopedale	MA	01747	Worcester	Rodney	Dewey	rdeweyservice@earthlink.net	http://www.deweyservice.com	(508) 473-1800	(508) 473-1825	Pest Control including but not limited to General Pest Control, Termites, Problem Animal Control	06/27/1997
423610	Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers	Diesel Electrical Equipment, Inc.	139 North Griffith Boulevard	Griffith	IN	46319	OutOfState	Susan	Pappas	susan@dieselectricequipment.com	http://www.dieselectricequipment.com	(219) 922-1848	(219) 922-1849	Servicing of Locomotive Equipment; Specializing in Electro-mechanical Component Repair and Remanufacturing; Supplier of Electrical Apparatus and Equipment; Transportation and Equipment Supplies	11/24/1999
423860	Transportation Equipment and Supplies (except Motor Vehicle) Merchant Wholesalers	Diesel Electrical Equipment, Inc.	139 North Griffith Boulevard	Griffith	IN	46319	OutOfState	Susan	Pappas	susan@dieselectricequipment.com	http://www.dieselectricequipment.com	(219) 922-1848	(219) 922-1849	Servicing of Locomotive Equipment; Specializing in Electro-mechanical Component Repair and Remanufacturing; Supplier of Electrical Apparatus and Equipment; Transportation and Equipment Supplies	11/24/1999
541512	Computer Systems Design Services	DK Consulting, LLC	10380 Old Columbia Road, Suite 100	Columbia	MD	21046	OutOfState	Dana	Kerr	dkerr@dkconsult.net	http://www.dkconsult.net	(410) 309-7065	(443) 283-4010	Information Technology, Project Management, Systems and Database Administrations, Business Analysis, Network Management, Architectural Reviews and Web Development	04/22/2008
541330, 541511, 541512, 541519, 541612, 541690	Engineering, Custom Computer Programming, Computer Systems Design, Other Computer Related Services; Human Resources, Other Scientific and Technical Consulting	Dnutch Associates, Inc.	302 Broadway, Suite 201	Methuen	MA	01844	Essex	Denise A.	Jones	djones@dnutch.com	http://www.dnutch.com	(978) 687-1500	(978) 687-1540	Computer Consulting, Software Engineering, Systems Engineering, Software Capability Evaluations for Computers, Tailored Software Development, Software Quality Assurance, Networking Consulting, Information Technology, E	01/31/2002
541310, 541410	Architectural and Interior Design Services	Domingo Gonzalez Associates, Inc.	25 Park Place, 5th Floor	New York	NY	10007	OutOfState	Domingo	Gonzalez	admin@dgalight.com	http://www.dgalight.com	(212) 608-4800	(212) 385-9160	Architectural Lighting Design Consultation	02/10/2000
541320	Landscape Architectural Services	Donna Lilborn Landscape Architect	139 Federal Street	Florence	MA	01062	Hampshire	Donna	Lilborn	la@donnalilborn.com	http://www.donnalilborn.com	(413) 320-7845		Landscape Architecture and Site Planning, including Environmental; Restoration, Athletic Playing Fields and Computer 3D Models of Large and Small Sites	08/26/2008
238330	Flooring Contractors	Doulos Flooring Inc. d/b/a: American Flooring United	1500 Shawsheen Street, Unit 7	Tewksbury	MA	01864	Middlesex	Shirley	Labo	shirley@americanflooringunited.com	http://americanflooringunited.com	(978) 863-1993	(978) 863-1994	Sales and Installation of: Carpets, Tiles, Vinyl, Hardwood, Laminate, VCT, Resilient Floors, Lino, Sand and Refinish	11/30/2007
237110	Water and Sewer Line and Related Structures Construction	Dow Company, Inc., The	1112 Broadway Road	Dracut	MA	01826	Middlesex	Mary H.	Dow	mikedow@thedowcompanyinc.com		(978) 682-1414	(978) 654-5190	Site Work; Excavation; Interior Demolition; Underground Piping (DBE only)	04/01/1998
541512, 541519, 561311	Computer Systems Design and Other Computer Related Services; Employment Placement Agencies	DPLOYIT, Inc.	14673 Midway Road, Suite 108	Addison	TX	75001	OutOfState	Ralph	Harper	rharper@dployit.com	http://www.dployit.com	(214) 417-5685	(214) 550-6123	Temporary Staffing Services in Areas of IT, Education, Administrative, Call Center, Clerical, Legal, Finance and Accounting; Payroll Services and Executive Search Services	11/07/2013
562998	All Other Miscellaneous Waste Management Services	Drain Shooter, Inc.	2 Columbia Road, Suite 10	Pembroke	MA	02359	Plymouth	Donna	Doody	support@drainshooter.com	http://www.drainshooter.com	(781) 331-0171	(781) 829-8500	Complete Internal and External Drain Cleaning, TV Pipe Inspection and Pipe Locating, Water Jet Service, Grease Trap Service, 24 Hour Emergency Service, Drain Maintenance Service	04/23/2003
238290, 333921	Other Building Equipment Contractors; Elevator and Moving Stairway Manufacturing	Draper Elevator Cab Co., Inc.	260 Centre Street	Holbrook	MA	02343	Norfolk	Diane	Giblin	diane.giblin@draperelevator.com	http://www.draperelevator.com	(781) 961-3146	(781) 961-3691	The Design, Fabrication and Installation of Elevator Cabs, Cab Interiors, Elevator Slings, Platforms and All Related Metal Products for Elevator Installation	10/21/2010
332322, 333921	Sheet Metal Work Manufacturing; Elevator and Moving Stairway Manufacturing	Draper Metal Fabrication, Inc.	260 Centre Street, Unit A	Holbrook	MA	02343	Norfolk	Diane H.	Giblin	diane.giblin@draperelevator.com	http://www.drapermetalfabrication.com	(781) 961-3146	(781) 961-3691	Sheet Metal Fabrication Job Shop	10/21/2010
541310, 541410, 541690	Architectural and Interior Design Services; Other Scientific and Technical Consulting Services	Dream Collaborative, LLC	236 Huntington Avenue, Suite 413	Boston	MA	02115	Suffolk	Gregory	Minott	gminott@dreamcollaborative.com	http://www.dreamcollaborative.com	(617) 606-7029	(347) 412-7136	Architecture, Urban Design,and Sustainability/LEED	06/16/2011



NAICS	NAICS Description	Business Name	Address	City	State	Zip	County	First Name	Last Name	Email	Website	Telephone	Fax	Description of Services	DBE Cert. Date
541330, 541340, 541360, 541370, 541620	Engineering, Drafting, Surveying and Mapping (geophysical and non-geo), and Environmental Consulting Services	Driven Engineering, Inc.	8005 Morris Hill Road	Semmes	AL	36575	OutOfState	Avalisha	Fisher	lisha@drivenengineering.com	http://www.drivenengineerin g.com	(251) 649-4011	(251) 645-0971	Engineering and Environmental Consulting	02/13/2014
541340	Drafting Services	DRM International, Inc.	4400 MacArthur Blvd., NW, Suite 301	Washington	DC	20007	OutOfState	Arnold	Young	drm4400@aol.com		(202) 944-3390	(202) 625-0101	Drafting Services and Cost Estimating Services	05/04/2006
541690	Other Scientific and Technical Consulting Services	DSB Consulting	200 Nashoba Road	Concord	MA	01742	Middlesex	Dorothy	Bernard	dotbernard@mindspring.com		(978) 502-6021	(978) 371-5586	Emergency Preparedness and Management, Planning, Education and Training, HSEEP Disaster Exercises, and Healthcare Joint Commission Compliance Consulting Services	07/22/2010
541690, 541990	All Other Professional, Other Scientific and Technical Consulting Services	Dynamic Scheduling Solutions, Inc.	31 Smith Avenue, Unit 1	Greenville	RI	02828	OutOfState	Heather	Buinicki	hbuinicki@cox.net	http://www.dynamicscheduli ngsolutions.com	(401) 744-9420	(888) 314-7349	Critical Path Method (CPM) Scheduling Services and Claims Services For Contractors	08/16/2012
425120	Wholesale Trade Agents and Brokers	E L Waterman, Inc.	29A Chestnut Street	Foxboro	MA	02035	Norfolk	Lyla	Waterman Abacherli	elwaterman@gmail.com		(774) 215-5673	(774) 215-5647	Provides Procurement Services as a Broker of Mechanical Equipment i.e., Pumps, Chemical Storage Tanks, Disinfection Systems, Mixers for Sewerage Treatment Plants, Aeration Tanks, Stainless Steel PBC Piping and Steel and	11/01/2000
238350	Finish Carpentry Contractors	Eagle Point Builders, Inc.	54 Burnham Street	Belmont	MA	02478	Middlesex	Theresa L.	Moroso	epbuilders@aol.com	http://www.eaglepointbuilder s.com	(617) 484-3664	(617) 209-2130	General Contracting; Rough and Finish Carpentry and Fire Damage Restoration	04/18/2013
561320	Temporary Help Services	Eagle Temporary Services, Inc.	P O Box 220639	Dorchester	MA	02122	Suffolk	Salvador	Rosa	salrosa1966@msn.com	http://www.eagletemporarys ervices.com	(617) 549-1908	(617) 522-2242	Provides Temporary Employment Staffing - Laborers and Administrative Personnel, Janitorial Services	06/28/2012
541690	Other Scientific and Technical Consulting Services	Early Bird Power, LLC	1 Adams Street	Milton	MA	02186	Norfolk	Shaun	Pandit	shaunpandit@earlybirdpower.com	http://www.earlybirdpower.c om	(888) 763-2759	(617) 298-4241	Licensed Electricity and Natural Gas Broker and Aggregator, Energy Star Partner that Procures Supply of Electricity, Natural Gas, Fuels, Renewable Energy Credits and Offsets for Municipals, Industrial, and Commercial Entities; Energy	11/18/2010
423430, 541511, 541512, 541519, 541612	Computer/Peripheral Equipment and Software Merchant Wholesalers; Custom Computer Programming, Systems Design, and Related Services; Administrative/General Management, Human Resources Consulting Svcs	Early Morning Software, Inc.	227 North Holliday Street	Baltimore	MD	21202	OutOfState	Donna S.	Stevenson	donna@emslab.com	http://www.emdlab.com	(410) 539-0901	(410) 539-0933	Information Technology Consulting, Professional Services, Hardware & Software Products, and Supplier Diversity Consulting	01/02/2014
238220, 424720, 541690, 562910	Plumbing, Heating, and Air-Conditioning Contractors; Petroleum and Products Merchant Wholesalers; Other Scientific and Technical Consulting, Remediation Services	East Coast Petroleum Corp. d/b/a: American Energy, East Line, Inc. and East Line Lubricants	1185 Turnpike Street	Stoughton	MA	02072	Norfolk	Loretta	DeGrazia	ltd@eastcoastpetroleum.com	http://www.eastcoastpetrole um.com	(781) 297-7030	(781) 297-7011	Sales/Distribution of Petroleum Products including #2 Heating Oil, Ultra Low Sulfur Diesel Fuel (Clear & Red Dyed) for Fleet, Boat, Train and Construction Vehicle Refueling as well as for Generator and On-Site Tank Refilling; Natural	04/01/1996
561311, 561320	Employment Placement Agencies, Temporary Help Services	East Coast Staffing Solutions, Inc.	651 Orchard Street, Suite 305	New Bedford	MA	02744	Bristol	Larry	Rose	ec-ss@verizon.net	http://www.eastcoaststaffing solutions.com	(508) 990-7670	(508) 990-7674	Staffing Agency, Providing Temporary and Contract Employee Placement Services	10/14/2010
541330	Engineering Services	Eastern Engineering Group Company	3401 NW 82nd Avenue, Suite 370	Miami	FL	33122	OutOfState	Raissa	Lopez	raissa@easterneg.com	http://www.easterneg.com	(305) 599-8133	(305) 599-8076	Structural Engineering Design Services	06/30/2010
237990, 238110, 238140, 238910, 561730	Other Heavy and Civil Engineering Construction, Poured Concrete Foundation and Structure Contractors, Masonry Contractors, Site Preparation Contractors, Landscaping Services	Eastwind Corporation	1 Phillips Road	Holbrook	MA	02343	Norfolk	Earl	Fagan	efagan@eastwindcorporation.com	http://www.eastwindcorporat ion.com	(781) 885-7677	(781) 885-3391	Contracting; Concrete Formwork & Placement, Masonry, Landscape Services, Site Work; IT Services	02/08/2007
541512, 541519	Computer Systems Design and Other Computer Related Services	Eastwind Corporation	1 Phillips Road	Holbrook	MA	02343	Norfolk	Earl	Fagan	efagan@eastwindcorporation.com	http://www.eastwindcorporat ion.com	(781) 885-7677	(781) 885-3391	Contracting; Concrete Formwork & Placement, Masonry, Landscape Services, Site Work; IT Services	02/08/2007
444220, 561730	Nursery and Garden Centers, Landscaping Services	Echobrook Nursery, Inc.	1120 Grafton Street	Worcester	MA	01604	Worcester	Francine	Shear	francine@echobrooknursery.com	http://www.echobrooknursery.com	(508) 791-5939	(508) 754-4163	Echobrook Nursery Sells A Variety of Trees, Shrubs & Plants; Offers Landscape Design and Construction Services; Retail Gift Shop	08/30/2012
238990, 541620, 562910	All Other Specialty Trade Contractors; Environmental Consulting and Remediation Services	ecoservices, LLC	407 W. Lincoln Hwy., Suite 500	Exton	PA	19341	OutOfState	Linda	DeNenno	ldenenno@eco-pa.com	http://www.eco-pa.com	(484) 872-8884	(484) 472-8898	Full service environmental remediation company, Asbestos Abatement, Lead Abatement, Mold Remediation	09/19/2013
238120, 238350	Structural Steel and Precast Concrete Contractors, Finish Carpentry Contractors	EDM Construction, Inc.	125 East Main Street	Merrimac	MA	01860	Essex	Jacquelyn	Magill	jmagill@edmconstruction.net		(978) 346-9898	(978) 346-9833	Subcontractor Providing Rough Carpentry and Structural Steel Erection as well as Managerial Services for Iron Work on Government and Private Projects	03/02/2000
488490	Other Support Activities for Road Transportation	EF Enterprises	14470 Highland Home Road	Banning	CA	92220	OutOfState	Erica	Farrar	efconsulting@live.com		(909) 730-0313	(866) 211-4254	Provides Onsite Bus and Vehicle Inspections, Vehicle Audits, and Maintenance Audits	12/10/2008
541330, 541620	Engineering and Environmental Consulting Services	Eggleston Environmental	32 Old Framingham Road, Unit 29	Sudbury	MA	01776	Middlesex	Elizabeth	Eggleston	lisa@egglestonenvironmental.com	http://www.egglestonenviron mental.com	(508) 259-1137	(866) 820-7840	Environmental Engineering and Consulting Services	07/31/2013
238210	Electrical Contractors and Other Wiring Installation Contractors	Electrical Construction Services, LLC	434 Alden Street	Fall River	MA	02747	Bristol	Steven	Gouveia	steve@ecselectrical.net	http://www.ecselectrical.net	(508) 324-1800	(508) 324-1801	Electrical Contracting; Any Type of Wiring to Include Voice and Data	04/19/2012
517919	All Other Telecommunications	Electrical Installations, Inc.	397 Whittier Highway	Moultonboro	NH	03254	OutOfState	Darlene M.	Fritz	eii@worldpath.net		(603) 253-4525	(603) 253-6284	Furnish and Install Instrumentation and Control Systems for Water and Wastewater Treatment Plants	07/03/2002
541990	All Other Professional, Scientific, and Technical Services	Elham Shirazi	8818 Harratt Street	West Hollywood	CA	90069	OutOfState	Elham	Shirazi	elhamsh@aol.com	http://www.e-planning.com	(310) 474-2325	(310) 474-2328	Consulting - Transportation Planning & Demand Management	11/05/2008
541110	Offices of Lawyers	Eliason Law Office, LLC	63 Middle Street	Gloucester	MA	01930	Essex	Deborah A.	Eliason	deliason@eliasonlawoffice.com	http://www.eliasonlawoffice. com	(978) 283-7432	(978) 283-9966	General Practice Law Firm Representing Clients With Regard to Real Estate Transactions, Municipal Permitting and the Development, Acquisition, Sale and Leasing of Real Estate, Including Single Family Residential Properties and	03/27/2014
541510, 561320	Computer Systems Design and Related Services; Temporary Help Services	Elite Professionals, LLC	5174 S. University Drive	Davie	FL	33328	OutOfState	Danielle	Wanser	dwan@eliteprofessionalsllc.com	http://www.eliteprofessionals llc.com	(954) 680-6416	(954) 680-6416	Temporary Help Services; Installing Minor Transportation Equipment on Mass Transit Vehicles (APCs, GPS, AVLs)	02/16/2012
541611	Administrative Management and General Management Consulting Services	ELLANA, Inc.	8 Faneul Hall Marketplace, 3rd Flr	Boston	MA	02109	Suffolk	Ella	Bereznitsky	ebereznitsky@ellana.net	http://www.ellana.net	(617) 973-5018	(212) 361-6169	Construction Cost Estimating, Scheduling, and Cost Controls	07/21/2009
425110, 425120, 541890	Business to Business Electronic Markets; Wholesale Trade Agents and Brokers; Other Services Related to Advertising	Ellico Promotions, Inc.	44 Birchwood Road	Holliston	MA	01746	Middlesex	Ellen S.	Orne	ellen@ellicopromotions.com	http://www.ellicopromotions. com	(617) 605-8285	(617) 344-8285	Promotional Products such as Wearable Apparel, Executive Gifts, Caps, Office Supplies, and ect	12/16/2010
562920	Materials Recovery Facilities	Environmental Integrity Company, LLC	3 Valley Mill Road	Holyoke	MA	01040	Hampden	James	Hollins	jhollins@environmentalintegrity.net	http://www.environmentalint egrity.net	(413) 374-8974	(413) 420-0046	E-Waste and Green Asset Recycling Services; Asset and Material Recovery Including System and Component Level Testing, Warranty Validation, and Recovery; Resale of Obsolete and Excess Electronics Such As Computers, Office	07/21/2011
541380, 541620	Testing Laboratories; Environmental Consulting Services	EnviroPike, LLC	79 E. Haynes Drive	Townsend	MA	01469	Middlesex	Carolyn	Matthews	enviropike@gmail.com	http://www.enviropike.com	(978) 597-3163	(978) 597-3163	Environmental Lab & Field Support Services; Field Sampling of Groundwater, Wastewater Etc.; For Industries, Labs, Government Agencies and Consultants	04/25/2013
541330, 541360, 541620	Engineering, Geophysical Surveying and Mapping, Environmental Consulting Services	EnviroTech Associates, Inc.	390 Middle Road	Falmouth	ME	04105	OutOfState	Helena M.	Hollauer	hhollauer@yahoo.com	http://www.envirotech.me	(207) 671-1851		Environment and Geotechnical Field Services	03/27/2014
238910, 423320, 423840, 561990	Site Preparation Contractors, Brick, Stone, and Related Construction Material Merchant Wholesalers, Industrial Supplies Merchant Wholesalers, All Other Support Services	Equality Construction Works, Inc.	37F Lark Industrial Parkway	Greenville	RI	02828	OutOfState	Karen	Quattrocchi	karen@capcoent.com		(401) 949-4525	(401) 949-4794	Supplier of Construction and Industrial Materials; Site Excavation; Heavy Trucking Equipment Rental, Flagging	03/21/2003
541512	Computer Systems Design Services	eSense Incorporated	11256 Hearthstone Drive	Fishers	IN	46037	OutOfState	Sanjay	Vaze	Sanjay.Vaze@esense-inc.com	http://www.esense-inc.com	(317) 490-2570		Information Technology, Business and Management Consulting	03/29/2012
517919	All Other Telecommunications	ESP Enterprises, Inc.	10963 Cutton Road, Suite B101	Houston	TX	77066	OutOfState	Steve	Phelan	darlenephelan2000@yahoo.com	http://www.espenterprisesinc.com	(281) 444-2377	(888) 686-7696	Installation and Maintenance of Fareboxes and Ticket Vending Machines	06/24/2010
541614	Process, Physical Distribution, and Logistics Consulting Services	E-Squared Consulting Corporation d/b/a: E-Squared Engineering	43969 Tavern Drive, #200	Ashburn	VA	20147	OutOfState	Richard	Easley	reasley@e-squared.org	http://www.e-squared.org	(703) 858-5588	(703) 724-0983	Transportation Consulting in Intelligent Transportation Systems (ITS), Commercial Vehicle Operations (CVO) and Intermodal Freight; Evaluations, Assessments, Program Management, Concept Design, Research, Education and	02/15/2008
541410	Interior Design Services	Evelyn Audet Lighting Design	154 Second Street	East Providence	RI	02914	OutOfState	Evelyn	Audet	evelynaudet@gmail.com	http://www.evelynaudet.com	(401) 435-3688	(401) 435-3688	Commercial & Residential Indoor & Outdoor Lighting Consulting & Design Service	05/03/2012
238210, 423610	Electrical Contractors and Other Wiring Installation Contractors; Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers	Evermore Light and Power, Inc.	143 Mishawaum Road	Woburn	MA	01801	Middlesex	Ada	Alfonso	aalfonso@elpelec.com	http://www.evermorelightan dpower.com	(508) 345-5530	(617) 764-5751	Electrical Contractor and Broker of Electrical Apparatus and Equipment and Wiring Supplies	01/24/2013
541330	Engineering Services	exPERTcon, Inc.	100 Cunningham Road	Dedham	MA	02026	Norfolk	Siva	Sivalogan	siva@expertconinc.com	http://www.expertconinc.co m	(857) 277-2075	(781) 251-9618	Construction and Project Management Consulting, Specializing in: CPM Scheduling & Time Impact Analysis; Change Order & Claim Preparation and Review, Owner's Representative; and Litigation/Dispute Resolution	09/30/2010
238320	Painting and Wall Covering Contractors	F & J Contracting	194 Perry Street	Stoughton	MA	02072	Norfolk	Fequiere	Charles	fjcontracting@yahoo.com	http://www.fjcontracting.com /	(617) 306-7775	(617) 395-2606	Painting services, Renovation and Remodeling	05/03/2012

NAICS	NAICS Description	Business Name	Address	City	State	Zip	County	First Name	Last Name	Email	Website	Telephone	Fax	Description of Services	DBE Cert. Date
454311	Heating Oil Dealers	Fabiano Oil Corp.	160 Williams Street	Wrentham	MA	02093	Norfolk	Sondra	Fabiano	sondrafabiano@verizon.net		(508) 243-8872	(508) 384-0173	Sale and Distribution of On-and- Off Road Diesel Fuel, Motor Oil, Grease, Antifreeze, and Electricity to Businesses, Homeowners and Contractors	03/18/1999
423610	Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers	FBL Enterprise	6 Nashoba Place	Worcester	MA	01606	Worcester	Kim	Hanlon	fbjenterprise@verizon.net		(508) 853-0693	(508) 853-0693	Procurement of Telecom & Data Installation Material as a Regular Dealer	11/17/2011
541420	Industrial Design Services	FCI Engineering Group, LLC	43 Carteret Street	Providence	RI	02908	OutOfState	Ferdinand C.	Ihenacho	fezfez@fcigroup.net		(401) 440-8300	(401) 831-0038	Civil Engineering Design Services	01/16/2003
541310	Architectural Services	Fennick McCredie Architecture, Ltd.	65 Franklin Street, 4th Floor	Boston	MA	02110	Suffolk	Deborah	Fennick	dfennick@fmarchitecture.com	http://www.fmarchitecture.com	(617) 350-7900	(617) 350-0051	Complete Architectural Design Services	02/26/2004
238140	Masonry Contractors	Fernandes Masonry, Inc.	1031 Phillips Road	New Bedford	MA	02745	Bristol	Victor	Fernandes	victor@fernandesmasonry.com	http://www.fernandesmasonryinc.com	(508) 998-2121	(508) 985-0003	Masonry Subcontractor: Full Services to Include Block, Brick and Stone	10/21/2010
238110, 238910, 562119	Poured Concrete Foundation and Structure, Site Preparation Contractors; Other Waste Collection	Ferreira Concrete Forms, Inc.	7 Tallman Avenue	East Providence	RI	02914	OutOfState	Mariano	Ferreira	sferreira@fcfinc.net	http://www.fcfinc.net	(401) 438-5043	(401) 435-5162	Cast-in-place Concrete Foundation, waste management, excavation	12/12/2013
484220, 488410, 488490, 561990	Local Specialized Freight, Motor Vehicle Towing, Other Support Activities for Road Transportation, All Other Support Services	Ferreira Towing, Inc.	293 Littleton Road, Route 110	Chelmsford	MA	01824	Middlesex	Mary-Jo	Glynn	Maryjo@Ferreiratowing.net	http://www.ferreiratowing.net/	(978) 454-7914	(978) 256-8411	Towing; Specialized Transport of Construction and Heavy Equipment Utilizing Lowbed; Landoll, and Dump Trailer Services; Recovery and Repair of Automobiles and Light- Medium- Heavy-Duty Trucks; Fleet Maintenance;	05/16/2008
238210	Electrical Contractors and Other Wiring Installation Contractors	Fiber Optic Splicing & Testing, Inc.	80 New Salem Street	Wakefield	MA	01880	Middlesex	Paula	Rocca	procca@fiberopticst.com	http://www.fiberopticst.com	(978) 771-9153		Fiber Optic Installation, Splicing, and Testing	08/19/2010
541380	Testing Laboratories	Filli, LLC d/b/a: Con-Test Analytical Laboratory	39 Spruce Street	East Longmeadow	MA	01028	Hampden	Lisa	Veratti-Dagnoli	ldagnoli@contestlabs.com	http://www.contestlabs.com	(413) 525-2332	(423) 525-6405	Environmental Testing Laboratory for Soil, Water, Air and Environmental Consulting	11/10/2003
561730	Landscaping Services	Fillion's Landscaping, Inc.	111 Carver Street	Granby	MA	01033	Hampshire	Angela	Fillion	fillion111@comcast.net	http://www.fillionslandscaping.com	(413) 467-2662	(413) 467-7210	Landscape Services (including Landscape Construction); Hydroseeding, Loam and Seed, Planting, Stone Work, Hardscaping, Light Excavation and Hay Bales/Silt Fence/Erosion Control	01/31/2008
238220, 541690	Plumbing, Heating, and Air-Conditioning Contractors; Other Scientific and Technical Consulting Services	FireCode Design, LLC	P O Box 191932	Roxbury	MA	02119	Suffolk	Ronnette	Taylor-Lawrence	rt@firecodedesign.com	http://www.firecodedesign.com	(617) 442-2633	(617) 442-2631	Mechanical Contractor and Design, Inspection, Testing and Maintenance of Fire Protection Systems, Sprinklers, Life Safety, HVAC, Heating and Plumbing Systems and Inspection and Service of Portable Fire Equipment	07/31/2013
423430, 541511	Computer and Computer Peripheral Equipment and Software Merchant Wholesalers; Custom Computer Programming Services	First World USA, Inc. d/b/a: Terminal Exchange	163 Amory Street	Brookline	MA	02446	Norfolk	S.	Ganapathi	gp@terminal.com	http://www.terminal.com	(617) 731-6319	(617) 277-1984	IT Computer Equipment Sales, IT Computer Consulting and Maintenance Services	01/19/1989
541310	Architectural Services	Fish Design Lab for Architecture, LLC	1521 Centre Street, Unit 1	Boston	MA	02132	Suffolk	Myoungkeun	Kim	myoungk@fishdesignlab.com	http://www.fishdesignlab.com	(617) 501-2587	(617) 778-5491	Architectural Design Service	09/27/2012
238120, 238140, 238390, 238910, 238990	Structural Steel and Precast Concrete Contractors, Masonry Contractors, Other Building Finishing Contractor, Site Preparation Contractors, All Other Specialty Trade Contractors	Fisher Contracting Corporation	P O Box 20039, 11 Webster Place	Worcester	MA	01602	Worcester	Charran	Fisher	cfisher@fishercontracting.us	http://www.fishercontracting.us	(508) 421-6989	(508) 797-4450	Site Preparation, Vertical and Horizontal Demolition, Masonry, Waterproofing, Rebar, Bridge and Road Work; Facilitator of Trucking Procurement Services for Hazardous and Non-Hazardous Materials and Dumpsters	05/06/2004
541614, 541620	Process, Physical Distribution, and Logistics Consulting Services; Environmental Consulting Services	Fitzgerald & Halliday, Inc.	72 Cedar Street	Hartford	CT	06106	OutOfState	A. Ruth	Fitzgerald	Rfitzgerald@fhiplan.com	http://www.fhiplan.com	(860) 247-7200	(860) 247-7206	Transportation Planning; Environmental Documentation; Traffic Analysis; Environmental Permitting; Cultural Resource Investigation; GIS Services; Public Outreach & Involvement; Wetland Delineation; Bicycle and Pedestrian Analysis	08/18/1988
541511, 541512, 541519, 541611, 541613, 541614, 541618, 541690, 611420, 611430	Custom Computer Programming, Systems Design, and Other Computer Related Services; Administrative/General Management, Marketing, Process, Physical Distribution & Logistics, Other Management and Other Scientific/Technical Consulting Services; Computer and	Five23 Group, Inc. d/b/a: Lumenor Consulting Group	115 S. Smead Court	Roswell	GA	30076	OutOfState	Bridgette	Karra	bkarra@lumenorconsulting.com	http://www.lumenorconsulting.com	(404) 918-9078	(404) 348-4829	Consulting Services to the Transit Industry	03/27/2014
238320, 238910, 238990, 562910	Painting and Wall Covering Contractors, Site Preparation Contractors, All Other Specialty Trade Contractors, Remediation Services	Fletch's Sandblasting & Painting, Inc.	52 Shirking Road	Epping	NH	03042	OutOfState	Cheryl	Fletcher			(603) 679-3400	(603) 679-3465	Sandblasting Commercial and Residential; Exterior and Interior Painting; QP1, QP2, QP3, Interior Demolition, Deleading Contractor	01/07/1999
238140, 238990	Masonry Contractors, All Other Specialty Trade Contractors	Folan Waterproofing & Construction Company, Inc.	795 Washington Street	South Easton	MA	02375	Bristol	Noreen	Folan	folanh2o@aol.com		(508) 238-6550	(508) 238-9425	Masonry Contractors, Historical Restoration and Waterproofing	07/14/1992
238210	Electrical Contractors and Other Wiring Installation Contractors	Foster's Electric Services, Inc.	702 Walk Hill Street	Mattapan	MA	02126	Suffolk	Foster R.	Earl	fosters@comcast.net		(617) 296-3820	(617) 296-5047	Electrical Contractors; New Construction, Repairs, Electrical Subcontractor, Fire Alarm, Data, Nurse Call Systems and Telephone Security Systems	05/29/2003
531320	Offices of Real Estate Appraisers	Franke Appraisal Services, LLC	19 Kimball Road	Hopkinton	MA	01748	Middlesex	Susan A.	Franke	sfrankehopk@aol.com		(508) 494-5950	(508) 435-8665	Real Estate Appraisal Services includes Real Property Valuation and Consultation; Fee Appraisals for Bank Financing Using the Three Accepted Approaches to Value; Direct Sales Comparison Approach, Cost Approach, and	10/28/2010
562910	Remediation Services	Franklin Analytical Services, Inc.	401 Delano Road	Marion	MA	02738	Plymouth	Amy	Franklin McCoog	amccoog@comcast.net		(508) 748-3156	(508) 748-9713	Lead Paint and Asbestos Inspection (Testing) and Abatement, Demolition and Insulation Incidental to Lead Paint and Asbestos Abatement	09/06/2000
541330	Engineering Services	Fraser Poly-Engineering Services	35 Norman Street	Milton	MA	02186	Norfolk	Kurt A.	Fraser	afraser1599@yahoo.com		(617) 291-2423		Engineering Consulting Firm Specializing in Civil Engineering, Traffic Engineering, Transportation Planning and Roadway and Highway Design	11/15/2012
541330	Engineering Services	Frawley Engineering PC	140 Christopher Lane	Feeding Hills	MA	01030	Hampden	Christine B.	Frawley	frawleyeng@msn.com		(413) 786-6334	(413) 786-6512	Structural and Civil Engineering Design, Evaluations, Reports, and Inspection of New/Existing Buildings and Structures	10/19/2002
236220, 237990	Commercial and Institutional Building Construction, Other Heavy and Civil Engineering Construction	Freeland Construction Company, Inc.	1629 Meeting Street Road	Charleston	SC	29405	OutOfState	Kenneth B.	Canty	kcanty@freelandconstruction.com	http://www.freelandconstruction.com	(843) 722-1740	(843) 793-1360	Heavy Civil Construction	04/25/2013
541330	Engineering Services	Freeman Companies, LLC d/b/a: Freeman Companies MA, LLC	Bushnell on the Park, 100 Wells Street, Suite 2H	Hartford	CT	06103	OutOfState	Rohan A.	Freeman	rfreeman@freemancos.com	http://www.freemancos.com	(860) 251-9550	(860) 986-7161	Civil Engineering Including Traffic Engineering, Highway And Roadway Design, Drainage, Hydrology, Project Permitting Approvals, Utility And Waste Water Design For Highways And Roadways, Site Planning, Subsurface Sewerage	11/03/2011
541330, 541620, 562910	Engineering Services, Environmental Consulting Services, Remediation Services	FS Engineers, Inc.	2 Clock Tower Place, Suite 630	Maynard	MA	01754	Middlesex	Faroog	Siddique	fsiddique@fsengrs.com	http://www.fsengrs.com	(978) 298-5956	(978) 298-5104	Environmental and Civil Engineering, Hazardous Material Site Investigation and Remediation, Civil Site Design, Permitting	03/07/2002
541330, 541340, 541350, 541370	Engineering Services, Drafting Services, Building Inspection Services, Surveying and Mapping (except Geophysical) Services	FSM Drawings, LLC	27 Lowell Street, Suite 503	Manchester	NH	03101	OutOfState	Patrick	Doherty	patrick@fsmdrawings.com	http://www.fsmdrawings.com	(603) 836-5660	(603) 836-5661	Drafting & Drafting Support Services for Architectural, Engineering and Construction Industries (Including Data/Field Collection)	03/29/2012
541340, 541370	Drafting Services, Surveying and Mapping (except Geophysical) Services	Full Circle Technologies, Inc.	11 Beacon Street, Suite 1115	Boston	MA	02108	Suffolk	Rajan	Nanda	mail@fullcircletech.com	http://www.fullcircletech.com	(617) 722-0100	(617) 722-0101	Converting and Digitizing Maps, Drawings and Blueprints into Fully Intelligent CAD and GIS Files	08/02/2001
541330, 541512	Engineering Services, Computer Systems Design Services	Fusion Integrated Solutions, LLC	1660 North Prospect Avenue, Suite 2309	Milwaukee	WI	53202	OutOfState	Seaphes	Miller	smiller@fusion-etc.com	http://www.fusion-etc.com	(414) 921-0443	(920) 593-4201	Mechanical Engineering, Mechanical Design, Process Engineering, Process Piping Design, Electrical Engineering, Controls Engineering and Electrical Design Services; Project Management, Materials Procurement, Electrical Panel	10/05/2007
541611, 541613	Administrative Management and General Management and Marketing Consulting Services; Local General Freight Trucking, Local Specialized Freight	Fusion Services, LLC	550 Raymond Road	Plymouth	MA	02360	Plymouth	Ann	LeDang-Sheehan	betterlife0127@gmail.com		(617) 947-5337	(508) 759-0717	A Business Consulting Firm and a Third Party Value Added Reseller of Consulting Services, Business Products and Commodities such as Electronic, Office Supply and Other Durable Goods	07/31/2013
424720, 484110, 484220	Petroleum and Petroleum Products Merchant Wholesalers;	G & G Fuel, Inc.	3 Pond Street	Randolph	MA	02368	Norfolk	Willie	Glover	WG829@aol.com		(781) 885-1450	(781) 885-1451	Resale and Delivery of Petroleum Products, and Hauling of Construction Materials From Supply Site to Construction Site	11/30/2007
541320, 541690	Landscape Architectural, Other Scientific and Technical Consulting Services	G Design Studio, LLC	40 Peacock Farm Road	Lexington	MA	02421	Middlesex	Elizabeth	Giersbach	lisa@gdesignstudio-la.com	http://www.gdesignstudio.com	(781) 538-6852		Provides Landscape Architectural Site Design and Master Planning Services for Residences, Public and Private Institutions and Open Space, and Housing Projects; Site Design Services Range from Concept Design through	06/20/2013
541310	Architectural Services	G Michael Tzerai d/b/a: GMT Architects	20 Becket Street	Dorchester	MA	02124	Suffolk	G. Michael	Tzerai	gmtarch@comcast.net		(617) 391-8793		Architectural Services, Urban Design and Planning	09/09/2004
237990	Other Heavy and Civil Engineering Construction	G. W. Peoples Contracting Company, Inc.	2011 Crystal Drive, Suite 400	Arlington	VA	22202	OutOfState	Melvin	Clark	meclarkjr21@aol.com	http://www.gwpeoples.com	(202) 488-7185	(703) 682-6804	Railroad and Transit Construction, Rehabilitation, Maintenance and Repair	07/29/2010
238210	Electrical Contractors and Other Wiring Installation Contractors	G5 Tek Solutions, LLC	P O Box 1443	Suwanee	GA	30024	OutOfState	Terri	Whitfield	teri@g5tek.com	http://www.g5tek.com	(404) 374-6350	(866) 369-7389	Telephone Equipment Installation Administration and Support Solutions for Inmate Telecommunications	02/21/2013
238190, 238290, 561790	Other Foundation, Structure, and Building Exterior, Other Building Equipment Contractors; Other Services to Buildings and Dwellings	General Safety Services, Corp.	80 Hudson Road, Suite 100	Canton	MA	02021	Norfolk	Nardine J.	Bellew	nbellew3@netscape.net	http://www.generalsafetyservices.com	(781) 381-2835	(781) 329-1366	Window Washing, Power Washing and Caulking, Design & Install Fall Protection Systems and Other Roof Top Safety Systems such as Safety Fall Arrest Roof Anchors include Certification & Testing of Systems	10/14/2004
238910	Site Preparation Contractors	Geologic-Earth Exploration, Inc.	7 Sherwood Drive	Norfolk	MA	02056	Norfolk	Deborah	Arey			(508) 384-4434	(508) 384-4452	Provide Labor and Equipment to Perform Excavation Drilling for Environmental and Geotechnical Projects	05/02/2002

NAICS	NAICS Description	Business Name	Address	City	State	Zip	County	First Name	Last Name	Email	Website	Telephone	Fax	Description of Services	DBE Cert. Date
541330, 541620	Engineering Services, Environmental Consulting Services	GeoTek Engineering, Inc.	32 Harwich Pines	harwich	MA	02645	Middlesex	Julia	Sigalovsky	julia@geotek-eng.com	http://www.geotek-eng.com	(508) 479-2242	(508) 875-3907	Geotechnical Instrumentation & Acoustical Engineering Services for Construction Projects, Pre-Construction Surveys and Vibration Monitoring	10/13/2009
541330, 541512	Engineering Services, Computer Systems Design Services	Global Advanced Technology, Inc.	24 Ladd's Way, James Landing	Scituate	MA	02066	Plymouth	Shirley S.	Young	shirley@gatis.com	http://www.GATIs.com	(781) 545-3546	(866) 545-3531	Electronic and Computer Engineering Services, Including Computer Supplies and Environmental Consulting Services for Compliance, Assessment of Air, Water and Earth Analysis, Energy Rebate, Audit Demand and Response	04/10/1997
423420, 423610, 423620, 423720, 423740, 424950	Office Equipment, Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment, Electrical and Electronic Appliance, Television, and Radio Set, Plumbing and Heating Equipment and Supplies (Hydronics), Refrigeration Equipment and Supplies, Transportation Equipment and Supplies (except	Globe Electric Supply Co, Inc.	P.O. Box 710548, 10902 Roark Road	Houston	TX	77099	OutOfState	Edna	Douadi	edna@globelectric.com	http://www.globelectric.com	(281) 933-0909	(281) 933-1001	Suppliers of Electrical and Wiring Equipment, Transportation Supplies, Medical/Dental Equipment, Plumbing and Heating Valves, Safety and Security Equipment, Petroleum Products and Paint. Procurement of Office Supplies, Photography Equipment, Televisions, and Refrigeration Related Equipment	12/02/2010
541512	Computer Systems Design Services	Go Consulting Services	142 Carolina Avenue	Boston	MA	02130	Suffolk	Rachel	Goldsmith	rachelgo@mindspring.com		(617) 905-4646	(617) 482-0210	Consulting Services with Emphasis on Information Management, Geographic Information Systems and Urban Planning	03/02/2000
541890	Other Services Related to Advertising	Go Green Solutions, Inc.	P O Box 173	South Grafton	MA	01560	Worcester	Maria	Guevara-Fisher	mia@gogreensolutionsinc.com	http://www.gogreensolutionsinc.com	(774) 293-1862	(508) 839-9646	Provides Sustainable Products and Services for The Community Which Includes Public Space Recycling Programs, Recycling Stations, Composting Programs, Home Solutions, Green Marketing Services and Promotional Products	04/04/2013
237110, 238910, 238990	Water and Sewer Line and Related Structures Construction; Site Preparation, All Other Specialty Trade Contractors	Gomes Construction Company, Inc.	136 Carmelina's Circle	Ludlow	MA	01056	Hampden	Elvira	Gomes	gomesconstruction@verizon.net		(413) 583-5259	(413) 583-8940	Road Construction, Sewerage, Drainage, Waterlines, Sidewalks, Curb and Site Development Includes Site Preparation & Site Utilities Work	02/28/1988
541512, 541611	Computer Systems Design Services, Administrative Management and General Management Consulting Services	Grafton Information Services, Inc.	43 Federal Street	Newburyport	MA	01950	Essex	Maureen	Murphy	mmurphy@grafton-info.com	http://www.grafton-info.com	(978) 873-3300		Information Technology & Project Management Consulting Services	03/08/2012
238350	Finish Carpentry Contractors	Graham's Construction, Inc.	91 Ames Road	Hampden	MA	01036	Hampden	Alston	Graham	alstonalwin@yahoo.com		(413) 566-5077	(413) 566-5033	General Carpentry, Remodeling, New Construction	02/08/2007
425120	Wholesale Trade Agents and Brokers	Green Castle Business Solutions, LLC	15 Hallowell Street	Boston	MA	02126	Suffolk	Keith	Castle	kcastle@greencastlebusiness.com	http://www.greencastlebusin ess.com	(617) 818-7652	(877) 557-5124	Advertising Specialty Industry that Specializes in Buying and Reselling: Recycled Earth Friendly Office Products, Computer Supplies, Janitorial Supplies, Office Furniture and Printing as well as Promotional and Packaging Products	02/24/2011
425120	Wholesale Trade Agents and Brokers	Green Concepts LED	P O Box 73	Marion	MA	02738	Plymouth	Patricia E.	Sullivan	psullivan@cleanlightgreenlight.com	http://www.cleanlightgreenlig ht.com	(508) 728-7744	(508) 748-6852	Marketing and Sales of Energy Efficient Lighting and Other LED Products	11/22/2012
541330, 541620	Engineering Services, Environmental Consulting Services	Green International Affiliates, Inc.	239 Littleton Road, Suite 3	Westford	MA	01886	Middlesex	Ko	Ishikura	ko@greenintl.com	http://www.greenintl.com	(978) 923-0400	(978) 923-0404	Consulting Civil Engineers Specializing in Transportation, Structural, Water Resources and Environmental and Civil and Site Engineering	10/01/2000
238210, 541620	Electrical Contractors and Other Wiring Installation Contractors, Environmental Consulting Services	Green Seal Environmental, Inc.	114 State Road, Suite B1	Sagamore Beach	MA	02562	Barnstable	Christie	Wirsén	christie@gseenv.com	http://www.gseenv.com	(508) 888-6034	(508) 888-1506	Environmental Consulting: Environmental Site Assessments, Permitting, Solid Waste and Wetlands Project	08/04/2005
238210	Electrical Contractors and Other Wiring Installation Contractors	Green Wire, Inc.	8914 Shady Hills	San Antonio	TX	78254	OutOfState	Marko A.	Mendez	info@greenwireusa.com		(210) 367-2842	(210) 267-2041	Telephone Equipment Sale & Service, Low Voltage & Electrical Cabling, Surveillance Cameras, Energy Saving Products	08/30/2012
541620, 541690	Environmental and Other Scientific and Technical Consulting Services	GreenUp Consultants, LLC	P O Box 690428	Quincy	MA	02269	Norfolk	Melike	DeGregorio	meldegregorio@greenupconsultant s.com	http://www.greenupconsulta nts.com	(617) 639-0333	(617) 481-9145	Environmental, Health and Safety (EHS) Consulting Services Including EHS Compliance and Management Systems Audits, EHS Training, Environmental Permits ,Reporting, Regulatory Compliance and ISO 14001 Guidance	08/12/2010
424720	Petroleum and Petroleum Products Merchant Wholesalers (except Bulk Stations and Terminals)	Grimes Oil Co., Inc.	P.O. Box 276, 40 Waldrons Bottom Rd, Bldg.2	West Tisbury	MA	02575	Dukes	Calvin M.	Grimes	sales@grimesoil.com	http://www.grimesoil.com	(617) 825-1200	(508) 693-0994	Petroleum Products, Heating Oil, Gasoline, Diesel, Aviation and Marine Fuels, Lubricants, Natural Gas	05/01/2001
541618	Other Management Consulting Services	Grinnell Appreciative Consulting, LLC	263 Orchard Woods Drive	Saunderstown	RI	02874	OutOfState	Janice	Grinnell	jan.grinnell@grinnellac.com	http://www.grinnellac.com	(401) 965-1550	(401) 683-2295	Consulting Services for Government Agencies and Private Corporations for Business Development, Project Management, Software Testing, Training and Team Building Services	02/25/2009
541320	Landscape Architectural Services	Ground, Inc.	6 Carlton Street	Somerville	MA	02143	Middlesex	Shauna	Gillies-Smith	sgs@groundinc.com	http://www.groundinc.com	(617) 718-0889		A Full Service Landscape Architecture Firm Specializing in Landscape Design Consulting, Planning, and Urban Design Services and Large Scale Green Roofs	12/16/2010
541320	Landscape Architectural Services	GroundView, LLC	5 Dell Street	Somerville	MA	02145	Middlesex	Eden Dutcher	Martin	edendutcher@groundviewdesign.co m	http://www.groundviewdesig n.com	(617) 548-9688		Landscape Architecture and Urban Design Consulting Services	09/15/2009
541310	Architectural Services	Guzman Prufer, Inc.	5 Powderhouse Lane	Sherborn	MA	01770	Middlesex	Jose A.	Guzman	jose@guzman-prufer.com		(508) 655-3166	(508) 590-0277	Architecture, Planning and Interior Design	08/09/2001
237110, 238910	Water and Sewer Line and Related Structures Construction, Site Preparation Contractors	GVC Construction & Engineering, Inc.	P O Box 693	Leominster	MA	01453	Worcester	Geselle	Valenti	gesellev@gvccconstruction.com		(978) 840-9700	(978) 840-9702	Site Work, Excavation, Road Construction, Asphalt Paving, Underground Utilities, Concrete Construction	04/03/2003
238120	Structural Steel and Precast Concrete Contractors	H B Welding, Inc.	117 Webster Street	Pawtucket	RI	02861	OutOfState	Helen	Bacon	helen@hbwelding.com		(401) 727-0323	(401) 724-6930	Steel Erectors, Various Welding Procedures, Pre-Fab Building Erectors, Miscellaneous Iron Work, Stud Welding, Install Decking	10/05/2009
238120	Structural Steel and Precast Concrete Contractors	H&A Steel, LLC	16 Blaine Street	Brockton	MA	02301	Plymouth	Jose	Hugk	johugk@gmail.com		(774) 259-9229		Provides Iron Work Placements and Installations Specializing in Rebar and Tie Steel Reinforcement for Building and Concrete	03/28/2013
562910	Remediation Services	H&S Environmental, Inc.	160 East Main Street, Suite 2F	Westborough	MA	01581	Worcester	Debra	Heims	dheims@hsenv.com	http://www.hsenv.com	(508) 366-7442	(508) 366-7445	Remediation Services	06/16/2004
524210	Insurance Agencies and Brokerages	H.J. Knight International Insurance Agency, Inc.	30 Braintree Hill Office Park, Suite 203	Braintree	MA	02184	Norfolk	Jeannette	Lanza	jlanza@knightint.com	http://www.knightint.com	(781) 966-3703	(781) 966-3701	Commercial Insurance Agency For Mid to Large Size Corporations	01/17/2013
484220	Specialized Freight (except Used Goods) Trucking, Local	H.R.A., Inc.	111 Highview Street	Fitchburg	MA	01420	Worcester	Hector	Aldrich	hector.aldrich@yahoo.com		(978) 833-7247		General Trucking, Transportation of Sand, Gravel and Aggregate Materials	09/20/2012
541611, 541618, 541990	Administrative, General, and Other Management Consulting Services; All Other Professional, Scientific, and Technical Services	Hadfield Associates, LLC	29 School Street	Lebanon	NH	03766	OutOfState	Wendy Shelley	Hadfield	hadfieldassociates@comcast.net		(603) 469-3584		Compliance Consulting, DBE, Davis Bacon, Grant Administration and Writing	09/19/2013
237990, 423860	Other Heavy and Civil Engineering Construction; Transportation Equipment and Supplies (except Motor Vehicle) Merchant Wholesalers	HAFCO Services, Inc.	11411 Bristle Oak Trail	Austin	TX	78750	OutOfState	Humberto	Friede	humberto.friede@hafcoservices.co m		(512) 925-1193	(512) 996-0722	Railroad Material Supplier; Track Maintenance & Construction	12/23/2009
541360, 541620	Geophysical Surveying and Mapping, Environmental Consulting Services	Hager Geoscience, Inc.	596 Main Street	Woburn	MA	01801	Middlesex	Jutta L.	Hager	hgi@hagergeoscience.com	http://www.hagergeoscience. com	(781) 935-8111	(781) 935-2717	Consulting in Geology and Geophysics: GPR, EM, Resistivity, Seismic, VLF; Borehole Logging, Including Acoustics Tele-viewer; Vibration Monitoring; Tunnel Mapping; Minerals Exploration	09/17/2000
541360, 541620	Geophysical Surveying and Mapping, Environmental Consulting Services	Hager-Richter Geoscience, Inc.	8 Industrial Way, D-10	Salem	NH	03079	OutOfState	Dorothy A.	Richter		http://www.hager- richter.com	(603) 893-9944	(603) 893-8313	Geology and Geophysics Consultants, Surface and Borehole Geophysics	05/01/1985
541512	Computer Systems Design Services	HCH Enterprises, LLC	570 Broad Street	Providence	RI	02907	OutOfState	Henry C.	Hodge, Jr.	hodge@hchent.com	http://www.hchenterprisesllc. com	(401) 568-5778	(401) 709-9530	Information Systems and Security Technology Consulting, Managed IT Services	10/14/2010
236220, 238130, 238350, 238910, 484220, 561730	Commercial and Institutional Building Construction, Framing Contractors, Finish Carpentry Contractors, Site Preparation Contractors, Local Specialized Freight, and Landscaping Services	Henry General Contractors, Inc.	1464 State Street	Springfield	MA	01109	Hampden	Brian	Henry	hgcinco@charter.net		(413) 301-5655	(413) 301-8308	Finished Carpentry, New Construction and Remodeling of residential and commercial properties, Framing; Site Excavation, Curbing, Landscaping; Transportation of Construction Materials, Gravel, Loam, Asphalt and Fill	11/10/2003
238330, 238340	Flooring Contractors, Tile and Terrazzo Contractors	Herbert Construction & Tile Co., Inc.	471 North Main Street	Brockton	MA	02301	Plymouth	George	Herbert	hcandt@cfl.rr.com		(617) 516-6912	(508) 638-5629	Ceramic Tile Contracting Company - Specializing in Residential & Commercial Tile Installations, as well as Wood and Laminate Floors	09/01/2011
424950	Paint, Varnish, and Supplies Merchant Wholesalers	Heritage Construction & Supply	239 Dorchester Street, #1	South Boston	MA	02127	Suffolk	Bernadette	Carroll	berna002@yahoo.com		(617) 269-3430	(617) 269-3430	Procurement of Construction, Industrial, and Janitorial Products as a Merchant Wholesaler	10/20/1992
541510	Computer Systems Design and Related Services	Himanshu Bhatnagar d/b/a: HB Software Solutions	1075 Westford Street	Lowell	MA	01851	Middlesex	Himanshu	Bhatnagar	hbss@comcast.net	http://www.hbssonline.com	(978) 379-0011	(978) 379-0014	Software Products, Software Services, Application Service Provisioning for The Transportation Industry and VOIP Systems	07/07/2011
561311, 561320	Employment Placement Agencies; Temporary Help Services	Hire Initiatives, Inc.	31 A Pleasant Street, Unit 4	Newburyport	MA	01950	Essex	Isabel Lynette	Vallecillo	lynette@hireinitiatives.com	http://www.hireinitiatives.co m	(978) 225-6200	(978) 225-6201	Staffing and Employment Services	08/08/2013
541320	Landscape Architectural Services	Holly D Ben-Joseph Landscape Architect	29 Tuttle Drive	Acton	MA	01720	Middlesex	Holly D.	Ben-Joseph	hollydbj@gmail.com	http://hdbjlandscapes.com	(508) 451-3388	(978) 266-1436	Landscape Architectural Design, Including: Developers, Public Agencies, Towns and Cities, Engineers and Architects	03/30/2006
541370	Surveying and Mapping (except Geophysical) Services	Holmberg & Howe, Inc.	P O Box 945	Easthampton	MA	01027	Hampshire	Emily B.	Holmberg	eholmberg@holmberghowe.com	http://www.holmberghowe.c om	(413) 529-1700	(413) 529-2237	Land Surveyor and Engineering Support Services	08/04/2005
238910, 238990, 484110	Site Preparation and All Other Specialty Trade Contractors; Local General Freight Trucking	Hope Trucking & Demo, Inc.	239 Judge Road	Lynn	MA	01905	Essex	Frank A.	Hope, III	tdelorto@aol.com	http://www.hopedemo.com	(781) 584-4476	(781) 584-6421	Demolition Services for 1-2 Story Structures, Hauling and Snow Plowing	01/29/1998
541320	Landscape Architectural Services	Horiuchi Solien, Inc.	P O Box 914	Falmouth	MA	02541	Barnstable	Kris	Horiuchi	khoriuchi@horiuchisolien.com	http://www.horiuchisolien.co m	(508) 540-5320	(508) 540-8651	Landscape Architecture Consulting Service	08/05/2004

NAICS	NAICS Description	Business Name	Address	City	State	Zip	County	First Name	Last Name	Email	Website	Telephone	Fax	Description of Services	DBE Cert. Date
424120, 424130	Stationery and Office Supplies, Industrial and Personal Service Paper Merchant Wholesalers	Horizon Services Corporation	250 Governor Street	East Hartford	CT	06108	OutOfState	Theodore C.	Hsu	thsu@horizonsvcs.com	http://www.horizonsvcs.com	(860) 291-9111	(860) 291-9410	Supplier of Custodial Services and Sanitary and Paper Products. *DBE Credit for Custodial Services Only*	08/22/2002
238910, 541690, 561730	Site Preparation Contractors, Landscaping Other Scientific Consulting Services	Horticultural DNA, Inc.	329 West Main Street, Unit 20	Hyannis	MA	02601	Barnstable	Steven	Fernandes	hdna@comcast.net	http://www.horticulturaldna.com	(508) 967-8033	(508) 775-7357	Complete Landscaping Services; Landscape Design, Landscape Construction, Installation, Landscape Maintenance, Lawn Maintenance, Horticultural Services; Irrigation, Plowing, Transportation, Excavation	07/12/2012
236220, 237130, 237990, 541990	Commercial and Institutional Building, Power and Communication Line and Related Structures, Other Heavy and Civil Engineering Construction; All Other Professional, Scientific, and Technical Services	HRV Conformance Verification Associates, Inc.	200 Hightower Blvd., Suite 400	Pittsburg	PA	15205	OutOfState	H. Rochelle	Stachel	hrstachel@hrvinc.com	http://www.hrvinc.com	(412) 788-2522	(412) 788-1697	Construction Management and Materials and Construction Inspection Services	02/16/2012
238220	Plumbing, Heating, and Air-Conditioning Contractors	I & R Mechanical, Inc.	3 Cabot Place	Stoughton	MA	02072	Norfolk	Ingrid R.	Price			(781) 341-8003	(781) 344-1834	HVAC Contracting	06/01/1980
236210, 236220	Industrial, Commercial and Institutional Building Construction	Icarus Construction Services, LLC	340 Main Street, Suite 840	Worcester	MA	01608	Worcester	Lionell	Thompson, Jr.	LThompson@icarusconstruction.com	http://www.IcarusConstruction.com	(508) 755-7462	(508) 796-2670	Construction Management and General Construction Services	12/02/2010
488490, 561990	Other Support Activities for Road Transportation, All Other Support Services	IDS Highway Safety, Inc.	136 Scott Road	Cumberland	RI	02864	OutOfState	Irene	Ray	smith6616@cox.net		(401) 333-0740	(401) 475-1590	Provides Highway Safety Equipment Rentals including Truck Mounted Attenuators and Arrow Boards and Highway Flagging	04/22/2010
561311	Employment Placement Agencies	Immediate Connections, Inc.	50 Terminal Street, Bldg. #2	Boston	MA	02129	Suffolk	Patricia	McGoldrick	patty@immediateconnections.com	http://www.immediateconnections.com	(617) 242-2555	(617) 242-5515	Temporary Employment Specializing in placing Audio/Visual and Video Technicians	11/19/1992
238220, 423610, 423720	Plumbing, Heating, and Air-Conditioning Contractors; Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment, Plumbing and Heating Equipment and Supplies (Hydronics) Wholesalers	Inner City Fire Protection & Mechanical, Inc.	102 Pierce Street	Hyde Park	MA	02136	Suffolk	Joel	Williams	innercityfireprotection@yahoo.com		(617) 364-8700	(617) 364-8701	Fire Protection Sprinkler Installations, Inspections & Design, Services and Maintenance and Broker Providing Procurement of Mechanical, Electrical and Plumbing and Piping Materials	04/18/2013
519190	All Other Information Services	Innovative Data, LLC	P.O. Box 468, 50 Alden Avenue	Belchertown	MA	01007	Hampshire	Beth	Knodler	baknodler@aol.com	http://www.datayourequeste.com	(413) 668-5094	(413) 460-0899	Traffic and Pedestrian Data Collection Services	07/22/2010
541430	Graphic Design Services	Innovative, Inc. d/b/a: Innovative Resource Group	300 Andover Street, Suite 338	Peabody	MA	01960	Essex	Joanne	Masselli-Irving			(781) 224-3400	(781) 224-3454	Marketing, Business Forms, Commercial Printing, Graphics, Mailings, Consulting: Electronic Forms, Forms Management; Reprographics and Website Development, Corporate Apparel and Promotional Products	02/07/1993
541620	Environmental Consulting Services	Instar Ecology	34 Fiske Street	Waltham	MA	02451	Middlesex	Margaret	Kearns	admin@instarecology.com	http://www.instarecology.com	(339) 221-2279		Environmental Consulting and Education	10/10/2013
524210, 524298	Insurance Agencies and Brokerages; All Other Insurance Related Activities	Insuranceone Insurance Agency, Inc. d/b/a: West Insurance Agency, Inc.	1428 Dorchester Avenue	Boston	MA	02122	Suffolk	John	Jenkins	johnjenkins45@yahoo.com		(617) 442-4428	(617) 265-0793	Full Service Property and Casualty Insurance Agency	02/03/2005
423610	Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers	Integrity Wire, Inc.	1060 Cedar Crest Drive	Huntington	WV	25705	OutOfState	Kim	Irwin	kim@integritywire.com	http://www.integritywire.com	(304) 525-9300	(304) 525-0900	Distributor for Electrical Wire and Cable	06/07/2007
541611	Administrative Management and General Management Consulting Services	Integron, LLC	71 Spit Brook Road, Suite 410	Nashua	NH	03060	OutOfState	Steven J.	Negron	steven.negron@integron.net	http://www.integron.net	(603) 888-0516	(866) 779-7952	Program and Acquisitions Project Management for the Department of Defense	04/22/2010
237130, 541511, 541512, 541519	Power and Communication Line and Related Structures Construction; Custom Computer Programming, Systems Design, and Other Computer Related Services	Intelligent Systems and Controls Contractors, Inc.	290 Pine Street	Canton	MA	02021	Norfolk	Maryanne	Cataldo	mcataldo@isyscc.com	http://www.isyscc.com	(339) 502-6600	(339) 502-6601	Telecommunications Systems; Fiber-optic Communication Systems; Security Systems and Surveillance Systems; Intelligent Transportation Management Systems; Control Systems; CCTV; Sound and Paging Systems; Life Safety	04/25/2013
541310	Architectural Services	Intent Architects, LLC	33 High Street, Suite 3	Reading	MA	01867	Middlesex	Robyn	Parker	rparker@intentarchitects.com	http://www.intentarchitects.com	(781) 439-4774		Architectural Design, Feasibility Studies and Construction Administration	07/22/2010
541614	Process, Physical Distribution, and Logistics Consulting Services	Interactive Elements, Inc.	60 West 55th Street	New York	NY	10019	OutOfState	Susan	Gilbert	sbg@ieitransit.com		(212) 490-9090	(212) 490-9611	Transportation Consultant for Rail and Bus Operations including: Public and Community Media Relations, Planning, Engineering, Fire and Life Safety, Security Systems, and Maintaining Continuance Operations	03/17/2011
238350	Finish Carpentry Contractors	International Building Corp.	1992 Old Louisquisset Pike	Lincoln	RI	02865	OutOfState	Ronald J.	Rose	ron.rose@ibcorp.net	http://www.ibcorp.net	(401) 721-5969	(401) 721-5979	Millwork Installation, General Carpentry, Rough Carpentry and Finished Carpentry, Lab casework, doors, frames and hardware, architectural millwork and casework	03/23/2009
238110, 238990	Poured Concrete Foundation and Structure Contractors, All Other Specialty Trade Contractors	Interstate Sealant & Concrete, Inc.	S40 W24211 Rockwood Way	Waukesha	WI	53189	OutOfState	Cheryl	Sment	csment@interstatesealant.com	http://www.interstatesealant.com	(262) 547-6316	(262) 547-6844	Joint and Crack Sealing, Concrete Repair, Epoxy Crack Injection on Highways, Airports, Municipal Streets, and Bridges	02/17/2005
423510	Metal Service Centers and Other Metal Merchant Wholesalers	Interstate Steel Sales, Inc.	5960 Seneca Street	Elma	NY	14059	OutOfState	Deborah Riccione	Gaulin	driccione@interstatesteelsales.com	http://www.interstatesteelsales.com	(716) 651-5630	(716) 651-5634	Supplier of Sales of Structural Steel	03/10/2011
236210, 236220, 238120, 238190, 423390, 423510	Industrial, Commercial and Institutional Building Construction; Structural Steel and Precast Concrete, Other Foundation, Structure, and Building Exterior Contractors; Other Construction Material, Metal Service Centers and Other Metal Merchant Wholesalers	Iron Lady Enterprises, Inc.	P O Box 34737	Philadelphia	PA	19101	OutOfState	Dianna	Montague	IronLady@IronladyEnterprises.com	http://www.IronLadyEnterprises.com	(267) 973-8626	(208) 475-9792	Iron Work, Welding, General Contracting, Structural Reinforcement, Building Supplies, Rigging, Bridge Building, Bridge Inspection, Roadway Structures	03/20/2014
541620	Environmental Consulting Services	ISES	44 Harvard Avenue, #3	Brookline	MA	02446	Norfolk	Crystal	Johnson	crystal@isesplanning.com	http://www.isesplanning.com	(617) 416-4915	(617) 487-5013	Environmental Planning and Consulting Firm	01/05/2012
238110, 238390	Poured Concrete Foundation and Structure, Other Building Finishing Contractors	Island Pavement Cutting Co., Inc.	84 Kean Street	West Babylon	NY	11704	OutOfState	Ann Louise	O'Neill	info@islandpavement.com	http://www.islandpavement.com	(631) 567-2711	(631) 563-1166	Heavy/Highway and Specialty Construction Services: Waterproofing (Spray and Sheet-Applied); Saw Cutting (All Types); Joint System Installation, Repair and Sealing; Crack Sealing/Repair; Core Drilling; Dowel Bars; Pavement Sealing; General Commercial Construction Services Specializing in: Drywall, Framing and Acoustical Ceilings	07/11/2013
238310	Drywall and Insulation Contractors	J & D Drywall, Inc.	788 State Road	North Dartmouth	MA	02747	Bristol	Jose	Fragata	jddrywall@comcast.net		(508) 999-7093	(508) 991-8895	Carpentry, Wood Construction, Remodeling, Fabrication and Installation of Millwork	03/24/2011
238130, 238350, 238390	Framing Contractors, Finish Carpentry Contractors, Other Building Finishing Contractor	J & J Construction Architectural Woodworking, Inc.	42 Mockingbird Way, P.O. Box 266	East Taunton	MA	02718	Norfolk	Joseph	Morson	mrjoboss@aol.com		(508) 967-7993	(508) 822-6646	Manufacturer/Distributor of Fabricated Metal Parts, Mechanical Assemblies and Components	10/16/1997
332321, 425120	Metal Window and Door Manufacturing; Wholesale Trade Agents and Brokers	J & J United Industries, LLC	17901 Woodland Drive, #200	New Boston	MI	48164	OutOfState	John C.	Pierce	johnp@jandjunitedindustries.com	http://www.fab-united.com	(734) 443-3737	(734) 443-3753		04/12/2012
323110	Commercial Lithographic Printing	J & P Graphics, Inc.	65 Mathewson Drive, Suite H	Weymouth	MA	02189	Norfolk	Anselmo R.	Gomes	files.jandpgraphics@comcast.net	http://www.jandpgraphics.net	(781) 331-9802	(781) 331-8660	Printers, Bindery	04/03/2009
238110, 238140, 238910, 238990	Poured Concrete Foundation and Structure, Masonry, Site Preparation, All Other Specialty Trade Contractors	J & S Concrete Pumping and Grouting, Inc.	71 Adams Pond Road	Derry	NH	03038	OutOfState	Julie	Guarino	jscon@comcast.net		(603) 432-8017	(603) 432-8017	Concrete Restoration and Masonry Repairs, Site Prep and Specialty Contractor	12/14/2000
236220, 237990	Commercial and Institutional Building Construction, Other Heavy and Civil Engineering Construction	J B C Associates, Inc.	120 South Warner Road, Suite 100	King of Prussia	PA	19406	OutOfState	Janet B.	Cunningham	janetc@jbcassociates.com	http://www.jbcassociates.com	(610) 992-9090	(610) 992-9099	CPM Scheduling and Construction Management Services	03/16/1989
238210	Electrical Contractors and Other Wiring Installation Contractors	J C Electric, Inc.	95 Hathaway Street	Providence	RI	02907	OutOfState	John	Cruz	john@jcelectricinc.com	http://www.jcelectricinc.com	(401) 941-7600	(401) 941-7630	Electrical Contractors	09/06/2007
425120, 541990	Wholesale Trade Agents and Brokers; All Other Professional, Scientific, and Technical Services	J Cougler, Inc.	29 Shore Road	West Harwich	MA	02671	Cape Cod	Jennifer	Amorello			(508) 799-4008	(508) 534-1726	Subcontractor Providing Project Management and Procurement of Construction Materials for Utility, Road, Bridge and Building Projects; Also Provides Services in: Purchasing; Submittal of Shop Drawings; Scheduling of	04/27/1996
238220, 238350	Plumbing, Heating, and Air-Conditioning Contractors, Finish Carpentry Contractors	J F Shine Mechanical, Inc.	2383 Centre Street	West Roxbury	MA	02132	Suffolk	Anne	Shine	JFS@jfshinemechanical.com		(617) 325-6300	(617) 325-6314	Mechanical Contractor: HVAC and Plumbing	07/25/1995
484110	General Freight Trucking, Local	J Rego Trucking, Inc.	648 South Street East	Raynham	MA	02767	Bristol	Joyce	Rego	regotrucking@comcast.net		(508) 880-7116	(508) 880-1998	Trucking of Heavy Equipment and Construction Supplies	09/19/2013
238350, 337212	Finish Carpentry Contractors; Custom Architectural Woodwork and Millwork Manufacturing	J. C. Clocks Co., Inc.	9 Ventura Drive	Dartmouth	MA	02747	Bristol	Emanuel	Correia	emanuel@jcclocks.com		(508) 998-8442	(508) 998-8201	Fabrication and Installation of Architectural Millwork & Casework	02/13/2014
238210	Electrical Contractors and Other Wiring Installation Contractors	J. Freire Electrical Contractor	177 Grinnell Street	New Bedford	MA	02740	Bristol	Jose	Freire	freireletric@yahoo.com		(508) 996-5156	(508) 996-5156	Residential & Commercial Wiring	07/19/2012
423390	Other Construction Material Merchant Wholesalers	J.C. Smith, Inc.	345 Peat Street	Syracuse	NY	13210	OutOfState	Jeffrey C.	Smith	jeffreycsmith@jcsmithinc.com	http://www.jcsmithinc.com	(315) 428-9903	(315) 428-9841	Sales and Service of Construction Equipment, Highway Supplies & Equipment, Concrete Material/Pipe/Site Prep Material; Rentals	08/23/2012
541310, 541410	Architectural and Interior Design Services	Jane Estella-Minias d/b/a: Artios Architects	21 Fish Street	Pembroke	MA	02359	Plymouth	Jane	Estella-Minias	artiosarch@gmail.com		(781) 985-8592		Architectural Planning and Interior Design Services	09/29/2009
541611	Administrative Management and General Management Consulting Services	Jane P. O'Hern	11 Oakland Street	Newburyport	MA	01950	Middlesex	Jane P.	O'Hern	Johern@attbi.com		(978) 255-4755		Management and Financial Consulting Services	06/27/1995

NAICS	NAICS Description	Business Name	Address	City	State	Zip	County	First Name	Last Name	Email	Website	Telephone	Fax	Description of Services	DBE Cert. Date
541611, 541614	Administrative/General Management, Process, Physical Distribution, and Logistics Consulting Services	Janey Construction Management & Consulting, Inc.	236 Huntington Avenue, Suite 417	Boston	MA	02115	Suffolk	Gregory	Janey	admin@janeyco.com	http://www.janeyco.com	(617) 267-6200	(617) 267-6208	Owners Principal Agent in Management of Construction Projects or Programs; Planning, Design, Construction and Post-Construction Phases, or Portions Thereof including: Construction Management, Project Management (OPM),	08/17/2009
541613	Marketing Consulting Services	Jani Communications	P.O. Box 1154	Mattapoissett	MA	02739	Norfolk	Janice	Foley	janifoley@verizon.net		(617) 823-5555	(508) 541-6981	Strategic Communications, Public Relations & Marketing Communication	11/05/2008
423110	Automobile and Other Motor Vehicle Merchant Wholesalers	Jason Trucks, Inc.	407 Mystic Avenue	Medford	MA	02155	Middlesex	James	Lawrence	jlawren@comcast.net	http://www.jasontrucks.com	(781) 396-8300	(781) 396-8400	Truck & Trailer Repairs, Sales, and Services; Sandblasting, Painting & Bodywork; Trailer Preventative Maintenance Programs, Custom Design and Fabrication of Steel and Aluminum Structures; Custom Convert Dry Van Bodies, Containers to	06/24/2010
237110	Water and Sewer Line and Related Structures Construction	Jayde Corporation	P O Box 1016	Buzzards Bay	MA	02532	Plymouth	Robert W.	Santos	jayde45@comcast.net		(508) 759-7924	(508) 759-7515	Road and Highway Pipeline and Drainage Installation, Excavation and Patch, Hard Paving, Granite Curbing	06/06/1996
424720	Petroleum and Petroleum Products Merchant Wholesalers (except Bulk Stations and Terminals)	Jaymor Enterprises, Inc. d/b/a: Manufacturer's Warehouse	P O Box 28025	Fresno	CA	93729	OutOfState	Gerald	Moreno	mw@synlubel.com	http://www.synlubel.com	(559) 435-4321	(559) 435-3921	Distributor of Environmental Lubricants	05/10/2012
561730	Landscaping Services	Jerez, LLC	29 Lilypond Avenue	Saugus	MA	01906	Essex	Greicy	Jerez	Jerezllc@comcast.net		(781) 363-7171		REO-Property Preservation; Trash Outs, Cleaning, Landscaping and Snow Removal	09/20/2012
238140	Masonry Contractors	Jimenez & Son Construction Co., Inc.	714 Main Street	Leominster	MA	01453	Worcester	Jorge	Jimenez	Invert6225@aol.com		(978) 375-3230	(978) 534-6842	Masonry Work, Concrete Work, Cement Work, Rebuild Catch Basin, Adjustment in Manholes, Inverts, Installation of Curbing, Concrete Sidewalks, Retaining Walls, Patch Paving Work	07/29/2010
541620, 541690	Environmental and Other Scientific and Technical Consulting Services	JKMuir, LLC	21 New Britain Avenue, Suite 204	Rocky Hill	CT	06422	OutOfState	Jennifer	Muir	jenmuir@jkmuir.com		(860) 367-3570		Environmental and Energy Engineering and Consulting Services to the Environmental, Water, and Wastewater Industries	09/09/2010
541620, 562910	Environmental Consulting Services, Remediation Services	JM Environmental Corp., Inc.	362 Putman Hill Road	Sutton	MA	01590	Worcester	Marsha	Harris	mharris@jmenvironmental.com	http://www.jmenvironmental.com	(508) 757-7782	(508) 363-2346	Environmental Consultant Providing Services For The Removal and Disposal of Hazardous, Non-Hazardous, and Industrial Waste Materials, Including Transportation; Asbestos Removal and Disposal; Project Management on Site	09/06/2001
423310, 423320, 423390, 423610, 423720, 423730, 423740, 423830, 423840, 424950, 425120, 517911	Lumber, Plywood, Millwork, and Wood Panel, Brick, Stone, and Other Construction Material; Electrical Apparatus, Wiring Supplies & Related, Plumbing/Heating & Supplies (Hydronics), Warm Air Heating/Air-Conditioning, Refrigeration & Supplies, Industrial Machinery, Industrial Supplies and Equipment; Paint, Varnish, and Supplies Merchant Wholesalers; Wholesale	JMD Building Products, LLC	13105 Delmar Street	Leawood	KS	66209	OutOfState	Julie	D'Agostino	julie@JMDEnterprises.net	http://www.JMDEnterprises.net	(913) 681-6666	(913) 681-9213	Customized wholesaler of Commercial & Industrial Machinery, Equipment and Supplies, Including Plumbing, HVAC, Electrical, Paint, Finishes, Coatings, Rebar, Lumber, LED & Solar Signage, Geotextiles, Structural Steel & Building Materials; telecom Resellers, Construction and Mining Machinery Wholesalers, Refrigeration Equipment and Supplies	07/12/2012
541320, 541620	Landscape Architectural and Environmental Consulting Services	Joan S. Rockwell d/b/a: Joan S. Rockwell & Associates	16 Call Road	Colrain	MA	01340	Franklin	Joan S.	Rockwell	joansrockwell@gmail.com	http://www.jsrockwell.com	(413) 624-9666	(413) 624-9651	Landscape Architecture, Master Planning, Historic Preservation and Environmental Permitting Consulting Services	07/05/2002
524210	Insurance Agencies and Brokerages	Jo-Ann P. Dichiaro d/b/a: James J. Murphy Insurance	One Centre Street	Malden	MA	02148	Middlesex	Jo-Ann P.	DiChiara	jjmins@aol.com		(781) 324-4484	(781) 321-0673	Insurance; Personal, Auto, Commercial Auto; Homeowners, Dwelling and Commercial Insurance	03/26/1998
237110, 238990	Water and Sewer Line and Related Structures Construction; All Other Specialty Trade Contractors	John H. Canto Landscape & Bobcat Services, Inc.	12 Evergreen Way	Harwich	MA	02645	Barnstable	John H.	Canto	johncanto@msn.com		(508) 432-7669	(508) 432-1676	Septic and Water Systems, Landscape, Trucking, Excavation, Hot Mix Installation	04/13/2006
323114, 323115	Quick and Digital Printing	John K. Dietrich & Associates, Inc. d/b/a: Classic Graphx	678 Massachusetts Avenue	Cambridge	MA	02139	Middlesex	Anne	Shuhler	ashuhler@classicgraphx.com	http://www.classicgraphx.com	(617) 868-4140	(617) 864-9025	Printing; B&W, 1-3 Color, 4-Color Digital; Digital Document Handling; Full Service Graphic Design; Bindery	10/07/2004
323110	Commercial Lithographic Printing	John Latka & Company, Inc.	204 South Hampton Road	Westfield	MA	01086	Hampden	Murielle J.	Banas	sales@latkaprint.com	http://www.latkaprint.com	(413) 562-4374	(413) 568-1513	Full Service Printing: Design, Printing, Copying, Digital Print, Direct Mail, and Integrated Marketing Campaigns	06/25/1998
323110, 323114, 323115, 323119, 561439	Commercial Lithographic Printing, Quick Printing, Digital Printing, Other Commercial Printing, Other Business Service Centers	Jordan Enterprises, Inc. d/b/a: SD Visual Images	40 Hudson Street	Marlborough	MA	01752	Middlesex	Robert	Jordan	sdvi2948@aol.com	http://www.sdvisualimages.com	(508) 481-2948	(508) 481-5321	Digital Printing, High Speed Copying, Offset Printing, Desktop Publishing, Duplicating, Blueprinting and Bindery	08/01/2000
541330	Engineering Services	Joyce Consulting Group, Inc.	100 Wyman Road	Braintree	MA	02184	Norfolk	Erin V.	Joyce	joyce.consulting.group@gmail.com		(781) 817-6120		Professional Civil Engineering Consultant For Site Planning and Permitting	01/17/2013
541511, 541512	Custom Computer Programming Services, Computer Systems Design Services	JTM Concepts, Inc.	420 23rd Street	Rock Island	IL	61201	OutOfState	Tracey	Masamoto	tmasamoto@jtmconcepts.com	http://www.jtmconcepts.com	(309) 794-1057	(309) 794-1007	Technical Publications, Information Systems, Internet and Intranet Applications, Computer Engineering and Programming, Database Management, 3D Simulation Development and Deployment	06/10/1999
238160, 238910, 238990	Roofing Contractors, Site Preparation Contractors, All Other Specialty Trade Contractors	K & S Builders, Inc.	399 Old Connecticut Path	Wayland	MA	01778	Middlesex	Sajid	Lateef	sajid@ksbuilders.org		(508) 245-3097	(508) 545-0605	General Construction; Site Work, Demolition, Selective Demolition, General Building Construction, Drywall and Complete Construction Work	04/10/2008
541613	Marketing Consulting Services	K C Donnelly & Co., Inc.	11 Valley View Road	Weston	MA	02493	Middlesex	Jane	Donnelly	kcdonnelly5@verizon.net		(781) 891-3232	(781) 894-9190	Real Estate Marketing Consultant	12/27/1996
238110, 238140, 238990	Poured Concrete Foundation and Structure Contractors, Masonry Contractors, All Other Specialty Trade Contractors	K Daponte Construction Corporation	100 Weybosset Street	Fall River	MA	02723	Bristol	Kevin	DaPonte	kdaponte@comcast.net		(508) 677-9538	(508) 673-9212	Installation of Sidewalks, Curb Setting, Concrete Finishing and Masonry Walls	12/27/2001
541430	Graphic Design Services	K Gregory Communications	76 Berkeley Street	Somerville	MA	02143	Middlesex	Kathe	Gregory	kathe@kgregorycommunications.com	http://www.kgregorycommunications.com	(617) 501-0031		Graphic Design: Maps (including Environmental Impact Statements), Community Relations/Marketing Materials (including Brochures, Banners and Posters), Signage, Logo and Website Design	09/26/2013
541310, 541410	Architectural and Interior Design Services	Kao Design Group, Inc.	440 Somerville Avenue	Somerville	MA	02143	Middlesex	Kenneth	Kao	kkao@kaodesign.com	http://www.kaodesign.com	(617) 776-0007	(617) 776-8477	The Practice of Architecture & Master Planning, Including Interior Design	05/06/2010
541370	Surveying and Mapping (except Geophysical) Services	KAPPA Mapping, Inc.	6 State Street, Suite 301	Bangor	ME	04401	OutOfState	Claire	Kiedrowski	claire@kappamap.com	http://www.kappamap.com	(207) 942-5200	(207) 942-5201	Photogrammetric and Mapping Services	08/28/2007
541611, 611430	Administrative Management and General Management Consulting Services; Professional and Management Development Training	Karen L. Stacey d/b/a: Kreative Learning Solutions	5 Montana Avenue	Hull	MA	02045	Plymouth	Karen	Stacey	karen@kreativelearningsolutions.com	http://www.kreativelearningsolutions.com	(781) 773-1233	(781) 773-1244	Organizational Learning and Development Training and Consulting Services	06/21/2013
541219	Other Accounting Services	Kathleen V. Donohoe, CPA	89 Amesbury Road	Contoocook	NH	03229	OutOfState	Kathleen	Donohoe	teamdonohoe@comcast.net		(603) 746-3502	(603) 746-6526	Accounting, Bookkeeping, Taxes and Financial Analysis	07/24/2008
541620	Environmental Consulting Services	KB Environmental Sciences, Inc.	9500 Koger Boulevard, Suite 211	St. Petersburg	FL	33702	OutOfState	Leola Carrol	Fowler	cfowler@kbenv.com	http://www.kbenv.com	(727) 578-5152	(727) 578-5210	Environmental Consulting in Transportation-related Air Quality and Noise	08/24/2006
517919	All Other Telecommunications	KELLEE Communications Group, Inc.	P.O. Box 45063	Atlanta	GA	30320	OutOfState	Crystal	Anderson	kelleecrystal@aol.com		(404) 767-0003	(404) 767-7001	Installation and Maintenance of Public Payphones and Sales of Pre-Paid Calling Cards; Airport Concessionaire to Include Gift, Novelty & Souvenir Stores; Bookstores & Newsstands	11/27/2013
541613	Marketing Consulting Services	Kelley Chunn & Associates	89 Fort Avenue, Suite One	Boston	MA	02119	Suffolk	Kelley C.	Chunn	kc4info@aol.com	http://www.kelleychunn.com	(617) 427-0046		Public Relations, Marketing, Advertising Services	03/08/1996
238140	Masonry Contractors	Kenney Masonry, LLC	P O Box 2506	Amherst	MA	01004	Hampshire	Sarahbess	Kenney	sarahbess@kenneymasonry.com	http://www.kenneymasonry.com	(413) 256-0400	(413) 549-3703	Masonry Contractor Specializing in New Construction and Restoration For Public and Private Sector, Including Brick and Block Work, Concrete Repair, Traffic Coating and Floor Leveling	06/27/2013
238120	Structural Steel and Precast Concrete Contractors	Kerrs Welding & Iron Works, Inc.	15 Helen Street	Dorchester	MA	02124	Suffolk	Gary	Kerr	kerrswelding@gmail.com		(617) 224-2536		Structural Steel Erection, Miscellaneous Steel, Rebar/Mesh/Post Tensioning Installations; Welding Services & Metal Installation, Including: Stair and Railing, Marine Construction Welding & Repair, Procurement of Structural Steel and	01/17/2013
236220, 237110, 237130, 237990, 541512	Commercial and Institutional Building Construction, Water and Sewer Line and Related Structures Construction, Power and Communication Line and Related Structures Construction, Other Heavy and Civil Engineering Construction, Computer Systems Design Services	Keville Enterprises, Inc.	475 School Street, Suite 11	Marshfield	MA	02050	Plymouth	Christine	Keville	ckeville@keville.com	http://www.keville.com	(781) 837-3884	(781) 837-4091	Construction Management and Inspection and CAD	02/15/2001
541611, 541614	Administrative/General Management, and Process, Physical Distribution, and Logistics Consulting Services	KFH Group Incorporated	4920 Elm Street, Suite 350	Bethesda	MD	20814	OutOfState	Sue F.	Knapp	sknapp@kfhgroup.com	http://www.kfhgroup.com	(301) 951-8660	(301) 951-0026	Transportation Consultants	03/24/2005
561410	Document Preparation Services	KFW Business Support Services, Inc.	1200 MacArthur Blvd.	Mahwah	NJ	07430	OutOfState	Kathleen F.	Whartenby	kfw21@optonline.net		(201) 529-0903	(201) 529-5596	Administrative and Business Services Support For Professional Firms Including: Word Processing, Database Management, Meeting Planning and Coordination, Conference and Travel Planning and Project Budget Management	01/24/2013
238160, 238350, 444190	Roofing, Finish Carpentry Contractors; Other Building Material Dealers	Kitchenmakers BCCS Windoor Group, LLC	167 Boston Turnpike	Shrewsbury	MA	01545	Worcester	Ramsay M.	Barrett	ramsay@kitchnmakers.com	http://www.kitchnmakers.com	(508) 641-5454	(508) 791-3190	Building Construction Repairs of Residential/Commercial Buildings; Windows, Doors, Kitchen Replacements	04/03/2014
524298	All Other Insurance Related Activities	KMS Actuaries, LLC	814 Elm Street, Suite 204	Manchester	NH	03101	OutOfState	Linda	Bournival	lindB@kmsactuaries.com	http://www.kmsactuaries.com	(603) 792-9494	(603) 792-9492	Actuarial Services	08/22/2013
238120	Structural Steel and Precast Concrete Contractors	Kocher-O'Brien Construction Company, Inc.	P.O. Box 328	Lafayette	NY	13084	OutOfState	William J.	O'Brien	kocher-obriencci@msn.com		(315) 469-1882	(315) 469-1882	Steel Work on Bridges: Expansion Joints, Waterproofing Systems and Epoxy Concrete; All Supply and Installation	09/18/1997
332111	Iron and Steel Forging	Kormex Metal Craft, Inc.	961 N. Du Page Avenue	Lombard	IL	60148	OutOfState	Maureen	Lorenzo			(630) 953-8856	(630) 953-8857	Metal Fabrication	02/16/2012

NAICS	NAICS Description	Business Name	Address	City	State	Zip	County	First Name	Last Name	Email	Website	Telephone	Fax	Description of Services	DBE Cert. Date
323114, 323115, 323119, 541430	Quick, Digital, and Other Commercial Printing; Graphic Design Services	Kreate and Print, Inc.	14 Central Street	Norwood	MA	02062	Norfolk	Kashmira P.	Vora	info@kreateandprint.com	http://www.kreateandprint.com	(781) 255-0505	(781) 255-5959	Commercial Offset & Digital Printing, Large Format, Engineering and Blue Print Copying, Bindery, and Finishing Services	03/15/2012
541310, 541490, 541511, 541512, 541519, 541618, 611420	Architectural Services, Other Specialized Design Services, Custom Computer Programming Services, Computer Systems Design Services, Other Computer Related Services, Other Management Consulting Services, Computer Training	Kristine Fallon Associates, Inc.	11 E. Adams Street, Suite 1100	Chicago	IL	60603	OutOfState	Kristine K.	Fallon	kfallon@kfa-inc.com	http://www.kfa-inc.com	(312) 360-9600	(312) 360-9601	Information Technology Consulting and Services Firm, Specializing in Building Information Modeling (BIM) and Electronic Project Management & Collaboration Systems	02/16/2012
332312	Fabricated Structural Metal Manufacturing	KSO Metalfab, Inc.	250 Roma Jean Pkwy.	Streamwood	IL	60107	OutOfState	Dora E.	Kuzelka	dkuzelka@kso.com	http://www.kso.com	(630) 372-1200	(630) 372-1251	Precision Sheet Metal Fabricator	03/22/2012
423320, 423390, 423610, 541350, 561790, 562111	Brick, Stone, and Other Construction Material, Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers; Building Inspection Services; Other Services to Buildings and Dwellings; Solid Waste Collection	KT & T Distributors, Inc.	76 Northeastern Blvd., Unit 38	Nashua	NH	03062	OutOfState	Kevin	Porter	kevin@kttdistributors.com	http://www.kttddistributors.com	(603) 809-6638	(603) 888-7333	Provides and Procures Supplies/Products and Services for Construction and Building; Lighting and Systems; Plumbing, Heating, and HVAC; Environmental and Industrial Services; Energy Usage Analysis; Facilities Management Consulting; Heated Power Washing; Painting and Recycling	04/19/2012
541330, 541614	Engineering and Process, Physical Distribution, and Logistics Consulting Services	KWH Enterprise, LLC	277 Reservoir Avenue, Suite 1101	Meriden	CT	06451	OutOfState	Kermit W.	Hua	kermithua@gmail.com		(203) 807-5482		Transportation Planning and Engineering; Traffic Engineering; Corridor Studies; Traffic Impact Analysis; Traffic Signal Design; Roadway Design; Pavement Marking and Signing Plans; Management and Protection of Traffic Design;	06/20/2013
541512	Computer Systems Design Services	Kyran Research Associates, Inc.	PO Box 3780	Newport	RI	02840	OutOfState	Nancy E.	Whitehead	NancyW@kyran.com	http://www.kyran.com	(401) 849-7734	(401) 846-3832	Computer Consultants: Software Development, Support	04/01/1996
236220, 238130, 238170, 238190, 238310, 238320, 238350	Commercial and Institutional Building Construction; Framing, Siding, Other Foundation, Structure, and Building Exterior, Drywall and Insulation, Painting and Wall Covering, Finish Carpentry Contractors	L & L Contracting, Inc.	25 Hayward Street	Braintree	MA	02184	Norfolk	Kimberly	Locke	klocke@landlcontracting.com		(781) 849-0770	(781) 849-0727	General Building Construction and Sub-contractor Services, Including: Rough Carpentry, Interior Finish Carpentry, Exterior Finish Carpentry & Siding, Door and Hardware Installation, Metal Stud Framing, Gypsum Wallboard, Drywall,	04/01/2013
541330	Engineering Services	L. P. Consultants, LLC	6 Hummingbird Lane	Enfield	CT	06082	OutOfState	Kiran	Majmudar	lpconsultants@snet.net		(860) 749-0733	(860) 749-0733	Consulting Engineering in Bridges, Highways, Facility Design and Construction Management	02/14/2002
236220, 237110, 237990, 541611, 541614, 541618	Commercial and Institutional Building, Water and Sewer Line and Related Structures, Other Heavy and Civil Engineering Construction; Administrative/General Management, Process, Physical Distribution, and , and Other Management Consulting Services	L.F.L. International, Inc.	2 West Dry Creek Circle, Suite 100	Littleton	CO	80120	OutOfState	Lloyd	Lovell	lflinc@aol.com		(303) 594-3054	(303) 791-8007	Construction Management, Program Management and Project Management	09/26/2013
541330	Engineering Services	Lahlaf Geotechnical Consulting, Inc.	23 McGinness Way	Billerica	MA	01821	Middlesex	Abdelmadjid M.	Lahlaf	madjid.lahlaf@lgcinc.net	http://www.lgcinc.net	(978) 330-5912	(978) 330-5056	Geotechnical Services for All Project Phases, Including Feasibility Studies During Site Selection, Geotechnical Design, Monitoring During Construction, Forensic Engineering, and Failure Analysis	06/09/2011
541330	Engineering Services	Lamson Engineering Corporation	437 Cherry Street, #109	Newton	MA	02465	Middlesex	Kin C.	Lam	lamsoneng@msn.com		(617) 558-0101	(617) 558-0007	Structural, Civil, Geotechnical and Hydraulics Engineering	05/15/1992
424130, 425120	Industrial and Personal Service Paper Merchant Wholesalers; Wholesale Trade Agents and Brokers	Lancaster Packaging, Inc.	P O Box 239	Hudson	MA	01749	Middlesex	Marianne	Lancaster		http://www.lancasterpackaging.com	(978) 562-0100	(978) 568-8423	Industrial Packaging Materials for Shipping Manufactured Goods	03/29/2012
541620	Environmental Consulting Services	Land & Coastal Services, LLC	Harbor Hill Complex, 5 Division St, Box 12	East Greenwich	RI	02818	OutOfState	Laura	Ernst	lernstsims@gmail.com		(401) 595-3816		Environmental Consulting and Permitting, Ecological Field Assessments, Water Quality Analysis, Seagrass Restoration and Energy Development	10/20/2011
541320	Landscape Architectural Services	Land Development Design Collaborative, Inc.	79 Highland Avenue, Suite 1	Fall River	MA	02720	Bristol	Michael	Farias	MFarias@LDDCollaborative.com	http://www.LDDCollaborative.com	(508) 558-3134	(508) 536-3260	Landscape Architecture, Land Development Consulting, Planning and Urban Design	04/22/2009
541320	Landscape Architectural Services	Landscape Elements, LLC	3296 Post Rod Road, Suite 2C	Warwick	RI	02886	OutOfState	Elena	Pascarella	emp@landscapeelementsllc.com	http://www.landscapeelementsllc.com	(401) 921-2667		Landscape Architectural Design, Land Planning, Landscape Ecology, Sustainable Site Design, Community Outreach and Public Participation, and Cultural/Historic Landscape Preservation	11/08/2012
484220, 488410	Local Specialized Freight (except Used Goods) Trucking, Motor Vehicle Towing	Larry's Trucking Co.	P.O. Box 51257	Springfield	MA	01151	Hampden	Larry J.	Cole	larry.cole.3141@gmail.com		(413) 626-2875	(413) 543-3141	Towing Services, Auto Repair, Hauling of Sand, Gravel, Road Mix, Loam and Debris	05/03/1993
561311, 561320	Employment Placement Agencies, Temporary Help Services	Laufer and Associates, Inc.	109 State Street, Suite 401	Boston	MA	02109	Suffolk	Julie	Laufer	jlaufer@lauferandassociates.com	http://www.lauferandassociates.com	(617) 367-2800	(617) 367-1600	Full Service Employment Agency; Temporary and Permanent Placement	11/22/2004
541613, 541618	Marketing and Other Management Consulting Services	LDS Consulting Group, LLC	233 Needham Street	Newton	MA	02464	Middlesex	Lynne D.	Sweet	ldsweet@ldsconsultinggroup.com		(617) 454-1144	(617) 454-1001	Market Research and Financial Structuring for a Variety of Housing Development Projects (Assisted-living, Affordable Housing)	05/03/2001
541512	Computer Systems Design Services	Ledge Light Technologies, Inc.	88D Howard Street	New London	CT	06320	OutOfState	Olorunfemi	Bajomo	fbajomo@ledgelight.com	http://www.ledgelight.com	(860) 444-0138	(860) 444-0274	Custom Software Development; Technology Solution Provider; Business Process Re-engineering; Strategic Planning; Traffic Records System Assessment and Strategic Plan and Project Management	10/30/2008
238140, 238350, 561730	Masonry Contractors, Finish Carpentry Contractors, Landscaping Services	Legowski Landscaping & Construction, Inc.	49 Westbrook Road	South Hadley	MA	01075	Hampden	Renata	Legowski	legowskir@comcast.net		(413) 540-6990	(413) 534-0629	Commercial and Residential Landscape Design and Construction, Including Finished Carpentry and Masonry Work -Retaining Wall, Patio, and Walkway Construction, Curb Improvements, Drainage System Installation, Utilities Site	01/05/2009
238120	Structural Steel and Precast Concrete Contractors	Lemoi Erectors, Inc.	54 Main Street, Suite 5	Sturbridge	MA	01566	Worcester	Michelle	Lemoi	mlemoi@lemoierectors.com	http://www.lemoierectors.com	(508) 347-0004	(888) 256-0360	Steel Erecting of Light Structural Steel and Miscellaneous/Ornamental Metals	01/12/2012
541310	Architectural Services	Leonardi Aray Architects	600 Huron Avenue, Suite 2	Cambridge	MA	02138	Middlesex	Leonardi	Aray	leonardi@larayarchitects.com		(617) 270-3912		Architectural Design, Urban Design, Master Panning, Interiors and Space Planning Services, Programming, Zoning Analysis, Feasibility Studies, Design Consulting for Design/Build Projects, Public Presentation Graphics (English &	04/28/2011
541310, 541410	Architectural and Interior Design Services	Leslie Saul and Associates, Inc.	1972 Massachusetts Avenue	Cambridge	MA	02140	Middlesex	Leslie	Saul	leslie@lesliesaul.com	http://www.lesliesaul.com	(617) 234-5300	(617) 234-5301	Architectural and Interior Design Services, Space Planning Coordination	02/21/2002
524210	Insurance Agencies and Brokerages	Leslie Saunders Insurance Agency, Inc.	1535 N Dale Mabry Hwy, Suite 101	Lutz	FL	33548	OutOfState	Leslie	Saunders		http://www.lesliesaunders.com	(813) 949-8964	(813) 949-9655	Multi-line Independent Insurance Agency; Property, Casualty, Life and Health, Workers Compensation	03/15/2001
332312	Fabricated Structural Metal Manufacturing	Lightcap Industries, Inc. d/b/a: JC Supply & Manufacturing	1612 S. Cucamonga Avenue	Ontario	CA	91761	OutOfState	Connie	Lightcap	connie@jcsupply.us	http://www.jcsupply.us	(909) 373-1773	(909) 373-1785	Structural Steel Manufacturing, Construction Materials	05/10/2012
541330	Engineering Services	Lim Consultants, Inc.	6 Pleasant Street, Suite 520	Malden	MA	02148	Middlesex	Christine D.	Ye	cye@limconsultants.com	http://www.limconsultants.com	(781) 338-9310	(781) 338-9310	Engineering Services: Structural Engineers	05/26/2011
541310, 541330	Architectural Services, Engineering Services	Lin Associates, Inc.	2001 Beacon Street, Suite 310	Brighton	MA	02135	Suffolk	Robert	Lie	rlie@linboston.com		(617) 566-4216	(617) 566-6038	Structural and Civil Engineering, Architectural Support Services	07/07/2003
237110, 238910, 238990, 484110	Water and Sewer Line and Related Structures Construction, Site Preparation and All Other Specialty Trade Contractors; General Freight Trucking, Local	Lina Cluffo Construction Corporation	P O Box 75	Leominster	MA	01453	Worcester	Lina	Cluffo			(978) 534-4507		Installation and Maintenance of Drains and Sewers; Sidewalk, Concrete Curb, Concrete Wheelchair Ramps; Trucking	08/21/2000
423320, 423390, 444190, 541420, 541490	Brick, Stone, and Related Construction Material Merchant Wholesalers; Other Building Material Dealers; Industrial and Other Specialized Design Services	Lindon Group, Inc.	28 Sutton Avenue	East Providence	RI	02914	OutOfState	Melinda	Penney	info@lindongroup.com	http://www.lindongroup.com	(401) 272-2081	(401) 276-0243	Product Designer of Consumer Medical Products, Manufacturer of Explosion Test Kits, Security Products, Supplier of Piping, Pipe Remediation Products, Stormwater and Sewer Control Products, Geotechnical, Erosion Control and	02/16/2012
524210	Insurance Agencies and Brokerages	Lisel Garcia d/b/a: Market International Insurance Agency	183 Columbia Road, Suite 30B	Hanover	MA	02339	Plymouth	Lisel	Garcia	lgarcia@marketinternational.com	http://www.marketinternational.com	(781) 834-3311	(781) 834-3322	Commercial Insurance Broker Specializing in High Risk Placement	07/24/1997
541370	Surveying and Mapping (except Geophysical) Services	Little River Survey Company, LLC	P.O. Box 1208	Stowe	VT	05672	OutOfState	Patricia S.	Kules	trill@pwshift.com		(802) 253-8214	(802) 253-2269	Property, Boundary, Topographic, Inter-state Highway, Site Construction Surveys, Sewer Layout, Airport, Landfill and Hazardous Waste Site Surveys	02/08/2000
541330, 541611	Engineering Services, Administrative Management and General Management Consulting Services	LN Enterprise	P O Box 298	Boxford	MA	01921	Essex	Ellen	Nestervich	LN710@verizon.net		(978) 887-3755	(978) 887-3755	Professional Services; Owner and Project Representative for Construction Projects Within Public and Private Sectors; Commercial, Environmental, Industrial and Residential Industries	06/15/2006
541620	Environmental Consulting Services	Logical Environmental Solutions, LLC	354 South River Road	Tolland	CT	06084	OutOfState	Cynthia	Knight	ck@logicalenvironmental.com	http://www.logicalenvironmental.com	(860) 870-1780	(860) 870-1778	Geoprobe and Drilling Services, Soil Excavation and Remediation, Environmental Sampling and Support Services	06/26/2003
237110, 238990, 541990	Water and Sewer Line and Related Structures Construction; All Other Specialty Trade Contractors; All Other Professional, Scientific, and Technical Services	Lombardi Testing Service, Inc.	P.O. Box 62	West Barnstable	MA	02668	Barnstable	Sonia	Lombardi	Lombarditesting@comcast.net	http://www.lombarditesting.com	(508) 790-0034	(508) 744-7022	Environmental Field Support Services, Sewer Pipeline and Manhole Testing and Inspection, Smoke Testing, Pipeline Consulting and Management, Service Connection Installation, Supplier of Cherne Underground and Plumbing	07/02/2009
561790	Other Services to Buildings and Dwellings	Long Bay Services, Inc.	451 Blue Hill Avenue	Boston	MA	02121	Suffolk	Lisa	Guscott	lguscott@longbaymgt.com	http://www.longbaymanagement.com	(617) 266-8604 x20	(617) 266-0185	Commercial Cleaning; Customized Professional Facility Management	07/28/2011
562910	Remediation Services	Lugo Environmental, LLC	P O Box 3169	Lawrence	MA	01842	Essex	Raul	Lugo	lugo_environmental@hotmail.com		(978) 305-8569		Asbestos Abatement Removal and Interior and Exterior Selective Demolition	10/11/2012
541330, 541340, 541350	Engineering, Drafting, and Building Inspection Services	Luna Management, Inc.	334 Walkill Road	Walden	NY	12586	OutOfState	Marisa	Cocks	lunamanage@aol.com		(845) 778-5051	(845) 778-5051	Construction Inspection for Buildings, Estimating and AutoCAD	05/15/2003
541330	Engineering Services	Ly Consulting Engineers, Inc.	20 North Road	Bedford	MA	01730	Middlesex	Uy Thanh	Ly	ut.ly@1ycon-engrs.com	http://www.lycon-engrs.com	(781) 275-2219	(781) 275-4462	Structural Engineering, Design, Review Feasibility Studies, Concrete Structures Design	03/10/1993



NAICS	NAICS Description	Business Name	Address	City	State	Zip	County	First Name	Last Name	Email	Website	Telephone	Fax	Description of Services	DBE Cert. Date
541613	Marketing Consulting Services	LydRiv Communications	11 Hallet Street	Dorchester	MA	02122	Suffolk	Lydia M.	Rivera	lydriv@verizon.net	http://www.lydrivcommunications.com	(617) 851-1095		Consulting in Communications/Public Relations and Community Outreach	03/21/2013
238290	Other Building Equipment Contractors	M & A Advanced Design Construction, Inc.	16 Industrial Way	Atkinson	NH	03811	OutOfState	Theresa	Allen	theresaallen@adcnh.com	http://www.adcnh.com	(603) 329-9515	(603) 329-9517	Millwright Services	08/30/2012
541511, 541512	Custom Computer Programming Services, Computer Systems Design Services	M & R Consultants Corp.	700 technology Park Drive, Suite 203	Billerica	MA	01821	Middlesex	Anil R.	Shah	ashah@mrcc1.com	http://www.mrcc1.com	(781) 273-5050	(781) 273-5051	Software Consulting and Computer Networks Systems Management	02/22/2001
541512, 541611, 541614, 541618, 541690	Computer Systems Design Services, Administrative/General and Other Management Consulting; Process, Physical Distribution, and Logistics, Other Scientific and Technical Consulting Services	M. McHatten Consulting, LLC	1 Abigail Way	Scarborough	ME	04074	OutOfState	Marcey	McHatten	mchatten@maine.rr.com		(207) 885-0632		Management and Information Technology Consulting Services, Including: Project Management; Business Process Improvement; Business Analysis; Requirements Definition; Process Mapping; and Gap Analysis	06/24/2010
524113	Direct Life Insurance Carriers	M. S. Peltier Insurance Services, LLC	500 Victory Road, Suite 255	Quincy	MA	02171	Norfolk	Michael	Peltier	msp02186@yahoo.com		(617) 435-0415	(617) 479-5147	Insurance Brokerage and Related Services	06/17/2010
541890	Other Services Related to Advertising	M.a.D. Signs	2510 Rear Cranberry Highway	Wareham	MA	02571	Bristol	Marybeth	Tripp	madsigns@comcast.net		(508) 273-7887		Vinyl Graphics, Boat & Truck Lettering, Interior/Exterior Signs, Stickers, Banners	09/30/2010
238990	All Other Specialty Trade Contractors	M.R.S. Specialty Services, Inc.	5 Cox Street	Hudson	MA	01749	Middlesex	Manuel R.	Santos	manny@mrsspecialtyservices.com	http://www.mrscleaningservice.com	(978) 568-8016	(978) 568-0162	Janitorial and Construction Cleaning	10/31/2013
541613, 541614	Marketing, Process, Physical Distribution, and Logistics Consulting Services	Maggie & Sallie, LLC	108 Ruggles Street	Westborough	MA	01581	Worcester	Daniel L.	Joyce	danjoyce@gmail.com	http://www.maggieandsallie.com	(508) 876-2144	(508) 247-0920	Providing Business Solutions and IT Solutions	07/09/2009
423430	Computer and Computer Peripheral Equipment and Software Merchant Wholesalers	Mainstream Global, Inc.	60 Island Street, Suite 101W	Lawrence	MA	01840	Essex	Luis	Yepez	luis@mainstream-global.com	http://www.mainstream-global.com	(978) 682-6767 x11	(978) 682-6765	A Worldwide Independent Reseller/Distributor/Supplier, and Hewlett Packard (HP) Partner of Computer (PC) and Electronic Components that Specializes in Wholesale Distribution of New and Used Equipment of Most Product Lines	11/03/2011
561790	Other Services to Buildings and Dwellings	Manuel Vega d/b/a: All Drain Services, Inc.	119 Hampson Street	Dracut	MA	01826	Middlesex	Manuel	Vega	alldrains@comcast.net		(978) 250-0355	(978) 250-0400	Provide Drain and Sewer Cleaning Services Including Main Sewer Lines, Kitchen and Bathroom Sinks, Tub, Shower, Toilets and Storm Drains, Video Pipe Inspections, Pipe Locator Services, High-pressure Sewer Jetting and Related	05/13/2004
332322	Sheet Metal Work Manufacturing	Marccres Manufacturing, Inc.	600 W. Carboy Road	Mt. Prospect	IL	60056	OutOfState	Marlene	Palmer	mdpalmer@marccres.com	http://www.marccres.com	(847) 439-1808	(847) 439-0553	Contract Sheet Metal Fabrication	01/26/2012
238210	Electrical Contractors and Other Wiring Installation Contractors	Maria Fallon Electrical Services, LLC	P.O. Box 2647	Westwood	MA	02090	Norfolk	Maria	Fallon	maria@mfallonelectric.com	http://www.mfallonelectric.com	(781) 326-4984		Commercial and Residential Electrical Contractor	09/12/2013
541613, 541810	Marketing Consulting Services; Advertising Agencies	Marketing Doctor, Inc.	1702 Riverdale Street	West Springfield	MA	01089	Hampden	Janet	Casey	janet@mymarketingdoctor.com	http://www.mymarketingdoctor.com	(413) 896-0800	(413) 674-0004	Full Service Advertising Agency Specializing in Strategic Media Placement, Graphic Design and Digital Needs	03/14/2013
237110, 541330	Water and Sewer Line and Related Structures Construction, Engineering Services	Marquis Company, Inc., The	17 Cornelie Road	Methuen	MA	01844	Essex	Babtunde E.	Marquis	Babsmarquis.tmcinc@comcast.net		(617) 480-6376	(978) 945-0714	Engineering Construction Technology and Construction Management	02/09/2005
238910	Site Preparation Contractors	Mary A. Jennings, Inc. d/b/a: Majic Construction	117 Holworthy Street	Cambridge	MA	02138	Middlesex	Mary A.	Jennings	majicmary@comcast.net		(617) 576-1252	(617) 497-8579	Site Contractor: Excavation and Installation of Site Utilities	09/23/2000
541219	Other Accounting Services	Maryellen Pitter d/b/a: L & M Associates	14 Open Hearth Drive	West Wareham	MA	02576	Plymouth	Maryellen	Pitter	mpitter@comcast.net		(508) 295-4476	(508) 291-0553	Construction and Non-Construction Administrative, Tax Preparation and Bookkeeping Support Services	11/17/2011
238140	Masonry Contractors	Masonry Doctor	20 Hermitage Lane	Worcester	MA	01605	Worcester	Robert	Atkins	ramasonarydoctor@hotmail.com		(508) 728-0312		Masonry Services - New, Refurbish Stone, Concrete Structures	05/24/2012
541620, 541690	Environmental and Other Scientific and Technical Consulting Services	Mass Compliance, LLC	P O Box 609	West Falmouth	MA	02574	Middlesex	Beth	Comeau	beth.comeau@verizon.net		(978) 857-9552	(978) 657-9942	Environmental, Health and Safety Consulting Services, Including Customized Training Programs and Compliance Audits	12/02/2004
236220, 238130, 238310, 238320, 238350	Commercial and Institutional Building Construction, Framing Contractors, Drywall and Insulation Contractors, Painting and Wall Covering Contractors, Finish Carpentry Contractors	Mass Construction & Management, Inc.	20 Scanlon Drive	Randolph	MA	02368	Norfolk	Maxime	Charles	mcharles@massconstruct.com		(781) 885-7162	(781) 885-7260	General Contractor Specializing in Construction Management, New Construction and Remodeling of Commercial and Residential Properties, Demolition, Drywall, Painting, Rough and Finished Carpentry	02/13/2014
424130	Industrial and Personal Service Paper Merchant Wholesalers	Mass Janitorial Supplies	46 Saybrook Street	Brighton	MA	02135	Suffolk	Tanya	Bustos	massjanitorial@gmail.com		(617) 680-8180	(617) 254-0144	Procurement of Paper Goods such as Paper Towels, Paper Toilet, Facial Paper and Gloves and Cleaning Products	05/24/2012
238320	Painting and Wall Covering Contractors	Mass Remodeling & Painting, LLC	31 Norfolk Street	Boston	MA	02124	Suffolk	Elvis	Nunez	massremodeling@gmail.com	http://www.massremodeling.net	(617) 517-5445	(617) 517-5445	Painting and Home Remodeling Services	08/17/2009
237990, 562910	Other Heavy and Civil Engineering Construction; Remediation Services	Matrix New World Engineering, Inc.	26 Columbia Turnpike	Florham Park	NJ	07932	OutOfState	Jayne	Warne	jwarne@matrixnewworld.com	http://www.matrixnewworld.com	(973) 240-1800	(973) 240-1818	Remediation Services (Environmental), Heavy and Civil Engineering Management Services	08/30/2012
236220, 238140, 238160, 238310, 238320, 238350	Commercial and Institutional Building Construction, Masonry Contractors, Roofing Contractors, Drywall and Insulation Contractors, Painting and Wall Covering Contractors, Finish Carpentry Contractors	Mayers Construction & Maintenance Services, Inc.	30 Clayton Street, Unit E	Springfield	MA	01107	Hampden	Simeon	Mayers	mayers-cnm@hotmail.com		(413) 306-1209	(413) 301-6696	General Contractor Specializing in Complete Project Management for all Phases of Construction such as Carpentry Framing, Drywall, Siding, Concrete and Excavation for Residential, Commercial and Industrial	03/13/2014
238990	All Other Specialty Trade Contractors	McCoy & Anderson Fence, Inc.	14 Baird Street	Dorchester	MA	02124	Suffolk	Ralph	McCoy			(617) 288-7811	(617) 288-7512	Fencing and Guardrail Installation; Furnish & Install both Metal Bridge Railing and Protective Screen Type I and Type II Fence	10/01/1988
236210, 236220	Industrial, Commercial and Institutional Building Construction	McKissack Group, Inc., The d/b/a: McKissack & McKissack	The Graham Building, 30 South 15th Street, Suite 700	Philadelphia	PA	19102	OutOfState	Cheryl	McKissack		http://www.mckissack.com	(215) 988-9450	(215) 988-9434	Construction Management and Professional Services Management	05/27/2004
541430	Graphic Design Services	McSorley-Kery Design	580 Randolph Avenue	Milton	MA	02186	Norfolk	Deborah J.	McSorley-Kery	mkdesign@enter.net	http://www.mcsorleykery.com	(617) 980-3202		Graphic Design and Consulting for Marketing Services: Design and Consulting of Print Materials, Environmental Graphics and Web Design	06/08/2006
561730	Landscaping Services	Medeiros Hydroseeding & Landscaping Construction, Inc.	165 Bumstead Road	Monson	MA	01057	Hampden	Bradford J.	Medeiros			(413) 267-4050	(413) 267-5679	Hydroseeding, Landscape Construction and Planting	06/02/2005
541613	Marketing Consulting Services	Mediastruction, LLC	200 Cordwainer Drive, Suite 107	Norwell	MA	02061	Plymouth	Marilois	Snowman	marilois@mediastruction.com	http://www.mediastruction.com	(508) 540-3600 x101	(855) 228-9953	Provides Strategy, Planning and Buying Services For Paid Advertising; Search-Engine Marketing, Social Media Promotion Are Included, as Well as Buying Traditional Media, Mobile, Tablet Targeting Also Included	03/21/2013
524291	Claims Adjusting	Medirate, Inc.	16 Ashmont Street	Boston	MA	02124	Suffolk	Douglas F.	West	medirate@aol.com		(617) 929-3560	(617) 929-3562	Claims Adjustment Consultant	02/14/1998
561311	Employment Placement Agencies	Meduvi, LLC	P.O. Box 343	Malden	MA	02148	Middlesex	Renee	Lin	rlin@meduvi.com	http://www.meduvi.com	(617) 504-2246		IT Professional Recruiting and Consulting Services	07/26/2012
541330, 541370	Engineering Services, Surveying and Mapping (except Geophysical) Services	MEI Consulting Engineers, Inc.	407 R Mystic Avenue, Suite 25	Medford	MA	02155	Middlesex	M. Javid	Malek	k.andm@comcast.net		(781) 396-9747	(781) 396-9882	Material Testing, Controls and Structural and Civil Engineering and Land Surveying	07/19/2012
238120	Structural Steel and Precast Concrete Contractors	Melo's Rodbusters, Inc.	878 Smith Neck Road	South Dartmouth	MA	02748	Bristol	Goreti	Melo	gmelo610@msn.com		(508) 984-1745	(508) 984-5245	Installation of Reinforcing Steel, Mesh and Dowels	03/26/2008
238910	Site Preparation Contractors	Metro Equipment Corp.	27 Dixwell Street	Roxbury	MA	02119	Suffolk	Ann	Sullivan			(617) 524-0414	(617) 524-0464	Site Work, Site Utilities, Concrete Work, General Contracting, Trucking and Trucking Procurement and Equipment Rentals	07/11/2000
238910, 484220, 561790	Site Preparation Contractors; Specialized Freight (except Used Goods) Trucking, Local; Other Services to Buildings and Dwellings	Michael Davids d/b/a: M P Davids Transportation	P O Box 2219	Brockton	MA	02305	Plymouth	Michael	Davids	mpdavids@yahoo.com		(508) 889-8392		Trucking or Hauling of Heavy Equipment, Sand, Gravel, Loam, Hazardous Materials and other Materials used for Road Construction or Land Construction as well as Snow Removal Services; Excavation and Site Work	09/20/2012
541310	Architectural Services	Michael Kim Associates	1 Holden Street #3	Brookline	MA	02445	Norfolk	Michael	Kim	mkim@mkimarchitecture.com	http://www.mkimarchitecture.com	(617) 739-6925	(772) 325-2991	Architectural Design, Interior Design, Planning	08/23/2012
541320	Landscape Architectural Services	Michelle Crowley Landscape Architecture, LLC	20 Prospect Avenue	Newton	MA	02460	Middlesex	Michelle H.	Crowley	mich@michellecrowley-la.com	http://www.michellecrowley-la.com	(617) 877-9867		Landscape Architecture Consulting Services From Master Planning and Concept Design to Construction Documentation and Administration	11/29/2012
524298	All Other Insurance Related Activities	Michelle McGrath & Associates	56 Cotton Avenue	Braintree	MA	02184	Norfolk	Michelle	Tricarico	michelle@mcgrathandassoc.com	http://www.mcgrathandassoc.com	(781) 843-8418	(781) 848-8418	Investigative Consulting Firm Specializing in Executive, Corporate and Personal Protection including Internet Research and Interviews	04/19/2012
541310	Architectural Services	Michelle Robinson Design	P.O. Box 2234	Leander	TX	78641	OutOfState	Michelle	Robinson	robinson.architect@verizon.net		(267) 767-9644	(717) 964-1327	Architecture Consulting, Project Management, Interior Design, Drafting	09/27/2012
238350, 423320, 423330, 423390, 425120	Finish Carpentry Contractors, Brick, Stone, and Related Construction, Roofing, Siding, and Insulation, Other Construction Material Merchant Wholesalers; Wholesale Trade Agents and Brokers	Midwest Building Supplies, Inc.	15319 Dale Street, Suite B	Detroit	MI	48223	OutOfState	Elmer H.	Dixon, Jr.	elmerdx@aol.com		(313) 592-4989	(313) 592-1989	Construction Material Broker, Midwest Also Self-Performs Carpentry and Painting Works	09/20/2012
541320	Landscape Architectural Services	Mikyoung Kim Design, LLC	119 Braintree Street, #103	Boston	MA	02134	Suffolk	Mikyoung	Kim	myk@mikyoungkim.com		(617) 782-9130		Design Services in Landscape Architecture from Concept Design to Site Construction Administration in the Field	08/04/2011
238910, 541620, 562910	Site Preparation Contractors, Environmental Consulting Services, Remediation Services	Mill City Environmental Corporation	116 John Street, 4th Floor	Lowell	MA	01852	Middlesex	Brian L.	Chapman	customersvc@millcityenv.com	http://www.millcityenv.com	(978) 654-6741	(978) 452-0688	Environmental Services to Include: Asbestos Abatement, Waste Management, Remediation Support, Site Restoration, Site Excavation; Facilitator and Trucking Procurement Services for Hazardous and Non-hazardous Materials and Interior	04/04/2002
484220, 562111, 562119	Specialized Freight (except Used Goods) Trucking, Local; Solid and Other Waste Collection	Millbury Rubbish Removal	P O Box 715	Millbury	MA	01527	Worcester	Katherine J.	Fairbanks	kathy@MillburyRubbish.com	http://www.MillburyRubbish.com	(508) 865-0446	(508) 865-0446	Rubbish Removal & Recycling Services; Facilitator and Truck Hauling Services of Non Hazardous Materials on Demolition and Construction	04/30/2009

NAICS	NAICS Description	Business Name	Address	City	State	Zip	County	First Name	Last Name	Email	Website	Telephone	Fax	Description of Services	DBE Cert. Date
323110, 541430	Commercial Lithographic Printing; Graphic Design Services	Millennium Printing Corporation	317 Libbey Parkway	Weymouth	MA	02189	Norfolk	Denise	Connors	dconnors@mpcprinting.com	http://www.mpcprinting.com	(781) 337-0002	(781) 337-1420	Full Print-Service Shop including Typesetting, Graphic Design and Online Procurement Services	11/17/2008
238910, 484220	Site Preparation Contractors; Specialized Freight (except Used Goods) Trucking, Local	Miranda's Excavating	476 Main Street	Harwich	MA	02645	Barnstable	Warren	Miranda			(508) 432-2050	(508) 760-2770	Excavation, Trucking	03/08/1990
541611, 541690	Administrative Management and General Management Consulting Services; Other Scientific and Technical Consulting Services	Mission Systems Consulting, LLC	16 Tudor Street, Unit #1	Chelsea	MA	02150	Suffolk	William M.	Byrd	missionsystems1@gmail.com		(617) 645-2248		Provides Technical and Management Consulting Services to various Government Agencies & Other Private Sector Clients	05/08/2014
238910, 238990, 484220	Site Preparation and All Other Specialty Trade Contractors; Specialized Freight (except Used Goods) Trucking, Local	MJM Construction Corp., Inc.	P O Box 531	West Bridgewater	MA	02301	Plymouth	Manuel	Buginga	mjm.manny@live.com		(508) 427-6678	(508) 427-6615	Provides Concrete & Demolition, Paving Slabs Drainage and Trucking Services and Cold Planning Services such as Bituminous Pavement Recycling and Asphalt Concrete Milling	11/19/2009
541614, 541690	Process, Physical Distribution, and Logistics, Other Scientific and Technical Consulting Services	MLD Services, Inc.	40 Margaret Road	Milton	MA	02186	Norfolk	Marion L.	Driscoll	mariondriscoll@comcast.net		(617) 529-4876	(617) 698-7934	Management Consulting, Transportation Consulting, Project Management, Business Development, Safety, Emergency Preparedness and Training	06/09/2011
238910	Site Preparation Contractors	M-O-N Landscaping, Inc.	678 State Road, P O Box 70220	Dartmouth	MA	02747	Bristol	Fernando	Sousa	fernando@monlandscaping.com		(508) 679-3994	(508) 673-0390	Site Preparation for Land Grading, Land and Brush Clearing and Irrigation	03/29/2001
541611, 541690	Administrative Management and General Management; Other Scientific and Technical Consulting Services	Mondre Energy, Inc.	1800 John F. Kennedy Boulevard, Suite 1504	Philadelphia	PA	19103	OutOfState	Judith	Mondre	jmondre@mondreenergy.com	http://www.mondreenergy.com	(215) 988-0577	(215) 988-0579	Energy Consulting: Analysis, Auditing, Procurement Planning, Management & Controls For Improved Financial Performance	03/15/2012
541613, 541614, 541618, 541620, 541690	Marketing, Process, Physical Distribution, and Logistics, Other Management, Environmental, and Other Scientific and Technical Consulting Services	Montgomery Consulting Group, Inc.	501 S. New York Avenue, Suite 210	Winter Park	FL	32789	OutOfState	Montgomery	Gettys	Monty.Gettys@mcgi-us.com	http://www.mcgi-us.com	(407) 539-7030	(407) 539-7035	Transportation and Airport Planning and Consulting, Cost Consulting	09/30/2003
423510	Metal Service Centers and Other Metal Merchant Wholesalers	Moor Metals, Inc.	2 Kuniholm Drive	Holliston	MA	01746	Middlesex	Paul J.	Maloney	pmaloney@moormetals.com		(508) 429-9446	(508) 429-9452	Distributor of All Ferrous and Non-ferrous Metals	12/26/2002
541370	Surveying and Mapping (except Geophysical) Services	Moran Surveying, Inc.	14 William Avenue	Pembroke	MA	02359	Plymouth	Stephen	Moran	SFMoran@moransurveying.com	http://www.moransurveying.com	(781) 293-5601	(781) 293-1952	Land Surveying Services; Commercial and Residential Construction Layouts and Subdivision Design and Planning	06/14/2007
238110	Poured Concrete Foundation and Structure Contractors	Mt. Hope Builders, Inc.	37 Wall Street	Bristol	RI	02809	OutOfState	Antonio	Matos	sandra@mthopebuilders.com		(401) 253-8004	(401) 253-0220	Install Concrete Foundations, Install Rebar and Slabs	03/04/2010
423430, 423610, 444190	Computer and Computer Peripheral Equipment and Software, Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers, Other Building Material Dealers	M-Tronics, Inc.	62 Sawyer Drive	Coventry	RI	02816	OutOfState	Marie	Jackson	marie@mtronicsinc.com		(401) 615-0542	(401) 615-0679	Sale of Electronic and Electrical Components, Wire/Cable and Test Equipment	05/03/2001
236220, 238110, 238910, 423320	Commercial and Institutional Building Construction, Poured Concrete Foundation and Structure and Site Preparation Contractors, Brick, Stone, and Related Construction Material Merchant Wholesalers	N L Construction, Inc.	545 West Street	Ludlow	MA	01056	Hampden	Joan	Lupa	joan@nlconstruction.com	http://www.nlconstruction.com	(413) 589-9883	(413) 589-9736	Site Preparation and Utilities; Landscape Contractor; Supplier of Loam, Stone, Gravel, etc.; General Contracting; Carpentry; Drywall; Concrete Foundations * State certification includes Landscape Contractor and Equipment Rental	10/01/1983
541510, 541511, 541519	Computer Systems Design and Related Services; Custom Computer Programming and Other Computer Related Services	Natcom, Inc.	5 Tsienneto Road, Suite 86	Derry	NH	03038	OutOfState	Shalin	Patel	shalin_patel@natcom.cc	http://natcom.cc	(781) 405-2529	(781) 207-0073	Automation Systems, Utility Monitoring Systems, Tunnel Ventilation Control Systems, Building Automation Systems; Process Control Systems for Manufacturing Industries; Provide Custom Programming Services for	09/30/2003
425120541519, 561990	Wholesale Trade Agents and Brokers; Other Computer Related Services, All Other Support Services	National & Federal Mobility, LLC	47 Pinehurst Street, Unit 1	Roslindale	MA	02131	Essex	Robert	Williams	rwilliams@federalmobility.com	http://www.federalmobility.com	(617) 504-8399	(617) 325-0563	Mobile Management and Business Development Consulting Firm that Provides Goods and Services by Offering a Host of Software Applications, Business Mobile Strategy Consulting Products and Business Development Services to a	08/19/2010
238990, 561740	All Other Specialty Trade Contractors; Carpet and Upholstery Cleaning Services	National Cleaning Group, Inc.	174 Lewis Street	Lynn	MA	01902	Essex	Andre	Debs	ncg-inc@hotmail.com		(866) 226-5594	(800) 247-1360	Provides Commercial and Residential Janitorial Cleaning Services including Carpet Cleaning and Hard Floor Care and Window Cleaning and Post Construction Cleaning	10/17/2013
524210, 524291	Insurance Agencies and Brokerages; Claims Adjusting	National Insurance Consultants, Inc.	8687 W. Sahara Avenue, #200	Las Vegas	NV	89117	OutOfState	Herman L.	Ross, Il	jc@niciinsure.com	http://www.nciinsure.com	(702) 696-9586	(702) 696-9899	Full-Service Commercial Insurance Agency Offering Risk Management Services, Marketing Management Services, Insurance Products, Bonding, Capital Assistance and Retirement Planning	05/16/2013
424720	Petroleum and Petroleum Products Merchant Wholesalers (except Bulk Stations and Terminals)	Naughton Energy Corp	Route 940, P O Box 709	Pocono Pines	PA	18350	OutOfState	Mariette	Naughton	mariette@naughtonenergy.com	http://www.naughtonenergy.com	(570) 646-0422	(570) 646-8766	Fuel Supplier; Petroleum Products, Coal, Gas and Specialized Lubricants	04/05/2007
238190	Other Foundation, Structure, and Building Exterior Contractors	Needham Certified Welding Corp	P.O. Box 647	Needham Heights	MA	02494	Norfolk	Flavia	Ciriello	ncwcorp@verizon.net		(781) 444-7470	(617) 389-1818	Fabrication and Installation of Railings, Fences, Light Structural Steel, Fire Escapes, Window Grilles, and Misc Iron Works, Also, On-site and Portable Welding Services	05/06/2010
423430	Computer and Computer Peripheral Equipment and Software Merchant Wholesalers	NetCablesPlus, Inc.	P O Box 7815	Cumberland	RI	02864	OutOfState	John	Rodrigues	sales@netcablesplus.com	http://www.netcablesplus.com	(401) 475-6040	(401) 475-6041	Reseller of Computer Cables and Networking Components	09/26/2013
541512	Computer Systems Design Services	Network Technology Academy, Inc.	20-40 Holland Street, Suite 402	Somerville	MA	02143	Middlesex	Axell	Emmanuel	axell@ntai.net		(617) 628-0277		Microsoft Office Testing Center; IP Telephony; Web Development; Software Engineering; Web Hosting; IT Services; Web-based Video; Cisco Networking; E-commerce; System Integration; Bioinformatics Research; Training Offered: A+,	02/26/2008
238110	Poured Concrete Foundation and Structure Contractors	New England Concrete Services, Inc.	P O Box 317	Ludlow	MA	01056	Hampden	Rafael	Quiterio	rquiterio@newenglandconcrete.net		(413) 547-6668	(413) 547-6668	Concrete and Masonry Services, Sidewalks, Stone Walls, Curbing and Floors	04/07/2005
237990, 238110, 238910	Other Heavy and Civil Engineering Construction, Poured Concrete Foundation and Structure Contractors, Site Preparation Contractors	New England Foundation Co., Inc.	One Westinghouse Plaza, Bldg. D	Boston	MA	02136	Suffolk	Deirdre A.	O'Neill	danoneill@nefco.com	http://www.nefco.com	(617) 361-9750	(617) 361-9751	Geotechnical Contractor Specializing in Value Engineering and Quality Construction Including: Pressure Injected Footings (PIF), Earth Support Systems, Drilled Shafts, Caissons, Belled Caissons, Underpinning, Secant Piles,	02/12/2008
238220	Plumbing, Heating, and Air-Conditioning Contractors	New England Mechanical Co., Inc.	35 Clarkwood Street	Boston	MA	02126	Suffolk	Lawrence	Ramsay			(617) 298-1577	(617) 298-7472	Journeyman Plumber	11/02/2000
238110, 238190, 423330, 444190	Poured Concrete Foundation and Structure Contractors, Other Foundation, Structure, and Building Exterior Contractors, Roofing, Siding, and Insulation Material Merchant Wholesalers, Other Building Material Dealers	New Form Building Systems, Inc.	90 Heritage Park Road, Suite 2	Bucksport	ME	04416	OutOfState	Michelle	Atherton	info@newformbuilding.com	http://www.newformbuilding.com	(207) 469-2711	(207) 433-1027	Regular Dealer/Broker of Precast Concrete Products, Waterproofing and Drainage Materials, Pipe and Drainage Products, Erosion Control Products, Highway and Bridge Products, Steel Products, Concrete Accessories, Masonry	11/30/2006
541330, 541370	Engineering Services, Surveying and Mapping (except Geophysical) Services	NG&O Engineering, Inc.	P O Box 643	Leonardtown	MD	20650	OutOfState	Brenice	Crissman	info@ngoengineering.com	http://www.ngoengineering.com	(301) 475-8700	(301) 475-8705	Civil Engineering/Surveying	09/27/2012
423840, 425120	Industrial Supplies Merchant Wholesalers; Wholesale Trade Agents and Brokers	NIR Sales	3 Larson Road	Kingston	MA	02364	Plymouth	Nanette	Iula	n.iula@yahoo.com		(508) 517-6863	(508) 275-0295	Sales of Industrial Hose and Supplies, Belting	02/21/2013
541430, 541511	Graphic Design and Custom Computer Programming Services	NMDesignz, Inc.	2 Shaker Road, Suite D100	Shirley	MA	01464	Worcester	Nicole L.	Murphy	nicole@nmdesignz.com	http://www.nmdesignz.com	(978) 430-1244	(978) 425-1691	Graphic Design, Website Development, Website Design, Business Profile Branding, Print Collateral Design & Fabrication, Exterior Signage Design & Fabrication	04/03/2014
236220, 237990, 562910	Commercial and Institutional Building Construction, Other Heavy and Civil Engineering Construction, Remediation Services	Nobis Engineering, Inc.	18 Chenell Drive	Concord	NH	03301	OutOfState	Abhijit	Nobis	info@nobisengineering.com	http://www.nobisengineering.com	(603) 224-4182	(603) 224-2507	Environmental Remediation Services	06/10/1993
541611	Administrative Management and General Management Consulting Services	Nolan Morrison Consulting, LLC	P O Box 891733	Temecula	CA	92589	OutOfState	Susanne	Nolan	joseph@nmcpcs.com	http://www.nmcpcs.com	(888) 738-1741		Project Controls/Project Management - Document Control, Cost Control, Cost Estimating, Scheduling	01/23/2014
541613	Marketing Consulting Services	Nora Burke & Company, Inc. d/b/a Burke & Company	140 High Street, Suite 1220	Springfield	MA	01105	Hampden	Nora	Burke Patton	nora@noraburkeco.com		(413) 787-9919	(413) 787-0093	Public Relations, Marketing, Public Affairs, Special Events	05/26/1998
541330, 541512	Engineering Services; Computer Systems Design Services	Norma L Wu d/b/a: Ways Unlimited	16 Wheeler Lane	Acton	MA	01720	Middlesex	Norma L.	Wu			(978) 635-9343	(978) 635-0275	Electronic Circuit CAD Support Services and Manufacturer of Electronic Instrumentation	01/18/2007
236220, 237990, 541310, 541690, 541990	Commercial and Institutional Building, Other Heavy and Civil Engineering Construction; Architectural, Other Scientific and Technical Consulting, All Other Professional, Scientific, and Technical Services	North Bay Company, Inc.	30 Spring Street	Pembroke	MA	02359	Plymouth	Julie	Brown	jbrown@nbaycc.com	http://www.nbaycc.com	(508) 686-2781	(508) 686-2799	Architecture, Design & Construction Consulting, Cost Estimating, Project Management, Owner's Representative, Construction Management and Historic Preservation Consulting	08/08/2013
237110, 238140, 238990	Water and Sewer Line and Related Structures Construction; Masonry Contractors; All Other Specialty Trade Contractors	North East Roads, Inc.	343 South Street	Fitchburg	MA	01420	Worcester	Sebastian	Cazard	northeastroadsinc@yahoo.com		(978) 265-6278	(978) 342-6654	Highway and Road Construction: Adjust Manholes for Final Pavement, Catch Basin Repair and Rebuild; Light Masonry for Brick Sewer/Drain Inverts; Asphalt Paving Services and Sewer and Water Services	02/01/2007
238120	Structural Steel and Precast Concrete Contractors	Northeastern Steel Corporation	79 Reservoir Avenue #2	Revere	MA	02151	Suffolk	Alcides A.	Valle	northeastern1277@yahoo.com		(617) 504-3755	(781) 284-1216	Installations, Rebar and Mesh, and Other Types of Iron Works	02/11/2010
541620	Environmental Consulting Services	Northstar Hydro, Inc.	P O Box 318	Wayne	ME	04284	OutOfState	Ellen K.	O'Brien	ekobrien@northstarhydro.com	http://www.northstarhydro.com	(207) 377-8043	(207) 377-8043	Consulting in Surface and Ground Water Hydrology Specializing in Engineering Hydrology and Hydraulics and Computer Modeling	05/12/2005
323119, 541430	Other Commercial Printing; Graphic Design Services	Notionworks Design	22 River Street, Suite 3	Braintree	MA	02184	Norfolk	George	Paul III	gpaul@notionworksdesign.com	http://www.notionworksdesign.com	(617) 834-3759		Branding, Graphic Design, Web Design, Commercial Printing, Print Brokering	11/11/2010

NAICS	NAICS Description	Business Name	Address	City	State	Zip	County	First Name	Last Name	Email	Website	Telephone	Fax	Description of Services	DBE Cert. Date
541620, 562910	Environmental Consulting Services, Remediation Services	Nover-Armstrong Associates, Inc.	124 Main Street, Unit 2GG	Carver	MA	02330	Plymouth	Marta	Nover	mnover@noverarmstrong.com		(508) 866-8383	(508) 866-9898	Environmental Consulting Services Including Permitting, Municipal Review Consulting Services, Licensed Site Professional Services, Soil and Hazardous Waste Assessment and Remediation, Inland and Coastal Wetland, Stormwater	07/17/2009
541614	Process, Physical Distribution, and Logistics Consulting Services	Oak Square Resources, LLC	P.O. Box 35471	Brighton	MA	02135	Suffolk	Susan	Bregman	susan@oaksquareresources.com	http://www.oaksquareresources.com	(617) 783-8630	(617) 783-8631	Transit Planning and Policy Analysis, Market Research and Focus Groups, Report Writing and Editing, and Web Design Services	10/28/2004
561410, 561990	Document Preparation Services; All Other Support Services	Office Solutions Plus, LLC	25 Colpitts Road, P.O. Box 646	Weston	MA	02493	Franklin	Elizabeth	Tice	liztice@officesolutionsplusLLC.com	http://www.officesolutionsplusLLC.com	(617) 471-3510	(617) 471-3134	Transcription; Court Reporting and Depositions; Document Scanning; Document Shredding; Online Dictation; Meeting Recording and Meeting Minutes; and Customized Projects	04/10/2008
541690	Other Scientific and Technical Consulting Services	OHS Training & Consulting, Inc.	212 Winthrop Shore Drive, #2	Winthrop	MA	02152	Suffolk	Nancy	Hughes	nancy@ohstrainconsult.com	http://www.ohstrainconsult.com	(617) 959-4414	(617) 663-6677	Provides Occupational Health and Safety Services and Consulting	05/09/2013
541219, 541614	Other Accounting Services; Process, Physical Distribution, and Logistics Consulting Services	O' LH Transit Management Services, Inc.	46 Harvard Avenue	Amherst	MA	01004	Worcester	Carolyn M.	Hart-Lucien	hart@olhfms.com	http://www.olhfms.com	(413) 427-4499		Public Transit Consulting Services including: Information System Project Management; Project Management for paratransit (HST) brokerage services; Accounting System Restructuring; National Transit Database Reports; Audit	05/24/2001
334112	Computer Storage Device Manufacturing	OMNITech Sales	78 Elm Street	North Easton	MA	02356	Bristol	Dorothy	Fulginiti	dottie@omnitechsales.com	http://www.omnitechsales.com	(508) 238-3245	(508) 682-9480	A Manufacturer's Representative and Computer Technology Consulting Service Specializing in Maintenance Contracts For Enterprise Servers, Storage and Networking; Also Provides Consulting for Website and Corporate Image Design	08/12/2010
484110	General Freight Trucking, Local	One Shot Trucking, Inc.	165 Mohawk Road	Somerset	MA	02726	Bristol	Joseph P.	Machado	cjmachado1@comcast.net		(508) 831-3585		Trucking; Hauling of Construction Materials	08/05/2010
238320, 238350	Painting and Wall Covering Contractors, Finish Carpentry Contractors	One Way Development, Inc.	1431 Centre Street,	West Roxbury	MA	02132	Suffolk	Abraham	Gonzalez	agonzalez@onewaydevelopment.com	http://www.onewaydevelopment.com	(617) 390-5469	(617) 390-5472	General Contracting Specializing in Painting, Residential Fine Carpentry and Remodeling Work	10/31/2013
541519	Other Computer Related Services	Onyx Spectrum Technology, Inc.	78 Fisher Avenue, Suite 2A	Boston	MA	02120	Suffolk	Adrienne R.	Benton	abenton@onyxspectrum.com	http://www.onyxspectrum.com	(617) 407-5198	(617) 507-0779	Technology Consulting, IT Project Management, Workflow Analysis, Software Assessments, Software & Database Integration, and Software Sales	08/30/2012
541611	Administrative/General Management Consulting Services	OOT-Sheridan Consulting	237 Pudding Hill Lane	Marshfield	MA	02050	Plymouth	Laura	Oot-Sheridan	ootsheridan@aol.com		(781) 837-3117	(781) 387-5387	Cost Analysis and Accounting for Construction Businesses	04/09/2004
541511, 541611	Custom Computer Programming; Administrative Management and General Management Consulting Services	Open Book Systems, Inc.	37J Whistlestop Mall	Rockport	MA	01966	Essex	Laura Fillmore	Evans	laura@obs.com	http://www.obs.com	(978) 546-7346	(978) 546-9807	Publishing Services, Including: Digital Publishing, Consultation, Book Packaging, Software Solutions and SEO	12/20/2012
541330	Engineering Services	Overland Engineering, LLC	3359 Keenland Road	Marietta	GA	30062	OutOfState	Chengjun	Peng	overland01@bellsouth.net		(770) 906-7869	(770) 565-3815	Engineering Support Services	02/25/2010
541219	Other Accounting Services	P L Jones & Associates, PC	34 Cedar Street	Worcester	MA	01609	Worcester	Patricia L.	Jones	Pat@pljonescpa.com		(508) 755-7575	(508) 755-7599	Full Range of Accounting Services: Compilations, Reviews, Audits, Business Planning; Tax Planning	03/06/1997
238310	Drywall and Insulation Contractors	Pacific Drywall, LLC	19 Sawyer Avenue	Dorchester	MA	02125	Suffolk	Michael	Ware	michael.ware@pacificdrywall.org	http://www.pacificdrywall.org	(617) 825-2371	(617) 825-2413	Framing and Drywall Installation	08/25/2011
236220	Commercial and Institutional Building Construction	PACO Group, Inc.	110 William Street, Suite 3010	New York	NY	10038	OutOfState	Frank	Otero	pgmarketing@pacogroup.com		(212) 685-0578	(212) 685-1379	Construction Management: CPM Scheduling, Cost Control, Cost Estimating; Construction Inspection and Systems Design	09/09/2010
444210	Outdoor Power Equipment Stores	Palmer Trailer Sales Co., Inc.	1158 Park Street	Palmer	MA	01069	Hampden	Elaine J.	Boone	pts1964@comcast.net	http://www.palmertrailersales.com	(413) 283-3773	(413) 283-4234	Sale of Truck, Trailer and Construction Equipment: Parts, Supplies and Custom Made Hydraulic Hoses	01/31/2013
524210	Insurance Agencies and Brokerages	Parent Prakop & Associates Insurance Agency, Inc.	733 Washington Street, Suite 103	Stoughton	MA	02072	Norfolk	Ann	Parent	ann@parentprakopins.com	http://www.parentprakopins.com	(781) 344-9607	(781) 344-1102	Personal and Commercial Property, Liability, Worker's Compensation, Automobile, Inland Marine, Professional and Directors and Officers Liability Insurance	03/12/1998
541310, 541320, 541410	Architectural, Landscape Architectural, and Interior Design Services	Pari Riahi Architects, Inc.	52 Blue Hills Road	Amhesrt	MA	01002	Hampden	Pari	Riahi	pari@paririah.com	http://www.paririah.com	(617) 899-3147		Architectural Services, Urban Design, Landscape Design and Interior Design Services	04/04/2013
238320	Painting and Wall Covering Contractors	Parrish Painting Development and Construction Co., Inc.	6 Fayston Street, Suite 2	Boston	MA	02121	Suffolk	John	Lee	parrislee@peoplepc.com		(617) 445-4920	(617) 445-0476	Interior and Exterior Painting; Rough Carpentry; Plaster and Drywall	02/26/1998
541320	Landscape Architectural Services	Pate Adams, Inc.	634 Commonwealth Avenue, Suite 206	Newton	MA	02459	Middlesex	Natalie	Adams	adams@pateadams.com	http://www.pateadams.com	(617) 584-8843		Registered Landscape Architect Design Professionals Practicing Landscape Architectural Services	06/05/2014
611430	Professional and Management Development Training	Patricia A Derosa d/b/a: Changeworks Consulting	P.O. Box 156	Roslindale	MA	02131	Norfolk	Patricia A.	DeRosa	changeworks123@comcast.net	http://www.changeworksconsulting.org	(617) 553-2033		Education, Training, Organizational Development, Strategic Planning, Needs Assessment and Audits Regarding Workplace and Community Diversity	07/22/2004
424720	Petroleum and Petroleum Products Merchant Wholesalers (except Bulk Stations and Terminals)	Patriot Petroleum, Inc.	P O Box 146	Newburyport	MA	01950	Essex	Jayne	Peng			(978) 462-5544	(978) 462-6140	Fuel Procurement Services	06/28/1994
237110, 238990	Water and Sewer Line and Related Structures Construction, All Other Specialty Trade Contractors	Pavao Construction Company, Inc.	1892 County Street	Dighton	MA	02715	Barnstable	Joseph	Pavao			(508) 669-6755	(508) 669-6756	Sewer and Water Utility Construction, Excavation, Curbing, Sidewalks	03/03/1996
541330	Engineering Services	PDP Associates, Inc.	P O Box 81549	Atlanta	GA	30341	OutOfState	Prahlad D.	Pant	pant@pdpassociates.com	http://www.pdpassociates.com	(770) 451-0886	(404) 850-8652	Provider of Fully-Integrated Portable Intelligent Transportation Systems	01/16/2014
237110, 237990, 541330, 541620, 562910	Water and Sewer Line and Related Structures, Other Heavy and Civil Engineering Construction; Engineering Services, Environmental Consulting; Remediation Services	Peer Consultants, P.C.	99 South Bedford Street, Suite 200	Burlington	MA	01803	Middlesex	John	Corliss	corlissj@peerpc.com	http://www.peerpc.com	(781) 238-8880	(781) 238-8884	Environmental and Sanitary Services, Environmental Management Consulting	12/13/2012
492110	Couriers and Express Delivery Services	Pegasus Courier Service, Inc.	22 Saffron Drive	Worcester	MA	01605	Worcester	Qabaniso F.	Lupafya	pegasuscourier@charter.net	http://www.pegasuscourier.com	(508) 769-9667	(855) 850-3042	Provide Delivery Service 24 Hour/Day and (7) Days/Week that includes Delivery of Medical Products, Blood Specimen, Office Products and Packages of All Sizes	05/15/2014
561311, 561320	Employment Placement Agencies, Temporary Help Services	Peopleserve, Inc.	643 VFW Parkway	Chestnut Hill	MA	02467	Middlesex	Linda	Moraski	lmoraski@peopleserveinc.com		(617) 469-9779	(617) 363-0091	Temporary Placement of Information Systems Personnel on a Contract and/or Temporary Basis	03/25/1999
484220	Specialized Freight (except Used Goods) Trucking, Local	Performance Trans., Inc.	214 R. Lunenburg Street	Fitchburg	MA	01420	Worcester	Julieann	Taylor	Julie@Performancetransinc.com		(978) 345-5300	(978) 345-5162	Transportation: Hauling of Petroleum Products, Building Materials, Steel Studding, Sand and Gravel, Water, Paving Materials	11/04/2010
541620, 541690, 561730	Environmental amd Other Scientific and Technical Consulting Services; Landscaping Services	Peter Environmental Consulting, LLC	P O Box 1336	Newburyport	MA	01950	Essex	Tracy A.	Peter	peterenvironmental@verizon.net	http://www.peterenvironmental.com	(978) 764-7101	(978) 462-0005	Environmental Consulting Services, Wetland Permitting, Wetland Delineation (Inland and Coastal), Including Construction Phase Services and Natural Landscape Design	04/15/2009
561790	Other Services to Buildings and Dwellings	Pilgrim Pressure Cleaning, Inc.	Five Hood Drive	Plymouth	MA	02360	Plymouth	Karen	Smith			(508) 746-9166	(508) 747-4378	Surface Cleaning Contractors Including Fleets, Cars, Vans, Trucks, House Exteriors, Walkways and Specializing in Removal of Graphic Vinyl from Any Surface	08/16/2012
238140, 238310, 238320, 238350, 561730, 562910	Masonry, Drywall and Insulation, Painting and Wall Covering, and Finish Carpentry Contractors, Landscaping Services, Remediation Services	Pinnick Construction & Associates, LLC	23 McDonnell Drive	Randolph	MA	02368	Norfolk	Zachary	Pinnick	zpinnick@comcast.net		(781) 885-2430	(781) 885-0739	Demolition, Masonry, Painting, General Building, Construction, Carpentry and Historic Restoration; Landscaping; Asbestos Abatement and Deleading	05/12/2009
541320, 541611	Landscape Architectural Services, Administrative Management and General Management Consulting Services	Planning4Places, LLC	1574 Valencia Road	Niskayuna	NY	12309	OutOfState	Katherine	Ember Levy	kember@planning4places.com	http://www.planning4places.com	(518) 280-2040	(518) 557-0250	Comprehensive Planning, Land Use and Transportation Planning, Public Involvement & Consensus Building, Revitalization Plans, and Zoning	09/20/2012
238110, 238910, 238990	Poured Concrete Foundation and Structure, Site Preparation, and All Other Specialty Trade Contractors	Potenza Construction Company, LLC	161 Benson Street, Unit A-6	Fitchburg	MA	01420	Worcester	Oswaldo	Luduenal	potenzaconstruction@verizon.net		(978) 343-3888	(978) 343-3899	General Bridge Repair, Shielding, Small Demolition, Substructure, Deck and Joint Repair, Site Work, Adjustments, Drains, Sewer Inverts	04/18/2013
541618	Other Management Consulting Services	Powerhouse Consulting, Inc.	360 Route 101, Suite 6	Bedford	NH	03110	OutOfState	Kathleen M.	Peterson	kpeterson@powerhouse1.com	http://www.powerhouse1.com	(603) 472-6616	(603) 472-8139	Management Consulting Firm Specializing in Telecommunications Consulting, Outsourcing, Seminars and Training and Call Centers	08/25/2011
541310	Architectural Services	Primary Group, Inc.	198 Highland Street	Milton	MA	02186	Norfolk	Kirk A.	Sykes	kirkisykes@comcast.net		(617) 686-1494	(617) 878-7852	Architects: Architectural Design and Technical Assistance	09/08/1995
237990	Other Heavy and Civil Engineering Construction	Prime AE Group, Inc	300 Red Brook Boulevard, Suite 410	Owings Mills	MD	21117	OutOfState	Kumar	Buvanendaran	kumarb@primeenginc.com	http://www.primeenginc.com	(410) 654-3790	(410) 654-3791	Consulting Engineering, Construction Management, Construction Inspection	01/28/2010
236220, 238350, 541330, 562910	Commercial and Institutional Building Construction; Finish Carpentry Contractors; Engineering and Remediation Services	Prime Group, Inc., The	23 Swan Road	Tyngsboro	MA	01879	Middlesex	Navinchandra	Patel	primegroupusa@msn.com	http://www.primegroupusa.com	(978) 649-3860	(978) 649-7270	General Contractor, Construction Management, Design Build, New Construction & Renovation Work for Commercial & Industrial Building Including Mechanical, Electrical, Masonry, Roofing, Road & Bridge Work, Utility Work & Civil	10/28/2009
323119, 561990	Other Commercial Printing, All Other Support Services	Print & More Associates, Inc.	143 North Street	Mattapoisett	MA	02739	Plymouth	Jean Claude	Joseph	jcjoseph@p-massociates.com		(617) 899-3664	(508) 758-9594	Design and Printing of the Distribution of Other Commercial Printing and Promotional Products for Clients	03/08/2007
541330	Engineering Services	Pristine Engineers, Inc.	534 New State Highway, Suite 5	Raynham	MA	02767	Bristol	Golam	Mustafa	golam.mustafa@pristineengineers.com	http://www.pristineengineers.com	(508) 977-9353	(508) 977-9354	Consulting Engineering Services for HVAC, Plumbing, Fire Protection and Electrical System Engineering, Designing and Construction Administrations	09/30/2010

NAICS	NAICS Description	Business Name	Address	City	State	Zip	County	First Name	Last Name	Email	Website	Telephone	Fax	Description of Services	DBE Cert. Date
238910, 238990, 484220	Site Preparation and All Other Specialty Trade Contractors; Specialized Freight (except Used Goods) Trucking, Local	Pro Paving & Excavating, Inc.	611 Wareham Street	Middleboro	MA	02346	Plymouth	Alfred	Nogueira	jennabenna2211@yahoo.com	http://www.propavinginc.com	(774) 213-9306	(774) 213-9306	Paving Contractor; Excavation, Sidewalks, Curbing, Catch Basins, Patches and Crack Filling as well as Trucking, Hauling and Snow Removal	08/26/2010
238220	Plumbing, Heating, and Air-Conditioning Contractors	Process Engineers & Constructors, Inc.	165 Mill Street	Cranston	RI	02905	OutOfState	Robert J.	Silvia			(401) 780-0780	(401) 780-0781	Mechanical Contractor	06/06/1996
541618	Other Management Consulting Services	Procomm Solutions, Inc.	321 Russell Street	Woburn	MA	01801	Middlesex	Lynne	Hennessy	lynne@procommsolutionsinc.com	http://procommsolutionsinc.com	(781) 932-7321	(781) 933-6896	Telecommunications Analysis, Consulting and Design; End-user Training	01/20/2005
238290	Other Building Equipment Contractors	Professional Elevator Services, Inc.	1808 South State Street	Chicago	IL	60616	OutOfState	Kenneth	Mason			(312) 842-6715	(312) 842-4450	General Contractor Specializing in Elevator Installation, Maintenance and Repair, Modernization, Custom Cab Interiors	03/14/1996
236220	Commercial and Institutional Building Construction	Promatech, Inc.	8008 Rt. 130 N., Bldg A, Suite 216	Delran	NJ	08075	OutOfState	Carrie	Strehle	cstrehle@promatechinc.com	http://www.promatechinc.com	(856) 461-3663	(856) 461-3996	On-Site Construction Management Services as Well as Cost Estimating, CPM Scheduling, Construction Inspections and Design/Constructability Reviews	07/12/2012
541890	Other Services Related to Advertising	Pro-Max, Inc.	201 Saint George Street	Duxbury	MA	02332	Plymouth	Leanne	Hike	Lhike@promaxpromos.com	http://www.promaxpromos.com	(781) 934-6785	(781) 934-6777	Sales of Promotional Products, Custom Imprinted apparel, Uniforms and Service Awards; Services Include Graphic Design, Company Web-stores, Kitting, Fulfillment, and Storage	06/27/2008
238310	Drywall and Insulation Contractors	Protape Specialties, Inc.	125 Hunting Road	Auburn	NH	03032	OutOfState	Jean	Hartsell	protape@comcast.net		(603) 235-6890	(603) 483-2798	Provide Taping and Painting of Drywall	07/06/2006
541370	Surveying and Mapping (except Geophysical) Services	Pro-West & Associates, Inc.	P.O. Box 812	Walker	MN	56484	OutOfState	Annette	Theroux	atheroux@prowestgis.com	http://www.prowestgis.com	(218) 547-3374 x108	(218) 547-3375	Geographic Information Systems (GIS) Integration Firm Consisting of GIS Consultants, Programmers & GIS Technicians, Arial Photography	07/26/2012
541512	Computer Systems Design Services	Pyramid Technology Services, Inc.	10 Riverbank Road, Suite 200	Maynard	MA	01754	Middlesex	Claudia	Nimar	claudia@pyramiddec.com	http://www.pyramiddec.com	(978) 823-0700	(978) 897-9611	Computer Consultant: Systems Integration, Training and Set-up	03/28/1996
541612	Human Resources Consulting Services	Quadrant Health Strategies, Inc.	500 Cummings Center, Suite 4350	Beverly	MA	01915	Essex	Laura	Dinsmore	info@quadranth.com	http://www.quadranth.com/quadranth.html	(978) 532-2428	(978) 532-0616	Cost Avoidance and Management Strategies for Workmen's Compensation, Group Health and Disability	09/07/2006
238320	Painting and Wall Covering Contractors	Quality Construction/Maintenance, Inc.	11 Ingleside Road	Lexington	MA	02420	Middlesex	Gregory E.	Lee	qualitycon@verizon.net		(781) 674-9215	(781) 674-9204	Rehabilitation of Commercial and Residential Buildings: Interior Demolition, Carpentry and Window Replacement, Plastering and Drywall, Painting, Ceramic and VCT Tiling; Property Maintenance	04/25/2002
323110, 323114	Commercial Lithographic Printing, Quick Printing	Quality Print	9 C Medway Road, #251	Milford	MA	01757	Worcester	Joanne	Bruce	qualityprint@comcast.net		(508) 596-5710	(508) 533-1391	Printing, Copying, Binding, Computer Typesetting	03/07/1996
423830, 423850, 424120, 424130	Industrial Machinery and Equipment Merchant Wholesalers, Stationery and Office Supplies Merchant Wholesalers, Industrial and Personal Service Paper Merchant Wholesalers	Quintana Associates, Inc.	558 River Street	Haverhill	MA	01832	Essex	Michael	Quintana	mikeqjr@qaisupply.com	http://www.qaisupply.com	(978) 689-4411	(978) 725-6938	Wholesaler of Safety Products, Paper Products, Clean Room Supplies, Office Products, Janitorial Supplies, Packaging Supplies and Material Handling Equipment Offers Cleaning and Packaging Services	09/20/2012
238990	All Other Specialty Trade Contractors	R K Insulation Contractors, Inc.	P O Box 260059	Hartford	CT	06126	OutOfState	Edward	Leonard			(860) 728-7288	(860) 547-1005	Insulation of Pipes, Sheetmetal and Equipment Covering, EPA Certified Asbestos Piping, Removal	01/20/2000
238330, 238910, 562910	Flooring Contractors, Site Preparation Contractors, Remediation Services	R M Technologies, Inc.	33 Franklin Street	Lawrence	MA	01840	Essex	Rafael	Guzman	rguzman@rmtechnologies.com	http://www.rmtechnologies.com	(978) 794-0006	(978) 794-1057	Asbestos Abatement; Flooring; Site Work; Demolition and Deleading	10/28/2010
531320	Offices of Real Estate Appraisers	R P Realty Advisors	99 Glendale Road	Sharon	MA	02067	Norfolk	Rose M.	Perrizo	rprealtyadvisors@comcast.net		(781) 784-2177	(781) 784-2177	Real Estate Appraisal and Consulting Services for Commercial Properties	10/27/2009
238290, 423830, 423860	Other Building Equipment Contractors; Industrial Machinery and Transportation Equipment and Supplies Merchant Wholesalers	R. A. Mitchell Co., Inc.	103 Popes Island	New Bedford	MA	02740	Bristol	Jennifer	DeMello	jen@ramitchell.com	http://www.ramitchell.com	(508) 999-5685	(508) 997-8954	Engines, Generators, & Pumps - Sales, Service, Parts	09/26/2013
238910, 238990, 484110	Site Preparation and All Other Specialty Trade Contractors; General Freight Trucking, Local	R.J. Nardone Construction, Inc.	P.O. Box 262	South Dennis	MA	02660	Barnstable	Patricia	Childs	rjnardone@comcast.net		(508) 394-4177	(508) 394-6310	Install Asphalt and Aggregate Products, Snow and Ice Control, Construction Equipment Rental, and Trucking	09/29/2009
541330	Engineering Services	Rachel Moran Engineering, Inc. d/b/a: R M Engineering, Inc.	Ten Post Office Square, 8th Floor	Boston	MA	02109	Suffolk	Rachel	Moran	rachel.moran@rmenginc.com		(508) 527-7536		Engineering Consulting Services and Construction Support for Railroad Signaling Systems (Design and Installation)	03/23/2006
541620	Environmental Consulting Services	Radar Solutions International, Inc.	51 Riverview Avenue	Waltham	MA	02453	Middlesex	Doria	Kutrubes	doria@radar-solutions.com	http://www.radar-solutions.com	(781) 891-4492	(781) 736-0004	Geophysical Services Including Non-destructive Testing of Soils, Bridges, Decks and Other Structures; Environmental Consultant for Industry and Government	07/19/2012
237990, 541330, 541360, 541370, 541512, 541611, 541620	Other Heavy and Civil Engineering Construction; Engineering, Surveying and Mapping, Computer Systems Design, Administrative/General Management, and Environmental Consulting Services	Radin Consulting, Inc.	193 West Hobart Gap Road	Livingston	NJ	07039	OutOfState	Chitra	Radin	cradin@radinconsulting.com	http://www.radinconsulting.com	(973) 732-1246	(973) 878-2762	Transportation Planning and Engineering Services	10/31/2013
238910, 238990, 423310, 423390	Site Preparation and All Other Specialty Trade Contractors; Lumber, Plywood, Millwork, and Wood Panel and Other Construction Material Merchant Wholesalers	Ramco Survey Stakes Co., Inc.	685 North Main Street	West Bridgewater	MA	02379	Plymouth	Marcia	McCloud	ramstakes@yahoo.com		(508) 580-3400	(508) 580-0517	Distribute, Furnish, Install and Site Preparation Incidental to the Installation of Hay Bales Erosion Control Barriers, Stakes and Silt Fences and Provide Demolition Roll Off Dumpster Service for Sites and Provide Landscaping for the	05/21/2008
541211	Offices of Certified Public Accountants	Randall S. Davis & Company, LLP	42 Mill Road	Wilmington	MA	01887	Middlesex	Randall S.	Davis	rdavis@rsdcpas.com		(978) 764-8966		Audit Services, Accounting, Tax and Management Consulting For Small Businesses, Non-profits, Charter Schools and Government Agencies	01/23/2014
238210	Electrical Contractors and Other Wiring Installation Contractors	Raul Batallas Electric	49 Belmont Street	Fitchburg	MA	01420	Worcester	Raul	Batallas	raulbatallaselectric@verizon.net		(978) 400-5291	(978) 400-5291	Industrial, Commercial, Residential Electrical Contractor; Temperature Controls, Solar Installations, Fire Alarm, Generators, Data	04/19/2012
541614	Process, Physical Distribution, and Logistics Consulting Services	Raul V Bravo & Associates, Inc.	1889 Preston White Drive, Suite 202	Reston	VA	20191	OutOfState	Raul V.	Bravo	cherylmecalf@rvba.com		(703) 326-9092	(703) 326-9096	Transportation Consultant; Consulting in Mass Transit, Planning and Development of Vehicle and Systems	08/11/2006
541330	Engineering Services	Ravi Engineering & Land Surveying, P.C.	2110 S. Clinton Avenue, Suite E-1	Rochester	NY	14618	OutOfState	Nagappa	Ravindra	asoule@ravieng.com		(716) 223-3660	(716) 223-4250	Civil/Structural Consulting Engineering and Inspection Services	10/12/1995
423320, 488490	Brick, Stone, and Related Construction Material Merchant Wholesalers, Other Support Activities for Road Transportation	Ray Haluch, Inc.	1014 Center Street	Ludlow	MA	01056	Hampden	Joanne	Martins	RHaluchinc@aol.com	http://www.Rayhaluchinc.com	(413) 583-6508	(413) 583-6508	Manufacture Earth Materials Including Crushed Stone, Screened, Sand, Processed Gravel and Screened Loam; Distributor of Landscape Materials Including Decorative Stone, Mulch, Wall Stone, Pavers and Statuary	03/09/2009
541890	Other Services Related to Advertising	RAZZ-M-TAZZ Promotions, LLC	P O Box 620	Westminster	MA	01473	Worcester	Gail	Sabettini	gail@razz-m-tazz.com	http://www.razz-m-tazz.com	(877) 874-0502	(978) 874-1057	Safety Vest, Safety Clothes, Uniforms, Embroidered and Silk Screened Apparel; Promotions, Promotional Products, Recognition Awards, Corporate Gifts, Posters, Banners, Printing	07/15/2010
238110, 238120, 238350, 238910, 238990, 484220	Poured Concrete Foundation and Structure, Structural Steel and Precast Concrete, Finish Carpentry, Site Preparation, and All Other Specialty Trade Contractors; Local Specialized Freight	RBV and Sons Incorporated	36 Ridgewood Road	Milton	MA	02186	Norfolk	Raul B.	Vicente	rvicente.rbvandsons@verizon.net		(617) 696-0359	(508) 897-1747	Miscellaneous Hauling for Construction; Carpentry, Drywall, Site Preparation, Site Utilities, Site Excavation, Placement of Concrete and Install Reinforcing of Steel for Concrete Construction	04/29/2010
561730	Landscaping Services	Reale Associates, Inc.	P O Box 2316	Ocean Bluff	MA	02065	Norfolk	Jody	Reale	realeassoc@aol.com		(617) 786-8330	(617) 786-8287	Landscape Contractor, Earthwork, Pre-formed Curbing for Sidewalks and Walls, Site Work Demolition, Excavation and Construction Management, Playground Construction, Repairs and Safety Inspections, Safety Surfacing, Landscape and	12/13/1996
332312	Fabricated Structural Metal Manufacturing	Rebars & Mesh, Inc.	111 Avco Road	Haverhill	MA	01835	Essex	Kathryn	Grady	kgrady@rebarsandmesh.com	http://www.rebarsandmesh.com	(978) 374-2244	(978) 372-0831	Full-Service Rebar Fabricator and Wire Mesh Distributor	02/03/2011
562910	Remediation Services	RED Technologies, LLC	10 Northwood Drive	Bloomfield	CT	06002	OutOfState	Barbara	Westhaver	barbaraw@redtechnologiesllc.com		(860) 218-2428	(860) 218-2433	Soil, Ground Water and Air Sampling and Monitoring; Soil and Ground Water Remediation; Facilitation of Transportation and Disposal Services for Hazardous and Non-hazardous Materials *State certification includes: Consultant of	03/25/2004
238120, 423510	Structural Steel and Precast Concrete Contractors; Metal Service Centers and Other Metal Merchant Wholesalers	Regis Steel Corporation	42 Estes Lane	Fall River	MA	02721	Norfolk	Jamesy	Regis			(781) 356-8884	(781) 356-0945	Supplier of Steel and Iron Contractors: Steel Erection, Reinforcing	01/07/1988
541330	Engineering Services	Reliance Engineers, LLC	30 Yarmouth Road	Wellesley	MA	02481	Norfolk	Sena	Kumarasena	senakumarasena@gmail.com		(781) 237-3824	(781) 237-8717	Engineering Design & Engineering Consulting Services	06/20/2013
561311	Employment Placement Agencies	Resource Connection, Inc. (The)	161 South Main Street	Middleton	MA	01949	Essex	Janet	Santa Anna	janet@resource-connection.com	http://www.resource-connection.com	(978) 777-9333	(978) 777-3360	Temporary Help and Permanent Employment Services	03/02/2000
541330	Engineering Services	Restl Designers, Inc.	702 Russell Avenue, Suite 400	Gaithersburg	MD	20877	OutOfState	Kishor S.	Mehta			(301) 258-0933	(301) 926-3109	Consulting Engineering Design Services	10/01/1994
541611	Administrative Management and General Management Consulting Services	Rethinking Power Management, LLC	13 Waltham Street, B109	Boston	MA	02118	Suffolk	Ilene	Mason	imason@rpmpowerllc.com	http://www.rpmpowerllc.com	(508) 259-5030	(857) 488-4060	Strategic Energy Management Services Focused On Development And Implementation of Energy And Water Reduction Plans	10/11/2012
238210	Electrical Contractors and Other Wiring Installation Contractors	Richard W Reid Electrical Co., Inc.	6 Dunham Road, Unit J	Billerica	MA	01821	Middlesex	Richard	Reid	breid@rweidelectric.com		(978) 528-7990	(978) 528-7995	Electrical Contractor	09/01/1999
238210	Electrical Contractors and Other Wiring Installation Contractors	Richardson Electrical Company, Inc.	P O Box 1330	Seabrook	NH	03874	OutOfState	Linda	Richardson	lrichardson@richardsonelectrical.us		(603) 474-3900 x122	(603) 474-8810	Power, Lighting, Fire Alarm, Generators, Photovoltaic, Wind Turbines Related to Electrical Industry; Automation, Instrumentation, Controls For HVAC, Pumping Systems, Lightning Protection	05/22/2014

NAICS	NAICS Description	Business Name	Address	City	State	Zip	County	First Name	Last Name	Email	Website	Telephone	Fax	Description of Services	DBE Cert. Date
541620	Environmental Consulting Services	Rimmer Environmental Consulting, LLC	30 Green Street	Newburyport	MA	01950	Essex	Mary W.	Rimmer			(978) 463-9226	(978) 463-8716	Environmental Consultant, Permitting for Environmental Impact Analysis and Wetland Services	10/01/2004
237130, 238210, 334220, 425120, 541380, 541614	Power and Communication Line and Related Structures Construction; Electrical Contractors and Other Wiring Installation Contractors; Radio and Television Broadcasting and Wireless Communications Equipment Manufacturing, Wholesale Trade Agents and Brokers; Testing Laboratories, Process, Physical Distribution, and Logistics Consulting	RL Controls, LLC	10-V Gill Street	Woburn	MA	01801	Middlesex	Lena	Walsh	lena@rlcontrols.com	http://www.rlcontrols.com	(781) 932-3349	(781) 932-3359	Infrastructure, and Right of Way to include Power, Telematics, Communication, Information Solutions and Legacy or Obsolete Equipment. Additional Services includes Engineering, Repair, Installation, Manufacture and Support of these systems and LVPS , Propulsion &Control, HVAC, Vital & Signal Equipment , Control, Communication and WAP Requirements; Brokers of MRO Material	08/24/2006
541618	Other Management Consulting Services	RLS & Associates, Inc.	3131 South Dixie Drive, Suite 545	Dayton	OH	45439	OutOfState	Robbie L.	Sarles	rls@rlsandassoc.com	http://www.rlsandassoc.com	(937) 299-5007	(937) 299-1055	Transportation Planning and Management, Drug and Alcohol Policy Reviews Training and Technical Assistance	11/16/2006
541310, 541410	Architectural and Interior DesignServices	RMO Associates	110 Elm Street	Marblehead	MA	01945	Essex	Roberta	Oakley	rm oakley@comcast.net		(781) 631-6888		Architecture & Design; Interior Architecture & Planning and Interior Design Services	02/25/2010
561730, 562998	Landscaping Services, All Other Miscellaneous Waste Management Services	Road-Way Maintenance Services, Inc.	P O Box 1356	Plymouth	MA	02360	Plymouth	Rosemary	Setterlund	rsetterlund@roadwaymaintenance.com		(774) 283-4386	(774) 283-4968	Catch Basin Cleaning, Street Sweeping, Tree Trimming	07/21/2011
236220	Commercial and Institutional Building Construction	Robert Edwards General Contractor, Inc.	1096 State Street	Springfield	MA	01109	Hampden	Robert	Edwards			(413) 736-2739	(413) 746-4776	General Contractor Specializing in Carpentry, Masonry, Rehabilitation	10/23/1997
541310, 541320 541410	Architectural, Landscape Architectural, and Interior Design Services	Rojas Design, Inc.	1500 Soldiers Field Road	Brighton	MA	02135	Middlesex	Andres T.	Rojas		http://www.rojasdesigninc.com	(617) 720-4100	(617) 523-2918	Landscape Architecture, Planning, Design and Interior Design	02/15/2001
541310, 541320	Architectural Services, Landscape Architectural Services	Rosales + Partners, Inc.	37 Newbury Street, 6th Floor	Boston	MA	02116	Suffolk	Miguel	Rosales	rkafeero@rosalespartners.com	http://www.inforgabridges.com	(617) 247-7499	(617) 247-7139	Architectural Firm; Specializing in Aesthetic Conceptual Design of Bridges; Facilitators for Community Participation in the Design of Bridges and Transportation Facilities	05/27/1999
541611	Administrative Management and General Management Consulting Services	Rouleau Consulting Group, LLC	7 Michael's Lane	Gloucester	MA	01930	Essex	Denise	Rouleau	denise@rouleauconsulting.com	http://www.rouleauconsulting.com	(978) 281-0623	(978) 281-0623	Energy Efficiency Program Services For Residential, Commercial and Industrial Sectors, Including Program Planning, Design, Implementation and evaluation	03/21/2013
425120	Wholesale Trade Agents and Brokers	Roxbury Electric Cable and Conduit Company, Inc.	P O Box 136	Readville	MA	02137	Suffolk	Patricia A.	Tierney	roxburyelectric@verizon.net		(617) 364-8100	(617) 364-8101	Broker/Distributor of Electrical Wire, Cable, Conduit and Other Associated Electrical Accessories	01/25/2001
541430	Graphic Design Services	Roycroft Design, Inc.	184 High Street, Suite 501	Boston	MA	02110	Suffolk	Jennifer	Roycroft	jennifer@roycroftdesign.com	http://www.roycroftdesign.com	(617) 720-4506	(617) 720-4503	Graphic Design Services	04/27/2006
238130, 238320, 238350	Framing Contractors, Painting and Wall Covering Contractors, Finish Carpentry Contractors	RSA, Inc. d/b/a: TRI State Hoist & Crane	54 Wayland Street	Dorchester	MA	02125	Suffolk	Nelson	Rodney			(617) 442-0944		Rough and Finish Carpentry, Painting, Repair Services for Heavy Equipment	06/06/1993
541330, 541380, 541611	Engineering Services, Testing Laboratories, Administrative Management and General Management Consulting Services	RSE Associates, Inc.	63 Pleasant Street, Suite 200	Watertown	MA	02472	Middlesex	Richmond	So	richmond.so@richmondso.com		(617) 926-9300	(617) 926-9301	Structural Engineering Design and Construction Administration of Buildings; Geotechnical Services including Feasibility Studies, Site Investigation, Foundation Design for Permanent and Temporary Structures, Construction	06/06/2002
541430	Graphic Design Services	Rumney Associates	82 Bradley Road	Madison	CT	06443	OutOfState	Mary Ann	Rumney			(203) 245-7046	(203) 245-4207	Graphic Design, Computer-aided Drafting	09/24/2000
339950	Sign Manufacturing	Russell Cress Co., Inc.	P O Box 132	Monroe	NY	10949	OutOfState	Russell	Cress	rdcress@frontiernet.net		(201) 488-7111	(201) 488-7411	Makes Signs and Frames for Commercial Advertisement and Mass Transit	05/29/2008
562910	Remediation Services	S.E.C. Industrial & Commercial Services, Inc.	447 Essex Street, Suite 201	Lawrence	MA	01840	Essex	Stephanie	Pena	reachsec@gmail.com		(978) 794-4494	(978) 794-4894	Janitorial Services and Asbestos Abatement	10/18/2012
541620 541690	Environmental and Other Scientific and Technical Consulting Services	Safety Solution Consultants, Inc.	P. O. Box 512	East Granby	CT	06026	OutOfState	Milton	Jacobs	mjacobs@safety-solution.com	http://www.safety-solution.com	(860) 653-3580	(860) 653-3590	Environmental Health, Occupational Safety, Public Health and Insurance Risk Management Services	09/12/2000
541511	Custom Computer Programming Services	SAI Consulting, Inc.	17 Mary Chilton Road	Needham	MA	02492	Norfolk	Soundarya	Natarajan	bizopps@sai-consulting.com	http://www.sai-consulting.com	(781) 455-1062	(781) 455-1061	IT Consulting; Management Consulting; Product Development; Subcontracting on IT Projects; IT Software Maintenance and Support	03/04/2004
541330, 541620, 562910	Engineering Services, Environmental Consulting and Remediation Services	SAK Environmental, LLC	231 Sutton Street, Suite 2G	North Andover	MA	01845	Essex	Maureen	Sakakeeny	msakakeeny@sakenvironmental.com	http://www.sakenvironmental.com	(978) 688-7804	(978) 688-7801	Engineers and Environmental Consultants, Hazardous Materials and Licensed Site Professional Services, Construction Compliance Inspections and Support, Site Assessment and Remediation, Permitting and Compliance, Emergency Spill	02/17/2009
541211	Offices of Certified Public Accountants	Sambo Okolo & Company, LLC	31 West Street	Randolph	MA	02368	Norfolk	Ahmadu H.	Sambo	jetienne@sambookolo.com		(781) 885-3912	(781) 885-3921	Certified Public Accountant	10/19/2001
541330, 541370	Engineering Services, Surveying and Mapping (except Geophysical) Services	Samiotes Consultants, Inc.	20 A Street	Framingham	MA	01701	Middlesex	Despina	Samiotes	dsamiotes@samiotes.com	http://www.samiotes.com	(508) 877-6688 x12	(508) 877-8349	Civil Engineering/Support Services and Land Surveying Services	03/29/2012
238990	All Other Specialty Trade Contractors	Sandstone Construction, Inc.	17 Goldfinch Drive	Dartmouth	MA	02747	Bristol	Kim	Miranda	sandstoneconstruction@comcast.net		(508) 998-0811	(508) 998-0811	Installation of Curbing and Sidewalks	07/12/2012
541620	Environmental Consulting Services	Sarian Company, Inc.	8 Jan Sebastian Drive, Unit 24	Sandwich	MA	02563	Barnstable	Marisa	Picone-Devine	mdevine@sarianco.com		(508) 888-7262	(508) 888-8313	Water and Wastewater Consulting and Services â€” Certified Drinking Water Operator Services, Leak Detection, Pressure Testing/Chlorination of Water Mains, Cross Connection Surveys and Backflow Device Testing, Hydrant Steel Erection and Reinforcing, Iron Work and Installation of Concrete Products, Including: Precast Panels/Slabs, Prestressed Beams/Slabs, Curtain Walls	07/28/2005
238120	Structural Steel and Precast Concrete Contractors	Saugus Construction Corporation	One Farm Lane	Georgetown	MA	01833	Essex	Usha N.	Wood	saugusconst@aol.com		(978) 352-7171	(978) 352-7998		01/13/1992
541430, 541511, 541890	Graphic Design, Custom Computer Programming, and Other Services Related to Advertising	Savage Advertising Solutions, Inc.	1033 Shelburne Street	New Bedford	MA	02745	Bristol	Stephanie L.	Whalen	savageads@gmail.com	http://www.savageadvertising.com	(508) 998-8920	(508) 998-8920	Advertising, All Print, Web Design, Graphic Design, Signs, Vehicle Lettering	10/31/2013
541511, 541512, 541519, 541614	Custom Computer Programming, Systems Design, and Other Computer Related Services; Process, Physical Distribution, and Logistics Consulting	Savant Consulting	12 Santa Catrina	Rancho Santa Margarita	CA	92688	OutOfState	Paul	Jones	prjones05@gmail.com	http://www.thinklikeasavant.com	(949) 698-5298		IT Consulting, Software Development, Programming	06/05/2014
561439	Other Business Service Centers (including Copy Shops)	Scanning123	1421 Canton Avenue	Milton	MA	02186	Norfolk	Ricardo	Bernard	rb@scanning123.com	http://www.scanning123.com	(617) 297-7374		Document Scanning Services	04/04/2013
236220	Commercial and Institutional Building Construction	Schedule Dynamics, Inc.	15 Wake Robin Road	Sudbury	MA	01776	Middlesex	Kathleen	Gorman			(978) 579-9838		CPM Scheduling Consultant for Construction Projects	11/02/2000
423320	Brick, Stone, and Related Construction Material Merchant Wholesalers	Seacoast Asphalt Services, Inc.	P.O. Box 98	Hatfield	MA	01038	Hampshire	Jennifer	Nicolai	sasjen@valinet.com	http://www.seacoastasphalt.com	(413) 773-9247	(413) 247-0232	Regular Dealer who Procures and Delivers Asphalt Products and/or a Broker Transport Hauler of Asphalt Products	01/31/1999
423320	Brick, Stone, and Related Construction Material Merchant Wholesalers	Seacoast Masonry Supply, LLC	81 Beach Avenue	Jamestown	RI	02835	OutOfState	Sara	Andrews	sara@seacoastmasonry.com		(401) 736-0011	(401) 736-8886	Masonry Accessories Wholesale Including Wire, Flashing, Insulation, Tools, Restoration Cleaners and Epoxies, waterproofing materials	05/29/2014
236220	Commercial and Institutional Building Construction	Security Construction Services, Inc. d/b/a: Security Fence Co.	59 Apsley Street	Hudson	MA	01749	Middlesex	Janet	Ceddia	info@securityfenceco.com	http://www.securityfenceco.com	(978) 562-0770	(978) 562-0720	General Contracting; Design/Build Management and Specialty Trade Contracting	03/08/2012
238990, 423320, 444220, 561730	All Other Specialty Trade Contractors, Brick, Stone, and Related Construction Material Merchant Wholesalers, Nursery and Garden Centers, Landscaping Services	Seoane Landscape Design, Inc.	551 Bedford Street	North Abington	MA	02351	Plymouth	Luis A.	Seoane	dave@seoanelandscape.com	http://www.seoanelandscape.com	(781) 878-1306	(781) 871-2740	Landscape Contractors, Construction and Maintenance Specializing in: 8Acre Wholesale Nursery, Supplying of Trees, Shrubs, Flowers, Wetland Plants, Loam, Mulch, Gravel, Sand, Masonry Products, Brick and Concrete Pavers Including:	04/01/1984
238130, 238140, 238310, 238320, 238330, 541611	Framing, Masonry, Drywall and Insulation, Painting and Wall Covering, Flooring Contractors; Administrative Management and General Management Consulting Services	Serrano & Serrano Construction, Inc.	1056 Essex Street	Lawrence	MA	01841	Essex	Alexandra	Serrano	alexandra@serranosconst.com		(978) 771-8685	(978) 258-1739	Provides Residential and Commercial Interior Renovation: Interior and Exterior Painting, Flooring, Drywall-Sheetrock and Taping, Masonry; Project Management Services	02/28/2013
541320	Landscape Architectural Services	Shadley Associates, P.C.	1730 Massachusetts Avenue	Lexington	MA	02421	Middlesex	Pamela	Shadley	pshadley@shadleyassociates.com	http://www.shadleyassociates.com	(781) 652-8809	(925) 848-1780	Landscape Architecture and Site Planning Services	08/31/2009
541930	Translation and Interpretation Services	Shamso H. Ahmed d/b/a: International Translation Co.	1807 Washington Street	Boston	MA	02118	Suffolk	Shamso	Ahmed	shamso@internationaltranslationcompany.com	http://www.internationaltranslationcompany.com	(617) 435-6980	(617) 379-6767	Medical; Legal and Community Interpreting and Translation Services	10/18/2012
541430, 541511	Graphic Design Services, Custom Computer Programming Services	Sharp & Company, Inc.	794 Nelson Street	Rockville	MD	20850	OutOfState	Mary	Arzt	susan@sharpandco.com	http://www.sharpandco.com	(301) 424-6133	(301) 340-1754	Graphic Design; Website Development; Marketing Consultation; Advertising	09/20/2012
541330	Engineering Services	Shekar & Associates, Inc.	775 Pleasant Street, Suite 14	East Weymouth	MA	02189	Norfolk	S.	Chandrashekar	shekarco@aol.com		(781) 337-8347	(781) 337-2952	HVAC, Fire Protection, Energy Studies, Electrical Systems Engineering and Design	09/01/1995
541330, 541690, 561730	Engineering, Other Scientific and Technical Consulting, and Landscaping Services	Sherwood Consulting & Design, LLC	26 Smith Place, Suite 2	Cambridge	MA	02138	Suffolk	Joseph	Oliveira, Jr.	joo@sherwoodcd.com	http://www.sherwoodcd.com	(617) 945-0940		Civil Engineering, Utility Site Work, Roadway Design, & Hydrology	07/19/2012
238130, 238310, 238320, 238350	Framing Contractors, Drywall and Insulation Contractors, Painting and Wall Covering Contractors, Finish Carpentry Contractors	Shine House Cleaning, Inc.	26 Pierce Street	Hudson	MA	01749	Middlesex	Dioclecio	Gomes	mrgomesremodeling@hotmail.com	http://www.mrgomes.com	(508) 858-0131	(508) 858-0131	General Cleaning Services and Remodeling Construction Services such as Framing, Siding, Roofing, Drywall, Plastering, Remodeling Kitchens & Bathrooms and Living Rooms & Bedrooms	06/16/2011
541320	Landscape Architectural Services	Shoplick Associates	602 Centre Street	Newton	MA	02458	Middlesex	Jane	Shoplick	janeshoplick@rcn.com		(617) 244-7309	(617) 795-1506	Landscape Architecture, Site Design, and Master Planning; Design of Public, Commercial, Institutional and Residential Properties including: Parks, Playgrounds, Schools, Museums and Private Homes	05/08/2008

NAICS	NAICS Description	Business Name	Address	City	State	Zip	County	First Name	Last Name	Email	Website	Telephone	Fax	Description of Services	DBE Cert. Date
339950, 541611	Sign Manufacturing; Administrative Management and General Management Consulting Services	Sign Collaborative, The	55 Lackey Dam Road	Sutton	MA	01590	Worcester	Karen A.	Faiola	karenf@thesigncollaborative.com	http://www.thesigncollaborative.com	(508) 266-0696	(508) 266-0698	Architectural Sign Sales and Consulting Services	04/03/2014
238990, 339950	All Other Specialty Trade Contractors; Sign Manufacturing	Sign Design, Inc.	170 Liberty Street	Brockton	MA	02301	Plymouth	Ron	Ferrigno	ron.ferrigno@signdesigninc.com	http://www.signdesigninc.com	(508) 580-0094	(508) 580-0096	Manufacture and Installation of Custom Sign Packages for Small Businesses, Corporations and Municipalities	03/18/2004
541430	Graphic Design Services	Sign Shoppe, LLC , The	81 Dormar Road	Hope Valley	RI	02898	OutOfState	Margaret	Manfredi	mm@thesignshopperi.com		(401) 265-9462	(401) 539-2212	Design, Manufacture and Installation of Wooden, Plastic and Metal Signs for the Interior and Exterior of Buildings	08/28/2003
541330, 541620	Engineering Services, Environmental Consulting Services	Silva Engineering Associates, P.C.	1615 Bedford Street	Bridgewater	MA	02324	Plymouth	Lawrence P.	Silva	larrys@silvaeng.com	http://www.silvaeng.com	(508) 697-3100	(508) 697-3136	Civil Engineering Design and Permitting, Land Surveying, Environmental Consultants	02/25/2010
541614, 541620	Process, Physical Distribution, and Logistics, and Environmental Consulting Services	Simco Engineering P C	80 Maiden Lane, Suite 501	New York	NY	10038	OutOfState	Muhammad A.	Siddiqui, P.E.	simcopc@msn.com		(212) 385-8100	(212) 385-8101	Consulting Services in Transportation; Environmental Consulting Services	10/03/1996
611430	Professional and Management Development Training	SimosConsulting, Inc.	73 Chelsea Street, Suite 308	Charlestown	MA	02129	Suffolk	Michele	Simos	msimos@rcn.com	http://www.simosconsulting.com	(781) 844-4916	(617) 948-0758	Design/Deliver Communications Skills Training, Organizational Development Consulting, and Executive Coaching; Assist Individuals and Managers Optimize Their Skills in These Core Areas: Business Writing, Email, Presentation Skills and	08/17/2009
237990	Other Heavy and Civil Engineering Construction	Site Tech Corporation, Inc.	184 Buttonhole Drive	Providence	RI	02909	OutOfState	Michael	Cesaro	info@sitetechcorp.com	http://www.sitetechcorp.com	(401) 490-7483	(401) 490-7629	Site Work and Engineering	05/27/1992
339950, 484110, 484220, 561990	Sign Manufacturing, Local General & Specialized Freight Trucking, All Other Support Services	Site Work Safety Supplies, Inc.	4020 Seven Hickories Road	Dover	DE	19904	OutOfState	Peter D.	Coker	petercoker@verizon.net		(302) 672-7011	(302) 672-7177	Flaggers (Traffic Control), Fabricate Traffic/Street Signs, Sign Construction; Dump Trucking and General Freight Trucking (Local)	03/27/2014
541320	Landscape Architectural Services	SiteCreative, Inc.	535 Albany Street, Suite 402B	Boston	MA	02118	Suffolk	Stephanie	Hubbard	info@site-creative.com	http://www.site-creative.com	(617) 390-5663	(617) 390-5664	Public, Commercial, Institutional and Residential Landscape Architecture Design Services Specializing in: Planning, Design, Construction Documentation, and Construction Administration Services	07/21/2009
541511, 541512, 541519	Custom Computer Programming Services, Computer Systems Design Services, Other Computer Related Services	SJB Enterprises, Inc. d/b/a: Sandra Network	25 Goodale Street	Peabody	MA	01960	Essex	Sandra J.	Batakis	sbatakis@sjb-ent.com	http://www.sandranetwork.com	(978) 535-0202	(978) 336-8560	Certified Dell Reseller and Software Reseller for Any and All Computer Related Products; Software Consulting, Needs Analysis, Hardware Purchase and Installation, Software Purchase and Installation, Software Training, Internet	07/17/2009
238220, 541620	Plumbing, Heating, and Air-Conditioning Contractors; Environmental Consulting Services	Small Water Systems Services, LLC	PO Box 2014 - 80 Taylor Street	Littleton	MA	01460	Middlesex	Deborah	Trumbull	deb@swss.biz	http://www.swss.biz	(978) 486-1008	(978) 486-0971	Contract operators for Water and Wastewater Operations; Maintenance and Consulting Services, large water meter testing and hydrant flow testing	07/14/2011
236220, 561730, 562910	Commercial and Institutional Building Construction, Landscaping Services, Remediation Services	Small World Environmental Services	51 Copeland Street	Roxbury	MA	02119	Suffolk	Steven	Small	small792@comcast.net		(617) 792-2729	(617) 708-1498	General Contracting, Abatement Contractor (Lead & Mold), Landscaping Contractor	05/19/2011
541620	Environmental Consulting Services	Smart Associates Environmental Consultants, Inc., The	72 North Main Street, Suite 1	Concord	NH	03301	OutOfState	Melissa B.	Smart	info@smartenvironmental.com	http://www.smartenviromental.com	(603) 224-7550	(603) 224-7890	Environmental Assessments, Hydro-geological Evaluations, Regulatory Compliance, Land Use Planning	03/16/1989
238910	Site Preparation Contractors	Soil Exploration Corporation	148 Pioneer Drive	Leominster	MA	01453	Worcester	Marilou	Bonetti	soilexco@soilexcorp.com		(978) 840-0391	(978) 537-9918	Test Borings for Structural Purposes and Install Monitor Wells for Environmental Purposes	09/08/2000
541512, 541690	Computer Systems Design, Other Scientific and Technical Consulting Services	Solid Network Solutions, LLC	326 Brandon Blvd	Freehold	NJ	07728	OutOfState	Maria	Curcio	mcurcio@solidnetsol.com	http://www.solidnetsol.com	(732) 863-7080	(732) 863-6614	Network Security Services, Fiber Optics, Training and Education, Supplier of Electrical and Construction Materials (Procurement)	06/06/2003
541511, 541512	Custom Computer Programming and Systems Design Services	Soltrix Technology Solutions, Inc.	16 Thomas Newton Drive	Westborough	MA	01581	Worcester	Raghu	Nandan	raghu.nandan@soltrixsolutions.com	http://www.soltrixsolutions.com	(774) 293-1293	(866) 520-4756	Software Applications Design and Development, Networking and Systems Integration, Hardware Installation, Complete End-to-End Technology Solutions, Turn-key Projects	09/09/2010
541310, 541320, 541410, 541690	Architectural, Landscape Architectural, Interior Design Services; Other Scientific and Technical Consulting	Sorensen Partners   Architects + Planners, Inc.	270 Canal Street, #524	Lawrence	MA	01840	Essex	Marie S.A.	Sorensen	info@sorensenpartners.com	http://www.sorensenpartners.com	(917) 215-5796		Architecture & Engineering Design Services, Master planning, Urban Design, Campus Design, and Stakeholder Engagement Services, Interior Design, Programming, and Space Planning Services; Existing Facility Assessment and	10/31/2013
237110, 237120	Water and Sewer Line and Related Structures Construction, Oil and Gas Pipeline and Related Structures Construction	South Shore Pipeline Services, Inc.	P O Box 293	Hanover	MA	02339	Plymouth	Donna L.B.	D'Amore	sspipeline@aol.com		(781) 878-1425	(781) 878-1485	Provide Water, Sewer and Gas Pipeline Tapping, Cutting, Testing, and Emergency Repair Services, General Water and Sewer Construction, Line stopping	10/20/2011
541310	Architectural Services	Sowinski Sullivan Architects, PC	25 Mohawk Avenue	Sparta	NJ	07871	OutOfState	Suzanne	Sowinski	ssowinski@sowinskisullivan.com	http://www.sowinskisullivan.com	(973) 726-3260	(973) 726-7986	Architectural Services, Design Services, Architectural Consulting	07/26/2012
541410	Interior Design Services	Space Design	34 Larcliffe Lane	Ashland	MA	01721	Middlesex	Cynthia L.	Brumm	cbrumm@comcast.net	http://www.spacedesignportfolio.com	(508) 231-0850	(508) 231-1876	Interior Design, Space Planning, CADD Services	06/09/2011
541310, 541410	Architectural, Interior Design Services	Spalding Tougas Architects, Inc.	241 A Street, Suite 200	Boston	MA	02210	Suffolk	Cheryl	Friedman Tougas	ct@sta-inc.com		(617) 542-4522	(617) 542-1432	Architectural Services to Include Interior, Furniture and Signage Design	08/31/2000
541512	Computer Systems Design Services	speXsys, LLC	7257 Parkway Drive, Suite 260-B	Hanover	MD	21076	OutOfState	Ann Mary	Masterson	annmary@spexsys.com	http://www.spexsys.com	(410) 290-1780	(801) 459-7990	SpeXsys Provides a Full Range of Special Systems (Including, But Not Limited to Voice, Data, Video, Security, A/V, CCTV and Cabling Systems) Consulting Services Including Systems Assessments, Feasibility Studies, Systems Design,	10/27/2008
561990	All Other Support Services	speXsys, LLC	7257 Parkway Drive, Suite 260-B	Hanover	MD	21076	OutOfState	Ann Mary	Masterson	annmary@spexsys.com	http://www.spexsys.com	(410) 290-1780	(801) 459-7990	SpeXsys Provides a Full Range of Special Systems (Including, But Not Limited to Voice, Data, Video, Security, A/V, CCTV and Cabling Systems) Consulting Services Including Systems Assessments, Feasibility Studies, Systems Design,	10/27/2008
561730	Landscaping Services	Split Excavating, Inc.	P O Box 471	Hadley	MA	01035	Hampshire	Brenda	Fydenkevez	splitexcavating@charter.net	http://www.splitexcavating.com	(413) 582-1262	(413) 582-1264	Snow Removal and Ice Control, Litter Sweeping, Grounds and General Commercial Maintenance	07/29/2010
541613	Marketing Consulting Services	Spotlight Communications, Inc.	60 State Street, Suite 700	Boston	MA	02109	Suffolk	Tomeeka J.	Farrington	tomeeka@spotlightcommunications.net	http://www.spotlightcommunications.net	(617) 423-0040	(617) 507-6137	Full Service Public Relations, Marketing Communications and Event Planning Services	11/09/2006
541330, 541611	Engineering Services, Administrative Management and General Management Consulting Services	Stacey Depasquale Engineering, Inc.	354 Merrimack Street, Suite 200	Lawrence	MA	01843	Essex	Stacey A.	DePasquale	stacey@sdepasquale.com	http://www.SDePasquale.com	(978) 975-0500	(978) 975-0550	Civil and Environmental Engineering and Consulting Services	09/14/2006
541611, 541690	Administrative Management and General Management, Other Scientific and Technical Consulting Services	Stacy Kontrabecki d/b/a: Swampdancer	78 Ashfield Road	Buckland	MA	01370	Franklin	Stacy	Kontrabecki	info@swampdancer.com	http://www.swampdancer.com	(413) 625-9203		Business Management Consulting Services for Supply Chain of Custody (COC) & Quality & Management (QM) - ISO 9001, Forest Stewardship Council (FSC) & LEED Green Building Certified Systems that include Procedures, Manuals,	04/05/2012
238130	Framing Contractors	Stafford Construction Services, Inc.	119 Main Street	Saugus	MA	01906	Essex	Sara	Stafford	sara@staffordconst.com		(781) 233-4800	(781) 233-4881	Metal Framing, Plastering, Drywall, Door and Hardware Installation, Insulating, Taping and General Labor Work	02/01/1994
323119, 541430	Other Commercial Printing, Graphic Design Services	Standard Modern Company, Inc.	47 Pleasant Street	Brockton	MA	02301	Plymouth	Linda	Smith	lsmith@standardmodern.com	http://www.standardmodern.com	(508) 586-4300	(508) 584-4566	Provides Printing, Graphic Design, Fulfillment and Mailing Premiums Services	04/19/2012
541330	Engineering Services	Steere Engineering, Inc.	2374 Post Road, Suite 201	Warwick	RI	02886	OutOfState	Patricia D.	Steere	patricia.steere@gmail.com	http://www.steereengineering.com	(401) 773-7880		Bridge and Structural Engineering Including: Bridge Design, Inspection, Rating, Rehabilitation, Building Design, Rehab and Construction Support Services	01/20/2011
541330, 541511	Engineering Services, Custom Computer Programming Services	Stellar Corporation	594 Marrett Road	Lexington	MA	02421	Middlesex	Swapna	Roy	info@stlr.net		(781) 863-0101	(781) 863-1151	Structural and Civil Engineers in Study and Design Projects; Software Developers Providing IT Solutions Including Study, Design, Development, Implementation and Maintenance	04/03/1997
541511	Custom Computer Programming Services	Stellar Services, Inc.	70 West 36th Street, Suite 702	New York	NY	10018	OutOfState	Liang	Chen	contact@stellar4.com	http://www.stellar4.com	(212) 432-2848	(212) 432-2846	Stellar Analyzes, Designs, Deploys and Maintains Technologies That Enable Customers to Acquire, Transform and Use Business Information	04/21/2011
518210, 541512, 611420	Data Processing, Hosting, and Related Services; Computer Systems Design; Computer Training	Stellar Technology Consulting	126 Prince Street, Suite 4	Boston	MA	02113	Suffolk	Susan	Luongo	susan@stellartech.net	http://www.stellartech.net	(617) 688-5967	(617) 830-0613	Professional IT Consulting Services for Hardware, Software and Network Solutions, Specializing in Customer Relationship Management (CRM) Software Installation and Training; Data Center, Hardware and Software Hosting Services	09/23/2004
541330	Engineering Services	Stephens Associates Consulting Engineers, LLC	60 Northrup Drive	Brentwood	NH	03833	Middlesex	Bethel A.H.	Stephens	bahstephens@stephensengineers.com	http://www.stephensengineers.com	(978) 988-2115	(978) 988-2117	Civil Engineering (Structural and Geotechnical) Consulting Services	10/14/2004
524292, 524298	Third Party Administration of Insurance and Pension Funds, All Other Insurance Related Activities	Stephenson & Brook Company	86 Highland Avenue	Salem	MA	01970	Essex	Bonnie	Brook	bbrook@stephbrk.com	http://www.stephbrk.com	(978) 740-6962	(978) 741-1616	Loss Management Firm Specializing in Workman's Compensation Safety, Claims Management	11/04/2000
334220, 423510, 541380	Radio and Television Broadcasting and Wireless Communications Equipment Manufacturing; Metal Service Centers and Other Metal Merchant Wholesalers; Testing Laboratories	STI-CO Industries, Inc.	11 Cobham Drive	Orchard Park	NY	14127	OutOfState	Antoinette P.	Kaiser	antoinette.kaiser@sti-co.com	http://www.sti-co.com	(716) 662-2680	(716) 662-5150	Designs and Manufactures Two-way Radio Antennas and Accessories	05/22/2014
541430	Graphic Design Services	Stokes Creative Group, Inc.	1666 Route 206	Vincentown	NJ	08088	OutOfState	Joanne M.	Stokes	joanne@jmsco.com	http://www.jmsco.com	(609) 859-8400	(609) 859-8006	Public Outreach, Media Relations, Branding including: Layout and Graphic Design, Advertising, Website Design, Programming and Maintenance including Data base Development, Video Productions from Script to Screen including	03/30/2000



NAICS	NAICS Description	Business Name	Address	City	State	Zip	County	First Name	Last Name	Email	Website	Telephone	Fax	Description of Services	DBE Cert. Date
541620	Environmental Consulting Services	Stonehill Environmental, Inc.	600 State Street, S#2	Portsmouth	NH	03801	OutOfState	Elissa H.	Stone	estone@stonehillenvironmental.com		(800) 639-4503	(603) 433-1942	Environmental Consulting Service: Environmental Site Assessment, Underground Storage, Tank Closure, Environmental Project Management, Wetland Consulting Services	11/01/1994
524210	Insurance Agencies and Brokerages	Stop Loss Insurance Brokers, Inc.	20 Park Plaza, Suite 912	Boston	MA	02116	Suffolk	Denise	Doyle	ddoyle@stoplossins.com	http://www.stoplossins.com	(617) 542-1600	(617) 542-1602	Insurance Agency Providing Life, Health and Disability Insurance for Employers and Individuals	04/27/2006
541330	Engineering Services	Strategic Technology Solutions, Inc.	20 Hillside Lane	Duxbury	MA	02332	Plymouth	Jennifer	Turcotte	jturcotte@sts-ne.com	http://www.sts-ne.com	(781) 536-8388	(508) 819-3063	Engineering, Planning, and Consulting Services in the Categories of Wireless and Wireline Telecommunications Engineering as Well as Structural, Civil, Geotechnical and Environmental Engineering	10/28/2010
236210, 236220, 238310, 238350, 541310	Industrial Building Construction, Commercial and Institutional Building Construction, Drywall and Insulation Contractors, Finish Carpentry Contractors, Architectural Services	Structures by Design, Inc.	P O Box 1086	Northampton	MA	01061	Hampshire	Edythe	Ambroz	edy.ambroz@verizon.net		(413) 586-1086	(413) 586-1806	Rehabilitation of Commercial and Residential property; Historic Preservation and Renovations; Construction Management, cost Estimating Services, Metal Framing and Drywall, Carpentry, Acoustic Ceilings; and Registered Architect	10/18/2001
541310, 541410	Architectural and Interior Design Services	Studio J2	136 Lincoln Road	Lincoln	MA	01773	Middlesex	Jennifer	Steffek	jsteffek@studioj2.com	http://www.studioj2.com	(781) 259-0700		Architectural and Interior Design Services	04/18/2013
541310, 541410	Architectural and Interior Design Services	Studio Luz Architects, Ltd.	21C Wormwood Street	Boston	MA	02210	Suffolk	Hansy Luz	Better	hlb@studioluz.net	http://www.studioluz.net	(617) 423-2724	(617) 670-0689	Full Architectural Services, Architecture, Architectural Services for New Construction and Renovation, Sustainable Design, Master Planning and Urban Design	03/02/2006
541310, 541410	Architectural and Interior Design Services	Stull & Lee, Inc.	103 Terrace Street	Roxbury Crossing	MA	02120	Suffolk	David M	Lee	dlee@stullandlee.com	http://www.stullandlee.com	(617) 426-0406	(617) 426-2835	Architects: Urban Design, Space Planning and Interior Design Services	08/19/2010
541430, 541511, 561410	Graphic Design Services, Custom Computer Programming Services, Document Preparation Services	Success Strategies, Inc.	94 Merrymount Road	Quincy	MA	02169	Norfolk	Paula	Stanziani	pswrite@yahoo.com	http://www.docwhiz.com	(617) 240-8825		Technical Writing, Software Development, Marketing Writing, Educational Pamphlets, Brochures, and Guides, Editing, Copyediting, Proofreading, Document Design	12/04/2003
425110, 425120, 541890	Business to Business Electronic Markets; Wholesale Trade Agents and Brokers; Other Services Related to Advertising	Sun Specialties, Inc.	1215 Main Street, Unit 126	Tewksbury	MA	01876	Middlesex	Sharon	Walsh	sharon@sunspecialties.com	http://www.sunspecialties.com	(978) 851-5110	(978) 851-0029	Promotional Products, Awards Decorated Apparel, Safety Products, Online Stores, Embroidery, Labels Badges	02/13/2014
444190	Other Building Material Dealers	Supplies Exchange Systems	204 Washington Street	Dorchester	MA	02121	Suffolk	Harold	Rogers	suppliesexchangesystems@yahoo.com		(617) 265-7024	(617) 265-2641	Supplier of Construction Materials	08/11/2005
423210, 423420, 423430, 424110, 424120	Furniture, Office Equipment, Computer and Computer Peripheral Equipment and Software, Printing and Writing Paper, Stationery and Office Supplies Merchant Wholesalers	SUPRA Office Solutions, Inc.	5070 Parkside Avenue, Suite 2106	Philadelphia	PA	19131	OutOfState	Marlin	Thomas	execs@supraos.com	http://www.supraos.com	(267) 275-8888	(267) 275-8883	Office Products, Toner, Technology, Janitorial, Breakroom Supplies, Office Furniture Design Layout Delivery and Installation	01/31/2013
561311	Employment Placement Agencies	Supreme Staffing Solutions, Inc.	133 Oak Hill Street	Newton	MA	02459	Middlesex	Laura	Gilbert	lg@supremestaffingsolutions.com	http://www.supremestaffingsolutions.com	(617) 457-7812	(617) 457-7832	Temporary and Permanent Placement Staffing Company	12/17/2008
541320, 541613, 541690, 541720	Landscape Architectural Services, Marketing Consulting, Other Scientific and Technical Services; Research and Development in the Social Sciences and Humanities	Susan Jones Moses and Associates	47 Glen Street	Rowley	MA	01969	Essex	Susan Jones	Moses	susanjmoses@comcast.net	http://www.susanmoses.net	(978) 340-0407	(978) 948-2309	Consulting in Economic Development, Urban and Regional Planning, Transportation Policy, Public Policy Land Use and Marketing Analysis	10/21/1999
541613, 541810	Marketing Consulting Services; Advertising Agencies	Sylvester Ryan d/b/a: Sky Rise	711 Atlantic Avenue, Lower Level	Boston	MA	02111	Suffolk	Sylvester	Ryan	sryan@skyrisellc.com		(508) 732-0455	(508) 732-0488	Promotional Products, Awards, and Trophy Distributor, Corporate Gifts, Screen Printing and Embroidery Service, Printing Service, Uniform Supplier, Event Planning and Consulting Service, Advertising Agency, Marketing Consultant,	10/25/2012
238350	Finish Carpentry Contractors	T & C Woodworking, Inc.	31 Privet Street	Pawtucket	RI	02860	OutOfState	Ferdinando G.	Moniz	fredm@tcwoodinc.com		(401) 728-9663	(401) 728-3136	Manufacturer of Custom Millwork and Cabinetry; We Furnish to Schools, Hospitals, Office Buildings, Restaurants, Banks, Etc.; We Also Carry a Line of Armstrong Cabinets	04/25/2013
541512	Computer Systems Design Services	T & J Computer Service, LLC	57 Mascuppic Trail	Tyngsborough	MA	01879	Middlesex	Tutu	Lam-Melanson	tlamjim@verizon.net	http://www.tnjcomputerserv.com	(978) 649-5944	(978) 649-5944	On-site Mission-critical Preventative Maintenance, Disaster Preparedness and Support Services; Microsoft, CISCO and Novell Certified Service Provider; Troubleshoot Hardware, Network, Operating System and Application Software	05/25/2006
561740	Carpet and Upholstery Cleaning Services	T & T Janitorial Services & Sales, Inc.	35 Bittersweet Lane	Randolph	MA	02368	Plymouth	Keith	Taylor			(781) 961-3020	(781) 961-3208	Janitorial Services, Floor Stripping, Waxing, Carpet Cleaning	03/23/1989
238120	Structural Steel and Precast Concrete Contractors	T & T Steel Erectors, Inc.	21 Taunton Avenue	Mattapan	MA	02126	Suffolk	Carlyle	Rose	trinirose4@verizon.net		(617) 361-8939	(617) 361-7415	Miscellaneous Iron Work and Welding	12/04/1997
238990	All Other Specialty Trade Contractors	T A C Construction Co., Inc.	P O Box 912	Leominster	MA	01453	Worcester	Marcos	Corbo			(978) 534-6859	(978) 534-6746	Inverts and Frame Adjustments, Sidewalks, Granite Curbing, Masonry, Sewers and Drains, Landscaping and Paving; Additional Manual Concrete Excavation over Bridges and Jack Hammering over the Surface of Bridges only	11/02/1995
238910, 561790	Site Preparation Contractors; Other Services to Buildings and Dwellings	Taibbi Equipment Corp.	80 New Salem Street	Wakefield	MA	01880	Worcester	Lynne	Taibbi	lynne@taibbiequipment.com		(781) 246-4010	(781) 224-9594	Equipment and Truck Rental, Rock and Concrete Breaking, Site Excavating and Demolition; Power Sweeping Services includes: Cleaning Streets, Parking Lots & Construction Sites	04/26/2001
541511, 541512, 541519, 541990	Custom Computer Programming, Computer Systems Design, and Other Computer Related Services; All Other Professional, Scientific, and Technical Services	Taino Consulting Group, LLC	711 Atlantic Avenue, Lower Level	Boston	MA	02111	Suffolk	Herby	Duverne	Hduverne@TainoCG.com	http://www.TainoCG.com	(617) 797-9316		Computer Information Security and Consulting Services	07/26/2012
541330	Engineering Services	Talevi and Haesche, LLC	21 Old Warren Road	West Brookfield	MA	01585	Worcester	Mary Jane	Haesche	taleviandhaesche@charter.net	http://www.taleviandhaesche.com	(508) 867-3222	(508) 876-3993	Construction Cost Estimating Services, Quantity Surveying Services, Architectural Services including Commercial and Residential Design, Accessibility Modifications, and ADA Transition Plans	06/28/2012
541511, 541512, 541519	Custom Computer Programming Services, Computer Systems Design Services, Other Computer Related Services	Tanisha Systems, Inc.	75 Federal Street, Suite 1330	Boston	MA	02110	Suffolk	Gorav	Aggarwal	gaggarwal@tanishasystems.com	www.tanishasystems.com	(617) 729-0260	(617) 801-8880	Software Development and IT Services	06/30/2010
236210, 236220, 238320, 238910, 238990, 562910	Industrial, Commercial and Institutional Building Construction; Painting and Wall Covering, Site Preparation, All Other Specialty Trade Contractors; Remediation Services	Tantara Associates Corporation	54 Mason Street	Worcester	MA	01610	Worcester	Dawn	Dearborn	ddearborn@tantaracorp.com	http://www.tantaracorp.com	(508) 752-5599	(508) 752-1005	Environmental Services: Excavation, Asbestos Abatement, Demolition, Underground Tank Removal, Soil Stabilization, Solidification, Thermal Treatment, RAD, Site Restoration, Mold Remediation, Removal and Disposal of	03/27/2003
238130, 238350	Framing Contractors, Finish Carpentry Contractors	Tara Construction, Inc.	28 Damrell Street, Unit 105	Boston	MA	02127	Suffolk	Pedro	Pirez	mfitzgerald@taraconstructioninc.com		(781) 391-6400	(781) 393-8118	Carpentry Contractors	04/28/2005
238210	Electrical Contractors and Other Wiring Installation Contractors	Taunton Electrical Corp.	P O Box 460	East Taunton	MA	02718	Bristol	Michael	Montrond	tecamps@aol.com		(508) 821-5658	(508) 824-8279	Industrial and Commercial Electrical Contractors	01/08/1998
541310, 541420	Architectural Services, Industrial Design Services	Taylor & Burns, Inc.	58 Winter Street	Boston	MA	02108	Suffolk	Carol	Burns	cb@TaylorBurns.com	www.taylorburns.com	(617) 357-5335	(617) 357-5654	Full Architectural and Design Services	01/23/1997
238130, 238160, 238190, 238350, 238910, 238990, 488490	Framing, Roofing, Other Foundation, Structure, and Building Exterior, Finish Carpentry, Site Preparation, All Other Specialty Trade Contractors; Other Support Activities for Road Transportation	Taylor Made Construction Corp.	6 Ashmore Road	Worcester	MA	01602	Worcester	Jeffrey A.	Taylor	jeff@taylormadeconstructioncorp.com		(774) 242-2358	(508) 304-9012	General Contractor Specializing in New Construction and Remodeling of Commercial and Residential Properties: Includes Site Work, Site Excavation and Demolition, Rough and Finished Carpentry, Commercial Roofing and Snow	05/08/2014
541618	Other Management Consulting Services	TCS of America Enterprises, LLC	2 McDaniels Drive	Brookline	NH	03033	OutOfState	Melanie	Levesque	melanie.levesque@tcsofamerica.com	http://www.tcsofamerica.com	(603) 249-3367	(815) 461-8847	Telecommunications Expense Management, Consulting, Project Management and Custom Procurement Projects	11/17/2011
541511	Custom Computer Programming Services	Tech Networks of Boston, Inc.	One Wadleigh Place	South Boston	MA	02127	Suffolk	Susan	Labandibar	sales@cwareonline.com	www.cwareonline.com	(617) 269-0299	(617) 269-0821	Personal Computer Manufacturing, Sales and Service	10/06/2005
541519, 541613	Other Computer Related Services; Marketing Consulting Services	TechGlobal, Inc.	15850 Crabbs Branch Way, Suite 160	Rockville	MD	20855	OutOfState	Minna	Li	mli@techglobalinc.com	http://www.techglobalinc.com	(301) 755-9914	(301) 741-4020	IT Implementation Service Provider; Land Management, Permitting, Licensing, Case Management, Asset Management, Content Management, Document Management Systems, and GIS (Geographic Information System)	10/10/2013
541320	Landscape Architectural Services	Terraink, Inc.	7 Central Street, Suite 150	Arlington	MA	02476	Middlesex	Kellie Anne	Connelly	kconnelly@terraink.com	http://www.terraink.com	(781) 316-1595		Landscape Architecture and Planning	04/12/2012
238110, 238910	Poured Concrete Foundation and Structure Contractors, Site Preparation Contractors	Terratec Construction, Inc.	P O Box 738	Marlborough	MA	01752	Middlesex	Carlos	Ferreira	carlosfe@terratecinc.us	http://www.terratecinc.us	(508) 481-8880	(508) 302-6141	Excavation and Foundation Work, Site Development Including Utilities Connection	10/21/2010
236220, 238350	Commercial and Institutional Building Construction, Finish Carpentry Contractors	Thomas Construction Co., Inc.	Two Waumbek Street	Dorchester	MA	02121	Suffolk	Frank	Thomas	Frank@thomas-construction.net		(617) 427-8443	(617) 427-7424	General Contractor: Construction Remodeling and management; Residential, Commercial, Industrial, New Construction, Carpentry	12/20/2001
238140, 561730	Masonry Contractors; Landscaping Services	TM Masonry, Inc.	20 Grove Street	Fall River	MA	02720	Bristol	Antonio	Medeiros	tony.tmmasonry@gmail.com		(508) 642-6900		Masonry, Construction, Stone Walls, Granite Curbing, General Landscaping, Brick Veneer, Blue Stone, Walkways & Patios, Cobblestone Work	03/21/2013
484110	General Freight Trucking, Local	Tobin & Sons Moving and Storage, Inc.	3A Summit Industrial Park	Peabody	MA	01960	Essex	Catherine	Tobin	ctobin@tobinandsons.com	http://www.tobinandsons.com	(978) 977-0807	(978) 977-9196	Moving and Storage	10/28/2003
541990	All Other Professional, Scientific, and Technical Services	Toole Design Group, LLC	8484 Georgia Avenue, Suite 800	Silver Spring	MD	20910	OutOfState	Amy	Elmquist	aelmquist@tooledesign.com	http://www.tooledesign.com	(301) 927-1900 x102	(301) 927-2800	Multi-Modal Transportation Planning and Engineering, With a Focus on Bicycle and Pedestrian Facilities	02/06/2009
541512	Computer Systems Design Services	Topologe, LLC	20 Mall Road, Suite 200	Burlington	MA	01803	Middlesex	Alejandro	Sarmiento	asarmiento@topologe.com	http://www.topologe.com	(781) 270-0001	(781) 270-4224	IT Risk Management, IT Security Solutions, Disaster Recovery Planning, and IT Staff Augmentation	09/02/2010

NAICS	NAICS Description	Business Name	Address	City	State	Zip	County	First Name	Last Name	Email	Website	Telephone	Fax	Description of Services	DBE Cert. Date
541611	Administrative Management and General Management Consulting Services	Toscano Clements Taylor, LLC	16 Oakwood Road	Huntington	NY	11743	OutOfState	Kimberlee	Toscano	ktoscano@tctcost.com	http://www.tctcost.com	(631) 392-1400	(631) 392-1399	Cost Estimating, Cost Management, Scheduling, Value Engineering Services For Architects and Engineers	07/22/2010
238220, 238990	Plumbing, Heating, and Air-Conditioning Contractors, All Other Specialty Trade Contractors	Total Mechanical Service Corp.	8 Natalie Way	Plymouth	MA	02360	Plymouth	Darin H.	Yee			(508) 746-1183	(508) 746-1184	Mechanical Contractors: HVAC, Plumbing and Heating, Millwright and Installation of Fire Protection Systems	01/01/1986
541330, 541512, 541614	Engineering Services, Computer Systems Design Services; Process, Physical Distribution, and Logistics Consulting Services	Trafinfo Communications, Inc.	10 Tower Office Park, Suite 301	Woburn	MA	01801	Middlesex	Sudhir	Murthy	smurthy@trafinfo.com	http://www.trafinfo.com	(888) 710-5380	(888) 710-5380	Engineering Transportation Consulting Services and Wireless Data Communication Equipment; Internet-Based Telemetry Products & Services	01/04/2001
238290	Other Building Equipment Contractors	Tramm Elevator Company, Inc.	One Westinghouse Plaza	Boston	MA	02136	Suffolk	Raymond	Trammel	rtrammel@trammelevator.com		(617) 361-9911	(617) 361-0990	Elevator Contractor - Installation, Inspection, Repair and Service	03/16/2000
541614	Process, Physical Distribution, and Logistics Consulting Services	TransAction Associates, Inc.	5 Wheeling Avenue, Unit B	Woburn	MA	01801	Middlesex	Cynthia	Cain Frene	cfrene@transactionassoc.com	http://www.transaction.com	(781) 895-1100	(781) 895-1122	Transportation Planning and Consulting Services, Conduct and Analyze Surveys, Prepare Rideshare Regulation Reports, Manage TMAs and Provide Staff to Manage Commuter Programs	06/28/1993
485113	Bus and Other Motor Vehicle Transit Systems	Transaction Corporate Shuttles, Inc.	5 Wheeling Avenue, Unit B	Woburn	MA	01801	Middlesex	Cynthia	Frene	cfrene@transactionassoc.com		(781) 895-1100	(781) 895-1122	Shuttle Services, Route and Schedule Design	05/05/2004
524210	Insurance Agencies and Brokerages	Trilogy Insurance Group, Inc.	452 Gardner Street	Hingham	MA	02043	Plymouth	Heidi	Scheller	Heidi@trilogynsurancegroup.com		(339) 200-8668	(339) 200-8670	Personal and Commercial Insurance Broker Providing Coverage For Homeowners, Automobile, General Liability, Property, Flood, Workers' Compensation, Marine, Inland Marine, Professional Liability, Specialty	04/21/2011
238320, 562910	Painting and Wall Covering Contractors; Remediation Services	TRI-State Painting, Inc.	P O Box 1240	Tilton	NH	03276	OutOfState	Irene M.	Pescinski	info@gotosi.com	http://www.GoToTSI.com	(603) 286-7657	(603) 286-7882	Industrial Painting, Including But Not Limited to Bridges, Tanks and Towers	10/15/2007
541330, 541350, 541511, 541512, 541618	Engineering, Building Inspection, Custom Computer Programming, Systems Design Services; Other Management Consulting Services	Triunity Engineering & Management, Inc.	621 17th Street, Suite 2101	Denver	CO	80202	OutOfState	Jonnie L.	Thomas	bids@triunityeng.com	http://www.triunityeng.com	(303) 953-0320	(720) 367-5217	Engineering, Project Controls, Construction Management and IT Services for the Public Infrastructure Projects; Expertise in Communications and Controls Systems for Transit, Water/Waste Water and Airports	11/10/2005
562998	All Other Miscellaneous Waste Management Services	Truax Corporation	116 Washington Street, Rear Building	Plainville	MA	02762	Plymouth	Jean	Truax	truaxcorporation@comcast.net	http://www.truaxcorporation.com	(508) 316-0979	(508) 316-0739	Catch Basin Cleaning, Sewer and Drain Cleaning and Video Inspection of Sewer System, Vactor Cleaning	08/06/2010
236220, 237990, 541611, 541620	Commercial and Institutional Building, Other Heavy and Civil Engineering Construction; Administrative Management and General Management, EnvironmentalConsulting Services	TSG Enterprises, Inc. d/b/a: The Solis Group	145 Vista Avenue, Suite 104	Pasadena	CA	91107	OutOfState	Anna	Solis	anna@thesolisgroup.com	http://www.thesolisgroup.com	(626) 685-6989	(626) 685-6989	Consulting Services in Contract Labor Compliance, Project Labor Agreements and Workforce/Business/Community Outreach, Program and Construction Management Support	02/27/2014
561990, 611420, 611430	All Other Support Services; Computer Training; Professional and Management Development	Tyler Communication & Associates, Inc.	780 Morosgo Drive, Suite 14366	Atlanta	GA	30324	OutOfState	Tony	Tyler	tony.tyler@tylercommunication.com	http://www.tylercommunication.com	(404) 923-0038		Professional Development & Training	04/03/2014
561320	Temporary Help Services	U.S. Professional Services, Inc.	10 Milk Street, Suite 11	Boston	MA	02108	Suffolk	Kiley	Carlton	ktierney@usproservices.net	http://www.usproservices.net	(866) 464-4738	(617) 259-1957	Recruitment and Placement of Temporary Personnel to Industry, Government Agencies and Utilities	09/09/2010
238130, 238140, 238160, 238320, 238330	Framing, Masonry, Roofing, Painting and Wall Covering, Flooring Contractors	United Enterprise & Associates	P O Box 498	Gray Court	SC	29645	OutOfState	Joe N.	Boyd	jnb77@hotmail.com		(864) 399-9637	(864) 399-9637	Concrete Sidewalk, Curb and Gutter, Clearing, Grading, Demolition, Brick Masonry, Painting, Welding, Commercial, Flooring, Carpentry, and Siding	06/20/2013
238140, 238190	Masonry Contractors, Other Foundation, Structure, and Building Exterior Contractors	United Stone and Site, Inc.	26 Farm Street	Canton	MA	02021	Norfolk	Patricia	Boyden-Francescon	trishboyden@yahoo.com		(781) 575-1776	(781) 562-1019	Masonry Subcontractor - Providing Full Services to Include: Stone Basing, Curbing, Bridge Rehab, Concrete Sidewalk and Site Work	10/18/2012
238310, 562910	Drywall and Insulation Contractors, Remediation Services	United Walls Systems, LLC	59 Merriam Avenue	Leominster	MA	01453	Worcester	Santiago	Fernandez	unitedwalls@hotmail.com		(978) 399-3054		General Contractor: Provides Drywall, Plastering, Paneling and Rough Framing; Lead Abatement; Highway Maintenance	04/24/2009
541620, 561990, 562910	Environmental Consulting Services, Remediation Services; All Other Support Services	Unity Environmental Technologies, LLC	23 Wagon Wheel Road	Taunton	MA	02780	Bristol	Corinne	Schultz	corinneschultz@comcast.net	http://www.unityenv.com	(508) 878-5052	(508) 386-1255	Environmental Services; Sales and Marketing Services; Technology Commercialization; Remediation (Soil Sampling and Monitoring); Environmental Products; Safety Training and Consultation; Brokerage of Waste	03/16/2005
541511, 541512, 541519, 541611, 541614, 561320	Custom Computer Programming, Systems Design, Other Computer Related Services, Administrative/General Management, Process, Physical Distribution, and Logistics Consulting, Temporary Help Services	Universal Business Solutions, LLC	4080 McGrinnis Ferry Road, Suite 803	Alpharetta	GA	30005	OutOfState	Raymond C.	Larsen	rlasen@ubsolutions.com	http://www.ubsolutions.com	(770) 416-9900 x225	(770) 416-9931	Information Technology, Business Process Management, and Organizational Performance	11/15/2013
541320, 541614	Landscape Architectural, Process, Physical Distribution, and Logistics Consulting Services	UrbanTrans Consultants, Inc.	730 17th Street, Suite 400	Denver	CO	80202	OutOfState	Jessica	Hindman	hindmanj@urbantrans.com	http://www.urbantrans.com	(720) 570-3343		Transportation Planning and Social Marketing Firm	09/26/2013
541510, 541511	Computer Systems Design and Related Services, Custom Computer Programming Services	Usability Resources, Inc.	30 Washington Street	Bedford	MA	01730	Middlesex	Kathleen	Aubrey	kay@usabilityresources.net	http://www.usabilityresources.net	(781) 275-3020	(781) 275-3020	Work with Information Technology (IT) Organizations; Create User-interface Designs for Software Applications; Perform Usability Testing and User Research	07/31/2003
332312, 332322, 424950	Fabricated Structural Metal, Sheet Metal Work Manufacturing; Paint, Varnish, and Supplies Merchant Wholesalers	UTCRAS, Inc. fka: UTC/Rail & Airsources, Inc.	17 Country Lane	Malvern	PA	19355	OutOfState	Betty	Scott	bettyascott@comcast.net	http://www.utcras.com	(610) 983-0102	(610) 983-9744	Precision Machine and Sheet Metal Fabricators: Specializing in Railroad Wheels and Axle Sets, Truck Assembly, Remanufacture Roller Bearings, Trainline Jumpers and Other Metal Component Railroad Train Car Assemblies, Built to	06/28/2007
237110, 237990, 238990, 541990	Water and Sewer Line and Related Structures Construction, Other Heavy and Civil Engineering Construction, All Other Specialty Trade Contractors; All Other Professional, Scientific, and Technical Services	Utility Construction & Consulting, Inc.	1256 Amostown Road	West Springfield	MA	01089	Hampden	Fernando	DaCruz	fdacruz1@gmail.com		(413) 351-1360	(413) 331-0912	Street, Drainage, Sewer, Site Construction, Project Management and General Contracting	06/30/2011
541611, 541618, 541990	Administrative Management and General Management Consulting Services, Other Management Consulting Services; All Other Professional, Scientific, and Technical Services	V.J. Associates, Inc. of Suffolk	100 Duffy Avenue, Suite 303	Hicksville	NY	11801	OutOfState	Ami	Desai	adesai@vjassociates.com		(516) 932-1010	(516) 932-8520	Construction Cost Consulting Services that includes Cost Estimating; Cost Controls; Scheduling; Value Engineering; Project Management	08/04/2011
236220, 541330, 541620	Commercial and Institutional Building Construction, Engineering Services, Environmental Consulting Services	Vaidya Consultants, Inc.	226 Lowell Street, Unit B-9	Wilmington	MA	01887	Middlesex	Surendra R.	Vaidya			(978) 657-7121	(978) 658-5967	Civil, Environmental, Structural Engineering, Environmental Services, Construction Management and Cost Estimating	11/02/1989
236220, 541611, 541618	Commercial and Institutional Building Construction, Administrative Management and General Management Consulting Services, Other Management Consulting Services	Vann Organization, Inc., The	11 Sayer Avenue	Cherry Hill	NJ	08002	OutOfState	Gregory A.	Vann			(856) 486-4440	(856) 486-1301	Construction Management Consulting, Cost Estimating	05/03/2001
541330	Engineering Services	VAV International, Inc.	400 West Cummings Park, Suite 4700	Woburn	MA	01801	Middlesex	Semoon	Oh	soh@vavint.com	http://www.vavint.com	(781) 935-7228	(781) 935-1822	Consulting Design Engineering Services in Mechanical (HVAC, Plumbing and Fire Protection), Building Energy Analysis and Modeling, CAD (AutoCAD & Revit), and LEED	08/02/1997
561311, 561320	Employment Placement Agencies, Temporary Help Services	Vesume Group, LLC, The	21 High Street, Suite 210A	North Andover	MA	01845	Essex	Jori	Blumsack	jori@thevesumegroup.com	http://www.thevesumegroup.com	(978) 482-0840	(978) 687-6006	Staffing Firm Specializing in Placing IT, Accounting & Finance professionals, Including Contract, Contract-to-Hire and Permanent Placements	10/07/2010
541512, 541611	Computer Systems Design Services; Administrative Management and General Management Consulting Services	Vinmark Group, Inc.	82 Russells Way	Westford	MA	01886	Middlesex	Harsha	Venkatesh	hvenkatesh@vinmarkgroup.com	http://www.vinmarkgroup.com	(617) 953-0500	(877) 580-5134	Management and Technology Solutions Provider to Fortune 1000 Companies, Federal and State Government Entities; Services Offered are Data Analytics, Information Security, Information Technology Risk Management, Program	01/30/2014
541613	Marketing Consulting Services	VIP Communications, Inc.d/b/a: Billboard Connection	P O Box 537	Randolph	MA	02368	Norfolk	Phillip D.	Jennings	pjennings@billboardconnection.com	http://www.go-big-advertising.com	(781) 986-2002		Out-of Home Advertising Agency: Services include Ad Development, Creative Design, Branding and Market Strategies; Marketing, Media Buying, Media Placement and Large Scale Printing for Outdoor Advertising and Promotions.	06/06/2013
541614	Process, Physical Distribution, and Logistics Consulting Services	Virginkar & Associates, Inc.	3350 E. Birch Street, Suite 101	Brea	CA	92821	OutOfState	Arun	Virginkar	vaibrea@VA-INC.COM		(714) 993-1000	(714) 993-1092	Transportation Management Consulting	02/07/1995
541330	Engineering Services	VN Engineers, Inc.	116 Washington Avenue	North Haven	CT	06473	OutOfState	Sofia M.	Nirshberg	snirsh@vnengineers.com	http://www.vnengineers.com	(203) 234-7862	(203) 234-9154	Consulting Civil Engineers, Water Resources, Transportation Traffic, Construction Inspection Services	05/16/2000
238220, 541330	Plumbing, Heating, and Air-Conditioning Contractors, Engineering Services	VoltAir Consulting Engineers, Inc.	220 West 7th Avenue, Suite 210	Tampa	FL	33602	OutOfState	Julius	Davis	julius.davis@voltairengineers.com	http://www.voltairengineers.com	(888) 891-9713	(813) 254-8333	Mechanical, Electrical, Plumbing, HVAC, Fire Protection, and Communication & Technology Engineering Design Services	10/10/2013
238130, 238320	Framing Contractors, Painting and Wall Covering Contractors	VSΒ Contracting Corp.	1191 North Main Street, Suite 208	Randolph	MA	02368	Norfolk	Carlos	Vizarreta	info@vsbcontractingcorp.com		(781) 961-6144	(781) 961-3075	Interior and Exterior Painting for Commercial and Residential Projects, Carpentry for Commercial Projects	12/01/2005
541310	Architectural Services	VvS   Architects & Consultants	70 Revere Street	Canton	MA	02021	Norfolk	Agnes	Vorbrodt	agnes@vvsarchitects.com	http://www.vvsarchitects.com	(617) 898-8995		Architecture/Planning, Interior Design, Sustainability Consulting	09/20/2012
488410	Motor Vehicle Towing	W.J. Hoey Tire Co., Inc.	P O Box 60157	Worcester	MA	01606	Worcester	Michele	Sloan	hoeytire@verizon.net	http://www.hoeytire.com	(508) 755-6666	(508) 852-3822	Tire Sales & Service: Passenger, Light Truck, Commercial Truck, Bus, RV's, Government Use, OTR Heavy Equipment, Farm, Industrial Equipment, Lawn & Garden; Road Service, Towing Service, Auto & Truck Repairs	07/17/2008
236220, 238210, 238350	Commercial and Institutional Building Construction, Electrical and Other Wiring Installation Contractors, Finish Carpentry Contractors	W.S. Anderson, Inc.	P.O. Box 4587	Brockton	MA	02303	Plymouth	Warren	Anderson	Warren@wsandersoninc.com	http://www.wsandersoninc.com	(508) 586-6997 x102	(508) 588-6103	General Contracting Specializing in Commercial and Residential Construction, Electrical Installation and Repair	08/31/2009

NAICS	NAICS Description	Business Name	Address	City	State	Zip	County	First Name	Last Name	Email	Website	Telephone	Fax	Description of Services	DBE Cert. Date
237110, 238110, 238910, 238990	Water and Sewer Line and Related Structures Construction; Poured Concrete Foundation and Structure, Site Preparation, All Other Specialty Trade	Wallace Construction Corp.	206 King Phillip Street	Providence	RI	02909	OutOfState	Christina M.	Rosciti	chrisrosc22@aol.com		(401) 228-7880	(401) 228-7882	Contractor Specializing in Site Preparation, Concrete Sidewalk Installation, Excavation, Demolition and Site Utilities	10/07/2010
236220, 562910	Commercial and Institutional Building Construction, Remediation Services	WampWorx, LLC	25 Devon Street	Mashpee	MA	02649	Barnstable	Paula	Peters	Paula@wampworx.com	http://www.wampworx.com	(508) 477-1600	(508) 477-1920	Environmental Remediation and Construction	01/27/2011
238910	Site Preparation Contractors	Wayne D. Lopes d/b/a: Wayne D. Lopes Grading	P O Box 844	Marshfield	MA	02050	Plymouth	Wayne D.	Lopes	waynegrade@hotmail.com	http://www.lopesgrading.com	(617) 407-2992		Fine Grading, Slope Work, Site Work, Excavation	02/20/2009
561311, 561320	Employment Placement Agencies, Temporary Help Services	Wayside Professionals, Inc.	111 Boston Post Road, Suite 101	Sudbury	MA	01776	Middlesex	Denise	Dunne-Fushi	ddunne@waysidepro.com	http://www.waysidepro.com	(978) 443-9655	(978) 443-9980	Permanent and Temporary Personnel Placement Agency	08/28/2003
541370	Surveying and Mapping (except Geophysical) Services	Welch Associates Land Surveyors, Inc.	218 North Main Street	West Bridgewater	MA	02379	Plymouth	Pamela	Welch	pwelch@welchinc.com	http://www.welchinc.com	(508) 580-4696	(508) 580-4962	Land Surveying: Construction Layout, Boundary, Title Insurance, Topographic, Hydrographic, Land Court Subdivision, Utility, Wetland, GPS	10/16/2000
561621	Security Systems Services (except Locksmiths)	Wescor Parking Controls, Inc.	16 Technology Drive	Auburn	MA	01501	Worcester	Brenda	Cloutier	bcloutier@wescorparking.com	http://www.wescorparking.com	(508) 832-6305	(508) 832-6195	Parking Control Equipment/Security Equipment Sales, Service and Installation	09/14/2007
238140, 238990	Masonry Contractors, All Other Specialty Trade Contractors	Westport Curbsetters, Inc.	205 Blossom Road	Westport	MA	02790	Bristol	Sandra	Gosson	westportcurbsetters@yahoo.com		(508) 678-2711	(508) 678-2711	Curbing, Concrete Sidewalks, Stonewalls, Catch Basins and Drainage Structures	07/16/2010
541620	Environmental Consulting Services	Wetland Strategies, Inc.	5 Main Street Ext., Suite 303	Plymouth	MA	02360	Plymouth	Lenore	White	lenore@wetlandstrategies.com		(508) 747-4266	(781) 723-0406	Environmental Consulting Services, Specifically for Wetland Related Issues	02/22/2007
541890	Other Services Related to Advertising	Wicked Stitch, The	9 Benham Street	Worcester	MA	01604	Worcester	Jennifer	Cusson	thewickedstitch@verizon.net	http://www.thewickedstitch.com	(508) 459-9889		Clothing & Promotional Products Sale, Embroidery & Screen Printing	11/27/2013
541330	Engineering Services	William C Finn Associates, Inc.	96 Dog Lane, P.O. Box 396	Marshfield Hills	MA	02051	Plymouth	Marie C.	Faherty			(781) 834-9096	(781) 834-2954	Environmental Engineering, Waste Management, Environmental Permits, Ash and Sludge Management, Environmental Assessments	01/24/1994
321113, 321912, 423310, 423860	Sawmills, Cut Stock, Resawing Lumber, and Planing, Lumber, Plywood, Millwork, and Wood Panel, Transportation Equipment and Supplies (except Motor Vehicle) Merchant Wholesalers	William G Moore & Son, Inc. of Delaware	218 Schanck Road, Suite #2, P.O. Box 6309	Freehold	NJ	07728	OutOfState	Audrey	Troise	wgmoorelbr@aol.com	http://www.moorethanwood.com	(732) 303-6049	(732) 303-6075	Lumber, Timber, Piling, Domestic Hardwood, Softwood, Imported Tropical Hardwoods, Railroad Ties and Pre-plated Railroad Ties	12/01/2000
236210	Industrial Building Construction	Williamson Engineering, LLC	45 Ansie Road	Chelmsford	MA	01824	Middlesex	John	Williamson	johnw@williamson-engineering.com	http://www.williamson-engineering.com	(978) 250-4146		Cleanroom Sales/Install, Walk-in Room Sales/Install, High Vacuum Technology, Leak Detection, Vacuum Systems, Vacuum Pump Repair Construction	04/29/2010
484110	General Freight Trucking, Local	Willie F. Jones Contracting Construction & Trucking Co., Inc.	P O Box 260221	Mattapan	MA	02126	Suffolk	Willie F.	Jones			(617) 888-0064	(781) 647-0521	Trucking	12/21/1999
561730	Landscaping Services	Willow Tree Outdoor, LLC	1 Federal Street, Building 101	Springfield	MA	01102	Hampden	Katie	Pacheco	willowtreeoutdoor@gmail.com	http://www.willowtreeoutdoor.com	(508) 415-1248	(413) 755-6101	Commercial - Residential Landscape Construction	02/13/2014
237110, 238130, 238310, 238350, 238910, 238990, 424720, 454311, 454319, 484220, 561730	Water and Sewer Line and Related Structures Construction; Framing, Drywall and Insulation, Finish Carpentry, Site Preparation, and All Other Specialty Trade Contractors, Heating Oil and Other Fuel Dealers; Local Specialized Freight; Landscaping Services	Women In The Industry, Inc.	1 Westinghouse Plaza, Building 1A	Hyde Park	MA	02136	Suffolk	Karen	Brodie	witiinc@yahoo.com		(617) 333-0070	(617) 333-0001	Residential and Commercial General Contractor Specializing Drywall and Taping, Rough and Finished Carpentry; Landscaping Services; Painting and Flooring; Transportation of Commercial and Residential Petroleum Fuel Including: #2, #4 and #6 Heating Oil, Gas and Diesel, Site Preparation Work and	04/24/2008
238990	All Other Specialty Trade Contractors	Wood & Wire Fence Co., Inc.	125 Higginson Avenue	Lincoln	RI	02865	OutOfState	Joseph	Martins	woodwire1@aol.com	http://www.woodwirefence.com	(401) 727-0806	(401) 723-6401	Fencing (Material Only and/or Installation)	02/01/2001
238390, 423210, 541410	Other Building Finishing Contractor, Furniture Merchant Wholesalers; Interior Design Services	Workplace Resource, Ltd	162 Prescott Street	Worcester	MA	01605	Worcester	Claudia A.	Russo	crusso@wprltd.com	http://www.wprltd.com	(508) 770-1900	(508) 770-1905	Office Procurement and Space Planner	08/30/2012
541310	Architectural Services	XChange Architects	318 Harvard Street, Suite 25	Brookline	MA	02446	Norfolk	Derrick	Choi	derrick.choi@xchangearchitects.com	http://www.xchangearchitects.com	(617) 650-0488		An Award-Winning Boston-Based Architecture Firm Dedicated to Transportation, Infrastructure, and Sustainability Planning and Design, with a Solid Reputation in Aviation Architecture	11/03/2009
484110, 561730	Local General Freight, Landscaping Services	Yard Arms Landscaping	242 Route 137	East Harwich	MA	02645	Barnstable	Glen	Gonsalves			(508) 432-0196	(508) 432-0196	Residential and Commercial Landscaping Specializing in Planting of Beach Grass; Residential Paving: Driveways; Trucking: Hauling, Dumping, Tree and Snow Removal, Sanding of Roads	03/28/1991
423310, 423320, 423610, 423720, 425120	Lumber, Plywood, Millwork, and Wood Panel Merchant Wholesalers, Brick, Stone, and Related Construction Material Merchant Wholesalers, Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant	Younger Brothers Construction, LLC	188 Acton Street	Watertown	MA	02472	Middlesex	Clyde	Younger	cyounger@youngercorp.com		(617) 926-9662	(617) 926-3848	Procurement of Construction Materials includes Bricks, Concrete Blocks and Related Masonry Items and Other Building Materials and Electrical, Plumbing, Windows, Doors, Door Handles and Miscellaneous Construction Materials	06/21/2012
423840	Industrial Supplies Merchant Wholesalers	Zen Industrial Services, LLC	336 Betsy Brown Road	Rye Brook	NY	10573	OutOfState	Ranjit	Sahni	rsahni@zenindustrial.com	http://www.zenindustrial.com	(914) 906-0021	(914) 934-7734	Inventory Management Services; Supplier of Bus, Railroad, Automotive Parts and Equipment	05/28/2008

### **ATTACHMENT 3 – MONITORING & ENFORCEMENT MECHANISMS/LEGAL REMEDIES**

The Montachusett Regional Transit Authority, along with the monitoring activities defined in Section III.H above, has available several remedies to enforce the DBE requirements contained in its contracts, including, but not limited to, the following:

1. Breach of contract action, pursuant to the terms of the contract;
2. Suspension or debarment proceedings pursuant to M.G.L. c. 29, §29F and M.G.L. c. 149, §44C

In addition, the federal government has available several enforcement mechanisms that it may apply to firms participating in the DBE problem, including, but not limited to, the following:

1. Suspension or debarment proceedings pursuant to 49 CFR part 26
2. Enforcement action pursuant to 49 CFR Part 31
3. Prosecution pursuant to 18 USC 1001.

## ATTACHMENT 4 – GOOD FAITH EFFORT FORMS 1 & 2

### **Form 1:**

THIS FORM IS TO BE COMPLETED BY ANY BIDDER/PROPONENT WISHING TO BE IDENTIFIED AS A DBE OR BY ANY BIDDER/PROPONENT WISHING TO IDENTIFY DBE PARTICIPATION IN ITS BID/PROPOSAL. IF THIS FORM IS NOT APPLICABLE, STATE SO AND SIGN.

### **SCHEDULE OF INTENDED DBE PARTICIPATION**

If a proponent is a Disadvantaged Business Enterprise (DBE), whether Minority Business Enterprise (MBE) or Women-Owned Business Enterprise (WBE), or if a proponent intends to utilize DBE firms in the development, manufacture, or delivery of goods or services or as a joint venture under this bid, the following schedule must be completed:

The \_\_\_\_\_ will utilize the following  
(Name of firm)

DBE firm(s) in the development, manufacture, or delivery of goods or services or as a joint venture under this bid:

Item # and Description:		
Name of DBE Firm:		
Type of Work, or parts thereof, to be Performed:		
Dollar Value of Work Assigned to DBE:		
Total % of Bid Price Attributable to DBE:		

\_\_\_\_\_  
Signature of Contractor

**Form 2:**

***DBE Participation Affirmation:***

I \_\_\_\_\_ certify that \_\_\_\_\_  
(Name) (Company Name)

is a Certified Disadvantaged Business Enterprise and affirms that it will perform a portion of the work in the contract proposed under this solicitation.

The estimated dollar value of this work is \$ \_\_\_\_\_

By: \_\_\_\_\_  
(Signature/Title)

NOTE:

If the bidder/proponent does not receive award of the prime contract, any and all representations in this Schedule of Intended DBE Participation and Affirmation shall be null and void.

(Submit this page for each DBE subcontractor.)



## **ATTACHMENT 5 – CERTIFICATION FORMS**

MART has signed a UCP Agreement with the Massachusetts Supplier Diversity Office, attached here. The following link will bring the potential DBE to SDO's website where they can learn about the certification process and access all required forms.

<https://www.sdo.osd.state.ma.us/Content/download-forms.aspx>

The firm may also contact the SDO via alternative forms of communication at the following:

Supplier Diversity Office (SDO)  
The McCormack Building  
One Ashburton Place, Room 1313  
Boston, MA 02108  
Phone - (617) 502-8831  
Fax - (617) 502-8841  
Email: [wsdo@state.ma.us](mailto:wsdo@state.ma.us)

**ATTACHMENT 6 – SECTION 49 CODE OF FEDERAL REGULATIONS PART 26**

**§ 25.545 Pre-employment inquiries.**

(a) *Marital status.* A recipient shall not make pre-employment inquiry as to the marital status of an applicant for employment, including whether such applicant is “Miss” or “Mrs.”

(b) *Sex.* A recipient may make pre-employment inquiry as to the sex of an applicant for employment, but only if such inquiry is made equally of such applicants of both sexes and if the results of such inquiry are not used in connection with discrimination prohibited by these Title IX regulations.

**§ 25.550 Sex as a bona fide occupational qualification.**

A recipient may take action otherwise prohibited by §§ 25.500 through 25.550 provided it is shown that sex is a bona fide occupational qualification for that action, such that consideration of sex with regard to such action is essential to successful operation of the employment function concerned. A recipient shall not take action pursuant to this section that is based upon alleged comparative employment characteristics or stereotyped characterizations of one or the other sex, or upon preference based on sex of the recipient, employees, students, or other persons, but nothing contained in this section shall prevent a recipient from considering an employee's sex in relation to employment in a locker room or toilet facility used only by members of one sex.

**Subpart F—Procedures****§ 25.600 Notice of covered programs.**

Within 60 days of September 29, 2000, each Federal agency that awards Federal financial assistance shall publish in the FEDERAL REGISTER a notice of the programs covered by these Title IX regulations. Each such Federal agency shall periodically republish the notice of covered programs to reflect changes in covered programs. Copies of this notice also shall be made available upon request to the Federal agency's office that enforces Title IX.

**§ 25.605 Enforcement procedures.**

The investigative, compliance, and enforcement procedural provisions of

Title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d) (“Title VI”) are hereby adopted and applied to these Title IX regulations. These procedures may be found at 49 CFR part 21.

[65 FR 52895, Aug. 30, 2000]

## **PART 26—PARTICIPATION BY DIS-ADVANTAGED BUSINESS ENTERPRISES IN DEPARTMENT OF TRANSPORTATION FINANCIAL ASSISTANCE PROGRAMS**

**Subpart A—General**

Sec.

- 26.1 What are the objectives of this part?
- 26.3 To whom does this part apply?
- 26.5 What do the terms used in this part mean?
- 26.7 What discriminatory actions are forbidden?
- 26.9 How does the Department issue guidance and interpretations under this part?
- 26.11 What records do recipients keep and report?
- 26.13 What assurances must recipients and contractors make?
- 26.15 How can recipients apply for exemptions or waivers?

### **Subpart B—Administrative Requirements for DBE Programs for Federally-Assisted Contracting**

- 26.21 Who must have a DBE program?
- 26.23 What is the requirement for a policy statement?
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APPENDIX F TO PART 26—UNIFORM CERTIFICATION APPLICATION FORM

AUTHORITY: 23 U.S.C. 324; 42 U.S.C. 2000d, *et seq.*; 49 U.S.C 1615, 47107, 47113, 47123; Sec. 1101(b), Pub. L. 105–178, 112 Stat. 107, 113.

SOURCE: 64 FR 5126, Feb. 2, 1999, unless otherwise noted.

### Subpart A—General

#### § 26.1 What are the objectives of this part?

This part seeks to achieve several objectives:

(a) To ensure nondiscrimination in the award and administration of DOT-assisted contracts in the Department's highway, transit, and airport financial assistance programs;

(b) To create a level playing field on which DBEs can compete fairly for DOT-assisted contracts;

(c) To ensure that the Department's DBE program is narrowly tailored in accordance with applicable law;

(d) To ensure that only firms that fully meet this part's eligibility standards are permitted to participate as DBEs;

(e) To help remove barriers to the participation of DBEs in DOT-assisted contracts;

(f) To assist the development of firms that can compete successfully in the marketplace outside the DBE program; and

(g) To provide appropriate flexibility to recipients of Federal financial assistance in establishing and providing opportunities for DBEs.

#### § 26.3 To whom does this part apply?

(a) If you are a recipient of any of the following types of funds, this part applies to you:

(1) Federal-aid highway funds authorized under Titles I (other than Part B) and V of the Intermodal Surface Transportation Efficiency Act of 1991 (ISTEA), Pub. L. 102–240, 105 Stat. 1914,

or Titles I, III, and V of the Transportation Equity Act for the 21st Century (TEA-21), Pub. L. 105-178, 112 Stat. 107.

(2) Federal transit funds authorized by Titles I, III, V and VI of ISTEA, Pub. L. 102-240 or by Federal transit laws in Title 49, U.S. Code, or Titles I, III, and V of the TEA-21, Pub. L. 105-178.

(3) Airport funds authorized by 49 U.S.C. 47101, *et seq.*

(b) [Reserved]

(c) If you are letting a contract, and that contract is to be performed entirely outside the United States, its territories and possessions, Puerto Rico, Guam, or the Northern Marianas Islands, this part does not apply to the contract.

(d) If you are letting a contract in which DOT financial assistance does not participate, this part does not apply to the contract.

### § 26.5 What do the terms used in this part mean?

*Affiliation* has the same meaning the term has in the Small Business Administration (SBA) regulations, 13 CFR part 121.

(1) Except as otherwise provided in 13 CFR part 121, concerns are affiliates of each other when, either directly or indirectly:

(i) One concern controls or has the power to control the other; or

(ii) A third party or parties controls or has the power to control both; or

(iii) An identity of interest between or among parties exists such that affiliation may be found.

(2) In determining whether affiliation exists, it is necessary to consider all appropriate factors, including common ownership, common management, and contractual relationships. Affiliates must be considered together in determining whether a concern meets small business size criteria and the statutory cap on the participation of firms in the DBE program.

*Alaska Native* means a citizen of the United States who is a person of one-fourth degree or more Alaskan Indian (including Tsimshian Indians not enrolled in the Metlaktla Indian Community), Eskimo, or Aleut blood, or a combination of those bloodlines. The term includes, in the absence of proof

of a minimum blood quantum, any citizen whom a Native village or Native group regards as an Alaska Native if their father or mother is regarded as an Alaska Native.

*Alaska Native Corporation* (ANC) means any Regional Corporation, Village Corporation, Urban Corporation, or Group Corporation organized under the laws of the State of Alaska in accordance with the Alaska Native Claims Settlement Act, as amended (43 U.S.C. 1601, *et seq.*).

*Compliance* means that a recipient has correctly implemented the requirements of this part.

*Contract* means a legally binding relationship obligating a seller to furnish supplies or services (including, but not limited to, construction and professional services) and the buyer to pay for them. For purposes of this part, a lease is considered to be a contract.

*Contractor* means one who participates, through a contract or subcontract (at any tier), in a DOT-assisted highway, transit, or airport program.

*Department* or *DOT* means the U.S. Department of Transportation, including the Office of the Secretary, the Federal Highway Administration (FHWA), the Federal Transit Administration (FTA), and the Federal Aviation Administration (FAA).

*Disadvantaged business enterprise* or *DBE* means a for-profit small business concern—

(1) That is at least 51 percent owned by one or more individuals who are both socially and economically disadvantaged or, in the case of a corporation, in which 51 percent of the stock is owned by one or more such individuals; and

(2) Whose management and daily business operations are controlled by one or more of the socially and economically disadvantaged individuals who own it.

*DOT-assisted contract* means any contract between a recipient and a contractor (at any tier) funded in whole or in part with DOT financial assistance, including letters of credit or loan guarantees, except a contract solely for the purchase of land.



*DOT/SBA Memorandum of Understanding or MOU*, refers to the agreement signed on November 23, 1999, between the Department of Transportation (DOT) and the Small Business Administration (SBA) streamlining certification procedures for participation in SBA's 8(a) Business Development (8(a) BD) and Small Disadvantaged Business (SDB) programs, and DOT's Disadvantaged Business Enterprise (DBE) program for small and disadvantaged businesses.

*Good faith efforts* means efforts to achieve a DBE goal or other requirement of this part which, by their scope, intensity, and appropriateness to the objective, can reasonably be expected to fulfill the program requirement.

*Immediate family member* means father, mother, husband, wife, son, daughter, brother, sister, grandmother, grandfather, grandson, granddaughter, mother-in-law, or father-in-law.

*Indian tribe* means any Indian tribe, band, nation, or other organized group or community of Indians, including any ANC, which is recognized as eligible for the special programs and services provided by the United States to Indians because of their status as Indians, or is recognized as such by the State in which the tribe, band, nation, group, or community resides. See definition of "tribally-owned concern" in this section.

*Joint venture* means an association of a DBE firm and one or more other firms to carry out a single, for-profit business enterprise, for which the parties combine their property, capital, efforts, skills and knowledge, and in which the DBE is responsible for a distinct, clearly defined portion of the work of the contract and whose share in the capital contribution, control, management, risks, and profits of the joint venture are commensurate with its ownership interest.

*Native Hawaiian* means any individual whose ancestors were natives, prior to 1778, of the area which now comprises the State of Hawaii.

*Native Hawaiian Organization* means any community service organization serving Native Hawaiians in the State of Hawaii which is a not-for-profit organization chartered by the State of Hawaii, is controlled by Native Hawai-

ians, and whose business activities will principally benefit such Native Hawaiians.

*Noncompliance* means that a recipient has not correctly implemented the requirements of this part.

*Operating Administration* or *OA* means any of the following parts of DOT: the Federal Aviation Administration (FAA), Federal Highway Administration (FHWA), and Federal Transit Administration (FTA). The "Administrator" of an operating administration includes his or her designees.

*Personal net worth* means the net value of the assets of an individual remaining after total liabilities are deducted. An individual's personal net worth does not include: The individual's ownership interest in an applicant or participating DBE firm; or the individual's equity in his or her primary place of residence. An individual's personal net worth includes only his or her own share of assets held jointly or as community property with the individual's spouse.

*Primary industry classification* means the North American Industrial Classification System (NAICS) designation which best describes the primary business of a firm. The NAICS is described in the *North American Industry Classification Manual—United States, 1997* which is available from the National Technical Information Service, 5285 Port Royal Road, Springfield, VA, 22161; by calling 1 (800) 553-6847; or via the Internet at: <http://www.ntis.gov/product/naics.htm>.

*Primary recipient* means a recipient which receives DOT financial assistance and passes some or all of it on to another recipient.

*Principal place of business* means the business location where the individuals who manage the firm's day-to-day operations spend most working hours and where top management's business records are kept. If the offices from which management is directed and where business records are kept are in different locations, the recipient will determine the principal place of business for DBE program purposes.

*Program* means any undertaking on a recipient's part to use DOT financial assistance, authorized by the laws to which this part applies.



*Race-conscious* measure or program is one that is focused specifically on assisting only DBEs, including women-owned DBEs.

*Race-neutral* measure or program is one that is, or can be, used to assist all small businesses. For the purposes of this part, *race-neutral* includes gender-neutrality.

*Recipient* is any entity, public or private, to which DOT financial assistance is extended, whether directly or through another recipient, through the programs of the FAA, FHWA, or FTA, or who has applied for such assistance.

*Secretary* means the Secretary of Transportation or his/her designee.

*Set-aside* means a contracting practice restricting eligibility for the competitive award of a contract solely to DBE firms.

*Small Business Administration* or *SBA* means the United States Small Business Administration.

*SBA certified firm* refers to firms that have a current, valid certification from or recognized by the SBA under the 8(a) BD or SDB programs.

*Small business concern* means, with respect to firms seeking to participate as DBEs in DOT-assisted contracts, a small business concern as defined pursuant to section 3 of the Small Business Act and Small Business Administration regulations implementing it (13 CFR part 121) that also does not exceed the cap on average annual gross receipts specified in § 26.65(b).

*Socially and economically disadvantaged individual* means any individual who is a citizen (or lawfully admitted permanent resident) of the United States and who is—

(1) Any individual who a recipient finds to be a socially and economically disadvantaged individual on a case-by-case basis.

(2) Any individual in the following groups, members of which are rebuttably presumed to be socially and economically disadvantaged:

(i) “Black Americans,” which includes persons having origins in any of the Black racial groups of Africa;

(ii) “Hispanic Americans,” which includes persons of Mexican, Puerto Rican, Cuban, Dominican, Central or South American, or other Spanish or

Portuguese culture or origin, regardless of race;

(iii) “Native Americans,” which includes persons who are American Indians, Eskimos, Aleuts, or Native Hawaiians;

(iv) “Asian-Pacific Americans,” which includes persons whose origins are from Japan, China, Taiwan, Korea, Burma (Myanmar), Vietnam, Laos, Cambodia (Kampuchea), Thailand, Malaysia, Indonesia, the Philippines, Brunei, Samoa, Guam, the U.S. Trust Territories of the Pacific Islands (Republic of Palau), the Commonwealth of the Northern Marianas Islands, Macao, Fiji, Tonga, Kiribati, Juvalu, Nauru, Federated States of Micronesia, or Hong Kong;

(v) “Subcontinent Asian Americans,” which includes persons whose origins are from India, Pakistan, Bangladesh, Bhutan, the Maldives Islands, Nepal or Sri Lanka;

(vi) Women;

(vii) Any additional groups whose members are designated as socially and economically disadvantaged by the SBA, at such time as the SBA designation becomes effective.

*Tribally-owned concern* means any concern at least 51 percent owned by an Indian tribe as defined in this section.

*You* refers to a recipient, unless a statement in the text of this part or the context requires otherwise (i.e., ‘You must do XYZ’ means that recipients must do XYZ).

[64 FR 5126, Feb. 2, 1999, as amended at 64 FR 34570, June 28, 1999; 68 FR 35553, June 16, 2003]

## § 26.7 What discriminatory actions are forbidden?

(a) You must never exclude any person from participation in, deny any person the benefits of, or otherwise discriminate against anyone in connection with the award and performance of any contract covered by this part on the basis of race, color, sex, or national origin.

(b) In administering your DBE program, you must not, directly or through contractual or other arrangements, use criteria or methods of administration that have the effect of defeating or substantially impairing accomplishment of the objectives of the program with respect to individuals of

a particular race, color, sex, or national origin.

**§ 26.9 How does the Department issue guidance and interpretations under this part?**

(a) This part applies instead of subparts A and C through E of 49 CFR part 23 in effect prior to March 4, 1999. (See 49 CFR Parts 1 to 99, revised as of October 1, 1998.) Only guidance and interpretations (including interpretations set forth in certification appeal decisions) consistent with this part 26 and issued after March 4, 1999 have definitive, binding effect in implementing the provisions of this part and constitute the official position of the Department of Transportation.

(b) The Secretary of Transportation, Office of the Secretary of Transportation, FHWA, FTA, and FAA may issue written interpretations of or written guidance concerning this part. Written interpretations and guidance are valid and binding, and constitute the official position of the Department of Transportation, only if they are issued over the signature of the Secretary of Transportation or if they contain the following statement:

The General Counsel of the Department of Transportation has reviewed this document and approved it as consistent with the language and intent of 49 CFR part 26.

**§ 26.11 What records do recipients keep and report?**

(a) [Reserved]

(b) You must continue to provide data about your DBE program to the Department as directed by DOT operating administrations.

(c) You must create and maintain a bidders list.

(1) The purpose of this list is to provide you as accurate data as possible about the universe of DBE and non-DBE contractors and subcontractors who seek to work on your Federally-assisted contracts for use in helping you set your overall goals.

(2) You must obtain the following information about DBE and non-DBE contractors and subcontractors who seek to work on your Federally-assisted contracts:

- (i) Firm name;
- (ii) Firm address;

(iii) Firm's status as a DBE or non-DBE;

(iv) Age of the firm; and

(v) The annual gross receipts of the firm. You may obtain this information by asking each firm to indicate into what gross receipts bracket they fit (*e.g.*, less than \$500,000; \$500,000–\$1 million; \$1–2 million; \$2–5 million; *etc.*) rather than requesting an exact figure from the firm.

(3) You may acquire the information for your bidders list in a variety of ways. For example, you can collect the data from all bidders, before or after the bid due date. You can conduct a survey that will result in statistically sound estimate of the universe of DBE and non-DBE contractors and subcontractors who seek to work on your Federally-assisted contracts. You may combine different data collection approaches (*e.g.*, collect name and address information from all bidders, while conducting a survey with respect to age and gross receipts information).

[64 FR 5126, Feb. 2, 1999, as amended at 65 FR 68951, Nov. 15, 2000]

**§ 26.13 What assurances must recipients and contractors make?**

(a) Each financial assistance agreement you sign with a DOT operating administration (or a primary recipient) must include the following assurance:

The recipient shall not discriminate on the basis of race, color, national origin, or sex in the award and performance of any DOT-assisted contract or in the administration of its DBE program or the requirements of 49 CFR part 26. The recipient shall take all necessary and reasonable steps under 49 CFR part 26 to ensure nondiscrimination in the award and administration of DOT-assisted contracts. The recipient's DBE program, as required by 49 CFR part 26 and as approved by DOT, is incorporated by reference in this agreement. Implementation of this program is a legal obligation and failure to carry out its terms shall be treated as a violation of this agreement. Upon notification to the recipient of its failure to carry out its approved program, the Department may impose sanctions as provided for under part 26 and may, in appropriate cases, refer the matter for enforcement under 18 U.S.C. 1001 and/or the Program Fraud Civil Remedies Act of 1986 (31 U.S.C. 3801 *et seq.*).

(b) Each contract you sign with a contractor (and each subcontract the

prime contractor signs with a subcontractor) must include the following assurance:

The contractor, sub recipient or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR part 26 in the award and administration of DOT-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the recipient deems appropriate.

### **§ 26.15 How can recipients apply for exemptions or waivers?**

(a) You can apply for an exemption from any provision of this part. To apply, you must request the exemption in writing from the Office of the Secretary of Transportation, FHWA, FTA, or FAA. The Secretary will grant the request only if it documents special or exceptional circumstances, not likely to be generally applicable, and not contemplated in connection with the rule-making that established this part, that make your compliance with a specific provision of this part impractical. You must agree to take any steps that the Department specifies to comply with the intent of the provision from which an exemption is granted. The Secretary will issue a written response to all exemption requests.

(b) You can apply for a waiver of any provision of Subpart B or C of this part including, but not limited to, any provisions regarding administrative requirements, overall goals, contract goals or good faith efforts. Program waivers are for the purpose of authorizing you to operate a DBE program that achieves the objectives of this part by means that may differ from one or more of the requirements of Subpart B or C of this part. To receive a program waiver, you must follow these procedures:

(1) You must apply through the concerned operating administration. The application must include a specific program proposal and address how you will meet the criteria of paragraph (b)(2) of this section. Before submitting your application, you must have had public participation in developing your proposal, including consultation with

the DBE community and at least one public hearing. Your application must include a summary of the public participation process and the information gathered through it.

(2) Your application must show that—

(i) There is a reasonable basis to conclude that you could achieve a level of DBE participation consistent with the objectives of this part using different or innovative means other than those that are provided in subpart B or C of this part;

(ii) Conditions in your jurisdiction are appropriate for implementing the proposal;

(iii) Your proposal would prevent discrimination against any individual or group in access to contracting opportunities or other benefits of the program; and

(iv) Your proposal is consistent with applicable law and program requirements of the concerned operating administration's financial assistance program.

(3) The Secretary has the authority to approve your application. If the Secretary grants your application, you may administer your DBE program as provided in your proposal, subject to the following conditions:

(i) DBE eligibility is determined as provided in subparts D and E of this part, and DBE participation is counted as provided in § 26.49;

(ii) Your level of DBE participation continues to be consistent with the objectives of this part;

(iii) There is a reasonable limitation on the duration of your modified program; and

(iv) Any other conditions the Secretary makes on the grant of the waiver.

(4) The Secretary may end a program waiver at any time and require you to comply with this part's provisions. The Secretary may also extend the waiver, if he or she determines that all requirements of paragraphs (b)(2) and (3) of this section continue to be met. Any such extension shall be for no longer than period originally set for the duration of the program.



## Subpart B—Administrative Requirements for DBE Programs for Federally-Assisted Contracting

### § 26.21 Who must have a DBE program?

(a) If you are in one of these categories and let DOT-assisted contracts, you must have a DBE program meeting the requirements of this part:

(1) All FHWA recipients receiving funds authorized by a statute to which this part applies;

(2) FTA recipients receiving planning, capital and/or operating assistance who will award prime contracts (excluding transit vehicle purchases) exceeding \$250,000 in FTA funds in a Federal fiscal year;

(3) FAA recipients receiving grants for airport planning or development who will award prime contracts exceeding \$250,000 in FAA funds in a Federal fiscal year.

(b)(1) You must submit a DBE program conforming to this part by August 31, 1999 to the concerned operating administration (OA). Once the OA has approved your program, the approval counts for all of your DOT-assisted programs (except that goals are reviewed by the particular operating administration that provides funding for your DOT-assisted contracts).

(2) You do not have to submit regular updates of your DBE programs, as long as you remain in compliance. However, you must submit significant changes in the program for approval.

(c) You are not eligible to receive DOT financial assistance unless DOT has approved your DBE program and you are in compliance with it and this part. You must continue to carry out your program until all funds from DOT financial assistance have been expended.

[64 FR 5126, Feb. 2, 1999, as amended at 64 FR 34570, June 28, 1999; 65 FR 68951, Nov. 15, 2000]

### § 26.23 What is the requirement for a policy statement?

You must issue a signed and dated policy statement that expresses your commitment to your DBE program, states its objectives, and outlines responsibilities for its implementation.

You must circulate the statement throughout your organization and to the DBE and non-DBE business communities that perform work on your DOT-assisted contracts.

### § 26.25 What is the requirement for a liaison officer?

You must have a DBE liaison officer, who shall have direct, independent access to your Chief Executive Officer concerning DBE program matters. The liaison officer shall be responsible for implementing all aspects of your DBE program. You must also have adequate staff to administer the program in compliance with this part.

### § 26.27 What efforts must recipients make concerning DBE financial institutions?

You must thoroughly investigate the full extent of services offered by financial institutions owned and controlled by socially and economically disadvantaged individuals in your community and make reasonable efforts to use these institutions. You must also encourage prime contractors to use such institutions.

### § 26.29 What prompt payment mechanisms must recipients have?

(a) You must establish, as part of your DBE program, a contract clause to require prime contractors to pay subcontractors for satisfactory performance of their contracts no later than 30 days from receipt of each payment you make to the prime contractor.

(b) You must ensure prompt and full payment of retainage from the prime contractor to the subcontractor within 30 days after the subcontractor's work is satisfactorily completed. You must use one of the following methods to comply with this requirement:

(1) You may decline to hold retainage from prime contractors and prohibit prime contractors from holding retainage from subcontractors.

(2) You may decline to hold retainage from prime contractors and require a contract clause obligating prime contractors to make prompt and full payment of any retainage kept by prime contractor to the subcontractor within

30 days after the subcontractor's work is satisfactorily completed.

(3) You may hold retainage from prime contractors and provide for prompt and regular incremental acceptances of portions of the prime contract, pay retainage to prime contractors based on these acceptances, and require a contract clause obligating the prime contractor to pay all retainage owed to the subcontractor for satisfactory completion of the accepted work within 30 days after your payment to the prime contractor.

(c) For purposes of this section, a subcontractor's work is satisfactorily completed when all the tasks called for in the subcontract have been accomplished and documented as required by the recipient. When a recipient has made an incremental acceptance of a portion of a prime contract, the work of a subcontractor covered by that acceptance is deemed to be satisfactorily completed.

(d) Your DBE program must provide appropriate means to enforce the requirements of this section. These means may include appropriate penalties for failure to comply, the terms and conditions of which you set. Your program may also provide that any delay or postponement of payment among the parties may take place only for good cause, with your prior written approval.

(e) You may also establish, as part of your DBE program, any of the following additional mechanisms to ensure prompt payment:

(1) A contract clause that requires prime contractors to include in their subcontracts language providing that prime contractors and subcontractors will use appropriate alternative dispute resolution mechanisms to resolve payment disputes. You may specify the nature of such mechanisms.

(2) A contract clause providing that the prime contractor will not be reimbursed for work performed by subcontractors unless and until the prime contractor ensures that the subcontractors are promptly paid for the work they have performed.

(3) Other mechanisms, consistent with this part and applicable state and local law, to ensure that DBEs and

other contractors are fully and promptly paid.

[68 FR 35553, June 16, 2003]

### **§ 26.31 What requirements pertain to the DBE directory?**

You must maintain and make available to interested persons a directory identifying all firms eligible to participate as DBEs in your program. In the listing for each firm, you must include its address, phone number, and the types of work the firm has been certified to perform as a DBE. You must revise your directory at least annually and make updated information available to contractors and the public on request.

### **§ 26.33 What steps must a recipient take to address overconcentration of DBEs in certain types of work?**

(a) If you determine that DBE firms are so overconcentrated in a certain type of work as to unduly burden the opportunity of non-DBE firms to participate in this type of work, you must devise appropriate measures to address this overconcentration.

(b) These measures may include the use of incentives, technical assistance, business development programs, mentor-protégé programs, and other appropriate measures designed to assist DBEs in performing work outside of the specific field in which you have determined that non-DBEs are unduly burdened. You may also consider varying your use of contract goals, to the extent consistent with § 26.51, to ensure that non-DBEs are not unfairly prevented from competing for subcontracts.

(c) You must obtain the approval of the concerned DOT operating administration for your determination of overconcentration and the measures you devise to address it. Once approved, the measures become part of your DBE program.

### **§ 26.35 What role do business development and mentor-protégé programs have in the DBE program?**

(a) You may or, if an operating administration directs you to, you must establish a DBE business development program (BDP) to assist firms in gaining the ability to compete successfully

in the marketplace outside the DBE program. You may require a DBE firm, as a condition of receiving assistance through the BDP, to agree to terminate its participation in the DBE program after a certain time has passed or certain objectives have been reached. See Appendix C of this part for guidance on administering BDP programs.

(b) As part of a BDP or separately, you may establish a “mentor-protégé” program, in which another DBE or non-DBE firm is the principal source of business development assistance to a DBE firm.

(1) Only firms you have certified as DBEs before they are proposed for participation in a mentor-protégé program are eligible to participate in the mentor-protégé program.

(2) During the course of the mentor-protégé relationship, you must:

(i) Not award DBE credit to a non-DBE mentor firm for using its own protégé firm for more than one half of its goal on any contract let by the recipient; and

(ii) Not award DBE credit to a non-DBE mentor firm for using its own protégé firm for more than every other contract performed by the protégé firm.

(3) For purposes of making determinations of business size under this part, you must not treat protégé firms as affiliates of mentor firms, when both firms are participating under an approved mentor-protégé program. See Appendix D of this part for guidance concerning the operation of mentor-protégé programs.

(c) Your BDPs and mentor-protégé programs must be approved by the concerned operating administration before you implement them. Once approved, they become part of your DBE program.

**§ 26.37 What are a recipient’s responsibilities for monitoring the performance of other program participants?**

(a) You must implement appropriate mechanisms to ensure compliance with the part’s requirements by all program participants (e.g., applying legal and contract remedies available under Federal, state and local law). You must set

forth these mechanisms in your DBE program.

(b) Your DBE program must also include a monitoring and enforcement mechanism to ensure that work committed to DBEs at contract award is actually performed by DBEs.

(c) This mechanism must provide for a running tally of actual DBE attainments (e.g., payments actually made to DBE firms), including a means of comparing these attainments to commitments. In your reports of DBE participation to the Department, you must display both commitments and attainments.

[64 FR 5126, Feb. 2, 1999, as amended at 65 FR 68951, Nov. 15, 2000; 68 FR 35554, June 16, 2003]

**Subpart C—Goals, Good Faith Efforts, and Counting**

**§ 26.41 What is the role of the statutory 10 percent goal in this program?**

(a) The statutes authorizing this program provide that, except to the extent the Secretary determines otherwise, not less than 10 percent of the authorized funds are to be expended with DBEs.

(b) This 10 percent goal is an aspirational goal at the national level, which the Department uses as a tool in evaluating and monitoring DBEs’ opportunities to participate in DOT-assisted contracts.

(c) The national 10 percent goal does not authorize or require recipients to set overall or contract goals at the 10 percent level, or any other particular level, or to take any special administrative steps if their goals are above or below 10 percent.

**§ 26.43 Can recipients use set-asides or quotas as part of this program?**

(a) You are not permitted to use quotas for DBEs on DOT-assisted contracts subject to this part.

(b) You may not set-aside contracts for DBEs on DOT-assisted contracts subject to this part, except that, in limited and extreme circumstances, you may use set-asides when no other method could be reasonably expected to redress egregious instances of discrimination.



### § 26.45 How do recipients set overall goals?

(a)(1) Except as provided in paragraph (a)(2) of this section, you must set an overall goal for DBE participation in your DOT-assisted contracts.

(2) If you are a FTA or FAA recipient who reasonably anticipates awarding (excluding transit vehicle purchases) \$250,000 or less in FTA or FAA funds in prime contracts in a Federal fiscal year, you are not required to develop overall goals for FTA or FAA respectively for that fiscal year. However, if you have an existing DBE program, it must remain in effect and you must seek to fulfill the objectives outlined in § 26.1.

(b) Your overall goal must be based on demonstrable evidence of the availability of ready, willing and able DBEs relative to all businesses ready, willing and able to participate on your DOT-assisted contracts (hereafter, the “relative availability of DBEs”). The goal must reflect your determination of the level of DBE participation you would expect absent the effects of discrimination. You cannot simply rely on either the 10 percent national goal, your previous overall goal or past DBE participation rates in your program without reference to the relative availability of DBEs in your market.

(c) *Step 1.* You must begin your goal setting process by determining a base figure for the relative availability of DBEs. The following are examples of approaches that you may take toward determining a base figure. These examples are provided as a starting point for your goal setting process. Any percentage figure derived from one of these examples should be considered a basis from which you begin when examining all evidence available in your jurisdiction. These examples are not intended as an exhaustive list. Other methods or combinations of methods to determine a base figure may be used, subject to approval by the concerned operating administration.

(1) *Use DBE Directories and Census Bureau Data.* Determine the number of ready, willing and able DBEs in your market from your DBE directory. Using the Census Bureau’s County Business Pattern (CBP) data base, determine the number of all ready, will-

ing and able businesses available in your market that perform work in the same NAICS codes. (Information about the CBP data base may be obtained from the Census Bureau at their web site, [www.census.gov/epcd/cbp/view/cbpview.html](http://www.census.gov/epcd/cbp/view/cbpview.html).) Divide the number of DBEs by the number of all businesses to derive a base figure for the relative availability of DBEs in your market.

(2) *Use a bidders list.* Determine the number of DBEs that have bid or quoted on your DOT-assisted prime contracts or subcontracts in the previous year. Determine the number of all businesses that have bid or quoted on prime or subcontracts in the same time period. Divide the number of DBE bidders and quoters by the number for all businesses to derive a base figure for the relative availability of DBEs in your market.

(3) *Use data from a disparity study.* Use a percentage figure derived from data in a valid, applicable disparity study.

(4) *Use the goal of another DOT recipient.* If another DOT recipient in the same, or substantially similar, market has set an overall goal in compliance with this rule, you may use that goal as a base figure for your goal.

(5) *Alternative methods.* You may use other methods to determine a base figure for your overall goal. Any methodology you choose must be based on demonstrable evidence of local market conditions and be designed to ultimately attain a goal that is rationally related to the relative availability of DBEs in your market.

(d) *Step 2.* Once you have calculated a base figure, you must examine all of the evidence available in your jurisdiction to determine what adjustment, if any, is needed to the base figure in order to arrive at your overall goal.

(1) There are many types of evidence that must be considered when adjusting the base figure. These include:

(i) The current capacity of DBEs to perform work in your DOT-assisted contracting program, as measured by the volume of work DBEs have performed in recent years;

(ii) Evidence from disparity studies conducted anywhere within your jurisdiction, to the extent it is not already accounted for in your base figure; and



(iii) If your base figure is the goal of another recipient, you must adjust it for differences in your local market and your contracting program.

(2) If available, you must consider evidence from related fields that affect the opportunities for DBEs to form, grow and compete. These include, but are not limited to:

(i) Statistical disparities in the ability of DBEs to get the financing, bonding and insurance required to participate in your program;

(ii) Data on employment, self-employment, education, training and union apprenticeship programs, to the extent you can relate it to the opportunities for DBEs to perform in your program.

(3) If you attempt to make an adjustment to your base figure to account for the continuing effects of past discrimination (often called the “but for” factor) or the effects of an ongoing DBE program, the adjustment must be based on demonstrable evidence that is logically and directly related to the effect for which the adjustment is sought.

(e) Once you have determined a percentage figure in accordance with paragraphs (c) and (d) of this section, you should express your overall goal as follows:

(1) If you are an FHWA recipient, as a percentage of all Federal-aid highway funds you will expend in FHWA-assisted contracts in the forthcoming fiscal year;

(2) If you are an FTA or FAA recipient, as a percentage of all FTA or FAA funds (exclusive of FTA funds to be used for the purchase of transit vehicles) that you will expend in FTA or FAA-assisted contracts in the forthcoming fiscal year. In appropriate cases, the FTA or FAA Administrator may permit you to express your overall goal as a percentage of funds for a particular grant or project or group of grants and/or projects.

(f)(1) If you set overall goals on a fiscal year basis, you must submit them to the applicable DOT operating administration for review on August 1 of each year, unless the Administrator of the concerned operating administration establishes a different submission date.

(2) If you are an FTA or FAA recipient and set your overall goal on a project or grant basis, you must submit the goal for review at a time determined by the FTA or FAA Administrator.

(3) You must include with your overall goal submission a description of the methodology you used to establish the goal, including your base figure and the evidence with which it was calculated, and the adjustments you made to the base figure and the evidence relied on for the adjustments. You should also include a summary listing of the relevant available evidence in your jurisdiction and, where applicable, an explanation of why you did not use that evidence to adjust your base figure. You must also include your projection of the portions of the overall goal you expect to meet through race-neutral and race-conscious measures, respectively (see § 26.51(c)).

(4) You are not required to obtain prior operating administration concurrence with the your overall goal. However, if the operating administration’s review suggests that your overall goal has not been correctly calculated, or that your method for calculating goals is inadequate, the operating administration may, after consulting with you, adjust your overall goal or require that you do so. The adjusted overall goal is binding on you.

(5) If you need additional time to collect data or take other steps to develop an approach to setting overall goals, you may request the approval of the concerned operating administration for an interim goal and/or goal-setting mechanism. Such a mechanism must:

(i) Reflect the relative availability of DBEs in your local market to the maximum extent feasible given the data available to you; and

(ii) Avoid imposing undue burdens on non-DBEs.

(g) In establishing an overall goal, you must provide for public participation. This public participation must include:

(1) Consultation with minority, women’s and general contractor groups, community organizations, and other officials or organizations which could

be expected to have information concerning the availability of disadvantaged and non-disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and your efforts to establish a level playing field for the participation of DBEs.

(2) A published notice announcing your proposed overall goal, informing the public that the proposed goal and its rationale are available for inspection during normal business hours at your principal office for 30 days following the date of the notice, and informing the public that you and the Department will accept comments on the goals for 45 days from the date of the notice. The notice must include addresses to which comments may be sent, and you must publish it in general circulation media and available minority-focused media and trade association publications.

(h) Your overall goals must provide for participation by all certified DBEs and must not be subdivided into group-specific goals.

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#### **§ 26.47 Can recipients be penalized for failing to meet overall goals?**

(a) You cannot be penalized, or treated by the Department as being in non-compliance with this rule, because your DBE participation falls short of your overall goal, unless you have failed to administer your program in good faith.

(b) If you do not have an approved DBE program or overall goal, or if you fail to implement your program in good faith, you are in noncompliance with this part.

#### **§ 26.49 How are overall goals established for transit vehicle manufacturers?**

(a) If you are an FTA recipient, you must require in your DBE program that each transit vehicle manufacturer, as a condition of being authorized to bid or propose on FTA-assisted transit vehicle procurements, certify that it has complied with the requirements of this section. You do not include FTA assistance used in transit vehicle procurements in the base

amount from which your overall goal is calculated.

(b) If you are a transit vehicle manufacturer, you must establish and submit for FTA's approval an annual overall percentage goal. In setting your overall goal, you should be guided, to the extent applicable, by the principles underlying § 26.45. The base from which you calculate this goal is the amount of FTA financial assistance included in transit vehicle contracts you will perform during the fiscal year in question. You must exclude from this base funds attributable to work performed outside the United States and its territories, possessions, and commonwealths. The requirements and procedures of this part with respect to submission and approval of overall goals apply to you as they do to recipients.

(c) As a transit vehicle manufacturer, you may make the certification required by this section if you have submitted the goal this section requires and FTA has approved it or not disapproved it.

(d) As a recipient, you may, with FTA approval, establish project-specific goals for DBE participation in the procurement of transit vehicles in lieu of complying through the procedures of this section.

(e) If you are an FHWA or FAA recipient, you may, with FHWA or FAA approval, use the procedures of this section with respect to procurements of vehicles or specialized equipment. If you choose to do so, then the manufacturers of this equipment must meet the same requirements (including goal approval by FHWA or FAA) as transit vehicle manufacturers must meet in FTA-assisted procurements.

#### **§ 26.51 What means do recipients use to meet overall goals?**

(a) You must meet the maximum feasible portion of your overall goal by using race-neutral means of facilitating DBE participation. Race-neutral DBE participation includes any time a DBE wins a prime contract through customary competitive procurement procedures, is awarded a subcontract on a prime contract that does not carry a DBE goal, or even if there is a DBE goal, wins a subcontract from a prime contractor that did not consider

its DBE status in making the award (e.g., a prime contractor that uses a strict low bid system to award sub-contracts).

(b) Race-neutral means include, but are not limited to, the following:

(1) Arranging solicitations, times for the presentation of bids, quantities, specifications, and delivery schedules in ways that facilitate DBE, and other small businesses, participation (e.g., unbundling large contracts to make them more accessible to small businesses, requiring or encouraging prime contractors to subcontract portions of work that they might otherwise perform with their own forces);

(2) Providing assistance in overcoming limitations such as inability to obtain bonding or financing (e.g., by such means as simplifying the bonding process, reducing bonding requirements, eliminating the impact of surety costs from bids, and providing services to help DBEs, and other small businesses, obtain bonding and financing);

(3) Providing technical assistance and other services;

(4) Carrying out information and communications programs on contracting procedures and specific contract opportunities (e.g., ensuring the inclusion of DBEs, and other small businesses, on recipient mailing lists for bidders; ensuring the dissemination to bidders on prime contracts of lists of potential subcontractors; provision of information in languages other than English, where appropriate);

(5) Implementing a supportive services program to develop and improve immediate and long-term business management, record keeping, and financial and accounting capability for DBEs and other small businesses;

(6) Providing services to help DBEs, and other small businesses, improve long-term development, increase opportunities to participate in a variety of kinds of work, handle increasingly significant projects, and achieve eventual self-sufficiency;

(7) Establishing a program to assist new, start-up firms, particularly in fields in which DBE participation has historically been low;

(8) Ensuring distribution of your DBE directory, through print and electronic

means, to the widest feasible universe of potential prime contractors; and

(9) Assisting DBEs, and other small businesses, to develop their capability to utilize emerging technology and conduct business through electronic media.

(c) Each time you submit your overall goal for review by the concerned operating administration, you must also submit your projection of the portion of the goal that you expect to meet through race-neutral means and your basis for that projection. This projection is subject to approval by the concerned operating administration, in conjunction with its review of your overall goal.

(d) You must establish contract goals to meet any portion of your overall goal you do not project being able to meet using race-neutral means.

(e) The following provisions apply to the use of contract goals:

(1) You may use contract goals only on those DOT-assisted contracts that have subcontracting possibilities.

(2) You are not required to set a contract goal on every DOT-assisted contract. You are not required to set each contract goal at the same percentage level as the overall goal. The goal for a specific contract may be higher or lower than that percentage level of the overall goal, depending on such factors as the type of work involved, the location of the work, and the availability of DBEs for the work of the particular contract. However, over the period covered by your overall goal, you must set contract goals so that they will cumulatively result in meeting any portion of your overall goal you do not project being able to meet through the use of race-neutral means.

(3) Operating administration approval of each contract goal is not necessarily required. However, operating administrations may review and approve or disapprove any contract goal you establish.

(4) Your contract goals must provide for participation by all certified DBEs and must not be subdivided into group-specific goals.

(f) To ensure that your DBE program continues to be narrowly tailored to overcome the effects of discrimination,



you must adjust your use of contract goals as follows:

(1) If your approved projection under paragraph (c) of this section estimates that you can meet your entire overall goal for a given year through race-neutral means, you must implement your program without setting contract goals during that year.

*Example to Paragraph (f)(1):* Your overall goal for Year I is 12 percent. You estimate that you can obtain 12 percent or more DBE participation through the use of race-neutral measures, without any use of contract goals. In this case, you do not set any contract goals for the contracts that will be performed in Year I.

(2) If, during the course of any year in which you are using contract goals, you determine that you will exceed your overall goal, you must reduce or eliminate the use of contract goals to the extent necessary to ensure that the use of contract goals does not result in exceeding the overall goal. If you determine that you will fall short of your overall goal, then you must make appropriate modifications in your use of race-neutral and/or race-conscious measures to allow you to meet the overall goal.

*Example to Paragraph (f)(2):* In Year II, your overall goal is 12 percent. You have estimated that you can obtain 5 percent DBE participation through use of race-neutral measures. You therefore plan to obtain the remaining 7 percent participation through use of DBE goals. By September, you have already obtained 11 percent DBE participation for the year. For contracts let during the remainder of the year, you use contract goals only to the extent necessary to obtain an additional one percent DBE participation. However, if you determine in September that your participation for the year is likely to be only 8 percent total, then you would increase your use of race-neutral and/or race-conscious means during the remainder of the year in order to achieve your overall goal.

(3) If the DBE participation you have obtained by race-neutral means alone meets or exceeds your overall goals for two consecutive years, you are not required to make a projection of the amount of your goal you can meet using such means in the next year. You do not set contract goals on any contracts in the next year. You continue using only race-neutral means to meet your overall goals unless and until you

do not meet your overall goal for a year.

*Example to Paragraph (f)(3):* Your overall goal for Years I and Year II is 10 percent. The DBE participation you obtain through race-neutral measures alone is 10 percent or more in each year. (For this purpose, it does not matter whether you obtained additional DBE participation through using contract goals in these years.) In Year III and following years, you do not need to make a projection under paragraph (c) of this section of the portion of your overall goal you expect to meet using race-neutral means. You simply use race-neutral means to achieve your overall goals. However, if in Year VI your DBE participation falls short of your overall goal, then you must make a paragraph (c) projection for Year VII and, if necessary, resume use of contract goals in that year.

(4) If you obtain DBE participation that exceeds your overall goal in two consecutive years through the use of contract goals (i.e., not through the use of race-neutral means alone), you must reduce your use of contract goals proportionately in the following year.

*Example to Paragraph (f)(4):* In Years I and II, your overall goal is 12 percent, and you obtain 14 and 16 percent DBE participation, respectively. You have exceeded your goals over the two-year period by an average of 25 percent. In Year III, your overall goal is again 12 percent, and your paragraph (c) projection estimates that you will obtain 4 percent DBE participation through race-neutral means and 8 percent through contract goals. You then reduce the contract goal projection by 25 percent (i.e., from 8 to 6 percent) and set contract goals accordingly during the year. If in Year III you obtain 11 percent participation, you do not use this contract goal adjustment mechanism for Year IV, because there have not been two *consecutive* years of exceeding overall goals.

(g) In any year in which you project meeting part of your goal through race-neutral means and the remainder through contract goals, you must maintain data separately on DBE achievements in those contracts with and without contract goals, respectively. You must report this data to the concerned operating administration as provided in § 26.11.

**§ 26.53 What are the good faith efforts procedures recipients follow in situations where there are contract goals?**

(a) When you have established a DBE contract goal, you must award the contract only to a bidder/offeror who makes good faith efforts to meet it. You must determine that a bidder/offeror has made good faith efforts if the bidder/offeror does either of the following things:

(1) Documents that it has obtained enough DBE participation to meet the goal; or

(2) Documents that it made adequate good faith efforts to meet the goal, even though it did not succeed in obtaining enough DBE participation to do so. If the bidder/offeror does document adequate good faith efforts, you must not deny award of the contract on the basis that the bidder/offeror failed to meet the goal. See Appendix A of this part for guidance in determining the adequacy of a bidder/offeror's good faith efforts.

(b) In your solicitations for DOT-assisted contracts for which a contract goal has been established, you must require the following:

(1) Award of the contract will be conditioned on meeting the requirements of this section;

(2) All bidders/offerors will be required to submit the following information to the recipient, at the time provided in paragraph (b)(3) of this section:

(i) The names and addresses of DBE firms that will participate in the contract;

(ii) A description of the work that each DBE will perform;

(iii) The dollar amount of the participation of each DBE firm participating;

(iv) Written documentation of the bidder/offeror's commitment to use a DBE subcontractor whose participation it submits to meet a contract goal;

(v) Written confirmation from the DBE that it is participating in the contract as provided in the prime contractor's commitment; and

(vi) If the contract goal is not met, evidence of good faith efforts (see Appendix A of this part); and

(3) At your discretion, the bidder/offeror must present the information re-

quired by paragraph (b)(2) of this section—

(i) Under sealed bid procedures, as a matter of responsiveness, or with initial proposals, under contract negotiation procedures; or

(ii) At any time before you commit yourself to the performance of the contract by the bidder/offeror, as a matter of responsibility.

(c) You must make sure all information is complete and accurate and adequately documents the bidder/offeror's good faith efforts before committing yourself to the performance of the contract by the bidder/offeror.

(d) If you determine that the apparent successful bidder/offeror has failed to meet the requirements of paragraph (a) of this section, you must, before awarding the contract, provide the bidder/offeror an opportunity for administrative reconsideration.

(1) As part of this reconsideration, the bidder/offeror must have the opportunity to provide written documentation or argument concerning the issue of whether it met the goal or made adequate good faith efforts to do so.

(2) Your decision on reconsideration must be made by an official who did not take part in the original determination that the bidder/offeror failed to meet the goal or make adequate good faith efforts to do so.

(3) The bidder/offeror must have the opportunity to meet in person with your reconsideration official to discuss the issue of whether it met the goal or made adequate good faith efforts to do so.

(4) You must send the bidder/offeror a written decision on reconsideration, explaining the basis for finding that the bidder did or did not meet the goal or make adequate good faith efforts to do so.

(5) The result of the reconsideration process is not administratively appealable to the Department of Transportation.

(e) In a "design-build" or "turnkey" contracting situation, in which the recipient lets a master contract to a contractor, who in turn lets subsequent subcontracts for the work of the project, a recipient may establish a goal for the project. The master contractor then establishes contract goals,

as appropriate, for the subcontracts it lets. Recipients must maintain oversight of the master contractor's activities to ensure that they are conducted consistent with the requirements of this part.

(f)(1) You must require that a prime contractor not terminate for convenience a DBE subcontractor listed in response to paragraph (b)(2) of this section (or an approved substitute DBE firm) and then perform the work of the terminated subcontract with its own forces or those of an affiliate, without your prior written consent.

(2) When a DBE subcontractor is terminated, or fails to complete its work on the contract for any reason, you must require the prime contractor to make good faith efforts to find another DBE subcontractor to substitute for the original DBE. These good faith efforts shall be directed at finding another DBE to perform at least the same amount of work under the contract as the DBE that was terminated, to the extent needed to meet the contract goal you established for the procurement.

(3) You must include in each prime contract a provision for appropriate administrative remedies that you will invoke if the prime contractor fails to comply with the requirements of this section.

(g) You must apply the requirements of this section to DBE bidders/offers for prime contracts. In determining whether a DBE bidder/offeror for a prime contract has met a contract goal, you count the work the DBE has committed to performing with its own forces as well as the work that it has committed to be performed by DBE subcontractors and DBE suppliers.

#### **§ 26.55 How is DBE participation counted toward goals?**

(a) When a DBE participates in a contract, you count only the value of the work actually performed by the DBE toward DBE goals.

(1) Count the entire amount of that portion of a construction contract (or other contract not covered by paragraph (a)(2) of this section) that is performed by the DBE's own forces. Include the cost of supplies and materials obtained by the DBE for the work of

the contract, including supplies purchased or equipment leased by the DBE (except supplies and equipment the DBE subcontractor purchases or leases from the prime contractor or its affiliate).

(2) Count the entire amount of fees or commissions charged by a DBE firm for providing a bona fide service, such as professional, technical, consultant, or managerial services, or for providing bonds or insurance specifically required for the performance of a DOT-assisted contract, toward DBE goals, provided you determine the fee to be reasonable and not excessive as compared with fees customarily allowed for similar services.

(3) When a DBE subcontracts part of the work of its contract to another firm, the value of the subcontracted work may be counted toward DBE goals only if the DBE's subcontractor is itself a DBE. Work that a DBE subcontracts to a non-DBE firm does not count toward DBE goals.

(b) When a DBE performs as a participant in a joint venture, count a portion of the total dollar value of the contract equal to the distinct, clearly defined portion of the work of the contract that the DBE performs with its own forces toward DBE goals.

(c) Count expenditures to a DBE contractor toward DBE goals only if the DBE is performing a commercially useful function on that contract.

(1) A DBE performs a commercially useful function when it is responsible for execution of the work of the contract and is carrying out its responsibilities by actually performing, managing, and supervising the work involved. To perform a commercially useful function, the DBE must also be responsible, with respect to materials and supplies used on the contract, for negotiating price, determining quality and quantity, ordering the material, and installing (where applicable) and paying for the material itself. To determine whether a DBE is performing a commercially useful function, you must evaluate the amount of work subcontracted, industry practices, whether the amount the firm is to be paid under the contract is commensurate with the work it is actually performing and the



DBE credit claimed for its performance of the work, and other relevant factors.

(2) A DBE does not perform a commercially useful function if its role is limited to that of an extra participant in a transaction, contract, or project through which funds are passed in order to obtain the appearance of DBE participation. In determining whether a DBE is such an extra participant, you must examine similar transactions, particularly those in which DBEs do not participate.

(3) If a DBE does not perform or exercise responsibility for at least 30 percent of the total cost of its contract with its own work force, or the DBE subcontracts a greater portion of the work of a contract than would be expected on the basis of normal industry practice for the type of work involved, you must presume that it is not performing a commercially useful function.

(4) When a DBE is presumed not to be performing a commercially useful function as provided in paragraph (c)(3) of this section, the DBE may present evidence to rebut this presumption. You may determine that the firm is performing a commercially useful function given the type of work involved and normal industry practices.

(5) Your decisions on commercially useful function matters are subject to review by the concerned operating administration, but are not administratively appealable to DOT.

(d) Use the following factors in determining whether a DBE trucking company is performing a commercially useful function:

(1) The DBE must be responsible for the management and supervision of the entire trucking operation for which it is responsible on a particular contract, and there cannot be a contrived arrangement for the purpose of meeting DBE goals.

(2) The DBE must itself own and operate at least one fully licensed, insured, and operational truck used on the contract.

(3) The DBE receives credit for the total value of the transportation services it provides on the contract using trucks it owns, insures, and operates using drivers it employs.

(4) The DBE may lease trucks from another DBE firm, including an owner-operator who is certified as a DBE. The DBE who leases trucks from another DBE receives credit for the total value of the transportation services the lessee DBE provides on the contract.

(5) The DBE may also lease trucks from a non-DBE firm, including from an owner-operator. The DBE who leases trucks from a non-DBE is entitled to credit for the total value of transportation services provided by non-DBE lessees not to exceed the value of transportation services provided by DBE-owned trucks on the contract. Additional participation by non-DBE lessees receives credit only for the fee or commission it receives as a result of the lease arrangement. If a recipient chooses this approach, it must obtain written consent from the appropriate Department Operating Administration.

*Example to this paragraph (d)(5):* DBE Firm X uses two of its own trucks on a contract. It leases two trucks from DBE Firm Y and six trucks from non-DBE Firm Z. DBE credit would be awarded for the total value of transportation services provided by Firm X and Firm Y, and may also be awarded for the total value of transportation services provided by four of the six trucks provided by Firm Z. In all, full credit would be allowed for the participation of eight trucks. With respect to the other two trucks provided by Firm Z, DBE credit could be awarded only for the fees or commissions pertaining to those trucks Firm X receives as a result of the lease with Firm Z.

(6) For purposes of this paragraph (d), a lease must indicate that the DBE has exclusive use of and control over the truck. This does not preclude the leased truck from working for others during the term of the lease with the consent of the DBE, so long as the lease gives the DBE absolute priority for use of the leased truck. Leased trucks must display the name and identification number of the DBE.

(e) Count expenditures with DBEs for materials or supplies toward DBE goals as provided in the following:

(1)(i) If the materials or supplies are obtained from a DBE manufacturer, count 100 percent of the cost of the materials or supplies toward DBE goals.



(ii) For purposes of this paragraph (e)(1), a manufacturer is a firm that operates or maintains a factory or establishment that produces, on the premises, the materials, supplies, articles, or equipment required under the contract and of the general character described by the specifications.

(2)(i) If the materials or supplies are purchased from a DBE regular dealer, count 60 percent of the cost of the materials or supplies toward DBE goals.

(ii) For purposes of this section, a regular dealer is a firm that owns, operates, or maintains a store, warehouse, or other establishment in which the materials, supplies, articles or equipment of the general character described by the specifications and required under the contract are bought, kept in stock, and regularly sold or leased to the public in the usual course of business.

(A) To be a regular dealer, the firm must be an established, regular business that engages, as its principal business and under its own name, in the purchase and sale or lease of the products in question.

(B) A person may be a regular dealer in such bulk items as petroleum products, steel, cement, gravel, stone, or asphalt without owning, operating, or maintaining a place of business as provided in this paragraph (e)(2)(ii) if the person both owns and operates distribution equipment for the products. Any supplementing of regular dealers' own distribution equipment shall be by a long-term lease agreement and not on an ad hoc or contract-by-contract basis.

(C) Packagers, brokers, manufacturers' representatives, or other persons who arrange or expedite transactions are not regular dealers within the meaning of this paragraph (e)(2).

(3) With respect to materials or supplies purchased from a DBE which is neither a manufacturer nor a regular dealer, count the entire amount of fees or commissions charged for assistance in the procurement of the materials and supplies, or fees or transportation charges for the delivery of materials or supplies required on a job site, toward DBE goals, provided you determine the fees to be reasonable and not excessive as compared with fees customarily al-

lowed for similar services. Do not count any portion of the cost of the materials and supplies themselves toward DBE goals, however.

(f) If a firm is not currently certified as a DBE in accordance with the standards of subpart D of this part at the time of the execution of the contract, do not count the firm's participation toward any DBE goals, except as provided for in § 26.87(i)).

(g) Do not count the dollar value of work performed under a contract with a firm after it has ceased to be certified toward your overall goal.

(h) Do not count the participation of a DBE subcontractor toward a contractor's final compliance with its DBE obligations on a contract until the amount being counted has actually been paid to the DBE.

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## Subpart D—Certification Standards

### § 26.61 How are burdens of proof allocated in the certification process?

(a) In determining whether to certify a firm as eligible to participate as a DBE, you must apply the standards of this subpart.

(b) The firm seeking certification has the burden of demonstrating to you, by a preponderance of the evidence, that it meets the requirements of this subpart concerning group membership or individual disadvantage, business size, ownership, and control.

(c) You must rebuttably presume that members of the designated groups identified in § 26.67(a) are socially and economically disadvantaged. This means they do not have the burden of proving to you that they are socially and economically disadvantaged. In order to obtain the benefit of the rebuttable presumption, individuals must submit a signed, notarized statement that they are a member of one of the groups in § 26.67(a). Applicants do have the obligation to provide you information concerning their economic disadvantage (*see* § 26.67).

(d) Individuals who are not presumed to be socially and economically disadvantaged, and individuals concerning whom the presumption of disadvantage has been rebutted, have the burden of

proving to you, by a preponderance of the evidence, that they are socially and economically disadvantaged. (See Appendix E of this part.)

(e) You must make determinations concerning whether individuals and firms have met their burden of demonstrating group membership, ownership, control, and social and economic disadvantage (where disadvantage must be demonstrated on an individual basis) by considering all the facts in the record, viewed as a whole.

[64 FR 5126, Feb. 2, 1999, as amended at 68 FR 35554, June 16, 2003]

**§ 26.63 What rules govern group membership determinations?**

(a)(1) If, after reviewing the signed notarized statement of membership in a presumptively disadvantaged group (see § 26.61(c)), you have a well founded reason to question the individual's claim of membership in that group, you must require the individual to present additional evidence that he or she is a member of the group.

(2) You must provide the individual a written explanation of your reasons for questioning his or her group membership and a written request for additional evidence as outlined in paragraph (b) of this section.

(3) In implementing this section, you must take special care to ensure that you do not impose a disproportionate burden on members of any particular designated group. Imposing a disproportionate burden on members of a particular group could violate § 26.7(b) and/or Title VI of the Civil Rights Act of 1964 and 49 CFR part 21.

(b) In making such a determination, you must consider whether the person has held himself out to be a member of the group over a long period of time prior to application for certification and whether the person is regarded as a member of the group by the relevant community. You may require the applicant to produce appropriate documentation of group membership.

(1) If you determine that an individual claiming to be a member of a group presumed to be disadvantaged is not a member of a designated disadvantaged group, the individual must demonstrate social and economic disadvantage on an individual basis.

(2) Your decisions concerning membership in a designated group are subject to the certification appeals procedure of § 26.89.

[64 FR 5126, Feb. 2, 1999, as amended at 68 FR 35554, June 16, 2003]

**§ 26.65 What rules govern business size determinations?**

(a) To be an eligible DBE, a firm (including its affiliates) must be an existing small business, as defined by Small Business Administration (SBA) standards. You must apply current SBA business size standard(s) found in 13 CFR part 121 appropriate to the type(s) of work the firm seeks to perform in DOT-assisted contracts.

(b) Even if it meets the requirements of paragraph (a) of this section, a firm is not an eligible DBE in any Federal fiscal year if the firm (including its affiliates) has had average annual gross receipts, as defined by SBA regulations (see 13 CFR 121.402), over the firm's previous three fiscal years, in excess of \$16.6 million. The Secretary adjusts this amount for inflation from time to time.

**§ 26.67 What rules determine social and economic disadvantage?**

(a) *Presumption of disadvantage.* (1) You must rebuttably presume that citizens of the United States (or lawfully admitted permanent residents) who are women, Black Americans, Hispanic Americans, Native Americans, Asian-Pacific Americans, Subcontinent Asian Americans, or other minorities found to be disadvantaged by the SBA, are socially and economically disadvantaged individuals. You must require applicants to submit a signed, notarized certification that each presumptively disadvantaged owner is, in fact, socially and economically disadvantaged.

(2) (i) You must require each individual owner of a firm applying to participate as a DBE (except a firm applying to participate as a DBE airport concessionaire) whose ownership and control are relied upon for DBE certification to certify that he or she has a personal net worth that does not exceed \$750,000.

(ii) You must require each individual who makes this certification to support it with a signed, notarized statement of personal net worth, with appropriate supporting documentation. This statement and documentation must not be unduly lengthy, burdensome, or intrusive.

(iii) In determining an individual's net worth, you must observe the following requirements:

(A) Exclude an individual's ownership interest in the applicant firm;

(B) Exclude the individual's equity in his or her primary residence (except any portion of such equity that is attributable to excessive withdrawals from the applicant firm).

(C) Do not use a contingent liability to reduce an individual's net worth.

(D) With respect to assets held in vested pension plans, Individual Retirement Accounts, 401(k) accounts, or other retirement savings or investment programs in which the assets cannot be distributed to the individual at the present time without significant adverse tax or interest consequences, include only the present value of such assets, less the tax and interest penalties that would accrue if the asset were distributed at the present time.

(iv) Notwithstanding any provision of Federal or state law, you must not release an individual's personal net worth statement nor any documentation supporting it to any third party without the written consent of the submitter. *Provided*, that you must transmit this information to DOT in any certification appeal proceeding under § 26.89 in which the disadvantaged status of the individual is in question.

(b) *Rebuttal of presumption of disadvantage.* (1) If the statement of personal net worth that an individual submits under paragraph (a)(2) of this section shows that the individual's personal net worth exceeds \$750,000, the individual's presumption of economic disadvantage is rebutted. You are not required to have a proceeding under paragraph (b)(2) of this section in order to rebut the presumption of economic disadvantage in this case.

(2) If you have a reasonable basis to believe that an individual who is a member of one of the designated groups is not, in fact, socially and/or economi-

cally disadvantaged you may, at any time, start a proceeding to determine whether the presumption should be regarded as rebutted with respect to that individual. Your proceeding must follow the procedures of § 26.87.

(3) In such a proceeding, you have the burden of demonstrating, by a preponderance of the evidence, that the individual is not socially and economically disadvantaged. You may require the individual to produce information relevant to the determination of his or her disadvantage.

(4) When an individual's presumption of social and/or economic disadvantage has been rebutted, his or her ownership and control of the firm in question cannot be used for purposes of DBE eligibility under this subpart unless and until he or she makes an individual showing of social and/or economic disadvantage. If the basis for rebutting the presumption is a determination that the individual's personal net worth exceeds \$750,000, the individual is no longer eligible for participation in the program and cannot regain eligibility by making an individual showing of disadvantage.

(c) [Reserved]

(d) *Individual determinations of social and economic disadvantage.* Firms owned and controlled by individuals who are not presumed to be socially and economically disadvantaged (including individuals whose presumed disadvantage has been rebutted) may apply for DBE certification. You must make a case-by-case determination of whether each individual whose ownership and control are relied upon for DBE certification is socially and economically disadvantaged. In such a proceeding, the applicant firm has the burden of demonstrating to you, by a preponderance of the evidence, that the individuals who own and control it are socially and economically disadvantaged. An individual whose personal net worth exceeds \$750,000 shall not be deemed to be economically disadvantaged. In making these determinations, use the guidance found in Appendix E of this part. You must require that applicants provide sufficient information



to permit determinations under the guidance of Appendix E of this part.

[64 FR 5126, Feb. 2, 1999, as amended at 64 FR 34570, June 28, 1999; 68 FR 35554, June 16, 2003]

### **§ 26.69 What rules govern determinations of ownership?**

(a) In determining whether the socially and economically disadvantaged participants in a firm own the firm, you must consider all the facts in the record, viewed as a whole.

(b) To be an eligible DBE, a firm must be at least 51 percent owned by socially and economically disadvantaged individuals.

(1) In the case of a corporation, such individuals must own at least 51 percent of the each class of voting stock outstanding and 51 percent of the aggregate of all stock outstanding.

(2) In the case of a partnership, 51 percent of each class of partnership interest must be owned by socially and economically disadvantaged individuals. Such ownership must be reflected in the firm's partnership agreement.

(3) In the case of a limited liability company, at least 51 percent of each class of member interest must be owned by socially and economically disadvantaged individuals.

(c) The firm's ownership by socially and economically disadvantaged individuals must be real, substantial, and continuing, going beyond pro forma ownership of the firm as reflected in ownership documents. The disadvantaged owners must enjoy the customary incidents of ownership, and share in the risks and profits commensurate with their ownership interests, as demonstrated by the substance, not merely the form, of arrangements.

(d) All securities that constitute ownership of a firm shall be held directly by disadvantaged persons. Except as provided in this paragraph (d), no securities or assets held in trust, or by any guardian for a minor, are considered as held by disadvantaged persons in determining the ownership of a firm. However, securities or assets held in trust are regarded as held by a disadvantaged individual for purposes of determining ownership of the firm, if—

(1) The beneficial owner of securities or assets held in trust is a disadvan-

tagged individual, and the trustee is the same or another such individual; or

(2) The beneficial owner of a trust is a disadvantaged individual who, rather than the trustee, exercises effective control over the management, policy-making, and daily operational activities of the firm. Assets held in a revocable living trust may be counted only in the situation where the same disadvantaged individual is the sole grantor, beneficiary, and trustee.

(e) The contributions of capital or expertise by the socially and economically disadvantaged owners to acquire their ownership interests must be real and substantial. Examples of insufficient contributions include a promise to contribute capital, an unsecured note payable to the firm or an owner who is not a disadvantaged individual, or mere participation in a firm's activities as an employee. Debt instruments from financial institutions or other organizations that lend funds in the normal course of their business do not render a firm ineligible, even if the debtor's ownership interest is security for the loan.

(f) The following requirements apply to situations in which expertise is relied upon as part of a disadvantaged owner's contribution to acquire ownership:

(1) The owner's expertise must be—

(i) In a specialized field;

(ii) Of outstanding quality;

(iii) In areas critical to the firm's operations;

(iv) Indispensable to the firm's potential success;

(v) Specific to the type of work the firm performs; and

(vi) Documented in the records of the firm. These records must clearly show the contribution of expertise and its value to the firm.

(2) The individual whose expertise is relied upon must have a significant financial investment in the firm.

(g) You must always deem as held by a socially and economically disadvantaged individual, for purposes of determining ownership, all interests in a business or other assets obtained by the individual—

(1) As the result of a final property settlement or court order in a divorce or legal separation, provided that no

term or condition of the agreement or divorce decree is inconsistent with this section; or

(2) Through inheritance, or otherwise because of the death of the former owner.

(h)(1) You must presume as not being held by a socially and economically disadvantaged individual, for purposes of determining ownership, all interests in a business or other assets obtained by the individual as the result of a gift, or transfer without adequate consideration, from any non-disadvantaged individual or non-DBE firm who is—

(i) Involved in the same firm for which the individual is seeking certification, or an affiliate of that firm;

(ii) Involved in the same or a similar line of business; or

(iii) Engaged in an ongoing business relationship with the firm, or an affiliate of the firm, for which the individual is seeking certification.

(2) To overcome this presumption and permit the interests or assets to be counted, the disadvantaged individual must demonstrate to you, by clear and convincing evidence, that—

(i) The gift or transfer to the disadvantaged individual was made for reasons other than obtaining certification as a DBE; and

(ii) The disadvantaged individual actually controls the management, policy, and operations of the firm, notwithstanding the continuing participation of a non-disadvantaged individual who provided the gift or transfer.

(i) You must apply the following rules in situations in which marital assets form a basis for ownership of a firm:

(1) When marital assets (other than the assets of the business in question), held jointly or as community property by both spouses, are used to acquire the ownership interest asserted by one spouse, you must deem the ownership interest in the firm to have been acquired by that spouse with his or her own individual resources, provided that the other spouse irrevocably renounces and transfers all rights in the ownership interest in the manner sanctioned by the laws of the state in which either spouse or the firm is domiciled. You do not count a greater portion of joint or community property assets toward

ownership than state law would recognize as belonging to the socially and economically disadvantaged owner of the applicant firm.

(2) A copy of the document legally transferring and renouncing the other spouse's rights in the jointly owned or community assets used to acquire an ownership interest in the firm must be included as part of the firm's application for DBE certification.

(j) You may consider the following factors in determining the ownership of a firm. However, you must not regard a contribution of capital as failing to be real and substantial, or find a firm ineligible, solely because—

(1) A socially and economically disadvantaged individual acquired his or her ownership interest as the result of a gift, or transfer without adequate consideration, other than the types set forth in paragraph (h) of this section;

(2) There is a provision for the co-signature of a spouse who is not a socially and economically disadvantaged individual on financing agreements, contracts for the purchase or sale of real or personal property, bank signature cards, or other documents; or

(3) Ownership of the firm in question or its assets is transferred for adequate consideration from a spouse who is not a socially and economically disadvantaged individual to a spouse who is such an individual. In this case, you must give particularly close and careful scrutiny to the ownership and control of a firm to ensure that it is owned and controlled, in substance as well as in form, by a socially and economically disadvantaged individual.

### **§ 26.71 What rules govern determinations concerning control?**

(a) In determining whether socially and economically disadvantaged owners control a firm, you must consider all the facts in the record, viewed as a whole.

(b) Only an independent business may be certified as a DBE. An independent business is one the viability of which does not depend on its relationship with another firm or firms.

(1) In determining whether a potential DBE is an independent business, you must scrutinize relationships with

non-DBE firms, in such areas as personnel, facilities, equipment, financial and/or bonding support, and other resources.

(2) You must consider whether present or recent employer/employee relationships between the disadvantaged owner(s) of the potential DBE and non-DBE firms or persons associated with non-DBE firms compromise the independence of the potential DBE firm.

(3) You must examine the firm's relationships with prime contractors to determine whether a pattern of exclusive or primary dealings with a prime contractor compromises the independence of the potential DBE firm.

(4) In considering factors related to the independence of a potential DBE firm, you must consider the consistency of relationships between the potential DBE and non-DBE firms with normal industry practice.

(c) A DBE firm must not be subject to any formal or informal restrictions which limit the customary discretion of the socially and economically disadvantaged owners. There can be no restrictions through corporate charter provisions, by-law provisions, contracts or any other formal or informal devices (e.g., cumulative voting rights, voting powers attached to different classes of stock, employment contracts, requirements for concurrence by non-disadvantaged partners, conditions precedent or subsequent, executory agreements, voting trusts, restrictions on or assignments of voting rights) that prevent the socially and economically disadvantaged owners, without the cooperation or vote of any non-disadvantaged individual, from making any business decision of the firm. This paragraph does not preclude a spousal co-signature on documents as provided for in § 26.69(j)(2).

(d) The socially and economically disadvantaged owners must possess the power to direct or cause the direction of the management and policies of the firm and to make day-to-day as well as long-term decisions on matters of management, policy and operations.

(1) A disadvantaged owner must hold the highest officer position in the company (e.g., chief executive officer or president).

(2) In a corporation, disadvantaged owners must control the board of directors.

(3) In a partnership, one or more disadvantaged owners must serve as general partners, with control over all partnership decisions.

(e) Individuals who are not socially and economically disadvantaged may be involved in a DBE firm as owners, managers, employees, stockholders, officers, and/or directors. Such individuals must not, however, possess or exercise the power to control the firm, or be disproportionately responsible for the operation of the firm.

(f) The socially and economically disadvantaged owners of the firm may delegate various areas of the management, policymaking, or daily operations of the firm to other participants in the firm, regardless of whether these participants are socially and economically disadvantaged individuals. Such delegations of authority must be revocable, and the socially and economically disadvantaged owners must retain the power to hire and fire any person to whom such authority is delegated. The managerial role of the socially and economically disadvantaged owners in the firm's overall affairs must be such that the recipient can reasonably conclude that the socially and economically disadvantaged owners actually exercise control over the firm's operations, management, and policy.

(g) The socially and economically disadvantaged owners must have an overall understanding of, and managerial and technical competence and experience directly related to, the type of business in which the firm is engaged and the firm's operations. The socially and economically disadvantaged owners are not required to have experience or expertise in every critical area of the firm's operations, or to have greater experience or expertise in a given field than managers or key employees. The socially and economically disadvantaged owners must have the ability to intelligently and critically evaluate information presented by other participants in the firm's activities and to use this information to make independent decisions concerning



the firm's daily operations, management, and policymaking. Generally, expertise limited to office management, administration, or bookkeeping functions unrelated to the principal business activities of the firm is insufficient to demonstrate control.

(h) If state or local law requires the persons to have a particular license or other credential in order to own and/or control a certain type of firm, then the socially and economically disadvantaged persons who own and control a potential DBE firm of that type must possess the required license or credential. If state or local law does not require such a person to have such a license or credential to own and/or control a firm, you must not deny certification solely on the ground that the person lacks the license or credential. However, you may take into account the absence of the license or credential as one factor in determining whether the socially and economically disadvantaged owners actually control the firm.

(i)(1) You may consider differences in remuneration between the socially and economically disadvantaged owners and other participants in the firm in determining whether to certify a firm as a DBE. Such consideration shall be in the context of the duties of the persons involved, normal industry practices, the firm's policy and practice concerning reinvestment of income, and any other explanations for the differences proffered by the firm. You may determine that a firm is controlled by its socially and economically disadvantaged owner although that owner's remuneration is lower than that of some other participants in the firm.

(2) In a case where a non-disadvantaged individual formerly controlled the firm, and a socially and economically disadvantaged individual now controls it, you may consider a difference between the remuneration of the former and current controller of the firm as a factor in determining who controls the firm, particularly when the non-disadvantaged individual remains involved with the firm and continues to receive greater compensation than the disadvantaged individual.

(j) In order to be viewed as controlling a firm, a socially and economically disadvantaged owner cannot engage in outside employment or other business interests that conflict with the management of the firm or prevent the individual from devoting sufficient time and attention to the affairs of the firm to control its activities. For example, absentee ownership of a business and part-time work in a full-time firm are not viewed as constituting control. However, an individual could be viewed as controlling a part-time business that operates only on evenings and/or weekends, if the individual controls it all the time it is operating.

(k)(1) A socially and economically disadvantaged individual may control a firm even though one or more of the individual's immediate family members (who themselves are not socially and economically disadvantaged individuals) participate in the firm as a manager, employee, owner, or in another capacity. Except as otherwise provided in this paragraph, you must make a judgment about the control the socially and economically disadvantaged owner exercises vis-a-vis other persons involved in the business as you do in other situations, without regard to whether or not the other persons are immediate family members.

(2) If you cannot determine that the socially and economically disadvantaged owners—as distinct from the family as a whole—control the firm, then the socially and economically disadvantaged owners have failed to carry their burden of proof concerning control, even though they may participate significantly in the firm's activities.

(1) Where a firm was formerly owned and/or controlled by a non-disadvantaged individual (whether or not an immediate family member), ownership and/or control were transferred to a socially and economically disadvantaged individual, and the non-disadvantaged individual remains involved with the firm in any capacity, the disadvantaged individual now owning the firm must demonstrate to you, by clear and convincing evidence, that:

(1) The transfer of ownership and/or control to the disadvantaged individual

was made for reasons other than obtaining certification as a DBE; and

(2) The disadvantaged individual actually controls the management, policy, and operations of the firm, notwithstanding the continuing participation of a non-disadvantaged individual who formerly owned and/or controlled the firm.

(m) In determining whether a firm is controlled by its socially and economically disadvantaged owners, you may consider whether the firm owns equipment necessary to perform its work. However, you must not determine that a firm is not controlled by socially and economically disadvantaged individuals solely because the firm leases, rather than owns, such equipment, where leasing equipment is a normal industry practice and the lease does not involve a relationship with a prime contractor or other party that compromises the independence of the firm.

(n) You must grant certification to a firm only for specific types of work in which the socially and economically disadvantaged owners have the ability to control the firm. To become certified in an additional type of work, the firm need demonstrate to you only that its socially and economically disadvantaged owners are able to control the firm with respect to that type of work. You may not, in this situation, require that the firm be recertified or submit a new application for certification, but you must verify the disadvantaged owner's control of the firm in the additional type of work.

(o) A business operating under a franchise or license agreement may be certified if it meets the standards in this subpart and the franchiser or licensor is not affiliated with the franchisee or licensee. In determining whether affiliation exists, you should generally not consider the restraints relating to standardized quality, advertising, accounting format, and other provisions imposed on the franchisee or licensee by the franchise agreement or license, provided that the franchisee or licensee has the right to profit from its efforts and bears the risk of loss commensurate with ownership. Alternatively, even though a franchisee or licensee may not be controlled by virtue of such provisions in the franchise agreement

or license, affiliation could arise through other means, such as common management or excessive restrictions on the sale or transfer of the franchise interest or license.

(p) In order for a partnership to be controlled by socially and economically disadvantaged individuals, any non-disadvantaged partners must not have the power, without the specific written concurrence of the socially and economically disadvantaged partner(s), to contractually bind the partnership or subject the partnership to contract or tort liability.

(q) The socially and economically disadvantaged individuals controlling a firm may use an employee leasing company. The use of such a company does not preclude the socially and economically disadvantaged individuals from controlling their firm if they continue to maintain an employer-employee relationship with the leased employees. This includes being responsible for hiring, firing, training, assigning, and otherwise controlling the on-the-job activities of the employees, as well as ultimate responsibility for wage and tax obligations related to the employees.

### **§ 26.73 What are other rules affecting certification?**

(a)(1) Consideration of whether a firm performs a commercially useful function or is a regular dealer pertains solely to counting toward DBE goals the participation of firms that have already been certified as DBEs. Except as provided in paragraph (a)(2) of this section, you must not consider commercially useful function issues in any way in making decisions about whether to certify a firm as a DBE.

(2) You may consider, in making certification decisions, whether a firm has exhibited a pattern of conduct indicating its involvement in attempts to evade or subvert the intent or requirements of the DBE program.

(b) You must evaluate the eligibility of a firm on the basis of present circumstances. You must not refuse to certify a firm based solely on historical information indicating a lack of ownership or control of the firm by socially and economically disadvantaged individuals at some time in the past, if the

firm currently meets the ownership and control standards of this part. Nor must you refuse to certify a firm solely on the basis that it is a newly formed firm.

(c) DBE firms and firms seeking DBE certification shall cooperate fully with your requests (and DOT requests) for information relevant to the certification process. Failure or refusal to provide such information is a ground for a denial or removal of certification.

(d) Only firms organized for profit may be eligible DBEs. Not-for-profit organizations, even though controlled by socially and economically disadvantaged individuals, are not eligible to be certified as DBEs.

(e) An eligible DBE firm must be owned by individuals who are socially and economically disadvantaged. Except as provided in this paragraph, a firm that is not owned by such individuals, but instead is owned by another firm—even a DBE firm—cannot be an eligible DBE.

(1) If socially and economically disadvantaged individuals own and control a firm through a parent or holding company, established for tax, capitalization or other purposes consistent with industry practice, and the parent or holding company in turn owns and controls an operating subsidiary, you may certify the subsidiary if it otherwise meets all requirements of this subpart. In this situation, the individual owners and controllers of the parent or holding company are deemed to control the subsidiary through the parent or holding company.

(2) You may certify such a subsidiary only if there is cumulatively 51 percent ownership of the subsidiary by socially and economically disadvantaged individuals. The following examples illustrate how this cumulative ownership provision works:

*Example 1:* Socially and economically disadvantaged individuals own 100 percent of a holding company, which has a wholly-owned subsidiary. The subsidiary may be certified, if it meets all other requirements.

*Example 2:* Disadvantaged individuals own 100 percent of the holding company, which owns 51 percent of a subsidiary. The subsidiary may be certified, if all other requirements are met.

*Example 3:* Disadvantaged individuals own 80 percent of the holding company, which in

turn owns 70 percent of a subsidiary. In this case, the cumulative ownership of the subsidiary by disadvantaged individuals is 56 percent (80 percent of the 70 percent). This is more than 51 percent, so you may certify the subsidiary, if all other requirements are met.

*Example 4:* Same as Example 2 or 3, but someone other than the socially and economically disadvantaged owners of the parent or holding company controls the subsidiary. Even though the subsidiary is owned by disadvantaged individuals, through the holding or parent company, you cannot certify it because it fails to meet control requirements.

*Example 5:* Disadvantaged individuals own 60 percent of the holding company, which in turn owns 51 percent of a subsidiary. In this case, the cumulative ownership of the subsidiary by disadvantaged individuals is about 31 percent. This is less than 51 percent, so you cannot certify the subsidiary.

*Example 6:* The holding company, in addition to the subsidiary seeking certification, owns several other companies. The combined gross receipts of the holding companies and its subsidiaries are greater than the size standard for the subsidiary seeking certification and/or the gross receipts cap of § 26.65(b). Under the rules concerning affiliation, the subsidiary fails to meet the size standard and cannot be certified.

(f) Recognition of a business as a separate entity for tax or corporate purposes is not necessarily sufficient to demonstrate that a firm is an independent business, owned and controlled by socially and economically disadvantaged individuals.

(g) You must not require a DBE firm to be prequalified as a condition for certification unless the recipient requires all firms that participate in its contracts and subcontracts to be prequalified.

(h) A firm that is owned by an Indian tribe or Native Hawaiian organization, rather than by Indians or Native Hawaiians as individuals, may be eligible for certification. Such a firm must meet the size standards of § 26.35. Such a firm must be controlled by socially and economically disadvantaged individuals, as provided in § 26.71.

(i) The following special rules apply to the certification of firms related to Alaska Native Corporations (ANCs).

(1) Notwithstanding any other provisions of this subpart, a direct or indirect subsidiary corporation, joint venture, or partnership entity of an ANC is eligible for certification as a DBE if it



meets all of the following requirements:

(i) The Settlement Common Stock of the underlying ANC and other stock of the ANC held by holders of the Settlement Common Stock and by Natives and descendants of Natives represents a majority of both the total equity of the ANC and the total voting power of the corporation for purposes of electing directors;

(ii) The shares of stock or other units of common ownership interest in the subsidiary, joint venture, or partnership entity held by the ANC and by holders of its Settlement Common Stock represent a majority of both the total equity of the entity and the total voting power of the entity for the purpose of electing directors, the general partner, or principal officers; and

(iii) The subsidiary, joint venture, or partnership entity has been certified by the Small Business Administration under the 8(a) or small disadvantaged business program.

(2) As a recipient to whom an ANC-related entity applies for certification, you do not use the DOT uniform application form (*see* Appendix F of this part). You must obtain from the firm documentation sufficient to demonstrate that entity meets the requirements of paragraph (i)(1) of this section. You must also obtain sufficient information about the firm to allow you to administer your program (*e.g.*, information that would appear in your DBE Directory).

(3) If an ANC-related firm does not meet all the conditions of paragraph (i)(1) of this section, then it must meet the requirements of paragraph (h) of this section in order to be certified, on the same basis as firms owned by Indian Tribes or Native Hawaiian Organizations.

[64 FR 5126, Feb. 2, 1999, as amended at 68 FR 35555, June 16, 2003]

## Subpart E—Certification Procedures

### § 26.81 What are the requirements for Unified Certification Programs?

(a) You and all other DOT recipients in your state must participate in a Unified Certification Program (UCP).

(1) Within three years of March 4, 1999, you and the other recipients in your state must sign an agreement establishing the UCP for that state and submit the agreement to the Secretary for approval. The Secretary may, on the basis of extenuating circumstances shown by the recipients in the state, extend this deadline for no more than one additional year.

(2) The agreement must provide for the establishment of a UCP meeting all the requirements of this section. The agreement must specify that the UCP will follow all certification procedures and standards of this part, on the same basis as recipients; that the UCP shall cooperate fully with oversight, review, and monitoring activities of DOT and its operating administrations; and that the UCP shall implement DOT directives and guidance concerning certification matters. The agreement shall also commit recipients to ensuring that the UCP has sufficient resources and expertise to carry out the requirements of this part. The agreement shall include an implementation schedule ensuring that the UCP is fully operational no later than 18 months following the approval of the agreement by the Secretary.

(3) Subject to approval by the Secretary, the UCP in each state may take any form acceptable to the recipients in that state.

(4) The Secretary shall review the UCP and approve it, disapprove it, or remand it to the recipients in the state for revisions. A complete agreement which is not disapproved or remanded within 180 days of its receipt is deemed to be accepted.

(5) If you and the other recipients in your state fail to meet the deadlines set forth in this paragraph (a), you shall have the opportunity to make an explanation to the Secretary why a deadline could not be met and why meeting the deadline was beyond your control. If you fail to make such an explanation, or the explanation does not justify the failure to meet the deadline, the Secretary shall direct you to complete the required action by a date certain. If you and the other recipients fail to carry out this direction in a timely manner, you are collectively in noncompliance with this part.

(b) The UCP shall make all certification decisions on behalf of all DOT recipients in the state with respect to participation in the DOT DBE Program.

(1) Certification decisions by the UCP shall be binding on all DOT recipients within the state.

(2) The UCP shall provide “one-stop shopping” to applicants for certification, such that an applicant is required to apply only once for a DBE certification that will be honored by all recipients in the state.

(3) All obligations of recipients with respect to certification and non-discrimination must be carried out by UCPs, and recipients may use only UCPs that comply with the certification and nondiscrimination requirements of this part.

(c) All certifications by UCPs shall be pre-certifications; i.e., certifications that have been made final before the due date for bids or offers on a contract on which a firm seeks to participate as a DBE.

(d) A UCP is not required to process an application for certification from a firm having its principal place of business outside the state if the firm is not certified by the UCP in the state in which it maintains its principal place of business. The “home state” UCP shall share its information and documents concerning the firm with other UCPs that are considering the firm’s application.

(e) Subject to DOT approval as provided in this section, the recipients in two or more states may form a regional UCP. UCPs may also enter into written reciprocity agreements with other UCPs. Such an agreement shall outline the specific responsibilities of each participant. A UCP may accept the certification of any other UCP or DOT recipient.

(f) Pending the establishment of UCPs meeting the requirements of this section, you may enter into agreements with other recipients, on a regional or inter-jurisdictional basis, to perform certification functions required by this part. You may also grant reciprocity to other recipient’s certification decisions.

(g) Each UCP shall maintain a unified DBE directory containing, for all

firms certified by the UCP (including those from other states certified under the provisions of this section), the information required by §26.31. The UCP shall make the directory available to the public electronically, on the internet, as well as in print. The UCP shall update the electronic version of the directory by including additions, deletions, and other changes as soon as they are made.

(h) Except as otherwise specified in this section, all provisions of this subpart and subpart D of this part pertaining to recipients also apply to UCPs.

### **§ 26.83 What procedures do recipients follow in making certification decisions?**

(a) You must ensure that only firms certified as eligible DBEs under this section participate as DBEs in your program.

(b) You must determine the eligibility of firms as DBEs consistent with the standards of subpart D of this part. When a UCP is formed, the UCP must meet all the requirements of subpart D of this part and this subpart that recipients are required to meet.

(c) You must take all the following steps in determining whether a DBE firm meets the standards of subpart D of this part:

(1) Perform an on-site visit to the offices of the firm. You must interview the principal officers of the firm and review their résumés and/or work histories. You must also perform an on-site visit to job sites if there are such sites on which the firm is working at the time of the eligibility investigation in your jurisdiction or local area. You may rely upon the site visit report of any other recipient with respect to a firm applying for certification;

(2) If the firm is a corporation, analyze the ownership of stock in the firm;

(3) Analyze the bonding and financial capacity of the firm;

(4) Determine the work history of the firm, including contracts it has received and work it has completed;

(5) Obtain a statement from the firm of the type of work it prefers to perform as part of the DBE program and its preferred locations for performing the work, if any;

(6) Obtain or compile a list of the equipment owned by or available to the firm and the licenses the firm and its key personnel possess to perform the work it seeks to do as part of the DBE program;

(7) Require potential DBEs to complete and submit an appropriate application form, unless the potential DBE is an SBA certified firm applying pursuant to the DOT/SBA MOU.

(i) You must use the application form provided in Appendix F to this part without change or revision. However, you may provide in your DBE program, with the approval of the concerned operating administration, for supplementing the form by requesting additional information not inconsistent with this part.

(ii) You must make sure that the applicant attests to the accuracy and truthfulness of the information on the application form. This shall be done either in the form of an affidavit sworn to by the applicant before a person who is authorized by state law to administer oaths or in the form of an unsworn declaration executed under penalty of perjury of the laws of the United States.

(iii) You must review all information on the form prior to making a decision about the eligibility of the firm.

(d) When another recipient, in connection with its consideration of the eligibility of a firm, makes a written request for certification information you have obtained about that firm (e.g., including application materials or the report of a site visit, if you have made one to the firm), you must promptly make the information available to the other recipient.

(e) When another DOT recipient has certified a firm, you have discretion to take any of the following actions:

(1) Certify the firm in reliance on the certification decision of the other recipient;

(2) Make an independent certification decision based on documentation provided by the other recipient, augmented by any additional information you require the applicant to provide; or

(3) Require the applicant to go through your application process without regard to the action of the other recipient.

(f) Subject to the approval of the concerned operating administration as part of your DBE program, you may impose a reasonable application fee for certification. Fee waivers shall be made in appropriate cases.

(g) You must safeguard from disclosure to unauthorized persons information gathered as part of the certification process that may reasonably be regarded as proprietary or other confidential business information, consistent with applicable Federal, state, and local law.

(h) Once you have certified a DBE, it shall remain certified for a period of at least three years unless and until its certification has been removed through the procedures of § 26.87. You may not require DBEs to reapply for certification as a condition of continuing to participate in the program during this three-year period, unless the factual basis on which the certification was made changes.

(i) If you are a DBE, you must inform the recipient or UCP in writing of any change in circumstances affecting your ability to meet size, disadvantaged status, ownership, or control requirements of this part or any material change in the information provided in your application form.

(1) Changes in management responsibility among members of a limited liability company are covered by this requirement.

(2) You must attach supporting documentation describing in detail the nature of such changes.

(3) The notice must take the form of an affidavit sworn to by the applicant before a person who is authorized by state law to administer oaths or of an unsworn declaration executed under penalty of perjury of the laws of the United States. You must provide the written notification within 30 days of the occurrence of the change. If you fail to make timely notification of such a change, you will be deemed to have failed to cooperate under § 26.109(c).

(j) If you are a DBE, you must provide to the recipient, every year on the anniversary of the date of your certification, an affidavit sworn to by the firm's owners before a person who is authorized by state law to administer



oaths or an unsworn declaration executed under penalty of perjury of the laws of the United States. This affidavit must affirm that there have been no changes in the firm's circumstances affecting its ability to meet size, disadvantaged status, ownership, or control requirements of this part or any material changes in the information provided in its application form, except for changes about which you have notified the recipient under paragraph (i) of this section. The affidavit shall specifically affirm that your firm continues to meet SBA business size criteria and the overall gross receipts cap of this part, documenting this affirmation with supporting documentation of your firm's size and gross receipts. If you fail to provide this affidavit in a timely manner, you will be deemed to have failed to cooperate under § 26.109(c).

(k) If you are a recipient, you must make decisions on applications for certification within 90 days of receiving from the applicant firm all information required under this part. You may extend this time period once, for no more than an additional 60 days, upon written notice to the firm, explaining fully and specifically the reasons for the extension. You may establish a different time frame in your DBE program, upon a showing that this time frame is not feasible, and subject to the approval of the concerned operating administration. Your failure to make a decision by the applicable deadline under this paragraph is deemed a constructive denial of the application, on the basis of which the firm may appeal to DOT under § 26.89.

[64 FR 5126, Feb. 2, 1999, as amended at 68 FR 35555, June 16, 2003]

#### **§ 26.84 How do recipients process applications submitted pursuant to the DOT/SBA MOU?**

(a) When an SBA-certified firm applies for certification pursuant to the DOT/SBA MOU, you must accept the certification applications, forms and packages submitted by a firm to the SBA for either the 8(a) BD or SDB programs, in lieu of requiring the applicant firm to complete your own application forms and packages. The applicant may submit the package directly,

or may request that the SBA forward the package to you. Pursuant to the MOU, the SBA will forward the package within thirty days.

(b) If necessary, you may request additional relevant information from the SBA. The SBA will provide this additional material within forty-five days of your written request.

(c) Before certifying a firm based on its 8(a) BD or SDB certification, you must conduct an on-site review of the firm (*see* § 26.83(c)(1)). If the SBA conducted an on-site review, you may rely on the SBA's report of the on-site review. In connection with this review, you may also request additional relevant information from the firm.

(d) Unless you determine, based on the on-site review and information obtained in connection with it, that the firm does not meet the eligibility requirements of Subpart D of this part, you must certify the firm.

(e) You are not required to process an application for certification from an SBA-certified firm having its principal place of business outside the state(s) in which you operate unless there is a report of a "home state" on-site review on which you may rely.

(f) You are not required to process an application for certification from an SBA-certified firm if the firm does not provide products or services that you use in your DOT-assisted programs or airport concessions.

[68 FR 35555, June 16, 2003]

#### **§ 26.85 How do recipients respond to requests from DBE-certified firms or the SBA made pursuant to the DOT/SBA MOU?**

(a) Upon receipt of a signed, written request from a DBE-certified firm, you must transfer to the SBA a copy of the firm's application package. You must transfer this information within thirty days of receipt of the request.

(b) If necessary, the SBA may make a written request to the recipient for additional materials (*e.g.*, the report of the on-site review). You must provide a copy of this material to the SBA within forty-five days of the additional request.

(c) You must provide appropriate assistance to SBA-certified firms, including providing information pertaining

to the DBE application process, filing locations, required documentation and status of applications.

[68 FR 35555, June 16, 2003]

**§ 26.86 What rules govern recipients' denials of initial requests for certification?**

(a) When you deny a request by a firm, which is not currently certified with you, to be certified as a DBE, you must provide the firm a written explanation of the reasons for the denial, specifically referencing the evidence in the record that supports each reason for the denial. All documents and other information on which the denial is based must be made available to the applicant, on request.

(b) When you deny DBE certification to a firm certified by the SBA, you must notify the SBA in writing. The notification must include the reason for denial.

(c) When a firm is denied certification, you must establish a time period of no more than twelve months that must elapse before the firm may reapply to the recipient for certification. You may provide, in your DBE program, subject to approval by the concerned operating administration, a shorter waiting period for reapplication. The time period for reapplication begins to run on the date the explanation required by paragraph (a) of this section is received by the firm.

(d) When you make an administratively final denial of certification concerning a firm, the firm may appeal the denial to the Department under § 26.89.

[64 FR 5126, Feb. 2, 1999. Redesignated and amended at 68 FR 35555, June 16, 2003]

**§ 26.87 What procedures does a recipient use to remove a DBE's eligibility?**

(a) *Ineligibility complaints.* (1) Any person may file with you a written complaint alleging that a currently-certified firm is ineligible and specifying the alleged reasons why the firm is ineligible. You are not required to accept a general allegation that a firm is ineligible or an anonymous complaint. The complaint may include any information or arguments supporting the complainant's assertion that the firm is ineligible and should not continue to

be certified. Confidentiality of complainants' identities must be protected as provided in § 26.109(b).

(2) You must review your records concerning the firm, any material provided by the firm and the complainant, and other available information. You may request additional information from the firm or conduct any other investigation that you deem necessary.

(3) If you determine, based on this review, that there is reasonable cause to believe that the firm is ineligible, you must provide written notice to the firm that you propose to find the firm ineligible, setting forth the reasons for the proposed determination. If you determine that such reasonable cause does not exist, you must notify the complainant and the firm in writing of this determination and the reasons for it. All statements of reasons for findings on the issue of reasonable cause must specifically reference the evidence in the record on which each reason is based.

(b) *Recipient-initiated proceedings.* If, based on notification by the firm of a change in its circumstances or other information that comes to your attention, you determine that there is reasonable cause to believe that a currently certified firm is ineligible, you must provide written notice to the firm that you propose to find the firm ineligible, setting forth the reasons for the proposed determination. The statement of reasons for the finding of reasonable cause must specifically reference the evidence in the record on which each reason is based.

(c) *DOT directive to initiate proceeding.*

(1) If the concerned operating administration determines that information in your certification records, or other information available to the concerned operating administration, provides reasonable cause to believe that a firm you certified does not meet the eligibility criteria of this part, the concerned operating administration may direct you to initiate a proceeding to remove the firm's certification.

(2) The concerned operating administration must provide you and the firm a notice setting forth the reasons for the directive, including any relevant documentation or other information.

(3) You must immediately commence and prosecute a proceeding to remove eligibility as provided by paragraph (b) of this section.

(d) *Hearing.* When you notify a firm that there is reasonable cause to remove its eligibility, as provided in paragraph (a), (b), or (c) of this section, you must give the firm an opportunity for an informal hearing, at which the firm may respond to the reasons for the proposal to remove its eligibility in person and provide information and arguments concerning why it should remain certified.

(1) In such a proceeding, you bear the burden of proving, by a preponderance of the evidence, that the firm does not meet the certification standards of this part.

(2) You must maintain a complete record of the hearing, by any means acceptable under state law for the retention of a verbatim record of an administrative hearing. If there is an appeal to DOT under § 26.89, you must provide a transcript of the hearing to DOT and, on request, to the firm. You must retain the original record of the hearing. You may charge the firm only for the cost of copying the record.

(3) The firm may elect to present information and arguments in writing, without going to a hearing. In such a situation, you bear the same burden of proving, by a preponderance of the evidence, that the firm does not meet the certification standards, as you would during a hearing.

(e) *Separation of functions.* You must ensure that the decision in a proceeding to remove a firm's eligibility is made by an office and personnel that did not take part in actions leading to or seeking to implement the proposal to remove the firm's eligibility and are not subject, with respect to the matter, to direction from the office or personnel who did take part in these actions.

(1) Your method of implementing this requirement must be made part of your DBE program.

(2) The decisionmaker must be an individual who is knowledgeable about the certification requirements of your DBE program and this part.

(3) Before a UCP is operational in its state, a small airport or small transit

authority (i.e., an airport or transit authority serving an area with less than 250,000 population) is required to meet this requirement only to the extent feasible.

(f) *Grounds for decision.* You must not base a decision to remove eligibility on a reinterpretation or changed opinion of information available to the recipient at the time of its certification of the firm. You may base such a decision only on one or more of the following:

(1) Changes in the firm's circumstances since the certification of the firm by the recipient that render the firm unable to meet the eligibility standards of this part;

(2) Information or evidence not available to you at the time the firm was certified;

(3) Information that was concealed or misrepresented by the firm in previous certification actions by a recipient;

(4) A change in the certification standards or requirements of the Department since you certified the firm; or

(5) A documented finding that your determination to certify the firm was factually erroneous.

(g) *Notice of decision.* Following your decision, you must provide the firm written notice of the decision and the reasons for it, including specific references to the evidence in the record that supports each reason for the decision. The notice must inform the firm of the consequences of your decision and of the availability of an appeal to the Department of Transportation under § 26.89. You must send copies of the notice to the complainant in an ineligibility complaint or the concerned operating administration that had directed you to initiate the proceeding.

(h) When you decertify a DBE firm certified by the SBA, you must notify the SBA in writing. The notification must include the reason for denial.

(i) *Status of firm during proceeding.* (1) A firm remains an eligible DBE during the pendency of your proceeding to remove its eligibility.

(2) The firm does not become ineligible until the issuance of the notice provided for in paragraph (g) of this section.



(j) *Effects of removal of eligibility.* When you remove a firm's eligibility, you must take the following action:

(1) When a prime contractor has made a commitment to using the ineligible firm, or you have made a commitment to using a DBE prime contractor, but a subcontract or contract has not been executed before you issue the decertification notice provided for in paragraph (g) of this section, the ineligible firm does not count toward the contract goal or overall goal. You must direct the prime contractor to meet the contract goal with an eligible DBE firm or demonstrate to you that it has made a good faith effort to do so.

(2) If a prime contractor has executed a subcontract with the firm before you have notified the firm of its ineligibility, the prime contractor may continue to use the firm on the contract and may continue to receive credit toward its DBE goal for the firm's work. In this case, or in a case where you have let a prime contract to the DBE that was later ruled ineligible, the portion of the ineligible firm's performance of the contract remaining after you issued the notice of its ineligibility shall not count toward your overall goal, but may count toward the contract goal.

(3) *Exception:* If the DBE's ineligibility is caused solely by its having exceeded the size standard during the performance of the contract, you may continue to count its participation on that contract toward overall and contract goals.

(k) *Availability of appeal.* When you make an administratively final removal of a firm's eligibility under this section, the firm may appeal the removal to the Department under § 26.89.

[64 FR 5126, Feb. 2, 1999, as amended at 68 FR 35556, June 16, 2003]

**§ 26.89 What is the process for certification appeals to the Department of Transportation?**

(a)(1) If you are a firm that is denied certification or whose eligibility is removed by a recipient, including SBA-certified firms applying pursuant to the DOT/SBA MOU, you may make an administrative appeal to the Department.

(2) If you are a complainant in an ineligibility complaint to a recipient (including the concerned operating administration in the circumstances provided in § 26.87(c)), you may appeal to the Department if the recipient does not find reasonable cause to propose removing the firm's eligibility or, following a removal of eligibility proceeding, determines that the firm is eligible.

(3) Send appeals to the following address: Department of Transportation, Office of Civil Rights, 400 7th Street, SW, Room 5414, Washington, DC 20590.

(b) Pending the Department's decision in the matter, the recipient's decision remains in effect. The Department does not stay the effect of the recipient's decision while it is considering an appeal.

(c) If you want to file an appeal, you must send a letter to the Department within 90 days of the date of the recipient's final decision, including information and arguments concerning why the recipient's decision should be reversed. The Department may accept an appeal filed later than 90 days after the date of the decision if the Department determines that there was good cause for the late filing of the appeal.

(1) If you are an appellant who is a firm which has been denied certification, whose certification has been removed, whose owner is determined not to be a member of a designated disadvantaged group, or concerning whose owner the presumption of disadvantage has been rebutted, your letter must state the name and address of any other recipient which currently certifies the firm, which has rejected an application for certification from the firm or removed the firm's eligibility within one year prior to the date of the appeal, or before which an application for certification or a removal of eligibility is pending. Failure to provide this information may be deemed a failure to cooperate under § 26.109(c).

(2) If you are an appellant other than one described in paragraph (c)(1) of this section, the Department will request, and the firm whose certification has been questioned shall promptly provide, the information called for in paragraph (c)(1) of this section. Failure to provide this information may be

deemed a failure to cooperate under § 26.109(c).

(d) When it receives an appeal, the Department requests a copy of the recipient's complete administrative record in the matter. If you are the recipient, you must provide the administrative record, including a hearing transcript, within 20 days of the Department's request. The Department may extend this time period on the basis of a recipient's showing of good cause. To facilitate the Department's review of a recipient's decision, you must ensure that such administrative records are well organized, indexed, and paginated. Records that do not comport with these requirements are not acceptable and will be returned to you to be corrected immediately. If an appeal is brought concerning one recipient's certification decision concerning a firm, and that recipient relied on the decision and/or administrative record of another recipient, this requirement applies to both recipients involved.

(e) The Department makes its decision based solely on the entire administrative record. The Department does not make a de novo review of the matter and does not conduct a hearing. The Department may supplement the administrative record by adding relevant information made available by the DOT Office of Inspector General; Federal, state, or local law enforcement authorities; officials of a DOT operating administration or other appropriate DOT office; a recipient; or a firm or other private party.

(f) As a recipient, when you provide supplementary information to the Department, you shall also make this information available to the firm and any third-party complainant involved, consistent with Federal or applicable state laws concerning freedom of information and privacy. The Department makes available, on request by the firm and any third-party complainant involved, any supplementary information it receives from any source.

(1) The Department affirms your decision unless it determines, based on the entire administrative record, that your decision is unsupported by substantial evidence or inconsistent with the substantive or procedural provi-

sions of this part concerning certification.

(2) If the Department determines, after reviewing the entire administrative record, that your decision was unsupported by substantial evidence or inconsistent with the substantive or procedural provisions of this part concerning certification, the Department reverses your decision and directs you to certify the firm or remove its eligibility, as appropriate. You must take the action directed by the Department's decision immediately upon receiving written notice of it.

(3) The Department is not required to reverse your decision if the Department determines that a procedural error did not result in fundamental unfairness to the appellant or substantially prejudice the opportunity of the appellant to present its case.

(4) If it appears that the record is incomplete or unclear with respect to matters likely to have a significant impact on the outcome of the case, the Department may remand the record to you with instructions seeking clarification or augmentation of the record before making a finding. The Department may also remand a case to you for further proceedings consistent with Department instructions concerning the proper application of the provisions of this part.

(5) The Department does not uphold your decision based on grounds not specified in your decision.

(6) The Department's decision is based on the status and circumstances of the firm as of the date of the decision being appealed.

(7) The Department provides written notice of its decision to you, the firm, and the complainant in an ineligibility complaint. A copy of the notice is also sent to any other recipient whose administrative record or decision has been involved in the proceeding (see paragraph (d) of this section). The Department will also notify the SBA in writing when DOT takes an action on an appeal that results in or confirms a loss of eligibility to any SBA-certified firm. The notice includes the reasons for the Department's decision, including specific references to the evidence in the record that supports each reason for the decision.



(8) The Department's policy is to make its decision within 180 days of receiving the complete administrative record. If the Department does not make its decision within this period, the Department provides written notice to concerned parties, including a statement of the reason for the delay and a date by which the appeal decision will be made.

(g) All decisions under this section are administratively final, and are not subject to petitions for reconsideration.

[64 FR 5126, Feb. 2, 1999, as amended at 65 FR 68951, Nov. 15, 2000; 68 FR 35556, June 16, 2003]

**§ 26.91 What actions do recipients take following DOT certification appeal decisions?**

(a) If you are the recipient from whose action an appeal under § 26.89 is taken, the decision is binding. It is not binding on other recipients.

(b) If you are a recipient to which a DOT determination under § 26.89 is applicable, you must take the following action:

(1) If the Department determines that you erroneously certified a firm, you must remove the firm's eligibility on receipt of the determination, without further proceedings on your part. Effective on the date of your receipt of the Department's determination, the consequences of a removal of eligibility set forth in § 26.87(i) take effect.

(2) If the Department determines that you erroneously failed to find reasonable cause to remove the firm's eligibility, you must expeditiously commence a proceeding to determine whether the firm's eligibility should be removed, as provided in § 26.87.

(3) If the Department determines that you erroneously declined to certify or removed the eligibility of the firm, you must certify the firm, effective on the date of your receipt of the written notice of Department's determination.

(4) If the Department determines that you erroneously determined that the presumption of social and economic disadvantage either should or should not be deemed rebutted, you must take appropriate corrective action as determined by the Department.

(5) If the Department affirms your determination, no further action is necessary.

(c) Where DOT has upheld your denial of certification to or removal of eligibility from a firm, or directed the removal of a firm's eligibility, other recipients with whom the firm is certified may commence a proceeding to remove the firm's eligibility under § 26.87. Such recipients must not remove the firm's eligibility absent such a proceeding. Where DOT has reversed your denial of certification to or removal of eligibility from a firm, other recipients must take the DOT action into account in any certification action involving the firm. However, other recipients are not required to certify the firm based on the DOT decision.

**Subpart F—Compliance and Enforcement**

**§ 26.101 What compliance procedures apply to recipients?**

(a) If you fail to comply with any requirement of this part, you may be subject to formal enforcement action under § 26.103 or § 26.105 or appropriate program sanctions by the concerned operating administration, such as the suspension or termination of Federal funds, or refusal to approve projects, grants or contracts until deficiencies are remedied. Program sanctions may include, in the case of the FHWA program, actions provided for under 23 CFR 1.36; in the case of the FAA program, actions consistent with 49 U.S.C. 47106(d), 47111(d), and 47122; and in the case of the FTA program, any actions permitted under 49 U.S.C. chapter 53 or applicable FTA program requirements.

(b) As provided in statute, you will not be subject to compliance actions or sanctions for failing to carry out any requirement of this part because you have been prevented from complying because a Federal court has issued a final order in which the court found that the requirement is unconstitutional.

**§ 26.103 What enforcement actions apply in FHWA and FTA programs?**

The provisions of this section apply to enforcement actions under FHWA and FTA programs:

(a) *Noncompliance complaints.* Any person who believes that a recipient has failed to comply with its obligations under this part may file a written complaint with the concerned operating administration's Office of Civil Rights. If you want to file a complaint, you must do so no later than 180 days after the date of the alleged violation or the date on which you learned of a continuing course of conduct in violation of this part. In response to your written request, the Office of Civil Rights may extend the time for filing in the interest of justice, specifying in writing the reason for so doing. The Office of Civil Rights may protect the confidentiality of your identity as provided in § 26.109(b). Complaints under this part are limited to allegations of violation of the provisions of this part.

(b) *Compliance reviews.* The concerned operating administration may review the recipient's compliance with this part at any time, including reviews of paperwork and on-site reviews, as appropriate. The Office of Civil Rights may direct the operating administration to initiate a compliance review based on complaints received.

(c) *Reasonable cause notice.* If it appears, from the investigation of a complaint or the results of a compliance review, that you, as a recipient, are in noncompliance with this part, the appropriate DOT office promptly sends you, return receipt requested, a written notice advising you that there is reasonable cause to find you in noncompliance. The notice states the reasons for this finding and directs you to reply within 30 days concerning whether you wish to begin conciliation.

(d) *Conciliation.* (1) If you request conciliation, the appropriate DOT office shall pursue conciliation for at least 30, but not more than 120, days from the date of your request. The appropriate DOT office may extend the conciliation period for up to 30 days for good cause, consistent with applicable statutes.

(2) If you and the appropriate DOT office sign a conciliation agreement, then the matter is regarded as closed and you are regarded as being in compliance. The conciliation agreement sets forth the measures you have taken or will take to ensure compliance. While a conciliation agreement is in ef-

fect, you remain eligible for FHWA or FTA financial assistance.

(3) The concerned operating administration shall monitor your implementation of the conciliation agreement and ensure that its terms are complied with. If you fail to carry out the terms of a conciliation agreement, you are in noncompliance.

(4) If you do not request conciliation, or a conciliation agreement is not signed within the time provided in paragraph (d)(1) of this section, then enforcement proceedings begin.

(e) *Enforcement actions.* (1) Enforcement actions are taken as provided in this subpart.

(2) Applicable findings in enforcement proceedings are binding on all DOT offices.

#### **§ 26.105 What enforcement actions apply in FAA programs?**

(a) Compliance with all requirements of this part by airport sponsors and other recipients of FAA financial assistance is enforced through the procedures of Title 49 of the United States Code, including 49 U.S.C. 47106(d), 47111(d), and 47122, and regulations implementing them.

(b) The provisions of § 26.103(b) and this section apply to enforcement actions in FAA programs.

(c) Any person who knows of a violation of this part by a recipient of FAA funds may file a complaint under 14 CFR part 16 with the Federal Aviation Administration Office of Chief Counsel.

#### **§ 26.107 What enforcement actions apply to firms participating in the DBE program?**

(a) If you are a firm that does not meet the eligibility criteria of subpart D of this part and that attempts to participate in a DOT-assisted program as a DBE on the basis of false, fraudulent, or deceitful statements or representations or under circumstances indicating a serious lack of business integrity or honesty, the Department may initiate suspension or debarment proceedings against you under 49 CFR part 29.

(b) If you are a firm that, in order to meet DBE contract goals or other DBE program requirements, uses or attempts to use, on the basis of false,

fraudulent or deceitful statements or representations or under circumstances indicating a serious lack of business integrity or honesty, another firm that does not meet the eligibility criteria of subpart D of this part, the Department may initiate suspension or debarment proceedings against you under 49 CFR part 29.

(c) In a suspension or debarment proceeding brought under paragraph (a) or (b) of this section, the concerned operating administration may consider the fact that a purported DBE has been certified by a recipient. Such certification does not preclude the Department from determining that the purported DBE, or another firm that has used or attempted to use it to meet DBE goals, should be suspended or debarred.

(d) The Department may take enforcement action under 49 CFR Part 31, Program Fraud and Civil Remedies, against any participant in the DBE program whose conduct is subject to such action under 49 CFR part 31.

(e) The Department may refer to the Department of Justice, for prosecution under 18 U.S.C. 1001 or other applicable provisions of law, any person who makes a false or fraudulent statement in connection with participation of a DBE in any DOT-assisted program or otherwise violates applicable Federal statutes.

**§ 26.109 What are the rules governing information, confidentiality, cooperation, and intimidation or retaliation?**

(a) *Availability of records.* (1) In responding to requests for information concerning any aspect of the DBE program, the Department complies with provisions of the Federal Freedom of Information and Privacy Acts (5 U.S.C. 552 and 552a). The Department may make available to the public any information concerning the DBE program release of which is not prohibited by Federal law.

(2) Notwithstanding any provision of Federal or state law, you must not release information that may be reasonably be construed as confidential business information to any third party without the written consent of the firm that submitted the information. This

includes applications for DBE certification and supporting documentation. However, you must transmit this information to DOT in any certification appeal proceeding under § 26.89 in which the disadvantaged status of the individual is in question.

(b) *Confidentiality of information on complainants.* Notwithstanding the provisions of paragraph (a) of this section, the identity of complainants shall be kept confidential, at their election. If such confidentiality will hinder the investigation, proceeding or hearing, or result in a denial of appropriate administrative due process to other parties, the complainant must be advised for the purpose of waiving the privilege. Complainants are advised that, in some circumstances, failure to waive the privilege may result in the closure of the investigation or dismissal of the proceeding or hearing. FAA follows the procedures of 14 CFR part 16 with respect to confidentiality of information in complaints.

(c) *Cooperation.* All participants in the Department's DBE program (including, but not limited to, recipients, DBE firms and applicants for DBE certification, complainants and appellants, and contractors using DBE firms to meet contract goals) are required to cooperate fully and promptly with DOT and recipient compliance reviews, certification reviews, investigations, and other requests for information. Failure to do so shall be a ground for appropriate action against the party involved (e.g., with respect to recipients, a finding of noncompliance; with respect to DBE firms, denial of certification or removal of eligibility and/or suspension and debarment; with respect to a complainant or appellant, dismissal of the complaint or appeal; with respect to a contractor which uses DBE firms to meet goals, findings of non-responsibility for future contracts and/or suspension and debarment).

(d) *Intimidation and retaliation.* If you are a recipient, contractor, or any other participant in the program, you must not intimidate, threaten, coerce, or discriminate against any individual or firm for the purpose of interfering with any right or privilege secured by this part or because the individual or firm has made a complaint, testified,



assisted, or participated in any manner in an investigation, proceeding, or hearing under this part. If you violate this prohibition, you are in noncompliance with this part.

[64 FR 5126, Feb. 2, 1999, as amended at 68 FR 35556, June 16, 2003]

#### APPENDIX A TO PART 26—GUIDANCE CONCERNING GOOD FAITH EFFORTS

I. When, as a recipient, you establish a contract goal on a DOT-assisted contract, a bidder must, in order to be responsible and/or responsive, make good faith efforts to meet the goal. The bidder can meet this requirement in either of two ways. First, the bidder can meet the goal, documenting commitments for participation by DBE firms sufficient for this purpose. Second, even if it doesn't meet the goal, the bidder can document adequate good faith efforts. This means that the bidder must show that it took all necessary and reasonable steps to achieve a DBE goal or other requirement of this part which, by their scope, intensity, and appropriateness to the objective, could reasonably be expected to obtain sufficient DBE participation, even if they were not fully successful.

II. In any situation in which you have established a contract goal, part 26 requires you to use the good faith efforts mechanism of this part. As a recipient, it is up to you to make a fair and reasonable judgment whether a bidder that did not meet the goal made adequate good faith efforts. It is important for you to consider the quality, quantity, and intensity of the different kinds of efforts that the bidder has made. The efforts employed by the bidder should be those that one could reasonably expect a bidder to take if the bidder were actively and aggressively trying to obtain DBE participation sufficient to meet the DBE contract goal. Mere *pro forma* efforts are not good faith efforts to meet the DBE contract requirements. We emphasize, however, that your determination concerning the sufficiency of the firm's good faith efforts is a judgment call: meeting quantitative formulas is not required.

III. The Department also strongly cautions you against requiring that a bidder meet a contract goal (i.e., obtain a specified amount of DBE participation) in order to be awarded a contract, even though the bidder makes an adequate good faith efforts showing. This rule specifically prohibits you from ignoring *bona fide* good faith efforts.

IV. The following is a list of types of actions which you should consider as part of the bidder's good faith efforts to obtain DBE participation. It is not intended to be a mandatory checklist, nor is it intended to be exclusive or exhaustive. Other factors or types

of efforts may be relevant in appropriate cases.

A. Soliciting through all reasonable and available means (e.g. attendance at pre-bid meetings, advertising and/or written notices) the interest of all certified DBEs who have the capability to perform the work of the contract. The bidder must solicit this interest within sufficient time to allow the DBEs to respond to the solicitation. The bidder must determine with certainty if the DBEs are interested by taking appropriate steps to follow up initial solicitations.

B. Selecting portions of the work to be performed by DBEs in order to increase the likelihood that the DBE goals will be achieved. This includes, where appropriate, breaking out contract work items into economically feasible units to facilitate DBE participation, even when the prime contractor might otherwise prefer to perform these work items with its own forces.

C. Providing interested DBEs with adequate information about the plans, specifications, and requirements of the contract in a timely manner to assist them in responding to a solicitation.

D. (1) Negotiating in good faith with interested DBEs. It is the bidder's responsibility to make a portion of the work available to DBE subcontractors and suppliers and to select those portions of the work or material needs consistent with the available DBE subcontractors and suppliers, so as to facilitate DBE participation. Evidence of such negotiation includes the names, addresses, and telephone numbers of DBEs that were considered; a description of the information provided regarding the plans and specifications for the work selected for subcontracting; and evidence as to why additional agreements could not be reached for DBEs to perform the work.

(2) A bidder using good business judgment would consider a number of factors in negotiating with subcontractors, including DBE subcontractors, and would take a firm's price and capabilities as well as contract goals into consideration. However, the fact that there may be some additional costs involved in finding and using DBEs is not in itself sufficient reason for a bidder's failure to meet the contract DBE goal, as long as such costs are reasonable. Also, the ability or desire of a prime contractor to perform the work of a contract with its own organization does not relieve the bidder of the responsibility to make good faith efforts. Prime contractors are not, however, required to accept higher quotes from DBEs if the price difference is excessive or unreasonable.

E. Not rejecting DBEs as being unqualified without sound reasons based on a thorough investigation of their capabilities. The contractor's standing within its industry, membership in specific groups, organizations, or

associations and political or social affiliations (for example union vs. non-union employee status) are not legitimate causes for the rejection or non-solicitation of bids in the contractor's efforts to meet the project goal.

F. Making efforts to assist interested DBEs in obtaining bonding, lines of credit, or insurance as required by the recipient or contractor.

G. Making efforts to assist interested DBEs in obtaining necessary equipment, supplies, materials, or related assistance or services.

H. Effectively using the services of available minority/women community organizations; minority/women contractors' groups; local, state, and Federal minority/women business assistance offices; and other organi-

zations as allowed on a case-by-case basis to provide assistance in the recruitment and placement of DBEs.

V. In determining whether a bidder has made good faith efforts, you may take into account the performance of other bidders in meeting the contract. For example, when the apparent successful bidder fails to meet the contract goal, but others meet it, you may reasonably raise the question of whether, with additional reasonable efforts, the apparent successful bidder could have met the goal. If the apparent successful bidder fails to meet the goal, but meets or exceeds the average DBE participation obtained by other bidders, you may view this, in conjunction with other factors, as evidence of the apparent successful bidder having made good faith efforts.



## APPENDIX B TO PART 26—UNIFORM REPORT OF DBE AWARDS OR COMMITMENTS AND PAYMENTS FORM

## INSTRUCTIONS FOR COMPLETING THE UNIFORM REPORT OF DBE AWARDS OR COMMITMENTS AND PAYMENTS

1. Indicate the DOT Operating Administration (OA) that provides your Federal financial assistance. If assistance comes from more than one OA, use separate reporting forms for each OA. If you are an FTA recipient, indicate your Vendor Number in the space provided.
2. If you are an FAA recipient, indicate the relevant AIP Numbers covered by this report. If more than six, attach a separate sheet.
3. Specify the Federal fiscal year (i.e., October 1 – September 30) in which the covered reporting period falls.
4. State the date of submission of this report.
5. Check the appropriate box that indicates the reporting period that the data provided in this report covers. If this report is due June 1, data should cover October 1 – March 31. If this report is due December 1, data should cover April 1 – September 30. If this report is due to the FAA, data should cover the entire year.
6. Name of the recipient.
7. State your annual DBE goal(s) established for the Federal fiscal year of this report to be submitted to and approved by the relevant OA. Your Overall Goal is to be reported as well as the breakdown for specific Race Conscious and Race Neutral Goals (both of which include gender-conscious/neutral goals). The Race Conscious Goal portion should be based on programs that focus on and provide benefits only for DBEs. The use of contract goals is a primary example of a Race Conscious measure. The Race Neutral Goal portion should include programs that, while benefiting DBEs, are not solely focused on DBE firms. For example, a small business outreach program, technical assistance, and prompt payment clauses can assist a wide variety of businesses in addition to helping DBE firms.
- 8-9. The amounts in items 8(A)-9(I) should include all types of prime contracts awarded and all types of subcontracts awarded or committed, including: professional or consultant services, construction, purchase of materials or supplies, lease or purchase of equipment and any other types of services. All dollar amounts are to reflect only the Federal share of such contracts, and should be rounded to the nearest dollar.
- 8(A). Provide the total dollar amount for all prime contracts assisted with DOT funds that were awarded during this reporting period.
- 8(B). Provide the total number of all prime contracts assisted with DOT funds that were awarded during this reporting period.
- 8(C). From the total dollar amount awarded in item 8(A), provide the dollar amount awarded to certified DBEs during this reporting period.
- 8(D). From the total number of prime contracts awarded in item 8(B), specify the number awarded to certified DBEs during this reporting period.
- 8(E). From the total dollars awarded in 8(C), provide the dollar amount awarded to DBEs through the use of Race Conscious methods. See the definition of Race Conscious Goal in item 7 and the explanation of project types in item 8 to include in your calculation.
- 8(F). From the total number of prime contracts awarded in 8(D), specify the number awarded to DBEs through Race Conscious methods.
- 8(G). From the total dollar amount awarded in item 8(C), provide the dollar amount awarded to certified DBEs through the use of Race Neutral methods. See the definition of Race Neutral Goal in item 7 and the explanation of project types in item 8 to include.
- 8(H). From the total number of prime contracts awarded in 8(D), specify the number awarded to DBEs through Race Neutral methods.
- 8(I). Of all prime contracts awarded this reporting period, calculate the percentage going to DBEs. Divide the dollar amount in item 8(C) by the dollar amount in item 8(A) to derive this percentage. Round percentage to the nearest tenth.
- 9(A)-9(I). Items 9(A)-9(I) are derived in the same way as items 8(A)-8(I), except that these calculations should be based on subcontracts rather than prime contracts. Unlike prime contracts, which may only be awarded, subcontracts may be either awarded or committed.
- 10(A)-11(I). For all DBEs awarded prime contracts and awarded or committed subcontracts as indicated in 8(C)-(D) and 9(C)-(D), break the data down further by total dollar amount as well as the number of all contracts going to each ethnic group as well as to non-minority women. The "Other" category includes those DBEs who are not members of the presumptively disadvantaged groups already listed, but who are determined eligible for the DBE program on an individual basis (e.g. a Caucasian male with a disability). The TOTALS value in 10(H) should equal the sum of 8(C) plus 9(C), and similarly, the TOTALS value in 11(H) should equal the sum of 8(D) plus 9(D). Column I should only be filled out if this report is due on December 1, as indicated in item 5. The values for this column are derived by adding the values reported in column H in your first report with the values reported in this second report.
- 12(A). Provide the total number of prime contracts completed during this reporting period that had Race Conscious goals. Race Conscious contracts are those with contract goals or another Race Conscious measure.
- 12(B). Provide the total dollar value of prime contracts completed this reporting period that had Race Conscious goals.
- 12(C). Provide the total dollar amount of DBE participation on all Race Conscious prime contracts completed this reporting period that was necessary to meet the contract goals on them. This applies only to Race Conscious prime contracts.
- 12(D). Provide the actual total DBE participation in dollars on the race conscious prime contracts completed this reporting period.
- 12(E). Of all the prime contracts completed this reporting period, calculate the percentage of DBE participation. Divide the actual total dollar amount in 12(D) by the total dollar value provided in 12(B) to derive this percentage. Round to the nearest tenth.
- 13(A)-13(E). Items 13(A)-13(E) are derived in the same manner as items 12(A)-12(E), except these figures should be based on Race Neutral prime contracts (i.e. those with no race conscious measures).
- 14(A)-14(E). Calculate the totals for each column by adding the race conscious and neutral figures provided in each row above.
15. Name of the Authorized Representative preparing this form.
16. Signature of the Authorized Representative.
17. Phone number of the Authorized Representative.
18. Fax number of the Authorized Representative.

**\*\*Submit your completed report to your Regional or Division Office.**

UNIFORM REPORT OF DBE AWARDS OR COMMITMENTS AND PAYMENTS											
**Please refer to the instructions sheet for directions on filling out this form**											
1. Submitted to (check only one):		<input type="checkbox"/> FHWA		<input type="checkbox"/> FAA		<input type="checkbox"/> FTA--Vendor Number					
2. AIP Numbers (FAA Recipients Only):											
3. Federal fiscal year in which reporting period falls:		FY		14. Date This Report Submitted:							
5. Reporting Period		<input type="checkbox"/> Report due June 1 (for period Oct 1-Mar 31)		<input type="checkbox"/> Report due Dec 1 (for period April 1-Sept. 30)							
6. Name of Recipient:											
7. Annual DBE Goal(s)		Race Conscious Goal		Race Neutral Goal		OVERALL Goal					
		%		%		%					
<b>AWARDS/COMMITMENTS MADE DURING THIS REPORTING PERIOD</b> (total contracts and subcontracts awarded or committed during this reporting period)		A	B	C	D	E	F	G	H	I	
		Total Dollars	Total Number	Total to DBEs (dollars)	Total to DBEs (number)	Total to DBEs/Race Conscious (dollars)	Total to DBEs/Race Conscious (number)	Total to DBEs/Race Neutral (dollars)	Total to DBEs/Race Neutral (number)	Percentage of total dollars to DBEs	
8. Prime contracts awarded this period											
9. Subcontracts awarded/committed this period											
<b>TOTAL</b>											
<b>DBE AWARDS/COMMITMENTS THIS REPORTING PERIOD-BREAKDOWN BY ETHNICITY &amp; GENDER</b>		A	B	C	D	E	F	G	H	I	
		Black American	Hispanic American	Native American	Subcont. Asian American	Asian-Pacific American	Non-Minority Women	Other (i.e., not of any other group listed here)	TOTALS (for this reporting period only)	Year-End TOTALS	
10. Total Number of Contracts (Prime and Sub)											
11. Total Dollar Value											
<b>ACTUAL PAYMENTS ON CONTRACTS COMPLETED THIS REPORTING PERIOD</b>		A	B	C	D	E	F	G	H	I	
		Number of Prime Contracts Completed	Total Dollar Value of Prime Contracts Completed	Total DBE Participation Needed to Meet Goal (Dollars)	Total DBE Participation (Dollars)	Percentage of Total DBE Participation					
12. Race Conscious											
13. Race Neutral											
14. Totals											
15. Submitted by (Print Name of Authorized Representative)		16. Signature of Authorized Representative									
17. Phone Number:		18. Fax Number:									

[64 FR 5126, Feb. 2, 1999, as amended at 68 FR 35556, June 16, 2003]

## APPENDIX C TO PART 26—DBE BUSINESS DEVELOPMENT PROGRAM GUIDELINES

The purpose of this program element is to further the development of DBEs, including but not limited to assisting them to move into non-traditional areas of work and/or compete in the marketplace outside the DBE

program, via the provision of training and assistance from the recipient.

(A) Each firm that participates in a recipient's business development program (BDP) program is subject to a program term determined by the recipient. The term should consist of two stages; a developmental stage and a transitional stage.



(B) In order for a firm to remain eligible for program participation, it must continue to meet all eligibility criteria contained in part 26.

(C) By no later than 6 months of program entry, the participant should develop and submit to the recipient a comprehensive business plan setting forth the participant's business targets, objectives and goals. The participant will not be eligible for program benefits until such business plan is submitted and approved by the recipient. The approved business plan will constitute the participant's short and long term goals and the strategy for developmental growth to the point of economic viability in non-traditional areas of work and/or work outside the DBE program.

(D) The business plan should contain at least the following:

(1) An analysis of market potential, competitive environment and other business analyses estimating the program participant's prospects for profitable operation during the term of program participation and after graduation from the program.

(2) An analysis of the firm's strengths and weaknesses, with particular attention paid to the means of correcting any financial, managerial, technical, or labor conditions which could impede the participant from receiving contracts other than those in traditional areas of DBE participation.

(3) Specific targets, objectives, and goals for the business development of the participant during the next two years, utilizing the results of the analysis conducted pursuant to paragraphs (C) and (D)(1) of this appendix;

(4) Estimates of contract awards from the DBE program and from other sources which are needed to meet the objectives and goals for the years covered by the business plan; and

(5) Such other information as the recipient may require.

(E) Each participant should annually review its currently approved business plan with the recipient and modify the plan as may be appropriate to account for any changes in the firm's structure and redefined needs. The currently approved plan should be considered the applicable plan for all program purposes until the recipient approves in writing a modified plan. The recipient should establish an anniversary date for review of the participant's business plan and contract forecasts.

(F) Each participant should annually forecast in writing its need for contract awards for the next program year and the succeeding program year during the review of its business plan conducted under paragraph (E) of this appendix. Such forecast should be included in the participant's business plan. The forecast should include:

(1) The aggregate dollar value of contracts to be sought under the DBE program, reflecting compliance with the business plan;

(2) The aggregate dollar value of contracts to be sought in areas other than traditional areas of DBE participation;

(3) The types of contract opportunities being sought, based on the firm's primary line of business; and

(4) Such other information as may be requested by the recipient to aid in providing effective business development assistance to the participant.

(G) Program participation is divided into two stages; (1) a developmental stage and (2) a transitional stage. The developmental stage is designed to assist participants to overcome their social and economic disadvantage by providing such assistance as may be necessary and appropriate to enable them to access relevant markets and strengthen their financial and managerial skills. The transitional stage of program participation follows the developmental stage and is designed to assist participants to overcome, insofar as practical, their social and economic disadvantage and to prepare the participant for leaving the program.

(H) The length of service in the program term should not be a pre-set time frame for either the developmental or transitional stages but should be figured on the number of years considered necessary in normal progression of achieving the firm's established goals and objectives. The setting of such time could be factored on such items as, but not limited to, the number of contracts, aggregate amount of the contract received, years in business, growth potential, etc.

(I) Beginning in the first year of the transitional stage of program participation, each participant should annually submit for inclusion in its business plan a transition management plan outlining specific steps to promote profitable business operations in areas other than traditional areas of DBE participation after graduation from the program. The transition management plan should be submitted to the recipient at the same time other modifications are submitted pursuant to the annual review under paragraph (E) of this section. The plan should set forth the same information as required under paragraph (F) of steps the participant will take to continue its business development after the expiration of its program term.

(J) When a participant is recognized as successfully completing the program by substantially achieving the targets, objectives and goals set forth in its program term, and has demonstrated the ability to compete in the marketplace, its further participation within the program may be determined by the recipient.

(K) In determining whether a concern has substantially achieved the goals and objectives of its business plan, the following factors, among others, should be considered by the recipient:

- (1) Profitability;
- (2) Sales, including improved ratio of non-traditional contracts to traditional-type contracts;
- (3) Net worth, financial ratios, working capital, capitalization, access to credit and capital;
- (4) Ability to obtain bonding;
- (5) A positive comparison of the DBE's business and financial profile with profiles of non-DBE businesses in the same area or similar business category; and
- (6) Good management capacity and capability.

(L) Upon determination by the recipient that the participant should be graduated from the developmental program, the recipient should notify the participant in writing of its intent to graduate the firm in a letter of notification. The letter of notification should set forth findings, based on the facts, for every material issue relating to the basis of the program graduation with specific reasons for each finding. The letter of notification should also provide the participant 45 days from the date of service of the letter to submit in writing information that would explain why the proposed basis of graduation is not warranted.

(M) Participation of a DBE firm in the program may be discontinued by the recipient prior to expiration of the firm's program term for good cause due to the failure of the firm to engage in business practices that will promote its competitiveness within a reasonable period of time as evidenced by, among other indicators, a pattern of inadequate performance or unjustified delinquent performance. Also, the recipient can discontinue the participation of a firm that does not actively pursue and bid on contracts, and a firm that, without justification, regularly fails to respond to solicitations in the type of work it is qualified for and in the geographical areas where it has indicated availability under its approved business plan. The recipient should take such action if over a 2-year period a DBE firm exhibits such a pattern.

#### APPENDIX D TO PART 26—MENTOR-PROTÉGÉ PROGRAM GUIDELINES

(A) The purpose of this program element is to further the development of DBEs, including but not limited to assisting them to move into non-traditional areas of work and/or compete in the marketplace outside the DBE program, via the provision of training and assistance from other firms. To operate a mentor-protégé program, a recipient must obtain the approval of the concerned operating administration.

(B)(1) Any mentor-protégé relationship shall be based on a written development plan, approved by the recipient, which clearly sets forth the objectives of the parties and their respective roles, the duration of the arrangement and the services and resources to be provided by the mentor to the protégé. The formal mentor-protégé agreement may set a fee schedule to cover the direct and indirect cost for such services rendered by the mentor for specific training and assistance to the protégé through the life of the agreement. Services provided by the mentor may be reimbursable under the FTA, FHWA, and FAA programs.

(2) To be eligible for reimbursement, the mentor's services provided and associated costs must be directly attributable and properly allowable to specific individual contracts. The recipient may establish a line item for the mentor to quote the portion of the fee schedule expected to be provided during the life of the contract. The amount claimed shall be verified by the recipient and paid on an incremental basis representing the time the protégé is working on the contract. The total individual contract figures accumulated over the life of the agreement shall not exceed the amount stipulated in the original mentor/protégé agreement.

(C) DBEs involved in a mentor-protégé agreement must be independent business entities which meet the requirements for certification as defined in subpart D of this part. A protégé firm must be certified *before* it begins participation in a mentor-protégé arrangement. If the recipient chooses to recognize mentor/protégé agreements, it should establish formal general program guidelines. These guidelines must be submitted to the operating administration for approval prior to the recipient executing an individual contractor/ subcontractor mentor-protégé agreement.

#### APPENDIX E TO PART 26—INDIVIDUAL DETERMINATIONS OF SOCIAL AND ECONOMIC DISADVANTAGE

The following guidance is adapted, with minor modifications, from SBA regulations concerning social and economic disadvantage determinations (see 13 CFR 124.103(c) and 124.104).

##### SOCIAL DISADVANTAGE

I. Socially disadvantaged individuals are those who have been subjected to racial or ethnic prejudice or cultural bias within American society because of their identities as members of groups and without regard to their individual qualities. Social disadvantage must stem from circumstances beyond their control. Evidence of individual social disadvantage must include the following elements:

(A) At least one objective distinguishing feature that has contributed to social disadvantage, such as race, ethnic origin, gender, disability, long-term residence in an environment isolated from the mainstream of American society, or other similar causes not common to individuals who are not socially disadvantaged;

(B) Personal experiences of substantial and chronic social disadvantage in American society, not in other countries; and

(C) Negative impact on entry into or advancement in the business world because of the disadvantage. Recipients will consider any relevant evidence in assessing this element. In every case, however, recipients will consider education, employment and business history, where applicable, to see if the totality of circumstances shows disadvantage in entering into or advancing in the business world.

(1) *Education.* Recipients will consider such factors as denial of equal access to institutions of higher education and vocational training, exclusion from social and professional association with students or teachers, denial of educational honors rightfully earned, and social patterns or pressures which discouraged the individual from pursuing a professional or business education.

(2) *Employment.* Recipients will consider such factors as unequal treatment in hiring, promotions and other aspects of professional advancement, pay and fringe benefits, and other terms and conditions of employment; retaliatory or discriminatory behavior by an employer or labor union; and social patterns or pressures which have channeled the individual into non-professional or non-business fields.

(3) *Business history.* The recipient will consider such factors as unequal access to credit or capital, acquisition of credit or capital under commercially unfavorable circumstances, unequal treatment in opportunities for government contracts or other work, unequal treatment by potential customers and business associates, and exclusion from business or professional organizations.

II. With respect to paragraph I.(A) of this appendix, the Department notes that people with disabilities have disproportionately low incomes and high rates of unemployment. Many physical and attitudinal barriers remain to their full participation in education, employment, and business opportunities available to the general public. The Americans with Disabilities Act (ADA) was passed in recognition of the discrimination faced by people with disabilities. It is plausible that many individuals with disabilities—especially persons with severe disabilities (e.g., significant mobility, vision, or hearing impairments)—may be socially and economically disadvantaged.

III. Under the laws concerning social and economic disadvantage, people with disabilities are not a group presumed to be disadvantaged. Nevertheless, recipients should look carefully at individual showings of disadvantage by individuals with disabilities, making a case-by-case judgment about whether such an individual meets the criteria of this appendix. As public entities subject to Title II of the ADA, recipients must also ensure their DBE programs are accessible to individuals with disabilities. For example, physical barriers or the lack of application and information materials in accessible formats cannot be permitted to thwart the access of potential applicants to the certification process or other services made available to DBEs and applicants.

#### ECONOMIC DISADVANTAGE

(A) *General.* Economically disadvantaged individuals are socially disadvantaged individuals whose ability to compete in the free enterprise system has been impaired due to diminished capital and credit opportunities as compared to others in the same or similar line of business who are not socially disadvantaged.

(B) *Submission of narrative and financial information.*

(1) Each individual claiming economic disadvantage must describe the conditions which are the basis for the claim in a narrative statement, and must submit personal financial information.

(2) [Reserved]

(C) *Factors to be considered.* In considering diminished capital and credit opportunities, recipients will examine factors relating to the personal financial condition of any individual claiming disadvantaged status, including personal income for the past two years (including bonuses and the value of company stock given in lieu of cash), personal net worth, and the fair market value of all assets, whether encumbered or not. Recipients will also consider the financial condition of the applicant compared to the financial profiles of small businesses in the same primary industry classification, or, if not available, in similar lines of business, which are not owned and controlled by socially and economically disadvantaged individuals in evaluating the individual's access to credit and capital. The financial profiles that recipients will compare include total assets, net sales, pre-tax profit, sales/working capital ratio, and net worth.

(D) *Transfers within two years.*

(1) Except as set forth in paragraph (D)(2) of this appendix, recipients will attribute to an individual claiming disadvantaged status any assets which that individual has transferred to an immediate family member, or to



a trust, a beneficiary of which is an immediate family member, for less than fair market value, within two years prior to a concern's application for participation in the DBE program, unless the individual claiming disadvantaged status can demonstrate that the transfer is to or on behalf of an immediate family member for that individual's education, medical expenses, or some other form of essential support.

(2) Recipients will not attribute to an individual claiming disadvantaged status any assets transferred by that individual to an immediate family member that are consistent

with the customary recognition of special occasions, such as birthdays, graduations, anniversaries, and retirements.

(3) In determining an individual's access to capital and credit, recipients may consider any assets that the individual transferred within such two-year period described by paragraph (D)(1) of this appendix that are not considered in evaluating the individual's assets and net worth (e.g., transfers to charities).

[64 FR 5126, Feb. 2, 1999, as amended at 68 FR 35559, June 16, 2003]

## APPENDIX F TO PART 26—UNIFORM CERTIFICATION APPLICATION FORM

**INSTRUCTIONS FOR COMPLETING THE DISADVANTAGED BUSINESS ENTERPRISE (DBE)  
PROGRAM UNIFORM CERTIFICATION APPLICATION**

**NOTE:** If you require additional space for any question in this application, please attach additional sheets or copies as needed, taking care to indicate on each attached sheet/copy the section and number of this application to which it refers.

**Section 1: CERTIFICATION INFORMATION****A. Prior/Other Certifications**

Check the appropriate box indicating for which program your firm is currently certified. If you are already certified as a DBE, indicate in the appropriate box the name of the certifying agency that has previously certified your firm, and also indicate whether your firm has undergone an onsite visit. If your firm has already undergone an onsite visit/review, indicate the most recent date of that review and the state UCP that conducted the review.

**NOTE:** If your firm is currently certified under the SBA's 8(a) and/or SDB programs, you may not have to complete this application. You should contact your state UCP to find out about a streamlined application process for firms that are already certified under the 8(a) and SDB programs.

**B. Prior/Other Applications and Privileges**

Indicate whether your firm or any of the persons listed has ever withdrawn an application for a DBE program or an SBA 8(a) or SDB program, or whether any have ever been denied certification, decertified, debarred, suspended, or had bidding privileges denied or restricted by any state or local agency or Federal entity. If your answer is yes, indicate the date of such action, identify the name of the agency, and explain fully the nature of the action in the space provided.

**Section 2: GENERAL INFORMATION****A. Contact Information**

- (1) State the name and title of the person who will serve as your firm's primary contact under this application.
- (2) State the legal name of your firm, as indicated in your firm's Articles of Incorporation or charter.
- (3) State the primary phone number of your firm.
- (4) State a secondary phone number, if any.
- (5) State your firm's fax number, if any.
- (6) State your firm's or your contact person's email address.
- (7) State your firm's website address, if any.
- (8) State the street address of your firm (i.e., the physical location of its offices – not a post office box address).
- (9) State the mailing address of your firm, if it is different from your firm's street address.

**B. Business Profile**

- (1) In the box provided, briefly describe the primary business and professional activities in which your firm engages.
- (2) State the Federal Tax ID number of your firm as provided on your firm's filed tax returns, if you have one. This could also be the Social Security number of the owner of your firm.
- (3) State the date on which your firm was officially established, as stated in your firm's Articles of Incorporation or charter.

- (4) State the date on which you and/or each other owner took ownership of the firm.

- (5) Check the appropriate box that describes the manner in which you and each other owner acquired ownership of your firm. If you checked "Other," explain in the space provided.

- (6) Check the appropriate box that indicates whether your firm is "for profit."

**NOTE:** If you checked "No," then you do NOT qualify for the DBE program and therefore do not need to complete the rest of this application. The DBE program requires all participating firms be for-profit enterprises.

- (7) Check the appropriate box that describes the legal form of ownership of your firm, as indicated in your firm's Articles of Incorporation or charter. If you checked "Other," briefly explain in the space provided.

- (8) Check the appropriate box that indicates whether your firm has ever existed under different ownership, a different type of ownership, or a different name. If you checked "Yes," specify which and briefly explain the circumstances in the space provided.

- (9) Indicate in the spaces provided how many employees your firm has, specifying the number of employees who work on a full-time and part-time basis.

- (10) Specify the total gross receipts of your firm for each of the past three years, as declared in your firm's filed tax returns.

**C. Relationships with Other Businesses**

- (1) Check the appropriate box that indicates whether your firm is co-located at any of its business locations, or whether your firm shares a telephone number(s), a post office box, any office space, a yard, warehouse, other facilities, any equipment, or any office staff with any other business, organization, or entity of any kind. If you answered "Yes," then specify the name of the other firm(s) and briefly explain the nature of the shared facilities or other items in the space provided.

- (2) Check the appropriate box that indicates whether at present, or at any time in the past:

- (a) Your firm has been a subsidiary of any other firm;
- (b) Your firm consisted of a partnership in which one or more of the partners are other firms;
- (c) Your firm has owned any percentage of any other firm; and
- (d) Your firm has had any subsidiaries of its own.

- (3) Check the appropriate box that indicates whether any other firm has ever had an ownership interest in your firm.



- (4) If you answered "Yes" to any of the questions in (2)(a)-(d) or (3), identify the name, address and type of business for each.

**D. Immediate Family Member Businesses**

Check the appropriate box that indicates whether any of your immediate family members own or manage another company. An "immediate family member" is any person who is your father, mother, husband, wife, son, daughter, brother, sister, grandmother, grandfather, grandson, granddaughter, mother-in-law, or father-in-law. If you answered "Yes," provide the name of each relative, your relationship to them, the name of the company they own or manage, the type of business, and whether they own or manage the company.

**Section 3: OWNERSHIP**

Identify all individuals or holding companies with any ownership interest in your firm, providing the information requested below (if your firm has more than one owner, provide completed copies of this section for each additional owner):

**A. Background Information**

- (1) Give the name of the owner.
- (2) State his/her title or position within your firm.
- (3) Give his/her home phone number.
- (4) State his/her home (street) address.
- (5) Check the appropriate box that indicates this owner's gender.
- (6) Check the appropriate box that indicates this owner's ethnicity (check all that apply). If you checked "Other," specify this owner's ethnic group/identity not otherwise listed.
- (7) Check the appropriate box to indicate whether this owner is a U.S. citizen.
- (8) If this owner is not a U.S. citizen, check the appropriate box that indicates whether this owner is a lawfully admitted permanent resident. If this owner is neither a U.S. citizen nor a lawfully admitted permanent resident of the U.S., then this owner is NOT eligible for certification as a DBE owner. This, however, does not necessarily disqualify your firm altogether from the DBE program if another owner is a U.S. citizen or lawfully admitted permanent resident and meets the program's other qualifying requirements.

**B. Ownership Interest**

- (1) State the number of years during which this owner has been an owner of your firm.
- (2) Indicate the dollar value of this owner's initial investment to acquire an ownership interest in your firm, broken down by cash, real estate, equipment, and/or other investment.
- (3) State the percentage of total ownership control of your firm that this owner possesses.
- (4) State the familial relationship of this owner to each other owner of your firm.
- (5) Indicate the number, percentage of the total, class, date acquired, and method by which this owner acquired his/her shares of stock in your firm.

- (6) Check the appropriate box that indicates whether this owner performs a management or supervisory function for any other business. If you checked "Yes," state the name of the other business and this owner's function or title held in that business.

- (7) Check the appropriate box that indicates whether this owner owns or works for any other firm(s) that has any relationship with your firm. If you checked "Yes," identify the name of the other business and this owner's function or title held in that business. Briefly describe the nature of the business relationship in the space provided.

**C. Disadvantaged Status**

**NOTE:** You only need to complete this section for each owner that is applying for DBE qualification (i.e., for each owner who is claiming to be "socially and economically disadvantaged" and whose ownership interest is to be counted toward the control and 51% ownership requirements of the DBE program)

- (1) Indicate in the space provided the total Personal Net Worth (PNW) of each owner who is applying for DBE qualification. Use the PNW calculator form at the end of this application to compute each owner's PNW.
- (2) Check the appropriate box that indicates whether any trust has ever been created for the benefit of this disadvantaged owner. If you answered "Yes," briefly explain the nature, history, purpose, and current value of the trust(s).

**Section 4: CONTROL**

**A. Identify your firm's Officers and Board of Directors:**

- (1) In the space provided, state the name, title, date of appointment, ethnicity, and gender of each officer of your firm.
- (2) In the space provided, state the name, title, date of appointment, ethnicity, and gender of each individual serving on your firm's Board of Directors.
- (3) Check the appropriate box that indicates whether any of your firm's officers and/or directors listed above perform a management or supervisory function for any other business. If you answered "Yes," identify each person by name, his/her title, the name of the other business in which s/he is involved, and his/her function performed in that other business.
- (4) Check the appropriate box that indicates whether any of your firm's officers and/or directors listed above own or work for any other firm(s) that has a relationship with your firm. If you answered "Yes," identify the name of the firm, the officer or director, and the nature of his/her business relationship with that other firm.

**B. Identify your firm's management personnel (by name, title, ethnicity, and gender) who control your firm in the following areas:**



- (1) Making financial decisions on your firm's behalf, including the acquisition of lines of credit, surety bonds, supplies, etc.;
  - (2) Estimating and bidding, including calculation of cost estimates, bid preparation and submission;
  - (3) Negotiating and contract execution, including participation in any of your firm's negotiations and executing contracts on your firm's behalf;
  - (4) Hiring and/or firing of management personnel, including interviewing and conducting performance evaluations;
  - (5) Field/Production operations supervision, including site supervision, scheduling, project management services, etc.;
  - (6) Office management;
  - (7) Marketing and sales;
  - (8) Purchasing of major equipment;
  - (9) Signing company checks (for any purpose); and
  - (10) Conducting any other financial transactions on your firm's behalf not otherwise listed.
  - (11) Check the appropriate box that indicates whether any of the persons listed in (1) through (10) above perform a management or supervisory function for any other business. If you answered "Yes," identify each person by name, his/her title, the name of the other business in which s/he is involved, and his/her function performed in that other business.
  - (12) Check the appropriate box that indicates whether any of the persons listed in (1) through (10) above own or work for any other firm(s) that has a relationship with your firm. If you answered "Yes," identify the name of the firm, the name of the person, and the nature of his/her business relationship with that other firm.
- C. Indicate your firm's inventory in the following categories:**
- (1) **Equipment**  
State the type, make and model, and current dollar value of each piece of equipment held and/or used by your firm. Indicate whether each piece is either owned or leased by your firm.
  - (2) **Vehicles**  
State the type, make and model, and current dollar value of each motor vehicle held and/or used by your firm. Indicate whether each vehicle is either owned or leased by your firm.
  - (3) **Office Space**  
State the street address of each office space held and/or used by your firm. Indicate whether your firm owns or leases the office space and the current dollar value of that property or its lease.
  - (4) **Storage Space**  
State the street address of each storage space held and/or used by your firm. Indicate whether your firm owns or leases the storage space and the current dollar value of that property or its lease.
- D. Does your firm rely on any other firm for management functions or employee payroll?**  
Check the appropriate box that indicates whether your firm relies on any other firm for management functions or for employee payroll. If you answered
- "Yes," briefly explain the nature of that reliance and the extent to which the other firm carries out such functions.
- E. Financial Information**
- (1) **Banking Information**
    - (a) State the name of your firm's bank.
    - (b) State the main phone number of your firm's bank branch.
    - (c) State the address of your firm's bank branch.
  - (2) **Bonding Information**
    - (a) State your firm's Binder Number.
    - (b) State the name of your firm's bond agent and/or broker.
    - (c) State your agent's/broker's phone number.
    - (d) State your agent's/broker's address.
    - (e) State your firm's bonding limits (in dollars), specifying both the Aggregate and Project Limits.
- F. Identify all sources, amounts, and purposes of money loaned to your firm, including the names of persons or firms securing the loan, if other than the listed owner:**  
State the name and address of each source, the name of the person securing the loan, the original dollar amount and the current balance of each loan, and the purpose for which each loan was made to your firm.
- G. List all contributions or transfers of assets to/from your firm and to/from any of its owners over the past two years:**  
Indicate in the spaces provided, the type of contribution or asset that was transferred, its current dollar value, the person or firm from whom it was transferred, the person or firm to whom it was transferred, the relationship between the two persons and/or firms, and the date of the transfer.
- H. List current licenses/permits held by any owner or employee of your firm.**  
List the name of each person in your firm who holds a professional license or permit, the type of license or permit, the expiration date of the permit or license, and the license/permit number and issuing State of the license or permit.
- I. List the three largest contracts completed by your firm in the past three years, if any.**  
List the name of each owner or contractor for each contract, the name and location of the projects under each contract, the type of work performed on each contract, and the dollar value of each contract.
- J. List the three largest active jobs on which your firm is currently working.**  
For each active job listed, state the name of the prime contractor and the project number, the location, the type of work performed, the project start date, the anticipated completion date, and the dollar value of the contract.
- AFFIDAVIT & SIGNATURE**  
Carefully read the attached affidavit in its entirety. Fill in the required information for each blank space, and sign and date the affidavit in the presence of a Notary Public, who must then notarize the form.



**DISADVANTAGED BUSINESS ENTERPRISE PROGRAM**  
**49 C.F.R. PART 26**

## ***UNIFORM CERTIFICATION APPLICATION***

### **ROADMAP FOR APPLICANTS**

**① Should I apply?**

- Is your firm at least 51%-owned by a socially and economically disadvantaged individual(s) who also controls the firm?
- Is the disadvantaged owner a U.S. citizen or lawfully admitted permanent resident of the U.S.?
- Is your firm a small business that meets the Small Business Administration's (SBA's) size standard and does not exceed \$17.42 million in gross annual receipts?
- Is your firm organized as a for-profit business?

⇒ If you answered "Yes" to all of the questions above, you may be eligible to participate in the U.S. DOT DBE program.

**② Is there an easier way to apply?**

If you are currently certified by the SBA as an 8(a) and/or SDB firm, you may be eligible for a streamlined certification application process. Under this process, the certifying agency to which you are applying will accept your current SBA application package in lieu of requiring you to fill out and submit this form.

**NOTE: You must still meet the requirements for the DBE program, including undergoing an on-site review.**

**③ Be sure to attach all of the required documents listed in the Documents Check List at the end of this form with your completed application.**

**④ Where can I find more information?**

- U.S. DOT – <http://osdbuweb.dot.gov/business/dbe/index.html> (this site provides useful links to the rules and regulations governing the DBE program, questions and answers, and other pertinent information)
- SBA – <http://www.ntis.gov/naics> (provides a listing of NAICS codes) and <http://www.sba.gov/size/indexableofsize.html> (provides a listing of NAICS codes)
- 49 CFR Part 26 (the rules and regulations governing the DBE program)

Under Sec. 26.107 of 49 CFR Part 26, dated February 2, 1999, if at any time, the Department or a recipient has reason to believe that any person or firm has willfully and knowingly provided incorrect information or made false statements, the Department may initiate suspension or debarment proceedings against the person or firm under 49 CFR Part 29, Governmentwide Debarment and Suspension (nonprocurement) and Governmentwide Requirements for Drug-free Workplace (grants), take enforcement action under 49 CFR Part 31, Program Fraud and Civil Remedies, and/or refer the matter to the Department of Justice for criminal prosecution under 18 U.S.C. 1001, which prohibits false statements in Federal programs.

## Section 1: CERTIFICATION INFORMATION

## A. Prior/Other Certifications

Is your firm currently certified for any of the following programs? (If Yes, check appropriate box(es))	<input type="checkbox"/> DBE	Name of certifying agency:
		Has your firm's state UCP conducted an on-site visit?
		<input type="checkbox"/> Yes, on ____ / ____ / ____ State: ____ <input type="checkbox"/> No
	<input type="checkbox"/> 8(a) <input type="checkbox"/> SDB	<b>⊗ STOP!</b> If you checked either the 8(a) or SDB box, you <u>may not</u> have to complete this application. Ask your state UCP about the streamlined application process under the SBA-DOT MOU.

## B. Prior/Other Applications and Privileges

Has your firm (under any name) or any of its owners, Board of Directors, officers or management personnel, ever withdrawn an application for any of the programs listed above, or ever been denied certification, decertified, or debarred or suspended or otherwise had bidding privileges denied or restricted by any state or local agency, or Federal entity? <input type="checkbox"/> Yes, on ____ / ____ / ____ <input type="checkbox"/> No If Yes, identify State and name of state, local, or Federal agency and explain the nature of the action:
--

## Section 2: GENERAL INFORMATION

## A. Contact Information

(1) Contact person and Title:		(2) Legal name of firm:	
(3) Phone #:	(4) Other Phone #:	(5) Fax #:	
(6) E-mail:		(7) Website (if have one):	
(8) Street address of firm (No P.O. Box):	City:	County/Parish:	State: Zip:
(9) Mailing address of firm (if different):	City:	County/Parish:	State: Zip:

## B. Business Profile

(1) Describe the primary activities of your firm:		(2) Federal Tax ID (if any):
(3) This firm was established on ____ / ____ / ____		(4) I/We have owned this firm since: ____ / ____ / ____
(5) Method of acquisition (check all that apply): <input type="checkbox"/> Started new business <input type="checkbox"/> Bought existing business <input type="checkbox"/> Inherited business <input type="checkbox"/> Secured concession <input type="checkbox"/> Merger or consolidation <input type="checkbox"/> Other (explain)		
(6) Is your firm "for profit"? <input type="checkbox"/> Yes <input type="checkbox"/> No		<b>⊗ STOP!</b> If your firm is NOT for-profit, then you do NOT qualify for this program and do NOT need to fill out this application.



### C. Relationships with Other Businesses

#### D. Immediate Family Member Businesses

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## Section 3: OWNERSHIP

Identify all individuals or holding companies with any ownership interest in your firm, providing the information requested below (If more than one owner, attach separate sheets for each additional owner):

## A. Background Information

(1) Name:	(2) Title:	(3) Home Phone #:
(4) Home Address (street and number):		City: State: Zip:
(5) Gender: <input type="checkbox"/> Male <input type="checkbox"/> Female	(6) Ethnic group membership (Check all that apply):	
(7) U.S. Citizen: <input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Black <input type="checkbox"/> Hispanic <input type="checkbox"/> Native American	
(8) Lawfully Admitted Permanent Resident:	<input type="checkbox"/> Asian Pacific <input type="checkbox"/> Subcontinent Asian	
<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Other (specify) _____	

## B. Ownership Interest

(1) Number of years as owner:	(2) Initial investment to acquire ownership interest in firm:	Type	Dollar Value
(3) Percentage owned:		Cash	\$
(4) Familial relationship to other owners:		Real Estate	\$
		Equipment	\$
		Other	\$
(5) Shares of Stock:	Number	Percentage	Class
			Date acquired
			Method Acquired
(6) Does this owner perform a management or supervisory function for any other business? <input type="checkbox"/> Yes <input type="checkbox"/> No			
If Yes, identify: Name of Business:		Function/Title:	
(7) Does this owner own or work for any other firm(s) that has a relationship with this firm (e.g., ownership interest, shared office space, financial investments, equipment, leases, personnel sharing, etc.)? <input type="checkbox"/> Yes <input type="checkbox"/> No			
If Yes, identify: Name of Business:		Function/Title:	
Nature of Business Relationship:			

## C. Disadvantaged Status – NOTE: Complete this section only for each owner applying for DBE qualification (i.e., for each owner claiming to be socially and economically disadvantaged)

(1) What is the Personal Net Worth (PNW) of the owner(s) applying for DBE qualification? (Use and attach the Personal Net Worth calculator form at the end of this application; attach additional sheets if more than one owner is applying)
(2) Has any trust been created for the benefit of this disadvantaged owner(s)? <input type="checkbox"/> Yes <input type="checkbox"/> No
If Yes, explain (attach additional sheets if needed):



## Section 4: CONTROL

**A. Identify your firm's Officers & Board of Directors** *(If additional space is required, attach a separate sheet):*

	Name	Title	Date Appointed	Ethnicity	Gender
(1) Officers of the Company	(a)				
	(b)				
	(c)				
	(d)				
	(e)				
(2) Board of Directors	(a)				
	(b)				
	(c)				
	(d)				
	(e)				

(3) Do any of the persons listed in (1) and/or (2) above perform a management or supervisory function for any other business? ☐ Yes ☐ No

If Yes, identify for each: Person: \_\_\_\_\_ Title: \_\_\_\_\_  
 Business: \_\_\_\_\_ Function: \_\_\_\_\_

(4) Do any of the persons listed (1) and/or (2) above own or work for any other firm(s) that has a relationship with this firm (e.g., ownership interest, shared office space, financial investments, equipment, leases, personnel sharing, etc.)? ☐ Yes ☐ No

If Yes, identify for each: Firm Name: \_\_\_\_\_ Person: \_\_\_\_\_  
 Nature of Business Relationship: \_\_\_\_\_

**B. Identify your firm's management personnel who control your firm in the following areas** *(If more than two persons, attach a separate sheet):*

	Name	Title	Ethnicity	Gender
(1) Financial Decisions <i>(responsibility for acquisition of lines of credit, surety bonding, supplies, etc.)</i>	a.			
	b.			
(2) Estimating and bidding	a.			
	b.			
(3) Negotiating and Contract Execution	a.			
	b.			
(4) Hiring/firing of management personnel	a.			
	b.			
(5) Field/Production Operations Supervisor	a.			
	b.			
(6) Office management	a.			
	b.			
(7) Marketing/Sales	a.			
	b.			
(8) Purchasing of major equipment	a.			
	b.			
(9) Authorized to Sign Company Checks (for any purpose)	a.			
	b.			
(10) Authorized to make Financial Transactions	a.			
	b.			

(11) Do any of the persons listed in (1) through (10) above perform a management or supervisory function for any other business? ☐ Yes ☐ No  
 If Yes, identify for each: Person: \_\_\_\_\_ Title: \_\_\_\_\_  
 Business: \_\_\_\_\_ Function: \_\_\_\_\_

(12) Do any of the persons listed in (1) through (10) above own or work for any other firm(s) that has a relationship with this firm (*e.g., ownership interest, shared office space, financial investments, equipment, leases, personnel sharing, etc.*)? ☐ Yes ☐ No  
 If Yes, identify for each: Firm Name: \_\_\_\_\_ Person: \_\_\_\_\_  
 Nature of Business Relationship: \_\_\_\_\_

**C. Indicate your firm's inventory in the following categories (*attach additional sheets if needed*):**

**(1) Equipment**

Type of Equipment	Make/Model	Current Value	Owned or Leased?
(a)			
(b)			
(c)			

**(2) Vehicles**

Type of Vehicle	Make/Model	Current Value	Owned or Leased?
(a)			
(b)			
(c)			

**(3) Office Space**

Street Address	Owned or Leased?	Current Value of Property or Lease
(a)		
(b)		

**(4) Storage Space**

Street Address	Owned or Leased?	Current Value of Property or Lease
(a)		
(b)		

**D. Does your firm rely on any other firm for management functions or employee payroll? ☐ Yes ☐ No**

If Yes, explain:

**E. Financial Information**

**(1) Banking Information:**

(a) Name of bank: \_\_\_\_\_ (b) Phone No: ( ) \_\_\_\_\_  
 (c) Address of bank: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

(2) <b>Bonding Information:</b> If you have bonding capacity, identify:		(a) Binder No: _____
(b) Name of agent/broker _____	(c) Phone No: (    ) _____	
(d) Address of agent/broker: _____	City: _____	State: _____ Zip: _____
(e) Bonding limit: Aggregate limit \$ _____		Project limit \$ _____

**F. Identify all sources, amounts, and purposes of money loaned to your firm, including the names of any persons or firms securing the loan, if other than the listed owner:**

Name of Source	Address of Source	Name of Person Securing the Loan	Original Amount	Current Balance	Purpose of Loan
1.					
2.					
3.					

**G. List all contributions or transfers of assets to/from your firm and to/from any of its owners over the past two years (attach additional sheets if needed):**

Contribution/Asset	Dollar Value	From Whom Transferred	To Whom Transferred	Relationship	Date of Transfer
1.					
2.					
3.					

**H. List current licenses/permits held by any owner and/or employee of your firm (e.g., contractor, engineer, architect, etc.)(attach additional sheets if needed):**

Name of License/Permit Holder	Type of License/Permit	Expiration Date	License Number and State
1.			
2.			
3.			

**I. List the three largest contracts completed by your firm in the past three years, if any:**

Name of Owner/Contractor	Name/Location of Project	Type of Work Performed	Dollar Value of Contract
1.			
2.			
3.			



**J. List the three largest active jobs on which your firm is currently working:**

Name of Prime Contractor and Project Number	Location of Project	Type of Work	Project Start Date	Anticipated Completion Date	Dollar Value of Contract
1.					
2.					
3.					



**DBE UNIFORM CERTIFICATION APPLICATION SUPPORTING DOCUMENTS CHECKLIST**

In order to complete your application for DBE certification, you must attach copies of all of the following documents as they apply to you and your firm.

**All Applicants**

- ☐ Work experience resumes (include places of ownership/employment with corresponding dates), for all owners and officers of your firm
- ☐ Personal Financial Statement (form available with this application)
- ☐ Personal tax returns for the past three years, if applicable, for each owner claiming disadvantaged status
- ☐ Your firm's tax returns (gross receipts) and all related schedules for the past three years
- ☐ Documented proof of contributions used to acquire ownership for each owner (*e.g., both sides of cancelled checks*)
- ☐ Your firm's signed loan agreements, security agreements, and bonding forms
- ☐ Descriptions of all real estate (including office/storage space, etc.) owned/leased by your firm and documented proof of ownership/signed leases
- ☐ List of equipment leased and signed lease agreements
- ☐ List of construction equipment and/or vehicles owned and titles/proof of ownership
- ☐ Documented proof of any transfers of assets to/from your firm and/or to/from any of its owners over the past two years
- ☐ Year-end balance sheets and income statements for the past three years (*or life of firm, if less than three years*); a new business must provide a current balance sheet
- ☐ All relevant licenses, license renewal forms, permits, and haul authority forms
- ☐ DBE and SBA 8(a) or SDB certifications, denials, and/or decertifications, if applicable
- ☐ Bank authorization and signatory cards
- ☐ Schedule of salaries (or other compensation or remuneration) paid to all officers, managers, owners, and/or directors of the firm
- ☐ Trust agreements held by any owner claiming disadvantaged status, if any

**Partnership or Joint Venture**

- ☐ Original and any amended Partnership or Joint Venture Agreements

**Corporation or LLC**

- ☐ Official Articles of Incorporation (*signed by the state official*)
- ☐ Both sides of all corporate stock certificates and your firm's stock transfer ledger
- ☐ Shareholders' Agreement
- ☐ Minutes of all stockholders and board of directors meetings
- ☐ Corporate by-laws and any amendments
- ☐ Corporate bank resolution and bank signature cards
- ☐ Official Certificate of Formation and Operating Agreement with any amendments (for LLCs)

**Trucking Company**

- ☐ Documented proof of ownership of the company
- ☐ Insurance agreements for each truck owned or operated by your firm
- ☐ Title(s) and registration certificate(s) for each truck owned or operated by your firm
- ☐ List of U.S. DOT numbers for each truck owned or operated by your firm

**Regular Dealer**

- ☐ Proof of warehouse ownership or lease
- ☐ List of product lines carried
- ☐ List of distribution equipment owned and/or leased

**NOTE:** The specific state UCP to which you are applying may have additional required documents that you must also supply with your application. Contact the appropriate certifying agency to which you are applying to find out if more is required.

**AFFIDAVIT OF CERTIFICATION**

*This form must be signed and notarized for each owner upon which disadvantaged status is relied.*

**A MATERIAL OR FALSE STATEMENT OR OMISSION MADE IN CONNECTION WITH THIS APPLICATION IS SUFFICIENT CAUSE FOR DENIAL OF CERTIFICATION, REVOCATION OF A PRIOR APPROVAL, INITIATION OF SUSPENSION OR DEBARMENT PROCEEDINGS, AND MAY SUBJECT THE PERSON AND/OR ENTITY MAKING THE FALSE STATEMENT TO ANY AND ALL CIVIL AND CRIMINAL PENALTIES AVAILABLE PURSUANT TO APPLICABLE FEDERAL AND STATE LAW.**

I \_\_\_\_\_ (full name printed), swear or affirm under penalty of law that I am \_\_\_\_\_ (title) of applicant firm \_\_\_\_\_ (firm name) and that I have read and understood all of the questions in this application and that all of the foregoing information and statements submitted in this application and its attachments and supporting documents are true and correct to the best of my knowledge, and that all responses to the questions are full and complete, omitting no material information. The responses include all material information necessary to fully and accurately identify and explain the operations, capabilities and pertinent history of the named firm as well as the ownership, control, and affiliations thereof.

I recognize that the information submitted in this application is for the purpose of inducing certification approval by a government agency. I understand that a government agency may, by means it deems appropriate, determine the accuracy and truth of the statements in the application, and I authorize such agency to contact any entity named in the application, and the named firm's bonding companies, banking institutions, credit agencies, contractors, clients, and other certifying agencies for the purpose of verifying the information supplied and determining the named firm's eligibility.

I agree to submit to government audit, examination and review of books, records, documents and files, in whatever form they exist, of the named firm and its affiliates, inspection of its place(s) of business and equipment, and to permit interviews of its principals, agents, and employees. I understand that refusal to permit such inquiries shall be grounds for denial of certification.

If awarded a contract or subcontract, I agree to promptly and directly provide the prime contractor, if any, and the Department, recipient agency, or federal funding agency on an ongoing basis, current, complete and accurate information regarding (1) work performed on the project; (2) payments; and (3) proposed changes, if any, to the foregoing arrangements.

I agree to provide written notice to the recipient agency or Unified Certification Program (UCP) of any material change in the information contained in the original application within 30 calendar days of such change (e.g., ownership, address, telephone number, etc.).

I acknowledge and agree that any misrepresentations in this application or in records pertaining to a contract or subcontract will be grounds for terminating any contract or subcontract which may be awarded; denial or revocation of certification; suspension and debarment; and for initiating action under federal and/or state law concerning false statement, fraud or other applicable offenses.

I certify that I am a socially and economically disadvantaged individual who is an owner of the above-referenced firm seeking certification as a Disadvantaged Business Enterprise (DBE). In support of my application, I certify that I am a member of one or more of the following groups, and that I have held myself out as a member of the group(s) (circle all that apply):

Female                      Black American Hispanic American  
Native American                      Asian- Pacific American  
Subcontinent Asian American  
Other (specify) \_\_\_\_\_



I certify that I am socially disadvantaged because I have been subjected to racial or ethnic prejudice or cultural bias, or have suffered the effects of discrimination, because of my identity as a member of one or more of the groups identified above, without regard to my individual qualities.

I further certify that my personal net worth does not exceed \$750,000, and that I am economically disadvantaged because my ability to compete in the free enterprise system has been impaired due to diminished capital and credit opportunities as compared to others in the same or similar line of business who are not socially and economically disadvantaged.

I declare under penalty of perjury that the information provided in this application and supporting documents is true and correct.

Executed on \_\_\_\_\_ (Date)

Signature \_\_\_\_\_  
(DBE Applicant)

**NOTARY CERTIFICATE**